

## DEIA / EEO Committee Notes

**Date:** September 27<sup>th</sup>, 2023

**Meeting Place:** Sky Room, Building A

**Called to order:** 10:06 a.m.

**Co-Chairs:** LeeAnne McNulty &  
Lynn Becerra – Valencia

**Note Taker:** Mackenzie Greeley

**Members Present:**

Oscar Rivera (student rep), Lynn Becerra Valencia (faculty co-chair), Yvonne Teniente (ex-officio), Ruben Ramirez (ex-officio), Gabriel Ochoa (ex-officio), Mackenzie Greeley (CSEA / note taker), Jannet Rios (supervisory / confidential rep), LeeAnne McNulty (administrative co-chair)

**Guests:** none

### ACTION

**Agenda No. 1**      **Committee Name: DEIA / EEO Committee**

**Discussion:**      • requires reference to EEO for Title 5 – government code. Confirmed that this name is adequate.

**Action:**      • Committee Name: DEIA / EEO Committee

**Deadline:**      9/27/2023      **Responsibility:**      LeeAnne McNulty & Lynn Becerra – Valencia

**Agenda No. 2**      **Review DEIA / EEO Plan**

**Discussion:**      • plan to work on through Microsoft Teams through a shared document to track changes and continue to work on refining the plan. Each semester different activities will be supported to meet the overarching charge / responsibilities.

**Action:**      • review [the DEIA / EEO responsibilities and charge](#) draft. Notes and suggestions should be tracked through the “reviewing” tool for transparency and further discussion at the next meeting

**Deadline:**      10/25/2023      **Responsibility:**      All members

### INFORMATION

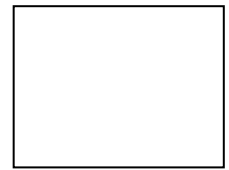
**Agenda No. 3**      **Culturally Responsive PDs**

**Discussion:**      • instituting culturally responsive curriculum modification and development. Currently two sessions have been held and one more scheduled for AHC faculty. Plan to create a public repository for these new curriculums submitted by staff to LeeAnne for stipend.

**Agenda No. 4**      **Culturally Inclusive & Humanizing Organizational Assessment**

**Discussion:**      • Assessment on Nov 3 – hold calendar for the day. Students and staff for assessment to pilot and validate the assessment tool. Food and incentives for participation are offered for their time and multiple perspectives.

• Six instruments will be used to collect culturally inclusive and humanizing organizational information. An action prioritization list will be compiled for each instrument – DEIA / EEO committee will review and plan for how to address each identified action.



**Agenda No. 5    Invite others to the committee**

**Discussion:**        • Seeking diverse representation of different stakeholders on campus

**Agenda No. 6    Other committee pursuits**

**Discussion:**        • Gabriel is interested in a student thinktank to inform committee on suggested actions from a student perspective and increase student participation. Faculty and staff member will be encouraged to present different resources available on campus and in the community.

**Adjourned:**        The meeting adjourned at 11:09 a.m.

**Next Meeting:**    10:00 a.m – 11:00 a.m. on October 25<sup>th</sup>, 2023 in the SkyRoom (Building A, Room 204)