

Career Pathways

Lightcast Q3 2023 Data Set

August 2023

Allan Hancock College



Parameters

Focus Occupation:

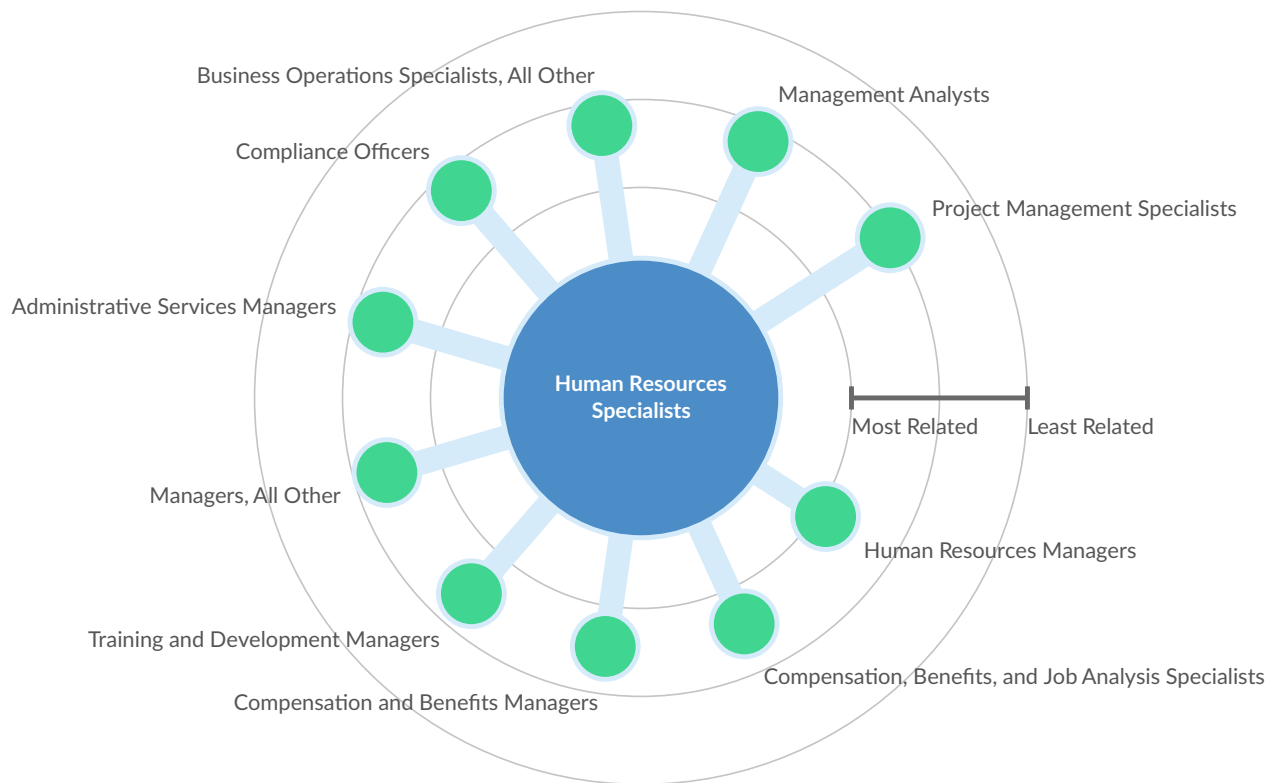
Code	Description
13-1071	Human Resources Specialists

Regions:

Code	Description	Code	Description
42020	San Luis Obispo-Paso Robles, CA	42200	Santa Maria-Santa Barbara, CA

Related Jobs

Below are the top listed next-step jobs for Human Resources Specialists with median advertised salary of \$58,880. Select a job to view additional insight (i.e. Skill Gaps) between Human Resources Specialists and your selected occupation.



Below is the table-view of the top listed next-step jobs for Human Resources Specialists. Select a job to view skill gaps between Human Resources Specialists and your selected occupation.

Occupation	Category	Relevance	Avg. Unique Monthly Postings from Aug 2022 - Jul 2023	Mean Salary Diff.
Human Resources Managers	Lateral Advancement	95%	18	+\$41,513
Compensation, Benefits, and Job Analysis Specialists	Advancement	78%	6	+\$8,142
Compensation and Benefits Managers	Lateral Advancement	77%	3	+\$62,898
Training and Development Managers	Lateral Advancement	72%	4	+\$30,526
Managers, All Other	Lateral Advancement	69%	107	+\$33,804

Administrative Services Managers	Lateral Advancement	67%	12	+\$36,883
Compliance Officers	Advancement	64%	9	+\$15,701
Business Operations Specialists, All Other	Advancement	63%	16	+\$14,184
Management Analysts	Advancement	59%	18	+\$36,511
Project Management Specialists	Advancement	51%	26	+\$38,321

Appendix A - Data Sources and Calculations

State Data Sources

This report uses state data from the following agencies: California Employment Development Department