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**Allan Hancock Joint Community College District  
Board Policy  
Chapter 2 – Board of Trustees**

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**BP 2730 BOARD MEMBER HEALTH BENEFITS**

Members of the Board of Trustees shall be permitted to participate in the District's health benefit programs. The benefits of members of the Board through the District's health benefits programs shall not be greater than the most generous schedule of benefits being received by any category of non-safety employee of the District.

Former members of the Board may continue to participate in the District's health benefits programs upon leaving the Board if the following criteria are met: the member must have begun service on the Board after January 1, 1981; the member must have been first elected to the Board before January 1, 1995; and the member must have served at least 12 years. All other former Board members may continue to participate in the District's health benefits programs on a self-pay basis.

The District shall provide health insurance coverage in Board-approved group insurance plans for active Board members, with employee premiums to be paid by Board members the District. All active Board members must be enrolled in a health plan. Only Board members who are covered on another group health insurance plan as the employee or retiree, but not as the dependent of a spouse, may decline coverage. Proof of coverage will be required if participation is declined.

The District shall also provide optional dental insurance coverage in Board-approved insurance plans for active Board members, with employee premiums paid by Board members.

Board members who have completed one or more terms of office may continue coverage upon retirement from the Board for a period not to exceed 18 months or until attaining age 65 or eligibility for Medicare. Employee premiums will be paid by the Board member.

The Board will review this policy prior to the close of each fiscal year.

References: Government Code Sections 53201 and 53208.5

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