

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT
PART-TIME FACULTY SALARY SCHEDULES(CREDIT)
Effective Fall 2026 Term

Lecture Rates							
STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII
1	57.31	61.68	63.56	66.73	70.07	73.55	77.99
2	60.08	64.53	66.48	69.76	73.28	76.92	81.55
3	62.89	67.29	69.31	72.79	76.42	80.22	85.07
4	65.62	70.05	72.16	75.76	79.52	83.53	87.74
5	68.51	72.89	75.09	78.84	82.80	86.90	92.12
6	71.29	75.72	77.99	81.87	86.00	90.35	95.70
7	73.86	78.41	80.78	84.80	89.06	93.50	99.12
8	76.89	81.64	84.10	88.32	92.72	97.36	103.21

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Lab Rates							
STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII
1	49.91	53.75	55.34	58.13	61.00	64.05	67.94
2	52.30	56.19	57.89	60.75	63.82	66.99	71.02
3	54.78	58.63	60.37	63.37	66.52	69.85	74.07
4	57.15	60.99	62.87	65.98	69.26	72.72	76.39
5	59.68	63.48	65.36	68.64	72.08	75.69	80.23
6	62.04	65.95	67.94	71.77	74.91	78.63	83.33
7	64.31	68.30	70.32	73.83	77.50	81.43	86.33
8	66.96	71.11	73.22	76.87	80.69	84.78	89.89

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Activity & Non-Classroom Rates							
STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII
1	36.87	40.11	40.11	40.91	43.84	47.85	51.84
2	38.66	41.94	41.94	42.75	45.70	49.72	53.75
3	40.45	43.76	43.76	44.61	47.55	51.61	55.69
4	42.21	45.58	45.58	46.41	49.39	53.46	57.54
5	44.12	47.43	47.43	48.32	51.24	55.40	59.49
6	45.86	49.24	49.24	50.15	53.11	57.26	61.37
7	47.50	51.00	51.00	51.98	54.97	59.31	63.56
8	49.46	53.10	53.10	54.12	57.23	61.75	66.18

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Service Rates							
STEP	COLUMN I	COLUMN II	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII
1	44.23	48.13	48.13	49.08	52.62	57.42	62.22
2	46.36	50.31	50.31	51.29	54.84	59.68	64.49
3	48.54	52.54	52.54	53.51	57.06	61.93	66.82
4	50.67	54.70	54.70	55.71	59.27	64.16	69.07
5	52.90	56.90	56.90	58.00	61.48	66.48	71.36
6	55.03	59.08	59.08	60.17	63.73	68.72	73.64
7	57.03	61.22	61.22	62.35	66.00	71.18	76.26
8	59.38	63.74	63.74	64.92	68.72	74.11	79.40

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PLACEMENT PROCEDURES FOR CREDIT FACULTY

Initial Credit Step Placement: The District shall determine initial step placement up to step 4 of the part-time faculty association salary schedule. Credit for initial step placement beyond step 1 shall be based upon previous teaching experience in the discipline of assignment at an accredited institution. For initial placement, each step beyond step 1 represents a full year of teaching experience and/or the equivalent of teaching thirty (30) or more credit units. Initial placement at step 2-4 would require a minimum of thirty (30) or more credit units of teaching in the discipline of assignment. Nothing herein shall change any bargaining unit member's current placement. Eligibility for step 2-4 placement for noncredit bargaining unit members shall begin fall semester 2006 and apply to all new hires and returning bargaining unit members at step 1 as of fall semester 2006. A bargaining unit member can request a review of their step and column placement at any time.

For non-teaching health services nurses, one (1) step placement for every two (2) years of occupational experience shall be given on the credit salary schedule up to step 4 upon employment.

COLUMN DEFINITIONS FOR SALARY PLACEMENT

<u>COLUMN I</u>	(A) All credit instructors who hold an appropriate and valid California community college life credential and who cannot qualify at a higher column level.
<u>COLUMN II</u>	(A) Associate degree from an accredited institution and 6 years of related professional experience and appropriate certification to practice or licensure if available. (B) Associate degree or high school diploma plus 30 semester units from an accredited institution of higher education and appropriate and valid California community college credential in a specific vocational subject matter.
<u>COLUMN III</u>	(A) Bachelor's degree from an accredited institution and 2 years of related professional experience and appropriate certification to practice or licensure if available. (B) Bachelor's degree from an accredited institution and appropriate and valid California community college credential in a specific vocational subject matter.
<u>COLUMN IV</u>	(A) Master's degree from an accredited institution. (B) Bachelor's degree from an accredited institution plus 30 upper division or graduate semester units from an accredited institution issued after bachelor's degree. (1) plus 2 years of related professional experience and appropriate certification to practice or licensure if available OR (2) plus an appropriate and valid California community college credential in a specific vocational subject matter
<u>COLUMN V</u>	(A) Master's degree from an accredited institution plus 18 upper division or graduate semester units from an accredited institution issued after master's degree.

(B) Bachelor's degree from an accredited institution plus 60 upper division or graduate semester units from an accredited institution issued after bachelor's degree.

COLUMN VI

(A) Master's degree from an accredited institution plus 36 upper division or graduate semester units from an accredited institution issued after master's degree.

(B) Bachelor's degree from an accredited institution plus 90 upper division or graduate semester units from an accredited institution issued after bachelor's degree.

(1) plus 2 years of related professional experience and appropriate certification to practice or licensure if available.

OR

(2) plus an appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN VII

(A) Doctoral degree from an accredited institution.