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DEIA / EEO Committee Notes

Date: March 28, 2024

Meeting Place: Bldg. O- Conference & Zoom Room. O-102

Called to order: 2:30pm-4pm.

Co-Chairs: LeeAnne McNulty
Lynn Becerra

Note Taker: Daisy Garcia

Members Present

Daisy Garcia, Mackenzie Greeley, LeeAnne McNulty, Lynn Becerra, Oscar Rivera, Faith Davis, Magdalena Ramos, Ruben Ramirez

Guests:

Gilberto Marquez

ACTION			
Agenda No. 1		EEO Plan	
Discussion:	<ul style="list-style-type: none"> The DEIA Committee discussed the revisions given back from the Chancellors office regarding the EEO Plan (Innovative Best Practices Grant) for 2024 to 2026 		
Action:	<ul style="list-style-type: none"> Revise changes and their meanings. Revise Title 5 changes and make edits. Making edits to the Plan. – Ruben Ramirez, LeeAnne, Lynn, Mackenzie Sending edited and revised Plan back to Chancellors Office for approval 		
Deadline:		Responsibility:	Ruben Ramirez
Agenda No. 2		April 25th DEIA Lunch	
Discussion:	<ul style="list-style-type: none"> The DEIA/EEO Committee discussed all actions made towards the planning of the event including high priority work like scheduling, room reservation, outreach for guest speakers/panelists, presentation of Culturally Inclusive and Humanizing (CIH) Organizational Assessment results, comparison of alternative assessments for institutions of higher education. 		
Action:	<ul style="list-style-type: none"> Continue outreach to interested Faculty, Managers, and CSEA Staff for Employee panel- Yvonne Teniente, Lynn Becerra- Valencia, Mackenzie Greeley Make updates to ALL forms and reservations to reflect attendees- Daisy Garcia 		
Deadline: 04/20/2024		Responsibility:	Daisy Garcia, Lynn Becerra, LeeAnne McNulty, Yvonne Teniente & Mackenzie Greeley
INFORMATION			
Agenda No. 3		Islamophobia and Anti-Semitism Discussion	
Discussion:	<ul style="list-style-type: none"> The committee discussed March 5th Islamophobia and Anti-Semitism Webinar and debriefed on the discussion. Mackenzie shared infographic made for the Webinar 		
Action:	<ul style="list-style-type: none"> Setting up a webinar regarding the indigenous peoples of California for Fall 2024 - Mackenzie Greeley 		



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Agenda No. 4	DEIA Newsletter
	<ul style="list-style-type: none">• Gilberto Marquez presented the idea of a DEIA Newsletter to the committee.• The Committee conducted ideas on how to pursue the newsletter and how to incorporate it into the DEIA Webpage

Adjourned: The meeting adjourned at 04:06 p.m.

Next Meeting: 04/25/2024