

## Institutional Barriers to Implementation

Institutional Barriers	Examples
Bureaucratic, Organizational, & Governance Issues	Slow approval processes, shared governance conflicts, lack of accountability
Decision-Making Bottlenecks	Undefined decision-making authority, conflicting priorities, lack of cross-departmental collaboration
Financial & Resource Constraints	Budget limitations, grant dependency, staffing shortages
Resistance to Change	Pushback, culture, institutional inertia
Communication & Transparency Gaps	Unclear messaging, inconsistent messaging, weak feedback loops
Student-Centered Barriers	Conflicting needs, low engagement, equity/access concerns
External Influences & Compliance	State/federal mandates, shifting priorities