

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT  
EXECUTIVE MANAGEMENT SALARY SCHEDULE  
EFFECTIVE July 1, 2024

<u>RANGE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
1	193,342	203,009	213,159	223,817	235,008	246,758

SS-02  
10% Salary Schedule Increase  
7/1/2024

**EXECUTIVE POSITIONS**

- Associate Superintendent/Vice President, Academic Affairs
- Associate Superintendent/Vice President, Student Services
- Associate Superintendent/Vice President, Finance & Administration

**DOCTORAL STIPEND**

All administrators holding an earned doctorate from an accredited institution will receive a doctoral stipend of \$2,500.

**LONGEVITY INCREASES**

Employees who have completed Six (6) full years of consecutive service with the District in any classification within the Executive Management, Management, or Supervisory/Confidential Groups shall receive Longevity Pay based on 1.25% of base pay for each year beyond six (6) full years of employment. Service in any classification within the three groups shall be cumulative, as long as the service is consecutive. Only service in classifications within the Executive Management, Management, and Supervisory/Confidential groups may be combined for the purposes of determining years of service for Longevity Pay in these groups.