Fostering Diversity
Workplace Skills: Multi-Cultural Sensitivity and Awareness

• Essential Questions
  – How can I show appreciation for diversity in the workplace?
  – How can I develop positive relationships with all of my peers and co-workers?
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• Students will understand...
  – Strategies exist to help develop and maintain positive relationships in the workplace.
  – It is important to honor the opinions of others.
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• Students will know…
  – How to define key terms related to culture and diversity.
  – Multi-cultural sensitivity in the workplace is a key to success.
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• Students will be able to...
  – Discuss the importance of diversity in the workplace.
  – Build positive relationships in the workplace.
  – Demonstrate appreciation for others opinions and culture.
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Describe everything you see in this image.
Objectives:

• Discuss the importance of diversity in the workplace.
• Build positive relationships in the workplace.
• Demonstrate appreciation for others opinions and culture.
Multicultural Sensitivity/Awareness

There is possibly no bigger issue in the workplace than diversity. Jobseekers must demonstrate a sensitivity and awareness to other people and cultures. Businesses want a personable professional whose strengths include cultural sensitivity, and an ability to build rapport with a diverse workforce in multicultural settings.
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**Diversity**
The quality or state of having many different forms, types, ideas.

**Sensitivity**
An awareness and understanding of the feelings of other people.

**Multi-Cultural**
Relating to, reflecting, or adapting to diverse culture.
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“What Does Diversity Mean to You?”

If play prompt does not appear, please click in the center of the slide.
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• What type of vehicle do you prefer to drive?
• What is your favorite season?
• What is your favorite sports team?
• How do you like to spend your spare time?
Write a mission statement for a business of your choice that focuses on fostering diversity in the workplace.