

**INGALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT
STUDENT WORKER SALARY SCHEDULE**

Category	Hourly Rate Step 5 January 1, 2023
Student Worker 1	\$15.50
Student Worker 2	\$16.00
Student Worker 3	\$16.50
Student Worker 4	\$17.00
Student Worker 5 (advanced assignment)	17.50
Student Worker 6**	\$15.50 and up

Student Worker 1: Includes various beginning level assignments under the student worker title, such as:

Peer advisor	Grounds worker	Children’s Center worker
Peer educator	Clerical worker	Cafeteria worker
Tutor	Media Services assistant	Cashier
Custodial worker	Reader	*Categorical/grant-funded worker
Maintenance worker	Lab assistant	

Student Worker 2: Requires that a student worker:

1) has worked at least one semester in the position; 2) has received good evaluations; 3) has been assigned advanced responsibilities; and 4) funding is available in the individual department budget. This is not an automatic step up from student worker 1.

Student Worker 3: Requires that a student worker:

1) has worked at least two semesters in the position; 2) has received good evaluations; 3) has been assigned advanced responsibilities; and 4) funding is available in the individual department budget. This is not an automatic step up from student worker 2.

Student Worker 4: Limited to Facilitator, Learning Facilitator, and *categorical or grant-funded studentworker.

Student Worker 5: Includes student worker Tutors, in Advanced Subjects and Student workers in special assignments as designated by the Dean of overseeing department.

Student Worker 6: Includes (a) **OFF-CAMPUS** Federal Work Study (FWS) and CalWORKs Work Study (CWS) students whose pay is based on specific contract agreements and (b) **grant-funded student workers or student tutors.

ON-CAMPUS FWS and CWS Work Study: Pay level is determined by criteria of categories 1 through .

*Categorical or grant-funded student worker: Student workers funded by various categorical programs or grants whose pay level falls within one of these categories but is determined by the specifics of the grant. Hourly rate must comply with categorical/grant requirements and restrictions.