

MEMORANDUM OF UNDERSTANDING
between
Allan Hancock Joint Community College District
and
Faculty Association of Allan Hancock College

The parties to this Memorandum of Understanding are the Allan Hancock Joint Community College District ("the District") and the Faculty Association of Allan Hancock College ("FA").

WHEREAS the parties mutually negotiated Article 17 (evaluation) during Spring 2026 term per Article 1.4 of the Collective Bargaining Agreement (2024-2027);

WHEREAS agreed upon changes to Article 17 necessitated language changes to Article 14 and 16 directly related to the agreements made in Article 17.

NOW, THEREFORE, in consideration of the mutual promises, conditions, and representations contained herein, the parties agree to:

- (a) Modify Article 14.6.1 to be titled "Mentor Program (Article 17.7) Stipend," and read "Faculty serving as "assigned mentors" per Article 17.7 shall be compensated by a stipend of \$500 per term while serving in the assigned mentoring role."
- (b) Modify Article 16 definitions to add a sentence to the "College Service" definition that reads "College Service activities shall contribute to the college mission/vision and overall betterment of the institution."
- (c) Modify Article 16 definitions to add "'Professional Development" are professional growth activities that align with BP 7160 and for which contribute to the improvement of professional growth and practices."
- (d) Modify the first sentence of Article 16.3(B)(5) to read "By the end of the third (3rd) week of the fall semester, bargaining unit members will submit a tentative quantitative professional development plan (as defined in Article 16) and a tentative qualitative college service plan (as defined in Article 16) to their supervisor."

This Memorandum of Understanding shall be effective upon signing and permanently modifies Article 14 and 16 in the 2024/2027 Collective Bargaining Agreement.

**For Faculty Association of
Allan Hancock College**


Daniel McNeil (Apr 20, 2026 08:55:11 PDT)

Dan McNeil
President

Apr 20, 2026

Date

For the District


Kevin Walthers (Apr 20, 2026 09:20:41 PDT)

Kevin G. Walthers
Superintendent/President

Apr 20, 2026

Date

Article 14 16 MOU S26

Final Audit Report

2026-04-20

Created:	2026-04-20
By:	Lisa Gutierrez (lisa.gutierrez@hancockcollege.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAvDr15WeMAET3q56aSYvP9uoU5CjJrDaj

"Article 14 16 MOU S26" History

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2026-04-20 - 3:44:54 PM GMT- IP address: 209.129.94.61
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2026-04-20 - 3:45:39 PM GMT
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2026-04-20 - 3:50:58 PM GMT- IP address: 97.86.145.100
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Signature Date: 2026-04-20 - 3:55:11 PM GMT - Time Source: server- IP address: 97.86.145.100
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2026-04-20 - 3:55:11 PM GMT

Article 14 16 MOU S26

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By:	Lisa Gutierrez (lisa.gutierrez@hancockcollege.edu)
Status:	Signed
Transaction ID:	CBJCHBCAABAAw533Fo_WUkvzHxp29bK45iqNuEEt6Fq

"Article 14 16 MOU S26" History

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2026-04-20 - 4:05:23 PM GMT- IP address: 209.129.94.61
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2026-04-20 - 4:06:11 PM GMT
-  Email viewed by Kevin Walthers (kevin.walthers@hancockcollege.edu)
2026-04-20 - 4:20:23 PM GMT- IP address: 104.47.70.126
-  Document e-signed by Kevin Walthers (kevin.walthers@hancockcollege.edu)
Signature Date: 2026-04-20 - 4:20:41 PM GMT - Time Source: server- IP address: 209.129.94.61
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2026-04-20 - 4:20:41 PM GMT