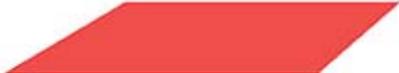




SkillsUSA®

**Career
Essentials:
*Foundations***





Capitalizing on Strengths

Workplace Skills: Teamwork

- Essential Questions
 - How do we know when to lead or when to be a leading follower?
 - How do we lead, even when others aren't encouraging us to lead?
 - How do we lead, even when we don't have the position title of "leader"?
 - What role do our strengths play in leading others?



Capitalizing on Strengths

Workplace Skills: Teamwork

- Students will understand...
 - Leading doesn't always require a position.
 - Leading looks differently from one individual to another and is dependent upon personal strengths.



Capitalizing on Strengths

Workplace Skills: Teamwork

- Students will know...
 - Individual team members bring different strengths to the team.
 - Team members can lead most effectively when they use their strengths.
 - Seeking out the strengths of others helps teams function by encouraging people to lead in their areas of strength.



Capitalizing on Strengths

Workplace Skills: Teamwork

- Students will be able to...
 - Analyze descriptions of strength themes and identify characteristics of the themes to which they relate.
 - Explain how their personal strengths can best be used in leading and following on a team.
 - Promote their strengths to teammates.



Describe a time when you were a leader on a team or in a group of people.

Describe a time when you were a follower on a team or in a group of people.





Objectives:

- Analyze descriptions of strength themes and identify characteristics of the themes to which they relate.
- Explain how their personal strengths can best be used in leading and following on a team.
- Promote their strengths to teammates.





Knowledge + Talent + Skill = Strength

Knowledge

Information gleaned from resources outside of ourselves.

Talent

An inward affinity to a task, activity or interest.

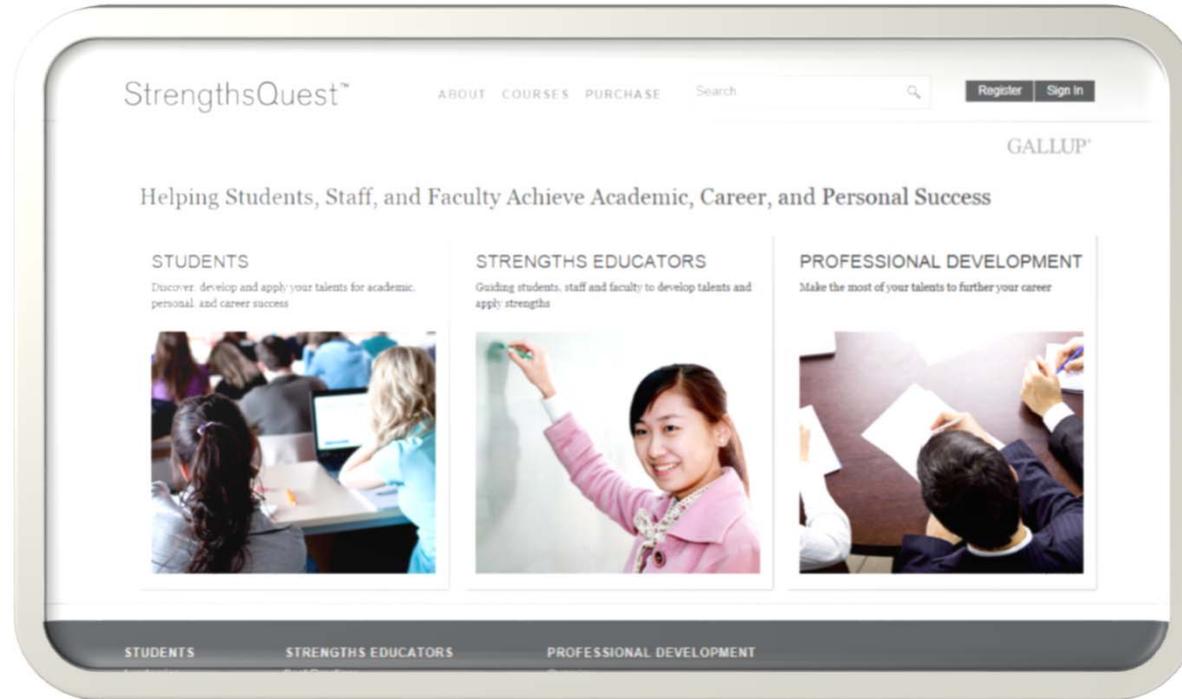
Skill

A learned ability.





Workplace Skills: Teamwork



StrengthsQuest®

<https://www.strengthsquest.com/193541/themes-full-description.aspx>





Workplace Skills: Teamwork

StrengthsQuest® Themes

- Achiever
- Activator
- Adaptability
- Analytical
- Arranger
- Belief
- Command
- Communication
- Competition
- Connectedness
- Consistency
- Context
- Deliberative
- Developer
- Discipline
- Empathy
- Focus
- Futuristic
- Harmony
- Ideation
- Includer
- Individualization
- Input
- Intellection
- Learner
- Maximizer
- Positivity
- Relator
- Responsibility
- Restorative
- Self-Assurance
- Significance
- Strategic
- Woo





Workplace Skills: Teamwork



Leaders	Leading Followers
<ul style="list-style-type: none">• Provide guidance and direction to others	<ul style="list-style-type: none">• Support the leader in accomplishing tasks
<ul style="list-style-type: none">• Take initiative to identify problems and seek out others to assist in developing solutions	<ul style="list-style-type: none">• Rally support amongst other teammates with less buy-in
<ul style="list-style-type: none">• Monitor team progress	<ul style="list-style-type: none">• Are aware of team progress to hold others accountable
<ul style="list-style-type: none">• Hold team members accountable	<ul style="list-style-type: none">• Offer suggestions and ideas
<ul style="list-style-type: none">• Have their own tasks and seek reports of others' progress	<ul style="list-style-type: none">• Readily report the progress of their team's performance
<ul style="list-style-type: none">• Celebrate the success of team members	<ul style="list-style-type: none">• Encourage others





Create your own personal business and the advertising components of the business.

- Identify the top three strengths of the business.
- Create a logo.
- Create a business card.
- Create a magazine or newspaper advertisement that promotes the strengths.

