ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT
CLASSIFIED BARGAINING UNIT EXEMPT SALARY SCHEDULE
JULY 1, 2026

RANGE		STEP A	STEP B	STEP C	STEP D	STEP E	STEP F
1	MONTH	6,479	6,803	7,143	7,500	7,875	8,269
	ANNUAL	77,748	81,636	85,716	90,000	94,500	99,228
2	MONTH	6,641	6,973	7,322	7,688	8,072	8,476
	ANNUAL	79,692	83,676	87,864	92,256	96,864	101,712
3	MONTH	6,807	7,147	7,504	7,879	8,273	8,687
	ANNUAL	81,684	85,764	90,048	94,548	99,276	104,244
4	MONTH	6,977	7,326	7,692	8,077	8,481	8,905
	ANNUAL	83,724	87,912	92,304	96,924	101,772	106,860
5	MONTH	7,151	7,509	7,884	8,278	8,692	9,127
	ANNUAL	85,812	90,108	94,608	99,336	104,304	109,524
6	MONTH	7,330	7,697	8,082	8,486	8,910	9,356
	ANNUAL	87,960	92,364	96,984	101,832	106,920	112,272
7	MONTH	7,513	7,889	8,283	8,697	9,132	9,589
	ANNUAL	90,156	94,668	99,396	104,364	109,584	115,068
8	MONTH	7,701	8,086	8,490	8,915	9,361	9,829
	ANNUAL	92,412	97,032	101,880	106,980	112,332	117,948
9	MONTH	7,894	8,289	8,703	9,138	9,595	10,075
	ANNUAL	94,728	99,468	104,436	109,656	115,140	120,900
10	MONTH	8,091	8,496	8,921	9,367	9,835	10,327
	ANNUAL	97,092	101,952	107,052	112,404	118,020	123,924
11	MONTH	8,293	8,708	9,143	9,600	10,080	10,584
	ANNUAL	99,516	104,496	109,716	115,200	120,960	127,008
12	MONTH	8,500	8,925	9,371	9,840	10,332	10,849
	ANNUAL	102,000	107,100	112,452	118,080	123,984	130,188
13	MONTH	8,713	9,149	9,606	10,086	10,590	11,120
	ANNUAL	104,556	109,788	115,272	121,032	127,080	133,440
14	MONTH	8,931	9,378	9,847	10,339	10,856	11,399
	ANNUAL	107,172	112,536	118,164	124,068	130,272	136,788
15	MONTH	9,154	9,612	10,093	10,598	11,128	11,684
	ANNUAL	109,848	115,344	121,116	127,176	133,536	140,208

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Range	Title
1	None
2	Payroll Coordinator
3	None
4	Lead Teacher, Children's Center
5	Winery Operations Specialist
6	None
7	Academic Resource Technical Specialist
	Integrated Services Technology Coordinator
8-9	None
10	Senior Institutional Effectiveness Analyst

Range	Title
11	Coordinator, Interpreting and Communcation Services
12	None
13	Athletic Trainer
14	Web Services Specialist
15	Network and Systems Administrator
	Server and Systems Administrator
	Systems Analyst
	Programmer Analyst
	Information Security Analyst

Board Approved Date: 10/13/2026

1.5% Salary Schedule Increase 07/01/2026