

# Allan Hancock Joint Community College District Board Policy Chapter 5 – Student Services

# BP 5700 ATHLETICS

The District shall maintain an organized program for men and women in intercollegiate athletics. The program shall not discriminate on the basis of gender in the availability of athletic opportunities.

The Board of Trustees recognizes that gender equity in athletics creates an environment in which athletic opportunities, benefits, and resources are available to all students. The District is committed to creating an athletic environment where student athletes and athletic personnel experience equitable treatment and fairness. Allan Hancock College will work toward achieving gender equity by establishing specific goals and taking actions to accomplish these goals.

The Superintendent/President shall assure that the athletics program complies with state law, the California Community College Athletic Association (CCCAA) Constitution and Sports Guides, and appropriate Conference Constitution regarding student athlete participation. The District submits the annual Equity in Athletics Disclosure Act (EADA) report and collects necessary data in order to appropriately complete and submit the Statement of Compliance of Title IX Gender Equity.

References:

Education Code Sections 66271.6, 66271.8, and 67360 et seq., 67456, and 78223; 20 U.S. Code Sections 1681 et seq. ; California Community College Athletic Association (CCCAA) Constitution and CCCAA Bylaws

Adopted: 10/13/98 Revised: 3/17/15 Revised: 3/17/15 Revised: 12/15/20 Revised (reference only): 7/16/24





### Allan Hancock Joint Community College District Administrative Procedure Chapter 5 – Student Services

# AP 5700 ATHLETICS

The Superintendent/President is responsible for the review, the contents, interpretations, and implications of the current California Community College Athletic Association (CCCAA) Constitution and Bylaws with staff, employees, representatives, and each person who works with the athletic program, with additional emphasis on rules of recruitment, eligibility, decorum, and sport seasons.

The District files a Statement of In-Service Training with the CCCAA Office of the Executive Director, a copy sent to the conference commissioner, and a copy retained in the president's office on campus by August 27, annually, documenting that the athletic staff, employees, and representatives have received in-service training on the current CCCAA Constitution and Bylaws.

The present state of intercollegiate athletics in Community Colleges places unusual demands on students who wish to participate. There is competition between athletic and academic interests for the student's time, energy and attention. Hancock College participates in the required Conference mandated program review which provides the institution with a subjective evaluation and creates an opportunity for the institution to look within for the purpose of maintaining a viable and holistic academic/athletic program.

## Self-Study

The Athletic Department under the direction of the appropriate administrator shall complete a gender equity self-study annually.

The required Federal survey EADA (Equity in Athletics Disclosure Act) is submitted annually demonstrating the institutions progress in meeting the requirements below:

## Accommodation of Interests and Abilities

The Office of Civil Rights recommends a three-part test for reviewing compliance to Title IX regarding competitive opportunities and expects an institution to meet at least one of the three.

1. Is the rate of athletic participation proportional to the student body enrollment?

- 2. Is there a history and continuing practice of expansion of the underrepresented areas?
- 3. Is there a practice of accommodating the interests and abilities of the underrepresented gender?

The review must address the three-part test as well as the program components as identified by the Office of Civil Rights. The CCCAA documentation (Form R-4) shall be submitted by the Athletic Administrator to the President/Superintendent for review and signature.

### Annual Review

The Superintendent/President, Title IX Coordinator, and Athletic Administrator annually review, and sign required documentation to confirm the CCCAA required process is completed.

### Drug Testing

The District's Athletic Program is committed to providing a productive and appropriate environment for the student athlete experience. With the implementation of a Drug Education/Testing program we will provide education, testing, and counseling for student athletes. The District's Board Policy 3550 states: "The Allan Hancock College substance abuse program emphasizes prevention and intervention through education." The athletic department policy on testing and education for student athletes supports Board Policy 3550.

References:

Education Code Sections 66271.6, 66271.8, 67360 et seq., 67456, and 78223; 20 U.S. Code Sections 1681 et seq.; California Community College Athletic Association (CCCAA) Constitution and CCCAA Bylaws

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