

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT
SUPERVISORY/CONFIDENTIAL EMPLOYEES SALARY SCHEDULE
July 1, 2023

<u>RANGE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
1	113,535	119,212	125,173	131,432	138,004	144,904
2	108,128	113,534	119,211	125,172	131,431	138,003
3	102,979	108,128	113,534	119,211	125,172	131,431
4	98,075	102,979	108,128	113,534	119,211	125,172
5	93,405	98,075	102,979	108,128	113,534	119,211
6	88,957	93,405	98,075	102,979	108,128	113,534
7	84,721	88,957	93,405	98,075	102,979	108,128
8	80,687	84,721	88,957	93,405	98,075	102,979
9	76,845	80,687	84,721	88,957	93,405	98,075
10	73,041	76,693	80,528	84,554	88,782	93,221
11	69,908	73,403	77,073	80,927	84,973	89,222
12	66,783	70,122	73,628	77,309	81,174	85,233
13	63,650	66,833	70,175	73,684	77,368	81,236
14	60,515	63,541	66,718	70,054	73,557	77,235
15	57,390	60,260	63,273	66,437	69,759	73,247
16	54,259	56,972	59,821	62,812	65,953	69,251
17	51,130	53,687	56,371	59,190	62,150	65,258
18	47,994	50,394	52,914	55,560	58,338	61,255

SS-40

1.5% Salary Increase 7/01/2023

<u>Supervisory</u>	<u>Range</u>	<u>Confidential</u>	<u>Range</u>
*Maintenance Supervisor	3	*Executive Assistant to the Superintendent/President and the Board of Trustees	1
*Purchasing Supervisor	3	*Budget Analyst	1
*Accounting Supervisor	3	*Human Resources Business Partner	4
*Payroll and Benefits Supervisor	3	*Human Resources Analyst	8
*College District Police Sergeant	4	*Executive Secretary (Office of the President)	8
*Operations Supervisor- Grounds	5	Human Resources Specialist	11
*Campus Graphics Supervisor	6	Human Resources Technician	14
*Operations Supervisor-Custodial	6		
*Basic Needs Supervisor	8		
*Technical Services Supervisor	8		
*TRIO Student Support Services Program (SSSP)	9		
*Supervisor Justice Involved Students	9		
*Supervisor Custodial Services	9		
*Fine Arts Supervisor	9		

(*) Indicates exempt status in accordance with FLSA regulations.

INITIAL PLACEMENT

Hiring above Step B requires Superintendent/President approval.

LONGEVITY INCREASES

Employees who have completed 10 full years of consecutive service with the District in any classification within the Executive Management, Management, or Supervisory/Confidential Groups shall receive Longevity Pay based on 1.25% of base pay for each year beyond 10 full years of employment. Service in any classification within the three groups shall be cumulative, as long as the service is consecutive. For example, a Management Employee who works from July 1, 2014 to July 1, 2025 will receive 2.5% of base pay as Longevity Pay beginning on July 1, 2025 (1.25% on the tenth anniversary and an additional 1.25% on the eleventh anniversary). Only service in classifications within the Executive Management, Management, and Supervisory/Confidential groups may be combined for the purposes of determining years of service for Longevity Pay.