ALLAN HANCOCKCOLLEGE Academic Senate

Agenda for Tuesday September 15st, 2020, Zoom, 4:00-6:00pm https://cccconfer.zoom.us/j/8990785265

1. Call to Order [2] (Passage)

2. Motion to Amend the Agenda to reflect the correct meeting date from 9/1/20 to 9/15/20:

Motion: A. Omidsalar/M. Guido Brunet **Discussion**:

Yes: 25 - H. Alvarez, R. Bryant, A. Caddell, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, K. George, A. Gomez de Torres, M. Guido Brunét, M. Hull, A. Koch, M. Lehne, M. McGill, B. Murtha, A. Omidsalar, G. Phelan, A. Restrepo, K. Runkle, T. Roepke, M. Segura, C. Stevens, J. Tuan, N. Ward **No**: 0 **Abstain**: 0

VOTING MEMBERS PRESENT: H. Alvarez, R. Bryant, A. Caddell, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, K. George, A. Gomez de Torres, M. Guido Brunét, M. Hull, A. Koch, M. Lehne, M. McGill, B. Murtha, A. Omidsalar, G. Phelan, A. Restrepo, K. Runkle, T. Roepke, M. Segura, C. Stevens, J. Tuan, N. Ward

STUDENT REPRESENTATIVE:

GUESTS:

3. Public Comment [5 minute limit)

J. Tuan stated the Innovative Scheduling team for Guided Pathways needs faculty participation. The group meets on the 1st & 3rd Tuesdays from 1-2pm. They are looking to identify gaps and best practices in scheduling and report back to the Guided Pathways Steering Committee. Please contact her if you are interested.

4. *Approval of Minutes [5] (Ward)

(Approval of the 05-19-20 minutes. Minutes were posted on the shared site, and were viewed in the Zoom Session.)

Motion: R. Bryant/A. Koch Discussion:

Yes: 18 - H. Alvarez, R. Bryant, A. Caddell, R. Chaudhari, C. Diaz, H. Elliott, A. Fox, M. Hull, A. Koch, M. Lehne, M. McGill, B. Murtha, G. Phelan, A. Restrepo, T. Roepke, M. Segura, J. Tuan, N. Ward **No**: 0

Abstain: 7 - M. Guido Brunét, Cl. Diaz, K. George, A. Gomez de Torres, A. Omidsalar, K. Runkle, C. Stevens

CONSENT [10]

5. *Senate Appointments to Councils & Committees

-Approving the list of faculty appointments to councils & committees.

6. *AP&P Curriculum SummaryReport

-Approving AP&P's Curriculum Summary Report. Motion: R. Bryant/ M. Segura Discussion: **Yes: 25 -** H. Alvarez, R. Bryant, A. Caddell, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, K. George, A. Gomez de Torres, M. Guido Brunét, M. Hull, A. Koch, M. Lehne, M. McGill, B. Murtha, A. Omidsalar, G. Phelan, A. Restrepo, K. Runkle, T. Roepke, M. Segura, C. Stevens, J. Tuan, N. Ward **No**: 0 **Abstain**: 0

ACTION

7. *BP/AP3433ProhibitionofSexualHarassmentunderTitleIX[10](Ornelas/Ramirez)

—A look at a new board policy/academic procedure in accordance with Title IX Changes.
A. Restrepo asked about "legally required" language – does it really mean "legally required?" He is concerned about the term and asked if that term means that the language is really legally required. R. Andreas shared that the legal citation is referenced at the bottom of each policy. N. Ornelas shared that the language in the templates is from the Community College League of California. She acknowledged the request to reference any new language or revisions with different colors in upcoming BP/APs as legally required, legally advised, or suggested as good practice for boards and districts. R. Rameriz stated that we are at risk if we change the language from what is recommended as required.

