ALLAN HANCOCK COLLEGE Academic Senate

Minutes for Tuesday, December 5, 2017 Boardroom (B100), 4:00 – 6:00 p.m.

1. Meeting called to order at 4:00 p.m.

AS PRESIDENT: M. Allegre

VOTING MEMBERS PRESENT: M. Arvizu-Rodriguez, G. Bierly, D. Blanchard, R. Bryant, A. Caddell, P. Estrada, A. Fox, B. Friedrich, M. Hull, D. McMahon, B. Murtha, T. Roepke, K. Runkle, J. Scarffe, C. Stevens, V. Tobin, K. Treur, N. Ward, M. Yavari,

STUDENT REPRESENTATIVE:

GUESTS: D. DeGroot, M. Lau

2. Public Comment:

N. Ward, Academic Senate secretary, is going on sabbatical in spring 2018. B. Murtha will fill in as secretary until she returns in the fall. P. McGuire will be sitting in for her as CTE Liaison.

3.*Approval of Minutes (Ward)

Approval of the 11-07-17 minutes.

Motion: M. Yavari / B. Bryant

Discussion:

Yes: 18 **No**: 0

Abstain: 1 - K Treur

CONSENT

4. * BP/AP 3200 Accreditation [10]

(approval of board policy and procedures)

5. * BP 4220 Standards of Scholarship

(approval of board policy and procedures)

The BP is optional and it recommended that we do not need an AP on this item.

Motion: G. Bierly / B. Bryant

Discussion:

Yes: 19 No: Abstain:

ACTION

6. * Strong Workforce Proposals

(review and approval of recommended funding)

M. Lau presented the 2017-2018 Round 2 Strong Workforce Program (SWP) funding process and proposals. The SWP is allocated through the Chancellor's office and benefits CTE programs specifically. The State AS recommends that Senate have a voice in the process for SWP proposals and approvals. In each of the funding years, CA Community Colleges are given 2 1/2 years to spend the funds which are to be used to improve, expand and enhance CTE programs (but, not supplant). Hancock's Round 2 funding for 2017-2018 local projects is \$840,976 (83.5% allocation, with up to an additional 16.5% allocation to be confirmed in early 2018 pending SWP outcomes). N. Ward, CTE Liaison, distributed the application, rubric, and information explaining allowable expenditures and the proposal timeline to CTE faculty. Only 4 proposals were submitted by the deadline in mid-November and there is about \$541,000 left of available funding. For each proposal, M. Lau verified, using Chancellor's Office LMI tools, that each of the proposals met labor market demand criteria as required by SWP. All proposals are held to the new standard for all resource allocations: currency in Program Review and Annual Updates. M. Lau's recommendation is that the deadline be extended until 2/28/18. M. Allegre recommended that the programs submitting proposals are checked for currency in Program Review and Annual Updates before any resources are committed. A "grace period" of 2/28/18 has been set for programs to complete any late Annual Updates and Program Reviews. M. Lau would like to recommend that a set amount of the SWP is set aside for PD for CTE faculty. Also, she would like to allow an amount of funding for CTE branding, marketing, web sites, and social media, etc., in collaboration with Public Affairs.

Motion: P.Estrada / D. McMahon

Discussion:

Yes: 19 No: Abstain:

INFORMATION

7. President's Remarks [15] (Allegre)

Deadline for Administrator Evaluation surveys are due this Friday. If you did not receive the email link for that survey, email J. Parker.

Senate Exec was involved with Dr. Railey to pilot a new faculty prioritization process. This process was developed from models from 3 different colleges. There are three categories for faculty hiring – retiring faculty, new faculty, and emergency hiring contingencies. The committee was made up of faculty, AS Exec., academic deans and Dr. Railey. There were 17 new requests. M. Allegre described the process and provided a handout of the current recommendations and ranking. All programs need to be current in the Program Review and Annual Update to be considered. A grace period was offered to allow programs to submit missing documents by February 28th to be ranked in the

second round of ranking. We have no guarantee of funding and how many new positions can be funded. The funding for this year's retirees is in the program budget for hiring next year.

8. Institutional Planning Retreat [5]

The Planning Retreat is February 9th, 2018 and faculty are invited to come. She recommends that all Senators RSVP. The day-long event will be held at the Country Club in Santa Maria. The retreat is a planning meeting for establishing the priorities for next year and will drive resource allocations in 2018-2019. A pre-meeting on campus may be held the week before.

9. * BP 7310 Favoritism [15] (Roepke)

The BP name was changed from Nepotism to Favoritism. T. Roepke is our representative on HR Counsel. She stated that they know that faculty has concerns about this policy. M. Allegre asked senate if they felt there a need for this policy. We have never had this policy before, and there have been situations that the Board of Trustees could have made better decisions if they have a policy like this. The conversation ensued about defining domestic partner and the District's rights to act in the event of a conflict. B. Bryant is concerned that this could affect program success. M. Allegre stated that this is not a 10+1 issue and it will move forward with or without our consent. R. Mahon suggested that Senate make a statement that this could be worded not to affect faculty.

Other

Council and Committee Reports

Meeting adjourned at 6:00 p.m.

Minutes respectfully submitted by N. Ward, AS Secretary

*documents on Senate group site **links provided on group site and/or in email