Motion: R. Bryant/ A. Fox **Discussion**:

Yes: All - H. Alvarez, R. Bryant, A. Caddell, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, K. George, A. Gomez de Torres, M. Guido Brunét, M. Hull, A. Koch, M. Lehne, M. McGill, B. Murtha, A. Omidsalar, G. Phelan, A. Restrepo, K. Runkle, T. Roepke, M. Segura, C. Stevens, J. Tuan, N. Ward **No**: 0 **Abstain**: 0

8. *BP/AP 3510 Workplace Violence Plan [10] (Ornelas/Ramirez)

—A look at a new board policy/academic procedure in accordance with Title IX Changes.
A. Fox was concerned about the language regarding the possession of a knife in the Workplace Violence and asked if it could be is clarified. A. Koch mentioned that knives in the Enology and Culinary programs. R. Rameriz stated that if knives are part of a program, they would be allowed. N. Ornelas noted that the purpose is to define actions that are considered violent and that this policy is addressing the intent for violence. T. Roepke asked about the language "needs approval" and inquired about the that process. N. Ornales shared that she would be happy to pass this approval process question along to the Chief of Police. T. Passage recommended that the Dean would be a good place to seek required authorization on the use of knives outside of programs that use them as part of the curriculum. N. Ornales referenced AP 3530 Weapons on District Property for faculty that are concerned about pocket knives on campus. B. Curry stated that our policy is that blades cannot be longer than 2.5".

Motion: R. Bryant/A. Koch Discussion:

Yes: 23 - A. Caddell, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, K. George, A. Gomez de Torres, M. Guido Brunét, M. Hull, A. Koch, M. Lehne, M. McGill, B. Murtha, A. Omidsalar, G. Phelan, A. Restrepo, K. Runkle, T. Roepke, M. Segura, C. Stevens, J. Tuan, N. Ward
No: 0
Abstain: 2 - H. Alvarez, R. Bryant

9. *BP/AP 3515 Reporting of Crimes [10] (Ornelas/Ramirez)

—A look at a new board policy/academic procedure in accordance with Title IX Changes. T. Passage asked if we already had this policy. N. Ornelas stated that we have one, but it has never been voted on and approved and that this policy applies only to students. A. Restrepo asked who decides when an act is a "non-criminal act of hate violence?" T. Passage responded that this is an important distinction and asked if that could be added to the AP. K. George shared that "if in doubt," a report is taken and forwarded to the DA's office to let the attorneys discuss that decision. Anything can be documented by campus police. N. Ornelas explained the AP identifies a place or a location and any individual responsible for serving as a resource for reporting. The District is required to send out notifications to the campus. T. Passage asked about the statement "the District does not allow victims or witnesses to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics." A. Restrepo stated that he is concerned about the lack of clarity on the "non-criminal hate crime" and what could be construed as hate speech.

Motion: A. Restrepo/R. Bryant

Discussion: A. Restrepo stated concern about lack of clarity and recommended a definition of what is "non-criminal hate violence" be included. He asked who gets to decide and how this is to be reported. T. Passage asked if there was an amendment that could be made to the AP?

Motion to Amend the Motion on the Floor: A. Restrepo/R. Bryant

Yes: 20 - H. Alvarez, R. Bryant, A. Caddell, C. Diaz, Cl. Diaz, H. Elliott, K. George, A. Gomez de Torres, M. Guido Brunét, M. Hull, A. Koch, M. Lehne, M. McGill, B. Murtha, A. Omidsalar, G. Phelan, A. Restrepo, K. Runkle, T. Roepke, N. Ward
No: 0
Abstain: 5 – R. Chaudari, A. Fox, C. Stevens, M. Segura, J. Tuan

Motion to Table this item: R. Bryant / A. Omidsalar **Discussion**:

Yes: 25 - H. Alvarez, R. Bryant, A. Caddell, R. Chaudhari, C. Diaz, Cl. Diaz, H. Elliott, A. Fox, K. George, A. Gomez de Torres, M. Guido Brunét, M. Hull, A. Koch, M. Lehne, M. McGill, B. Murtha, A. Omidsalar, G. Phelan, A. Restrepo, K. Runkle, T. Roepke, M. Segura, C. Stevens, J. Tuan, N. Ward **No**: 0 **Abstain**: 0

Abstain: 0

INFORMATION

10. President's Remarks

Passage wishes faculty well as we are 6 months into teaching in a remote modality. He shared that five programs are undergoing Program Vitality Review this semester - 2 from the past (Electronics and Family Consumer Science) and 3 new ones (Culinary, Entrepreneurship, Environmental Health, and Safety.) He is looking for faculty to serve on these committees. He forecasted an upcoming BP/AP Credit for Prior Learning as directed by the Chancellor's office. T. Passaged asked the Senate to get input from their departments about the priorities of our annual Senate goals.

11. Guided Pathways Areas of Interest [10] (Ramirez/Schroeder)

-A reassessment of our Areas of Interest with the idea of pairing them down.

J. Schroeder attended to represent Guided Pathways and talk about changes to the Areas of Interest. Last year's input from students and faculty-led to 11 areas of interest. Based on research and student focus groups led by a consulting firm, a recommendation was made to only have 5-7 areas of interest. These include Creative Arts, Business & Finance, Public Service, STEM, Animal & Human Health, Hospitality & Wellness, Social Science/Liberal Arts/ Education. A. Ramirez shared that students wanted to align with the language of career interests and HS Pathways. Friday, October 2nd, is a kick-off event for Guided Pathways. Schroeder shared that another concern was looking at the support for these areas with Success Teams. There was concern that not all programs fit into the new titles for pathways. M. Hull asked if all of the Certificates and Degrees were listed in the graphic presented. The response from J. Schroeder was "no, but they will be linked on the website." L. Manalo asked if we are asking our departments to approve to reduce the number of areas of interest and get back with recommendations for the naming of the areas of interest - especially #5, #6, and #7. Senate will vote on these changes and need to get feedback from their department.

12. *BP/AP 3430 Prohibition of Harassment [15] (Ornelas/Ramirez)

—A look at our board policy/academic procedure in accordance with Title IX Changes. These are modifications to an existing policy. The edits clarify language, include new pronouns, and removes mentions of sexual harassment, which has been moved to the new BP/AP 3433. The AP has new language in the area of Academic Freedom. T. Passage shared that Senate Exec believes that we should refer to the existing BP/AP instead of having this addressed in 2 BP/APs. R. Rameriz responded that the intention is to inform faculty that academic freedom will not protect individuals from unlawful harassment, as explained in Title IX. Faculty asked if the existing BP 4030 Academic Freedom is in conflict with this policy. A. Restrepo shared that it is understandable that academic freedom will not trump federal laws. The problem is the word "legitimately" because it is not clear who is investigating the course and are they an expert in the subject matter. R. Rameriz shared that they can revise this to remove the language and change the current AP 3430 to inform faculty that they can be held to Title IX law.

13. *AP3434RespondingtoHarassmentBasedonSexUnderTitleIX[10](Ornelas/Ramirez)

—A look at a new academic procedure in accordance with Title IX Changes.

N. Ornelas shared that this language includes an advisor role for the parties involved, and this advisor would be available for the entire process. The procedural changes in Title IX separate these functions and require that each person only serve one role within the process. All Associate Superintendents have Title IX responsibilities. Please share it and get feedback from your department.

14. *AP3435DiscriminationandHarassmentComplaintsandInvestigations[10] (Ornelas/Ramirez)

—A lookatupdates to the academic procedure in accordance with Title IX Changes. This AP documents best practices and the dissemination of district policy and procedures. Also included is the language for education to aid in the prevention of discrimination and harassment complaints.

15. *BP/AP3540 Sexual and Other Assaults on Campus [10] (Ornelas/Ramirez)

—A look at a new board policy/academic procedure in accordance with Title IX Changes. This new policy defines sexual and other assaults on campus and references the education and dissemination of information. Definitions required by change to Title IX. Please share this with your department.

16. *AP 5530 Student Rights and Grievances [10] (Ornelas/Ramirez)

—AlookatupdatestotheacademicprocedureinaccordancewithTitleIXChanges. This AP has a few revisions. The section under "formal process for Grade Grievances" has a correction in the title.

OTHER

Council and Committee Reports (as needed)

* documents on Senate Share-point: