ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Agenda

Regular Board Meeting Tuesday, December 12, 2017 Gregory A. Pensa, President Hilda Zacarías, Vice President Jeffery C. Hall Dan Hilker Larry Lahr Yesenia Beas, Student Trustee

Allan Hancock College Closed Session - Captain's Room, B-102 Open Session - Boardroom, B-100 800 South College Drive, Santa Maria, CA 93454

Page Tent. Time

1. Call to Order 5:00 PM

Public Comment to Closed Session

This section of the agenda is intended for members of the public to address the Board of Trustees on items involving the community college district that are being considered in Closed Session. *Please note that Board members are prohibited by the Brown Act from responding to comments made regarding topics not on the official agenda*. The leading speaker from the audience on each side of an issue will be limited to five (5) minutes. Additional speakers are limited to two (2) minutes. To address the Board of Trustees, please fill out a <u>Request to Address the Board of Trustees</u> form and provide it to the superintendent/president <u>prior</u> to this part of the agenda.

3. Adjourn to Closed Session

5:00 PM

- 3.A. Discipline/Dismissal/Release of Public Employee (1 case) (Govt. Code §54957)
- 3. B. Conference with Labor Negotiator (Government Code §54957.6)

Agency designated representatives: Dr. George Railey, Kelly Underwood

Employee Association: Faculty Association

Agency designated representative: Kelly Underwood Employee Association: Part-Time Faculty Association

Agency designated representative: Dr. Kevin Walthers

Unrepresented Employees: Management

Agency designated representative: Dr. Kevin Walthers Unrepresented Employees: Supervisory/Confidential

Agency designated representative: Kelly Underwood.

Employee Organization: California School Employees Association (CSEA) Chapter #251

			<u>Page</u>	Tent. <u>Time</u>
4.	Recon	vene to Open Session		6:00 PM
5.	Action	Taken in Closed Session		
6.	Pledge	of Allegiance		
7.	Appro	val of Agenda as Presented		
8.	Organi	izational Meeting		
	8.A.	Election of Board of Trustees Officers	12	
		A recommendation to elect a president and vice president of the board of trustees.		
	8.B.	Determination of Date, Time and Place of Regular Board Meetings in 2018.	13	
		A recommendation that the board of trustees continue holding board meetings on the second Tuesday of each month at 6:00 p.m. except in January.		
	8.C.	County Committee on School District Organization	15	
		A recommendation that the board of trustees appoint a representative and alternate to the County Committee on School District Organization.		
	8.D.	Appointment of Trustees to Boards and Committees	16	
		A recommendation that the board of trustees appoint trustee representatives to boards and committees.		
	8.E.	Authorized Signature Forms for the 2018 Calendar Year and Resolution 17-39, Delegation of Governing Board Powers and Duties	18	
		A recommendation that the board of trustees approve the authorized signature forms for the 2018 calendar year and adopt resolution 17-39, delegation of governing board powers and duties.		

9. Public Comment

The section of the agenda is intended for members of the public to address the board on items involving the school district. Time limits and procedures to address the Board of Trustees, as stated in the Public Comment to Closed Session, apply to this part of the agenda. Public comment

not pertaining to specific agenda items is welcome under public comment. *Please note that Board members are prohibited by the Brown Act from responding to comments made regarding topics not on the official agenda*. Testimony on specific agenda items will be welcome during consideration of the item by the Board of Trustees. When public testimony is completed regarding a specific agenda item, discussion is then confined to board members only. This practice is in accordance with laws governing Board of Trustees public meetings.

10. Approval of Minutes

- 10.A. Approval of Minutes from the November 9, 2017 special board meeting.
- 10.B. Approval of Minutes from the November 14, 2017 regular board meeting.
- 10.C. Approval of Minutes from the November 30, 2017 special board meeting.

11. Presentation

11.A. Sabbatical Presentation

Mr. Alfredo Koch, agribusiness professor, will present the programs in agriculture science.

11.B. Health & Academic Success

Alex de Jounge, coordinator, student health services, will provide an update on student reported health factors impacting academic success & student health services.

12. Consent Agenda

6:15 PM

Consent Agenda items are consistent with adopted policies and approved practices of the district and are deemed routine in nature. They will be acted upon by roll-call vote in one motion without discussion unless members of the board request an item's removal from the Consent Agenda.

12.A. Register of Warrants

31

Supplemental Payroll 10/10/17 and Regular Payroll 10/31/17

A recommendation that the board of trustees approve commercial warrants.

		<u>Page</u>	Tent. <u>Time</u>
12.B.	Acceptance of Donations	33	
	A recommendation that the board of trustees accept the monetary donation of \$500 from Maya Restaurant, monetary donation of \$500 from Waugaman Properties, monetary donation of \$500 from Community Bank of Santa Maria, and monetary donation of \$2,500 from Home Motors.		
12.C.	Authorization to Declare District Property as Surplus	34	
	A recommendation to declare the list of items to be surplus and authorize disposal of the items through the appropriate procedures.		
12.D.	Part-time Faculty Appointments, Regular Faculty Overload Assignments and Special Assignments/Stipends	36	
	A recommendation that the board of trustees approve part-time faculty appointments, regular faculty overload, and special assignments/stipends.		
12.E.	Appointment of Department Chair	47	
	A recommendation to approve the department chair appointments of Gabriel Marquez, Industrial Technology Department and Melinda Nishimori, Languages and Communication to serve a term of two years, for the academic years 2018-2019 and 2019-2020.		
12.F.	Equivalency Certification for Faculty	48	
	A recommendation to approve equivalency certifications for faculty members who have been authorized to teach, as needed, based on equivalency criteria specified in Board Policy 7211 (formerly BP 4105) and as restricted by the equivalency certification document.		
12.G.	Community Services (Fee-Based) Education Courses	50	
	A recommendation to approve proposed community services (fee-based) classes for spring 2018.		
12.H.	Short-Term, Substitute, and Professional Expert Appointments Exempt From Classified Service	53	
	A recommendation that the board of trustees approve the short-term, substitute, and professional expert appointments exempt from classified service as presented.		

		<u>Page</u>	Tent. <u>Time</u>
12.I.	Appointments of Tenure-Track Faculty Members	55	
	A recommendation may be made that the board of trustees approve the appointments of assistant professor/program coordinator, culinary arts and management, applied behavioral sciences department; and assistant professor, licensed vocational nurse, health sciences department. If a recommendation is made, a revised board agenda item will be presented.		
12.J.	Appointment of Temporary Nontenure-Track Faculty Member	56	
	A recommendation may be made that the board of trustees approve the temporary appointment of assistant professor, program coordinator of the academic resource center, learning resources. If a recommendation is made, a revised board agenda item will be presented.		
12.K.	Appointments, Transfers, and Promotions of Classified Service Employees	57	
	A recommendation may be made that the board of trustees approve the appointments of instructional assistant, learning assistance program; and custodial lead worker (late night), facilities. If a recommendation is made, a revised board agenda item will be presented.		
12.L.	Appointment of Educational Management Position	58	
	A recommendation may be made that the board of trustees approve the educational management appointment of project director K-12 partnerships, cooperative work experience & career development. If a recommendation is made, a revised board agenda item will be presented.		
12.M.	Out-of-Classification Assignments of Classified Service Employees	59	
	A recommendation that the board of trustees approve the out-of-classification assignments of Stefanie Aye, human resources assistant, human resources, retroactive to October 1, 2017 through April 30, 2018, or earlier per district need; Aimee Camacho, administrative assistant V, administrative services, retroactive to October 1, 2017 through February 28, 2018, or earlier per district need; Ricardo Lopez, scheduling/course data technician II, academic affairs,		

Tent.

			Page	<u>Time</u>
		retroactive to August 1, 2017 through June 30, 2018, or earlier per district need; and Anna Rice, distance learning/academic support technical specialist, learning resources, effective January 1, 2018 to June 30, 2018, or earlier per district need.		
	12.N.	New and/or Revised Classified Bargaining Unit Job Descriptions	61	
		A recommendation that the board of trustees approve the revised classified bargaining unit job descriptions academic load scheduling specialist, instructional assistant writing center laboratory, student account specialist, and tutorial/open access computer lab technician, as presented, including some range changes for these positions and approve the new classified bargaining unit job description student services technician II, as presented, pending ratification by CSEA.		
	12.O.	New and/or Revised Management Job Description	75	
		A recommendation that the board of trustees approve the revised educational management job description, project director K-12 partnerships, cooperative work experience & career development, as presented.		
	12.P.	Coaching Appointments and Stipends	79	
		A recommendation may be made that the board of trustees approve coaching appointments and stipends. If a recommendation is made, a revised board agenda item will be presented.		
13.	Oral Re	eports		6:35 PM
	13.A.	Superintendent/President's Report		
	13.B.	Board Member Reports		
	13.C.	Association Reports		6:45 PM
		1) AHC Foundation		
		2) Management Association		
		3) Part-Time Faculty Association		
		4) Faculty Association		
		5) Academic Senate		
		6) California School Employees Association		
		7) Associated Student Body Government		

			<u>Page</u>	Tent. <u>Time</u>
14.	Action	Items		7:15 PM
	14.A.	Academic Policy and Planning Committee Curriculum Summary	80	
		A recommendation that the board of trustees adopt the curriculum additions and changes reflected in the summary report of the Academic Policy and Planning Committee.		
	14.B.	Acceptance of Grants Approved	109	
		A recommendation to accept funded proposals.		
	14.C.	2018-2019 State Scheduled Maintenance Plan, District Project Priority Order	111	
		A recommendation that the board of trustees approve the 2018-2019 State Scheduled Maintenance Plan - District Project Priority Order.		
	14.D.	Award of contract for the Prop 39 Year 3, 4 & 5 Lompoc Valley Center Solar Project RFP 17-104	113	
		This item was removed from the agenda.		
	14.E.	Public Safety Complex, Bid No. 11-02, Notice of Completion	114	
		A recommendation that the board of trustees approve filing a notice of completion for Sinanian Development, Inc. for the Public Safety Complex Project.		
	14.F.	Accounts Payable Fiscal Oversight	115	
		A recommendation the board of trustees approve the adoption of accounts payable fiscal oversight and to add the superintendent/president as the second signature on accounts payable warrants.		
	14.G.	Change of Status of Management Employee	118	
		A recommendation that the board of trustees approve the change of status of Rex Van Den Berg, director, facilities, retroactive to October 1, 2017 through June 30, 2018, or earlier per district need.		

Tent.

		Page	<u>Time</u>
14.H.	Memorandum of Understanding Between the District and the California School Employees Association, Chapter #251, Classified Exempt Employees Status	119	
	A recommendation that the board of trustees approve the memorandum of understanding (MOU) between the District and the California School Employees Association, Chapter #251, for classified exempt employee status including job descriptions for these positions and the new salary schedule for classified exempt employees, effective January 1, 2018.		
14.I	Appointment of Interim Classified Management Position	144	
	A recommendation that the board of trustees approve the temporary appointment of Chris Nartatez, interim district police chief, campus police, effective January 1, 2018 through May 31, 2018, or earlier per district need, and pending successful completion of pre-employment and POST background clearance requirements.		
14.J.	Ratification of the Entire Agreement Between the Allan Hancock Joint Community College District and the California Federation of Teachers/Part-Time Faculty Association of Allan Hancock College Local 6185 for Fiscal Years 2017 - 2018 through 2019 - 2020	145	
	A recommendation that the board of trustees ratify the entire agreement between the Allan Hancock Joint Community College District and the California Federation of Teachers/Part-Time Faculty Association of Allan Hancock College, Local 6185, for fiscal years 2017 - 2018 through 2019 - 2020, pending ratification by CFT/PFA.		
14.K.	Salary Schedule Revision for On-Call/Short-Term/Professional Expert Employees	232	
	A recommendation that the board of trustees approve the revised On-Call/Short-Term/Professional Expert Employees Salary Schedule, SS-80, due to increase to the minimum wage to \$11.00 per hour, effective January 1, 2018.		
14.L.	2017-19 Integrated Plan: Basic Skills Initiative, Student Equity, and Student Success and Support Program	237	
	A recommendation that the board of trustees approve the final report of the 2017-19 Integrated Plan: Basic Skills Initiative, Student Equity, and Student Success and Support Program.		

		Page	Tent. Time
14.M.	Guided Pathways Self-Assessment	238	
	A recommendation that the board of trustees approve the Guided Pathways Self-Assessment.		
14.N.	Resolution 17-40, Support of the Federal Deferred Action for Childhood Arrivals (DACA) Program	240	
	A recommendation that the board of trustees review Resolution 17-40 Support of the Federal Deferred Action for Childhood Arrivals (DACA) Program as revised and consider its adoption.		
14.O.	Police Department Organization	242	
	A recommendation that the board of trustees review organizations options for the Hancock College police department and adopt a police department organizational plan.		
14.P.	Alternative Award of Contract for Architectural Services, Fine Arts Complex Project, RFQ/P. 17-103	245	
	Staff may recommend the board of trustees award the contract for architectural services for the Fine Arts Complex to another qualified architectural firm.		
Informa	ation		7:50 PM
15.A.	Grant Proposals Submitted	246	
	A report on grant proposals submitted.		
15.B.	First Reading: Revised Board Policy and Administrative Procedure 3280, Grant Funded Programs	247	
	A recommendation that the board of trustees review the revised Board Policy and Administrative Procedure 3280, Grant Funded Programs		
15.C.	First Reading: New Board Policy and Administrative Procedure 4100, Graduation Requirements for Degrees and Certificates	253	
	A recommendation that the board of trustees review new Board Policy and Administrative Procedure 4100, Graduation Requirements for Degrees and Certificates.		

15.

		<u>Page</u>	Tent. <u>Time</u>
15.D.	First Reading: Revised Board Policy and Administrative Procedure 4900, Transfer of Credit Course Waiver	257	
	A recommendation that the board of trustees review revised Board Policy and Administrative Procedure 4900, Transfer of Credit Course Waiver.		
15.E.	First Reading: New Board Policy and Administrative Procedure 6620, Naming of Buildings	261	
	A recommendation that the board of trustees review the new Board Policy and Administrative Procedure 6620, Naming of Buildings.		
15.F.	First Reading: Renumber Board Policy and Administrative Procedure 4220 Textbook Selection to 4920 Textbook Selection	264	
	A recommendation that the board of trustees review the renumbering of Board Policy and Administrative Procedure 4200 Textbook Selection.		
15.G.	Employee Resignations and Retirements	267	
	The superintendent/president has accepted the resignation of Marivel Lozano, office services technician I, noncredit English as a Second Language (ESL), community education, effective November 27, 2017.		
15.H.	Quarterly Report on Volunteer Aides	268	
	A report on the volunteer aides for the past quarter.		
15.I.	Professional Development Plan	269	
	A recommendation that the board of trustees review the annual update of the Professional Development Plan.		
15.J.	Monthly Report, Associate Superintendent/Vice President, Academic Affairs	341	
15.K.	Monthly Report, Associate Superintendent/Vice President, Student Services	342	
15.L.	Monthly Report, Vice President, Institutional Effectiveness	344	

			<u>Page</u>	Tent. <u>Time</u>
	15.M.	Monthly Report, Executive Director, College Advancement	346	
	15.N.	Monthly Report, Associate Superintendent/Vice President, Finance and Administration	348	
	15.O.	A Monthly Report on the Year-to-Date Financial Data for Various Funds.	349	
	15.P.	A Status Report on Bond Measure I Projects	364	
16.	New B	usiness		8:30 PM
17.	Calend	ar	367	
18	Adiour	nment		

18. Adjournment

The next regular meeting of the Board of Trustees will be held on Tuesday, January 9, 2018. Closed session begins at 5:00 p.m. Open session begins at 6:00 p.m.

In compliance with the Americans with Disabilities Act, if you need assistance to participate in this meeting, please contact the President's Office at (805) 922-6966 ext. 3245. Please make requests 48 hours prior to the meeting in order to make reasonable arrangements to ensure accessibility to this meeting.

Kevin G. Walthers, Ph.D. Secretary to the Board of Trustees



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Election of Board of Trustees Officers	Item 8.A.	
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 1	

BACKGROUND

In accordance with Education Code 72000, the governing board of each community college district shall hold an annual organizational meeting. At this organizational meeting the board of trustees shall elect the officers of the board. The current officers are the president and vice president. The superintendent/president serves as secretary to the board, in accordance with board policy 2305.

FISCAL IMPACT

None

RECOMMENDATION

Staff recommends that the board of trustees elect a president and vice president of the board of trustees for 2018.

Administrator Initiating Item:	Final Disposition:
Kevin G. Walthers	



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Determination of Date, Time and Place for Regular Board Meetings in 2018	Item Number: 8.B.	
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 2	

BACKGROUND

The purpose of the annual organizational meeting is to elect officers and to set the date, time, and place for all regular board meetings in the subsequent year.

For 2018, staff recommends that the board of trustees continue to hold its regular meetings on the second Tuesday of each month. Meetings will be held in the boardroom, room B-100 at 6:00 p.m. unless otherwise noted on the attached schedule. Closed session would be held prior to the 6:00 p.m. open session as needed.

FISCAL IMPACT

None

RECOMMENDATION

Staff recommends that the board of trustees continue holding board meetings on the second Tuesday of each month at $6:00~\rm p.m.$

Administrator Initiating Item:	Final Disposition:
Kevin G. Walthers	



BOARD OF TRUSTEES MEETING SCHEDULE FOR 2018

<u>DATE</u> <u>LOCATION</u>

January 9 Santa Maria Campus, Boardroom

February 13 Santa Maria Campus, Boardroom

March 13 Santa Maria Campus, Boardroom

April 10* May be held in Santa Ynez

May 8 Santa Maria Campus, Boardroom

June 12 Santa Maria Campus, Boardroom

July 10 Santa Maria Campus, Boardroom

August 14 Santa Maria Campus, Boardroom

September 11 Santa Maria Campus, Boardroom

October 9* Lompoc Campus, Room 3-114

November 13 Santa Maria Campus, Boardroom

December 11 Santa Maria Campus, Boardroom

The Board of Trustees meet on the second Tuesday of the month.

^{*}Meeting may not be held on the Santa Maria campus.



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	County Committee on School District Organization	Item Number: 8.C.	
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 2	

BACKGROUND

Pursuant to Education Code 72403, the governing board of each community college district, at its annual organizational meeting, selects one of its members as its representative to nominate and elect members to the County Committee on School District Organization. The representative has one vote for each member to be elected to the committee, pursuant to Article 1 (commencing with Section 4000) of Chapter 1 of Part 3 of the California Education Code. Trustee Zacarías served as the representative in 2016.

The County Committee on School District Organization is comprised of eleven elected members, two from each of the five supervisorial districts and one member at-large.

FISCAL IMPACT

None

RECOMMENDATION

Staff recommends that the board of trustees appoint one trustee to serve on the County Committee on School District Organization.

Administrator Initiating Item:	Final Disposition:
Kevin G. Walthers	



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Appointment of Trustees to Board and Committees	Item 8.D.	
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 2	

BACKGROUND

- A. The bylaws of the Allan Hancock College Foundation specify that two of its directors shall be members of the district Board of Trustees, and each shall be appointed annually by the board of trustees for a one-year term. Trustee Hall served in 2017 and Trustee Pensa served 2011, 2012, 2013, 2014, 2015, 2016, and in 2017.
- B. The bylaws of the PCPA Foundation specify that one of the directors of the foundation shall be designated by the district Board of Trustees. Trustee Zacarías served in 2013 and 2014. Trustee Hilker served in 2017.
- C. The agreement between Allan Hancock College and Solvang Theaterfest includes the establishment of a coordinating committee composed of three representatives from Solvang Theaterfest and three representatives from the college. Trustees Pensa served as representative in 2011, 2012, 2013, 2014, 2015, 2016, and 2017. Trustee Hall served in 2017. The district superintendent/president serves as the third college representative. The board may appoint two board representatives for one year or for a specified period of time.
- D. The bylaws of the Allan Hancock College Auxiliary Programs Corporation specify that a college trustee serve as a non-voting member of its board of directors. Trustee Hall served in 2017. Trustee Lahr served in 2015 and 2016.
- E. The operating agreement between the district and Hancock College Boosters, Inc. specifies that a college trustee or designee serve as a voting ex-officio member of the boosters board of directors. Trustee Zacarías served in 2017.
- F. Resolution 14-25 specifies one trustee will serve on the Retirement Board of Authority. Trustee Lahr was appointed on 2/17/15. There is no limit on the length of term.

(Continued)

FISCAL IMPACT

None

RECOMMENDATION

Staff recommends that the board of trustees:

- A. Select two trustees to serve on the AHC Foundation Board for 2018.
- B. Select one trustee to serve on the PCPA Foundation Board for 2018.
- C. Select two trustees to serve on the Coordinating Committee with Solvang Theaterfest for 2018.
- D. Select one trustee (non-voting) to serve on the Allan Hancock College Auxiliary Programs Corporation Board of Directors for 2018.
- E. Select one trustee or designee to serve on the Hancock Boosters, Inc. Board of Directors for 2018.
- F. Select one trustee to serve on the Retirement Board of Authority as of July 2018.
- G. Select one trustee to serve on the Viticulture & Enology Foundation as of July 2018.
- H. Select one trustee to serve on the County School Boards Committee as of July 2018.

Administrator Initiating Item:	Final Disposition:
Kevin G. Walthers	

- G. The bylaws of the Allan Hancock College Viticulture & Enology Foundation indicate one trustee shall be elected to serve a three year term on its foundation board. Trustee Lahr was appointed on 3/18/14, and confirmed again on 1/20/15. His term will expire in June 2017.
- H. The county superintendent of schools meets with a representative group of college trustees and school board members on a regular basis. Trustee Pensa has attended the County School Boards Committee meetings over the last few years and has represented the needs of Hancock College.



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Authorized Signature Forms for the 2018 Calendar Year and Resolution 17-39, Delegation of Governing Board Powers and Duties	Item 8.E.	
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 4	

BACKGROUND

School Business Advisory Services uses authorized signature forms and board resolutions to verify information and validate signatures on various documents audited and released from the Santa Barbara County Education Office (SBCEO). SBCEO requires that new authorized signature forms and a board resolution be approved each December for the upcoming calendar year and also when new board members take office or other key personnel changes occur.

Resolution 17-39 authorizes the superintendent/president, the associate superintendent/vice president of finance and administration, the director of business services, and the associate superintendent/vice president of academic affairs to make cash and budget transfers.

FISCAL IMPACT

None

RECOMMENDATION

Staff recommends that the board of trustees approve the authorized signature forms for the 2018 calendar year and adopt resolution 17-39, Delegation of Governing Board Powers and Duties.

Administrator Initiating Item:	Final Disposition:
Michael R. Black	

Authorized Signatures District Personnel Approved by the Superintendent or his/her Designee for Release of Commercial and Payroll Warrants

District:		
Signature Typed Name/Title	□ Commercial Warrants	□ Payroll Warrants
Signature Toward Name/Tide	□ Commercial Warrants	□ Payroll Warrants
Typed Name/Title		
Signature	□ Commercial Warrants	□ Payroll Warrants
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Signature		
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Signature Typed Name/Title	□ Commercial Warrants	□ Payroll Warrants
51		
Signature	☐ Commercial Warrants ☐ Payroll Wa	
Typed Name/Title		
certify that the names and signatures above are authorized warrants on behalf of our district.	district personnel who m	ay pick up
	1	
Signature Superintendent or his/her Designee		Date

Authorized Signatures District Personnel Approved by the Board to Act as District Agents

Typed Name/Title		□ Contracts	□ Payro
	Prelists		Prelis
Signature	□ Vendor	□ Contracts	□ Payroll
Typed Name/Title	Prelists		Prelists
Signature	□ Vendor	□ Contracts	□ Payroll
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Signature	□ Vendor	□ Contracts	□ Payroll
Typed Name/Title	Prelists		Prelists
Signature	□ Vendor	□ Contracts	□ Payroll
Typed Name/Title	Prelists		Prelists

K-12 Reference: Ed. Code § 42632, 42633, 17604 Community College Reference: Ed. Code § 85232, 85233, 81655

RESOLUTION 17-39

A RESOLUTION OF THE BOARD OF TRUSTEES OF THE ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT DELEGATION OF GOVERNING BOARD POWERS AND DUTIES

(Authority to make cash and budget transfers) Reference: Education Code Section 70902(d)

WHEREAS, Education Code Section 70902(d) provides that "Wherever in this section or any other statute a power is vested in the governing board, the governing board of a community college district, by majority vote, may adopt a rule delegating the power to the district's chief executive officer or any other employee or committee as the governing board may designate...;" and

WHEREAS, Education Code Section 70902(d) further provides, "However the governing board shall not delegate any power that is expressly made nondelegable by statute. Any rule delegating authority shall prescribe the limits of the delegation;" and

WHEREAS, the governing board of the Allan Hancock Joint Community College District recognizes that, while the authority provided in Education Code Section 70902(d) authorizes the board to delegate its vested powers, the governing board retains the ultimate responsibility over the performance of those vested powers; and

WHEREAS, the governing board further recognizes that where other statutory provisions make certain powers nondelegable, the governing board shall not delegate those powers, and that any rule delegating authority shall prescribe the limits of the delegation.

NOW, THEREFORE, BE IT RESOLVED that, in accordance with the authority provided in Education Code Section 70902(d), the governing board of the Allan Hancock Joint Community College District hereby delegates to the following officers or employees of the district, the authority to make cash and budget transfers between and within district funds as necessary for the payment of obligations of the district effective January 1, 2018, through the year-end accrual phase without submitting the transfers as part of a specific board resolution.

Authorized District Employee/Officer: Dr. Kevin G. Walthers, Superintendent/President

Authorized District Employee/Officer: Michael R. Black, Associate Superintendent/Vice President,

Finance and Administration

Authorized District Employee/Officer: Jessica Blazer, Director, Business Services

Authorized District Employee/Officer: Dr. George A. Railey, Jr., Associate Superintendent/

Vice President, Academic Affairs

PASSED and ADOPTED this	12th day of December, 2017, by the following vote:
AYES:	
NOES:	
ABSENT:	
ABSTAIN:	
_	
	President, Board of Trustees

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Minutes

Special Joint Board Meeting

with

Hancock College Foundation Board Members Thursday, November 9, 2017 Gregory A. Pensa, President Hilda Zacarías, Vice President Jeffery C. Hall Dan Hilker Larry Lahr Yesenia Beas, Student Trustee

Allan Hancock College Open Session - Boardroom, B-100 800 South College Drive, Santa Maria, CA 93454

1. Call to Order

Trustee Pensa called the meeting to order at 4:00 p.m. with the following trustees present: Lahr, Pensa, Zacarías. Foundation board members present: Moya-Boice, Walker, Bray, Cox,

Trustees absent: Hilker, Hall

2. <u>Public Comment to Open Session</u>

No public comment was made.

3. <u>Information</u>

The trustees and board members met with the Chancellor's Office representative to discuss guided pathways.

4. Adjournment

Trustee Pensa adjourned the meeting at 5:00 p.m.

Kevin G. Walthers, Ph.D. Secretary to the Board of Trustees

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Minutes Regular Board Meeting Tuesday, November 14, 2017

Gregory A. Pensa, President Hilda Zacarías, Vice President Jeffery C. Hall Dan Hilker Larry Lahr Yesenia Beas, Student Trustee

Allan Hancock College Closed Session - Captain's Room, B-102 Open Session - Boardroom, B-100 800 South College Drive, Santa Maria, CA 93454

1. Call to Order

Trustee Pensa called the meeting to order at 5:08 p.m. with the following trustees present: Hall, Hilker, Lahr, Pensa, Zacarías

Trustees absent: None

2. Public Comment to Closed Session

No public comment was made.

3. Adjourn to Closed Session

Trustee Pensa adjourned the meeting to closed session at 5:08 p.m.

4. Reconvene to Open Session

Trustee Pensa reconvened the meeting to open session at 6:02 p.m.

5. Action Taken in Closed Session

Trustee Pensa reported no action was taken in closed session.

6. Pledge of Allegiance

Leandra Burns, director of student organizations for Associated Student Body Government, led the audience in the pledge of allegiance.

7. Approval of Agenda as Presented

Consent Items 11.K. and 11.E. removed from the consent agenda for further consideration.

On a motion by Trustee Lahr, seconded by Trustee Hilker, the Board approved the agenda on a roll-call vote as follows:

Ayes: Hall, Hilker, Lahr, Pensa, Zacarías

Noes: None

Abstentions: None

Concur: Student Trustee

8. Public Comment

Kim Ensing, introduced the football team. She noted they earned the first championship in 20 years and congratulated them for their accomplishment. She acknowledged the coaches, players, and all the support staff for their hard work. She recognized Coach Maltagliati for coaching more than 35 years. Coach Dutra thanked Associate Dean Ensing, the board of trustees and Dr. Walthers for their support.

Katherine Escobar Jakulsky said she met with Trustee Hilker during his open hour and received his support and encouragement. She looks forward to speaking to other trustees in the future.

9. Approval of Minutes

9.A. Approval of Minutes from the October 10, 2017 regular board meeting.

On a motion by Trustee Lahr, seconded by Trustee Hilker, the Board voted unanimously to approve the minutes for the October 10, 2017 regular board meeting as submitted. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

10. Presentation

10.A. Sabbatical Presentation

Mr. Timothy Webb, film professor, gave an overview of his sabbatical plan which was to create a degree in the film studies. He reviewed the new film studies classes. He was able to attend film festival and seminars to learn from world class film makers. He went to a film festival featuring student work. He is working on a grant to bring two international film makers to Hancock College and present information to students.

10.B. Sofia Ramirez Gelpi, Dean, Academic Affairs, gave an update on the Adult Education Block Grant (AEBG).

Dr. Ramirez Gelpi went over the need for community education in the area. She reviewed the goals for AEBG that included improving literacy skills and job skills. She explained how investment in growing new programs, accelerating student progress, and improving program quality will help the community.

11. Consent Agenda

Items 11.K. and 11.E. were removed from the consent agenda for further consideration.

On a motion by Trustee Lahr, seconded by Trustee Hilker, the Board voted to approve the consent agenda on a roll-call vote as follows:

Ayes: Hall, Hilker, Lahr, Pensa, Zacarías

Noes: None

Abstentions: None

Concur: Student Trustee

12. Oral Reports

12.A. Superintendent/President's Report

Dr. Walthers invited everyone to the football game this Saturday. He noted the Foundation's Anniversary gala was a great success.

12.B. Board Member Reports

Student Trustee Beas reported ASBG passed two resolutions in support of DACA legislation to send to Congressman Carbajal and another resolution to provide a Dream Center for students.

Trustee Hall attended the reopening of the Public Safety Training Complex firing range. He noted the work to make it sound proof is complete. He has completed the Excellence in Trusteeship Program.

Trustee Zacarías went to two conferences. She was happy to learn HACU offers a leadership academy for students. She also attended a LGBTQ conference and learned how to take steps to be more inclusive of everyone at the college

Trustee Pensa accompanied Dr. Walthers and Mike Black to refinance the bonds. He accepted, on behalf of the college, an Innovation Award from the Economic Alliance Group for the Promise Program. He also attended a meeting with a representative from the Chancellor's Office regarding Guided Pathways.

Trustee Hilker had no report.

Trustee Lahr commended everyone on the success of the gala.

12.C. Association Reports

1) Management Association

No report was given.

2) Part-Time Faculty Association

No report was given.

3) Faculty Association

Roger Hall mentioned negotiations will resume soon. He feels their first offer was reasonable. The union has a minimum they will accept and cannot accept less.

4) Academic Senate

Marla Allegre attended the state academic senate plenary. Two issues were discussed: the Chancellor's proposal to establish an on-line college and Guided Pathways. She noted Guided Pathways should be faculty driven and has been discussed on campus. She reviewed the three steps to be eligible for funding. She said the Academic Senate Executive team is working with Dr. Railey on new pilot for faculty prioritization.

5) California School Employees Association

No report was given.

6) Associated Student Body Government

Janet Cruz attended an ASBG conference, and enjoyed a successful spirit week, as well as Alcohol Awareness week. She mentioned there was a great turn out for the Halloween costume contest. She reported ASBG gave veterans a goodie bag that included thank you letters from students for their service. She agreed with Student Trustee Beas on the importance of passing the two resolutions related to DACA and the Dream Center.

7) AHC Foundation

Trustee Hall reported the Foundation held its 40th anniversary gala and raised approximately \$140,000 in support of the promise program.

13. Action Items

13.A. Acceptance of Grants Approved

On a motion by Trustee Zacarías, seconded by Trustee Hilker, the Board accepted funded proposals. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

13.B. Faculty Emeritus Status

On a motion by Trustee Hall, seconded by Trustee Hilker, the Board approved the list of faculty to be included in Faculty Emeriti. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

13.C. District Travel Request Outside of the State

On a motion by Trustee Zacarías, seconded by Trustee Lahr, the Board authorized travel for Marc García-Martínez, English professor, to travel to Salamanca, Spain in May 2018 to attend the 11th International Conference on Chicano Literature and Latino Studies. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

13.D. Resolution 17-37, Acceptance of Assembly Bill 104 Adult Education Block Grant

On a motion by Trustee Zacarías, seconded by Trustee Hall, the Board voted to approve the Resolution 17-37 to accept Assembly Bill 104 Adult Education Block Grant on a roll-call vote as follows:

Ayes: Hall, Hilker, Lahr, Pensa, Zacarías

Noes: None Abstentions: None

Concur: Student Trustee

13.E. Building K Roof Replacement Project, Bid No. 17-200, Change Order #01

On a motion by Trustee Lahr, seconded by Trustee Hilker, the Board approved change order number 01 to the contract with Craig Roof Company Inc. and authorized the associate superintendent/vice president, finance and administration to sign change order #01. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

13.F. Building K Roof Replacement Project, Bid No. 17-200, Notice of Completion

On a motion by Trustee Lahr, seconded by Trustee Hilker, the Board approved filing a notice of completion for Craig Roof Company Inc. for the Building K Roof Replacement Project. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

13.G. Delegation, Award of Contract for Architectural Services, Fine Arts Complex Project, RFQ/P. 17-103

On a motion by Trustee Zacarías, seconded by Trustee Hall, the Board voted to hold a special board meeting to award the contract for architectural services for the Fine Arts Complex Project, RFQ/P 17-103. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

13.H. Authorization, Renew Lease Agreement with TVJ Sons I, Inc. dba Honda of Santa Maria

On a motion by Trustee Lahr, seconded by Trustee Hilker, the Board authorized renewing the lease agreement between the district and TVJ Sons I, Inc. dba Honda of Santa Maria. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

13.I. Approval of Revised Student Worker Salary Schedule

On a motion by Trustee Zacarías, seconded by Trustee Hall, the Board approved the proposed revised student worker salary schedule effective January 1, 2018. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

13.J. Resolution 17-38, Support of the Federal Deferred Action for Childhood Arrivals (DACA) Program

On a motion by Student Trustee Beas, seconded by Trustee Zacarías, the Board voted to approve the Resolution 17-38 to accept Support of the Federal Deferred Action for Childhood Arrivals (DACA) Program on a roll-call vote as follows:

Ayes: Hall, Lahr, Pensa, Zacarías

Noes: Hilker Abstentions: None

Concur: Student Trustee

14. Information Items

14.A. Grant Proposals Submitted

Executive Director Houghton briefly reviewed the grant proposals.

14.B. 2017-19 Integrated Plan: Basic Skills Initiative, Student Equity, and Student Success and Support Program

Associate Superintendent Ornelas noted the draft of the Integrated Plan has been revised and consolidates a lot of our plans. Hancock has worked on integrating program planning, developing new funding formulas, funding guidelines to support all the activities and outcomes that support student equity and will work to incorporate funds to support the LBGTQ population.

14.C. Employee Resignations and Retirements

Dr. Walthers noted Carol Masuda's resignation was changed to retirement and acknowledged the retirements and separations as reported.

14.D. Monthly Report, Associate Superintendent/Vice President, Academic Affairs

Associate Superintendent Railey acknowledged the class of 2016 graduates upon the 100 percent passing rate from the LVN Program.

14.E. Monthly Report, Associate Superintendent/Vice President, Student Services

Associate Superintendent Ornelas mentioned Hancock collaborated with Cuesta College to host the 2017 Equity Summit. She said it was a great event and gave Hancock students the opportunity to attend. Hunger on campus was discussed and noted Hancock is working to expand our food share program. She added the Chancellor's Office has allocated over \$18,000 to expand the program. Staff will also work closely with CalFresh to help students secure food vouchers.

14.F. Monthly Report, Vice President, Institutional Effectiveness

Dr. Murphy briefly reviewed the results of a student survey regarding measures students take to reduce the cost of textbooks.

14.G. Monthly Report, Executive Director, College Advancement

Executive Director Houghton thanked everyone who helped make the 40th Anniversary Gala a success. She shared a copy of the Bulldog Bound plan and acknowledged Marna Lombardi and others for a great job. She gave an overview of the upcoming Hancock Promise activities. Ms. Houghton acknowledged Associate Superintendent Ornelas for securing a donation from the Kiwanis.

14.H. Monthly Report, Associate Superintendent/Vice President, Finance and Administration

Associate Superintendent Black noted the college will begin using Facilitron, a web-based software, to rent facilities. He also gave an update on the progress of the Fine Arts Complex, bond refunding, and the transition of facilities oversight into his department.

14.I. A Monthly Report on the Year-to-Date Financial Data for Various Funds.

Associate Superintendent Black discussed the reasons why employee benefits are slightly higher than normal.

14.J. A Status Report on Bond Measure I Projects

Associate Superintendent Black would like to take closed projects off the list and revise it to include other projects.

15. New Business

Trustee Hilker would like to revise the language in the DACA resolution and will propose a revision at the next board meeting.

16. Calendar

Dr. Walthers shared events from the calendars.

17. Adjournment

Trustee Pensa adjourned the meeting at 8:38 p.m.

Kevin G. Walthers, Ph.D. Secretary to the Board of Trustees

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT BOARD OF TRUSTEES

Minutes Special Board Meeting Thursday, November 30, 2017

Gregory A. Pensa, President Hilda Zacarías, Vice President Jeffery C. Hall Dan Hilker Larry Lahr Yesenia Beas, Student Trustee

Allan Hancock College Captain's Room, B-102 800 South College Drive, Santa Maria, CA 93454

1. Call to Order

Trustee Pensa called the meeting to order at 9:01 a.m. with the following trustees present: Hall, Hilker, Lahr, Pensa, Zacarías

Trustees absent: None

2. Public Comment

John Hood, Fine Arts department chair, said the Fine Arts department is very excited to see the project moving forward. He described the interview and selection process to choose an architect for the Fine Arts Complex project. The consensus was to select DLR Group from Los Angeles, CA to build the beautiful complex.

Trustee Pensa asked if Mr. Hood was happy with the vetting process. Mr. Hood replied he appreciated being part of the selection process.

3. Action Item

3.A. Award of Contract for Architectural Services for the Fine Arts Complex Project, RFQ/P 17-103

On a motion by Trustee Lahr, seconded by Trustee Zacarías, the Board awarded the contract for architectural services for the Fine Arts Complex Project to DLR Group, Los Angeles, CA. (Ayes: Hall, Hilker, Lahr, Pensa, Zacarías; Noes: None; Absent: None; Student Advisory Vote: Concur)

4. Adjournment

Trustee Pensa adjourned the meeting at 9:12 a.m.

Kevin G. Walthers, Ph.D. Secretary to the Board of Trustees



CONSENT ITEM

\$7,405,971.57

То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Register of Warrants	Item 12.A. Number:	
Strategic Goal:	Goal IR2: To develop district financial resources adequate to support quality programs and services.	Enclosures: Page 1 of 2 Full Warrant Register online	

BACKGROUND

The following summary is submitted for board of trustees approval. The full warrant register will be posted on the district's website in the electronic board agenda for review prior to the board meeting.

GENERAL FUND 9410 INVOICE WARRANTS PAYROLL 10/1/17 – 10/31/17 TOTAL GENERAL FUND	\$ 2,082,412.01 5,095,853.31	\$ 7,178,265.32
CHILD DEVELOPMENT FUND 9433 INVOICE WARRANTS PAYROLL 10/1/17 – 10/31/17 TOTAL CHILD DEVELOPMENT FUND	14,684.41 71,414.74	86,099.15
GO BOND CLEARING FUND 9446 INVOICE WARRANTS TOTAL GO BOND CLEARING FUND	2,026.84	2,026.84
GO BOND BUILDING FUND 9447 INVOICE WARRANTS TOTAL GO BOND BUILDING FUND	68,362.87	68,362.87
CAPITAL OUTLAY PROJECTS FUND 9441 INVOICE WARRANTS TOTAL CAPITAL OUTLAY PROJECTS FUND	4,291.30	4,291.30
SELF INSURANCE DENTAL FUND 9461 INVOICE CHECK TOTAL SELF INSURANCE DENTAL FUND	65,451.00	65,451.00
STUDENT CENTER FEE TRUST FUND 9473 INVOICE WARRANTS TOTAL STUDENT CENTER FEE TRUST FUND	0.00	0.00
SELF INSURANCE HEALTH FUND 9462 INVOICE WARRANTS TOTAL SELF INSURANCE HEALTH FUND	1,475.09	1,475.09
SELF INSURANCE PROPERTY/LIABILITY FUND 9463 INVOICE WARRANTS TOTAL SELF INSURANCE PROPERTY/LIABILITY FUND		

RECOMMENDATION

GRAND TOTAL ALL FUNDS

Staff recommends that the board of trustees approve commercial warrants 1859553 through 1860189 for a subtotal of \$2,238,703.52, and payroll warrants in the amount of \$5,167,268.05, for a grand total of \$7,405,971.57.

Administrator Initiating Item:	Final Disposition:
Michael R. Black	

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT

10/01/17-10/31/17 PAYROLL FUND 9410

CERTIFICATED:	FUND 9410	
1100	Academic Salaries, regular schedule, instructional time	\$ 930,615.53
1200	Academic Salaries, regular schedule, non-instructional time	596,628.71
1300	Certificated Salaries other than regular schedule teaching	767,711.96
1400	Certificated Salaries other than contract non-teaching	121,625.15
3100	State Teachers Retirement	2,780.92
3300	Medicare	298,105.96
3400	Health and Welfare Benefits	157,605.25
3500	State Unemployment Insurance	1220.21
3600	Worker's Compensation Insurance	45,334.67
3700	State Teachers Retirement/Cash Balance Plan/PARS	14,911.93
3911	Academic Retirement Incentive	0.00
	SUB TOTAL	\$ 2,936,540.29
CLASSIFIED:	ood forme	Ψ 2,000,010.20
2100	Classified Salaries, regular schedule	\$ 1,230,196.34
2200	Classified Instructional Aide Salaries, reguler schedule	108,596.88
2300	Classified Salaries, hourly	71,756.16
2300	Student Workers, regular	116,442.01
2400	Instructional Aides, hourly	118,381.51
2400	Student Workers, Tutors, Peer Counselors	2,353.00
3200	Public Employees Retirement	203,907.85
3300	Social Security/Medicare	89,733.40
3400	Health and Welfare Benefits	190,780.57
3500	State Unemployment Insurance	911.56
3600	Worker's Compensation Insurance	23,803.93
3700	PARS	2,449.81
4512	Uniform Allowance	0.00
5113	Externships (Grants Only)	0.00
8890	Income released for stale dated warrant	0.00
	SUB TOTAL	\$ 2,159,313.02
	TOTAL FUND 9410	\$ 5,095,853.31
	FUND 9433	
	1 0110 0400	
1200	Academic Salaries, regular schedule, non-instructional time	\$ 17,679.52
1300	Academic Salaries: non-regular schedule instructional time	0.00
1400	Academic Salaries, non-regular schedule, non-instructional time	
		0.00
2100	Classified Salaries, regular schedule	5,880.35
2300	Classified Salaries, hourly	40,238.92
2300	Student Workers, regular	0.00
2400	Classified Salaries, non-regular schedule instructional aides	0.00
3100	State Teachers' Retirement System	2,188.16
3200	Public Employees Retirement System (PERS)	527.29
3300	Social Security/Medicare	503.73
3400	Health and Welfare Benefits	3,282.52
3500	State Unemployment Insurance	9.29
3600	Workers' Compensation Insurance	1,104.96
3700	State Teachers' Retirement/Cash Balance Plan	0.00
3700	State reactiers Retirement/Cash Dalance Flati	0.00
	SUB TOTAL	\$ 71,414.74
	TOTAL FUND 9433	<u>\$ 71,414.74</u>
	FUND 9447	
1200	Academic Salaries, regular schedule, non-instructional time	\$ -
1300	Academic Salaries: non-regular schedule instructional time	0.00
	S .	
1400	Academic Salaries, non-regular schedule, non-instructional time	0.00
2100	Classified Salaries, regular schedule	0.00
2300	Classified Salaries, hourly	0.00
2300	Student Workers, regular	0.00
2400	Classified Salaries, non-regular schedule instructional aides	0.00
3100	State Teachers' Retirement System	0.00
3200	Public Employees Retirement System (PERS)	0.00
3300	Social Security/Medicare	0.00
3400	Health and Welfare Benefits	0.00
3500	State Unemployment Insurance	0.00
	·	
3600 3700	Workers' Compensation Insurance State Teachers' Retirement/Cash Balance Plan	0.00
	SUB TOTAL	\$ -
	TOTAL FUND 9447	
	TOTAL DISTRICT PAYROLL	\$ 5,167,268.05

Allan Hancock College Warrant Register Check Dates from 10/1/2017 to 10/31/2017

Vendor Name	Description	Budget Code	Amount	Status	Warrant
800CALCULATORS.COM	TI-84 plus - brand new	17010000 4310	0 1,061.10		
	TI-84 plus graphing	17010006 4310			
	Ti-o+ pide grapining	17010000 451	3,183.30		WA 00859553
AHC - AUXILIARY	GENERAL FUND ALLOCATION	10070000 739			*****
			100,000.00		WA 00859554
AMAZON	INSTRUCTIONAL SUPPLIES	19020007 431	0 14.74		
	INSTRUCTIONAL SUPPLIES	19020007 4310	0 28.62		
	INSTRUCTIONAL SUPPLIES	19020007 431	0 14.89		
	INSTRUCTIONAL SUPPLIES	19020007 431			
	The Kids Room by Stupell	64300002 4520			
	Stupell Home Décor Dream Big	64300002 4520			
	Tot Tutors Kids' Toy Storage	64300002 452			
	Noahas Super Soft 4.5cm Thick	64300002 452			
	Costzon kids 5 Piece				
		64300008 452			
	INSTRUCTIONAL SUPPLIES	19020007 431			
	INSTRUCTIONAL SUPPLIES	19020007 431			
	INSTRUCTIONAL SUPPLIES	19020007 431			
	INSTRUCTIONAL SUPPLIES:	22000017 431			
	INSTRUCTIONAL SUPPLIES:	22000017 431			
	E-Z UP SIERRA II 10X10 FEET	21335000 452			
	EXTERNAL HARD DRIVE -	69610000 451	4 59.39		
	Vibrant Orange & White Dots -	64300008 452	0 24.50		
	Oversized Bean Bag Chair in	64300008 452	0 24.50		
	Tot Tutors Kids Book Rack	64300008 452	0 16.85		
	Tot Tutors Kids' Toy Storage	64300008 452	0 23.02		
	Stupell Home DA©cor Dream Big	64300008 452	0 11.03		
	The Kids Room by Stupell	64300008 452			
	Costzon kids 5 Piece	64300002 452			
	Noahas Super Soft 4.5cm Thick	64300002 452			
	Vibrant Orange & White Dots -	64300002 452			
	Oversized Bean Bag Chair in	64300002 452			
	Tot Tutors Kids Book Rack	64300002 452			
	Tot Tutors Kids Book Kack	04300002 432	930.18		WA 00859555
MAZON	Misc books 9/7/17-5/31/18	61201400 631	0 179.43		
			179.43		WA 00859556
MAZON	Miss hooks 0/7/17 5/21/19	61201400 621	0 25.47		
MAZON	Misc books 9/7/17-5/31/18	61201400 631	0 <u>25.47</u> 25.47		WA 00859557
			23.17		3003/33/
MAZON	BOOKS FOR SM LIBRARY	61201009 631	0 11.75		
	BOOKS FOR SM LIBRARY	61201009 631	0 12.94		
	Misc books 9/7/17-5/31/18	61201400 631	0 140.87		
	Misc books 9/7/17-5/31/18	61201400 631			
	Misc books 9/7/17-5/31/18	61201400 631			
	Misc books 9/7/17-5/31/18	61201400 631			
	Misc books 9/7/17-5/31/18	61201400 631			
	Misc books 9/7/17-5/31/18	61201400 631			
	Misc books 9/7/17-5/31/18	61201400 631	0 8.37		

Allan Hancock College Warrant Register Check Dates from 10/1/2017 to 10/31/2017

Vendor Name	Description	Budget Code	Amount	Status Warrant
AMERICAN ASSN OF	2018 ANNUAL MEMBERSHIP	66200000 5310	11,458.00	WA 00859559
AMERICAN BUSINESS	IR2525 SN#RMU01022	63220003 5640	76.35 76.35	WA 00859560
AMERICAN STAR TOURS	CHARTER BUS SERVICE TO CHARTER BUS SERVICE TO CHARTER BUS SERVICE TO	64945000 4640 64945000 4640 64945000 4640	3,112.00 1,400.00 3,550.00 8,062.00	WA 00859561
AMERIPRIDE VALLEY	RAGS, APRONS AND SAFETY	67760000 5550	35.00 35.00	WA 00859562
ATKINSON ANDELSON	LEGAL FEES MONTH OF EMPLOYEE TRAINING	67342000 5730 67300100 5220	1,301.75 4,000.00 5,301.75	WA 00859563
BLUE ROSE STUDIO	CERAMICS CLAY SUPPLIES	10021000 4311	146.08 146.08	WA 00859564
CA ELECTRIC SUPPLY	ELECTRICAL/LIGHTING ELECTRICAL/LIGHTING ELECTRICAL/LIGHTING ELECTRICAL/LIGHTING	65110000 4520 65110000 4520 65110000 4520 65110000 4520	271.84 165.24 214.96 67.62 719.66	WA 00859565
CARR'S BOOT SHOP	SAFETY BOOTS FOR UNIFORMS FOR LE STAFF	67343000 3920 21055000 4512	125.00 106.89 231.89	WA 00859566
CARSEL CONSULTING	Grant Writer as needed	60200200 5112	1,470.00 1,470.00	WA 00859567
CDW GOVERNMENT INC	FUJITSU SCAN Fi7260 Q#JBSZ2 HP SCANJET 3000S3 Q#JBTD42		2,662.42 1,178.61 3,841.03	WA 00859568
CHRONICLE OF HIGHER	1-YEAR SUBSCRIPTION TO TH	IE66200000 4520	96.00	WA 00859569
CITY OF SANTA MARIA	WATER SERVICES AND	65700000 5530 65700000 5530 65700000 5530 65700000 5530 65700000 5530 65700000 5530 65700000 5530 65700000 5530 65700000 5530	2,689.50 4,298.01 5,918.88 547.11 1,442.90 1,731.82 3,655.24 87.20 192.79	

Allan Hancock College Warrant Register

Check Dates from 10/1/2017 to 10/31/2017

Vendor Name	Description	Budget Code	Amount	Status	Warrant
,	WATER SERVICES AND	65700000 5530	149.77		
	WATER SERVICES AND	65700000 5530	95.27		
	WATER SERVICES AND	68103000 5530	672.38		
	WATER SERVICES AND	68103000 5530	1,074.50		
	WATER SERVICES AND	68103000 5530	1,479.72		
	WATER SERVICES AND	68103000 5530	136.78		
	WATER SERVICES AND	68103000 5530	360.72		
	WATER SERVICES AND	68103000 5530	432.96		
	WATER SERVICES AND	68103000 5530	913.81		
	WATER SERVICES AND	68103000 5530	21.80		
	WATER SERVICES AND	68103000 5530	48.20		
	WATER SERVICES AND	68103000 5530	37.44		
	WATER SERVICES AND	68103000 5530	23.82		
	WATER SERVICES AND	65700000 5530	1,003.87		
	WATER SERVICES AND	68103000 5530 _	250.97		WA 00050570
			27,265.46		WA 00859570
COMCAST CABLE	MONTHLY RECURRING COST	S 65700000 5560	34.86		
		_	34.86		WA 00859571
COMCAST CABLE	MONTHLY RECURRING COST	S 65700000 5560	123.70		
COMICAST CABLE	WONTHET RECORDING COST	3 03/00000 3300	123.70		WA 00859572
			125,70		WA 00037372
DEX MEDIA	PHONE DIRECTORY LISTING	65700000 5540	25.50		
			25.50		WA 00859573
ELECTRONIC PARTS	ELECTRONICS INSTRUCTIONA	AI09340017 4310	170.10		
		-	170.10		WA 00859574
EN POINTE	Annual renewal VEEAM backup	67873100 5660	3,938.06		
	VEEAM backup and replace ENT	67873100 5660	3,357.62		
	T	-	7,295.68		WA 00859575
FEDERAL EXPRESS CORP	MAILINGS FOR ACCT #1104-84	18 % 6240000 5870	52.26		
	ivinibilities i diction with the	-	52.26		WA 00859576
FISHER FLOORS INC	CARPET TILES, SHAW	65110000 6211	1,088.64		
	BURK RUBBER BASE, 4 INCH	65110000 6211	194.40		
	CA CARPET STEWARDSHIP	65110000 6211	9.25		
	LABOR CHARGES	65110000 6212	690.00		
			1,982.29		WA 00859577
FISHER SCIENTIFIC CO	Thermometers, -10 to 260	19050000 4311	145.84		
	SCIENCE LAB SUPPLIES	60100407 4310	28.64		
		-	174.48		WA 00859578
GRAINGER	MAINTENANCE SUPPLIES	65110000 4520	124.32		
	MAINTENANCE SUPPLIES	65110000 4520	84.84		
			209.16		WA 00859579
HARDY DIAGNOSTICS	SCIENCE LAB SUPPLIES	60100407 4310	280.20		

Allan Hancock College Warrant Register Check Dates from 10/1/2017 to 10/31/2017

Vendor Name	Description	Budget Code	Amount	Status Warrant
			280.20	WA 00859580
HAYWARD LUMBER INC	MAINTENANCE SUPPLIES	65110000 4520	182.18	
	MAINTENANCE SUPPLIES	65110000 4520	80.50	
			262.68	WA 00859581
INDUSTRIAL MEDICAL	MEDICAL EXPENSES JULY 1,	67300100 5821	100.00	
			100.00	WA 00859582
INTERMOUNTAIN LOCK	KEY/LOCK SUPPLIES	65110000 4520	35.05	
	SCHLAGE ELECTRONIC	65110000 6413	1,630.23	
			1,665.28	WA 00859583
JOBELEPHANT.COM INC	ADVERTISING FOR	59902000 5880	175.00	
	ADVERTISING FOR	67300100 5880	400.00	
	ADVERTISING FOR	67300100 5880	135.00	
			710.00	WA 00859584
KAP7 INTERNATIONAL	SWIM SUITS ROYAL	69610007 4310	1,134.00	
	SHIPPING	69610007 4310	13.95	
			1,147.95	WA 00859585
KELLY PAPER CO	PAPER CONSUMABLES FOR	67762000 4520	1,932.39	
	PAPER CONSUMABLES FOR	67762000 4520	597.51	
	PAPER CONSUMABLES FOR	67762000 4520	813.30	
	PAPER CONSUMABLES FOR	67762000 4520	1,551.11	
			4,894.31	WA 00859586
KINCARES INC	Promote, coordinate,	13051021 5112	1,200.00	
			1,200.00	WA 00859587
KNIGHT'S PUMPING &	RENTAL OF PORTABLE TOILE	ET \$ 9610810 5690	712.50	
			712.50	WA 00859588
KUBOTA LEASING	2017 PERSONAL PROPERTY T.	AX65511400 6450	434.98	
			434.98	WA 00859589
LAERDAL MEDICAL CORP	Power Supply for SimMan 3G	12500007 4310	340.09	
	Handling	12500007 4310	10.50	
			350.59	WA 00859590
LAHR INDUSTRIAL	STEEL SHIMS	65110000 4520	10.80	
	LABOR CHARGES	65110000 5650	682.50	
			693.30	WA 00859591
LENS MASTERS OF	PRESCRIPTION SAFETY	67343000 4520	209.00	
			209.00	WA 00859592
Lozano, Marivel	Other Classified Benefits	67302000 3920	1,000.00	
			1,000.00	WA 00859593

Vendor Name	Description	Budget Code	Amount	Status	Warrant
Lucas, Ann D	REIMBURSEMENT SHEET MU	/SI@0042007 4310	133.27		W/A 00050504
			133.27		WA 00859594
Lujan, Melissa D	LIVE SCAN REIMB FOR	64700000 5820	20.00		
			20.00		WA 00859595
Mahon, Richard David	REIMB FOR ACCCA GREAT	60100100 5310	350.15		
			350.15		WA 00859596
Maldonado, Jessica E	LIVE SCAN REIMB FOR	64700000 5820	15.00		
,			15.00		WA 00859597
MARTENIS, MALLORY	INDEPENDENT CONTRACTOR	R 60100100 5110	1,520.00		
			1,520.00		WA 00859598
MATRANGA FLORAL	INSTRUCTIONAL SUPPLIES F	OR01092020 4311	137.80		
MATICALIONAL	INSTRUCTIONAL SOLI BLEST	0101072020 4311	137.80		WA 00859599
Magioni Pipi a	*	TT (T) 0 400000			
MISSION LINEN &	LAUNDRY SERVICES FOR AU		29.28		
	UNIFORM SERVICES/TOWELS		30.56		
	LAUNDRY SERVICES FOR AU		29.28		
	LAUNDRY SERVICES FOR AU		7.87		
	LAUNDRY SERVICES FOR AU	TO 9482000 5550	7.87		
			104.86		WA 00859600
Morales, Maribel B	LIVE SCAN REIMB FOR	64700000 5820	7.00		
			7.00		WA 00859601
NCS PEARSON INC	CAREER ASSESSMENT	49301000 4311	1,932.00		
	SHIPPING	49301000 4311	96.60		
			2,028.60		WA 00859602
NEXT DAY SIGNS	SIGN-1-CADE W/1 SIGN, RED	65110000 4520	162.00		
			162.00		WA 00859603
Nolan-Chavez, Holly	Membership reimbursement for	60200212 5310	50.00		
			50.00		WA 00859604
Nolazco, Saira G	LIVE SCAN REIMB FOR	64700000 5820	20.00		
			20.00		WA 00859605
OFFICE DEPOT INC	INSTRUCTIONAL SUPPLIES	09240000 4311	41.15		
	PO180116 Credit	21330000 4520	-14.95		
			26.20		WA 00859606
ORCHARD	HARDWARE SUPPLIES	65110000 4520	30.77		
	HARDWARE SUPPLIES	65110000 4520	35.90		
	HARDWARE SUPPLIES	65110000 4520	36.07		
	HARDWARE SUPPLIES	65110000 4520	5.66		
	HARDWARE SUPPLIES	65110000 4520	9.22		
	HARDWARE SUPPLIES	65110000 4520	34.86		
			-		

Vendor Name	Description	Budget Code	Amount	Status Warrant
			152.48	WA 00859607
Ornelas, Sabrina N	LIVE SCAN REIMB FOR	64700000 5820	15.00	
,			15.00	WA 00859608
Pena, Jessica T	LIVE SCAN REIMB FOR	64700000 5820	14.40	
			14.40	WA 00859609
Perez, Yesenia	LIVE SCAN REIMB FOR	64700000 5820	15.00	
			15.00	WA 00859610
PHARMEDIX	PHARMEDIX PRESCRIPTION	64400002 4530	390.04	
	PHARMEDIX PRESCRIPTION	64400002 4530	88.62	
			478.66	WA 00859611
POLAR BEAR SERVICES	REFRIGERANT, R407C	69491000 4520	14.19	
	LABOR CHARGES	69491000 5650	340.00	TTIA 000 50 C1 5
			354.19	WA 00859612
PPG ARCHITECTURAL	PAINT SUPPLIES	65110000 4520	54.59	
			54.59	WA 00859613
PRAXAIR DISTRIBUTION	CYLINDER RENTAL FOR	10091020 4311	28.48	
	INSTRUCTIONAL SUPPLIES	19020007 4310	43.20	
	CARBON DIOXIDE LIQUID	65110000 4520	239.49	
	CYLINDER DEMURRAGE	65110000 4520	140.75	
	CARBON DIOXIDE LIQUID	65110000 4520	239.49 691.41	WA 00859614
PROCARE JANITORIAL	CUSTODIAL SUPPLIES FOR	65311000 4520	262.27	
TROCTICE STRATEGICALE	CUSTODIAL SUPPLIES FOR	65311000 4520	234.74	
	CUSTODIAL SUPPLIES FOR	65311000 4520	2,464.79	
			2,961.80	WA 00859615
QUINN COMPANY	WALK-BEHIND TRENCHER	65511400 5690	243.00	
	ENV. REC FEE	65511400 5690	3.65	
	FIRE, THEFT & VANDALISM	65511400 5690	31.50	YY 1 000 #0 (1 C
			278.15	WA 00859616
Ramirez Arredondo, Erik	LIVE SCAN REIMB FOR	64700000 5820	15.00	
			15.00	WA 00859617
RAVATT ALBRECHT AND	ARCHITECTURAL SERVICES	09340011 6220	7,670.00	
			7,670.00	WA 00859618
RAYNE WATER	REVERSE OSMOSIS FOR	65700000 5690	220.90	
	REVERSE OSMOSIS: BLDG B 2	0467220002 5690	25.95	
			246.85	WA 00859619
RAYS AUTO PARTS	GREASE GUN	65511400 4520	50.75	
	PARTS/SUPPLIES	67772000 4520	139.97	

Vendor Name	Description	Budget Code	Amount	Status Warrant
	PARTS/SUPPLIES	67772000 4520	50.19	
	PARTS/SUPPLIES	67772000 4520	265.95	
	PARTS/SUPPLIES	67772000 4520	6.88	
	PARTS/SUPPLIES	67772000 4520	27.51	
	PARTS/SUPPLIES	67772000 4520	22.51	
			563.76	WA 00859620
RCS INVESTIGATIONS	LEGAL SERVICES	67342000 5730	3,870.00	
			3,870.00	WA 00859621
READYREFRESH BY	WATER DELIVERY SERVICE	65510000 4710	64.65	
			64.65	WA 00859622
SAFEWAY INC - VONS	SCIENCE LAB SUPPLIES	60100407 4310	55.68	
			55.68	WA 00859623
SAMY'S CAMERA	GRAPHICS INSTRUCTIONAL	10300007 4310	800.85	
			800.85	WA 00859624
Sanders, Tobin L	LIVE SCAN REIMB FOR	64700000 5820	14.40	
		_	14.40	WA 00859625
Shaw, Bettie	Other Classified Benefits	67302000 3920	602.00	
		_	602.00	WA 00859626
SKYLINE FLOWER	INSTRUCTIONAL SUPPLIES FO	OR01092020 4311	99.74	
	INSTRUCTIONAL SUPPLIES FO		70.00	
	INSTRUCTIONAL SUPPLIES FO	DR01092020 4311 _	-99.74	
			70.00	WA 00859627
Smalling, Kaylee S	LIVE SCAN REIMB FOR	64700000 5820	15.00	
			15.00	WA 00859628
SMART & FINAL	Food supplies for MESA	60100707 4710	251.75	
5	food supplies, snacks for	63300000 4710	29.46	
•	FOOD SUPPLIES FOR	13060020 4311	173.08	
			454.29	WA 00859629
SMITH PIPE & SUPPLY INC	LANDSCAPE SUPPLIES	65510000 4520	113.28	
	LANDSCAPE SUPPLIES	65510000 4520	61.05	
	LANDSCAPE SUPPLIES	65510000 4520	69.80	
	SUPPLIES PER INVOICES;	65511400 4520	369.10	
	SUPPLIES PER INVOICES:	65511400 4520	57.29	
	SUPPLIES PER INVOICES: SUPPLIES PER INVOICES:	65511400 4520	11.99	
	SUPPLIES FER INVOICES:	65511400 4520 =	323.89 1,006.40	WA 00859630
SOLVANG PROPERTIES	LEASE FOR THE ROOMS AT T	HK0100800 5630	2,000.00	
JOB THIS I NOT ENTILE	LEASE FOR THE ROOMS AT T	=	2,000.00	WA 00859631
SOUTHERN CALIFORNIA	GAS SUPPLY 7/1/17-6/30/18	65700000 5510	527.29	

Vendor Name	Description	Budget	Code	Amount	Status	Warrant
	GAS SUPPLY 7/1/17-6/30/18	68103000	5510	131.82		38
			3	659.11		WA 00859632
SPECIALTY GLASS AND	WINDOW, STYLELINE VINYL,	71220000	6211	235.47		
	GAS FILLED: ARGON	71220000	6211	11.64		
	STANDARD Z-BAR	71220000	6211	22.85		
	WINDOW, STYLELINE VINYL,	71220000	6211	235.46		
	GAS FILLED: ARGON	71220000	6211	11.64		
	STANDARD Z-BAR	71220000		22.85		
	LABOR CHARGES - ROOM 106			364.30		
	LABOR CHARGES - ROOM 107	71220000	6212	364.30		
				1,268.51		WA 00859633
SPORTS BOOSTERS INC	FULL-PAGE, FULL-COLOR	67111000	5880	499.00		
				499.00		WA 00859634
TROESH COLEMAN	PLASTER SAND NO. 2	65510000	4520	100.39		
				100.39		WA 00859635
TURF TIME WEST INC	AERIFICATION SERVICES FO	R 65511400	5650	8,712.00		
TORT TIME WEST INC	TERM TOTALISM SERVICES TO	1005511100	5050	8,712.00		WA 00859636
				,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,		
UNITED PARCEL SERVICE	UPS CHARGES	67700000	5870	49.87		
				49.87		WA 00859637
UNITED REFRIGERATION	HVAC SUPPLIES	65110000	4520	125.28		
	HVAC SUPPLIES	65110000	4520	19.09		
	HVAC SUPPLIES	65110000	4520	513.87		
	COMPRESSOR, DANFOSS,	65110000	6413	1,549.80		
	SPORLAN DRIER	65110000	6413	28.97		
	R-22 REFRIGERANT, 30 LB	65110000		729.00		
	FREIGHT CHARGES	65110000	6413	752.72		
				3,718.73		WA 00859638
US BANK CORPORATE	HOMEDEPOT.COM (LAMINATI	E 65110000	4520	117.76		
	EASYKEYS.COM (LOCKS FOR	65110000	4520	42.15		
	EASYKEYS.COM (LOCKS FOR			8.77		
	NEXT DAY SIGNS (RESTROOM			293.76		
	THE HOME DEPOT (BOLTS AN	D65110000	4520	5.64		
	NEX DAY SIGNS (AHC	65110000		79.92		
	APW DISTRIBUTING (PRESSUI			88.00		
	APW DISTRIBUTING (PRESSUI			15.49		
	SHIFFLER EQUIPMENT (SHOW			299.30		
	THE HOME DEPOT (WIRE LOC			27.13		
	HOMEDEPOT.COM (WIRE LOC			54.13		
	NEXT DAY SIGNS (SANTA YN)			199.80		
	CLEANING SUPPLY	65311000		120.06 154.22		
	INTEGRATED INDUSTRIAL EAGLE EQUIPMENT (TIRE	65510000 67772000		95.00		
	EAGLE EQUIPMENT (TIRE	67772000		20.84		
	DIY GOLF CART (CHARGER)	67772000		274.99		
	HOST PUENTE EVENT MEETIN			31.02		
	"1001 TODITION TOTAL MEDITIC	. WOLLOWIT	1540	51.02		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
	HOST PROMISE	63220014 4710	140.67	15	
	HOST PROMISE	63220014 4710	11.58		
	HOST PUENTE EVENT MEETIN	C63220014 4710	57.19		
	HOST PUENTE EVENT	63220014 4710	5.40		
	PURCHASE ITEMS FOR INFO	63220014 4710	757.30		
	SS FALL EVENT -	64510000 4520	35.61		
	STUDENT SERVICES FALL	64510000 4710	42.88		
	SS FALL EVENT - NETWORKIN	C64510000 4710	63.53		
	SS FALL EVENT -	64510000 4710	37.34		
	POSTAGE FOR LETTERS FROM	64510000 5870	45.53		
	HOST TRAINING LUNCH	64947000 4710	124.20		
	HOST TRAINING SESSION	64947000 4710	6.59		
			3,255.80		WA 00859639
VERIZON WIRELESS	MONTHLY CHARGES FOR	08350000 5540	34.51		
			34.51		WA 00859640
WARD'S SCIENCE INC	Supplies for Biology Labs,	04011007 4310	181.85		
Wind b believed live	Supplies for Biology Euros,	01011007 1510	181.85		WA 00859641
			161.65		WA 00033041
WAWAK SEWING	ROWENTA PRO MASTER IRON	S13030021 4310	199.98		
			199.98		WA 00859642
Zaas, Corey R	LIVE SCAN REIMB FOR	64700000 5820	25.00		
Luad, Coley 10		:	25.00		WA 00859643
RAVATT ALBRECHT AND	ARCHITECTURAL SERVICES	71820062 6220	1,089.00		
	ARCHITECTURAL SERVICES	71870001 6220	3,062.50		
		, 10,0001 0220	4,151.50		WB 00859644
Duran, Teresa L	Classified Health and Welfare	67900009 3420	77.81		
Dutan, Teresa D	Classified freaturand werrare	07700007 5-120	77.81		WC 00859645
			77.01		WC 00033043
AMAZON	Kitchen Supplies for	33697017 4520	599.50		
	The state of the s	000,,01, 1020	599.50		WE 00859646
			377.30		WE 00007010
COAST LINE	Food Supplies for Children's	33697017 4710	302.15		
			302.15		WE 00859647
SAVE MART	Food Supplies for Childrens	33697017 4710	42.02		
	Food Supplies for Childrens	33697017 4710	47.53		
	Food Supplies for Childrens	33697017 4710	36.38		
	Food Supplies for Childrens	33697017 4710	47.91		
	**		173.84		WE 00859648
SYSCO FOOD SERVICES OF	Kitchen supplies for	33697017 4520	5,265.39		
	Food Supplies for Children's	33697017 4710	1,916.55		
	**		7,181.94		WE 00859649
DEAN J VLAHOS FAIA AND	CONSULTING SERVICES	71710117 5112	5,531.25		
			5,531.25		WI 00859650
			5,551.25		50057050

Vendor Name	Description	Budget Code	Amount	Status	Warrant
Aleman, Bianca X	10.15-18.17	04010018 5210	443.56 443.56	M RV	WA 00859651
Alldredge, Sharon M	Mileage reimbursement	63102001 5210	84.00 84.00		WA 00859652
Auten, Diane K	Writers' Conference	67520001 5210	332.43 332.43		WA 00859653
Brackett, Ashley R	CC Counselor Conference	63231034 5210	75.00 75.00		WA 00859654
Camacho, Aimee Melissa	Mileage reimbursement	66240000 5210	53.50 53.50		WA 00859655
CCC MHWA	D.ReddingStewart 10.19-20.17	63220014 5210	225.00 225.00		WA 00859656
CCC MHWA	DalilaSantaCruz 10.19-20.17	63220014 5210	225.00 225.00		WA 00859657
Cottam, Michael Allen	IVES Training	67720000 5210	510.44 510.44		WA 00859658
COURTYARD BY	Carissa Perales 10.19-20.17	63230018 5210	168.37 168.37		WA 00859659
Diaz Estrada, Claudia VIctoria	SpanishDebateWorkshop	63220014 4640	10.00		WA 00859660
ENTERPRISE RENT-A-CAR	RENTAL VEHICLE: SEPT 17-22, VEHICLE RENTAL CHARGES	64300002 5210 64945000 4640	360.87 73.10 433.97		WA 00859661
Gomez De Torres, Ana Maria	SpanishDebateWorkshop SpanishDebateWorkshop	63220014 4640 63220014 4640	60.00 156.13 216.13		WA 00859662
GREEN TECHNOLOGY	Saad Sadig 11.26-29.17	60100201 5210	305.00 305.00		WA 00859663
Hernandez, Felix O	PublicSafetyComplexMeeting Mileage reimbursement	66240000 5210 66240000 5210	181.37 162.16 343.53		WA 00859664
HISPANIC	Hilda Zacarias 10.27-31.17	66100000 5210	150.00 150.00		WA 00859665
HOLIDAY INN	DalilaSantaCruz 10.18-21.17	63220014 5210	166.63		

Vendor Name	Description	Budget Code	Amount	Status Warrant
	DalilaSantaCruz 10.18-21.17	63220014 5210	<u>132.28</u> 298.91	WA 00859666
HOLIDAY INN	D.ReddingStewart 10.19-20.17	63220014 5210	132.28 132.28	WA 00859667
Lamica, Thomas J	BlueCourageLeadershipAcademy	21055014 5210	849.04 849.04	WA 00859668
Mabry, Robert D	CCC Maker Project CCC Maker Project	68400382 4710 68400382 5210	62.14 1.61 63.75	WA 00859669
Mccann, Mitch Glen	Mileage reimbursement Mileage reimbursement	21055000 5210 21055000 5210	74.37 25.68 100.05	WA 00859670
Mclaughlin, Toby	Mileage reimbursement	60100400 5210	74.64 74.64	WA 00859671
Millan, Jose A	10.20-22.17	63220008 4640	2,660.00 2,660.00	WA 00859672
MISSION INN	Antonio Ramirez 11.10-11.17	63231034 5210	142.00 142.00	WA 00859673
NATIONAL CAREER	LynnBecerra-Valencia 10.4-6.17	63220014 5210	245.00 245.00	WA 00859674
Ornelas, Nohemy	StudentSuccessConference	63221021 5210	402.99 402.99	WA 00859675
Parisi, Robert	Mileage reimbursement Mileage reimbursement	64642002 5210 64642002 5210	29.96 26.96 56.92	WA 00859676
Perales, Carissa Marie	UC Counselor Conference	63231034 5210	274.06 274.06	WA 00859677
RAMADA	Jose Millan 10.20-21.17	63220008 4640	3,285.00 3,285.00	WA 00859678
Reyes, Griselda	Mileage reimbursement	66240000 5210	374.76 374.76	WA 00859679
Rylant, Chuck J	ARCON Seminar	21055014 5210	179.76 179.76	WA 00859680
Sanchez, Veronica F	DegreeWorks Training	63231034 5210	15.00 15.00	WA 00859681

Vendor Name	Description	Budget Code	Amount	Status Warrant
Teniente, Cecelia Kathleen	CC Counselor Conference	63231034 5210	441.88	WA 00859682
Tuan, Juanita C	CC Counselor Conference	63231034 5210	425.76 425.76	WA 00859683
Uribe, Eduardo	10.19-21.17	04010018 5210	259.51 259.51	WA 00859684
Valdiviezo, Alicia	Mileage reimbursement	63220001 5210	334.91 334.91	WA 00859685
VIlla, Kiri	CC Counselor Conference	63231034 5210	263.48 263.48	WA 00859686
West, Veronica D	Mileage reimbursement Train the Trainer Workshop	63230018 5210 63230018 5210	13.38 92.00	
Zepeda De Rosas, Maria	SpanishDebateWorkshop	63220014 4640	45.01	WA 00859687
Aguayo, David R	TB TEST REIMB FOR STUDEN	Г 64900034 5821	5.00	WA 00859688
AIR CLEAN SYSTEMS	HEPA filter, 99.997%	04010000 4520	5.00	WA 00859689
	prefilters, pack of 12, Shipping and Handling Charges	04010000 4520 04010000 4520	185.00 126.00 881.00	WA 00859690
Allebe, Adrienne	Reimburse for printing	60100400 4340	29.74 29.74	WA 00859691
Allen, Jeffery P	REIMBURSEMENT FOR GAS REIMBURSEMENT FOR PENSE	67772000 4560 KE67772000 5690	50.79 772.70	W.L. 00050400
AMAZON	INSTRUCTIONAL SUPPLIES	49308007 4310	823.49 48.11	WA 00859692
	INSTRUCTIONAL SUPPLIES: INSTRUCTIONAL SUPPLIES BULLETIN BOARD 36 x 24 BLK	22000017 4310 49308007 4310 69610000 4520	26.99 62.74 49.13	W.A. 00050702
AMAZON	BOOKS FOR SM LIBRARY	61201000 6310	186.97 54.36	WA 00859693
	BOOKS FOR SM LIBRARY	61201009 6310	<u>217.30</u> 271.66	WA 00859694
AMERICAN BUSINESS	IR3570 SN#KFV07627 IR4251 SN#RKP06410 IR4251 SN#RKP09130	64900006 5640 63220001 5640 63220003 5640	162.51 54.92 177.89	

Vendor Name	Description	Budget Code	Amount	Status	Warrant
	IR4225 SN#RKF10470	63220014 5640	123.56		
	IR5050 SN#CHE09176	64642002 5640	81.32		
	COLOR CLICK CHARGES FOR	67762000 5640	27.50		
	BLACK CLICK CHARGES FOR	67762000 5640	91.03		
		_	718.73		WA 00859695
AMERICAN INDUSTRIAL	FIRE ACADEMY OPERATIONA	L21335000 4520	35.35		
		_	35.35		WA 00859696
AMERICAN SOCIETY OF	LICENSE FEE FOR NON-	67710300 5320	1,402.92		
		_	1,402.92		WA 00859697
AMERICAN STAR TOURS	CHARTER BUS SERVICE TO LA	A 64945000 4640	1,080.00		
	CHARTER BUS SERVICE TO	64945000 4640	1,460.00		
	CHARTER BOD BERVIOL TO	04743000 4040	2,540.00		WA 00859698
Argueta-Moreno, Jennifer	Live scan reimb for student	64700000 5820	14.40		
Aiguota-Morono, Johnner	Dive soun forms for student	04700000 3020	14.40		WA 00859699
ADMOTTO ON CHARLOCK AND	WEXA OCA GUDDI IEG	(5110000 4500	44.10		
ARMSTRONG'S LOCK AND	KEY/LOCK SUPPLIES	65110000 4520	44.12		****
			44.12		WA 00859700
B & H PHOTO-VIDEO	CANON LC-E6 BATTERY	10110000 4310	52.84		
	MAKERBOT REPLICATOR MIN	VI 10300000 4520	172.73		
		-	225.57		WA 00859701
BLICK ART MATERIALS	INSTRUCTIONAL SUPPLIES PE	ER10021007 4310	1,924.53		
		_	1,924.53		WA 00859702
Bowie, Cordell E	LIVE SCAN REIMB FOR	64700000 5820	14.10		
· · · · · · · · · · · · · · · · · ·		_	14.10		WA 00859703
BREMER AUTO PARTS	PARTS/TOOLS FOR LE TRAINI	NØ1055003 4520	105.95		
	PARTS/TOOLS FOR LE TRAINI		161.82		
	FIRE ACADEMY OPERATIONA		17.43		
	The nondent of Electricity		285.20		WA 00859704
BURNHAM INSURANCE	CONSULTING SERVICES FOR	67300100 5112	3,250.00		
		=	3,250.00		WA 00859705
CA ELECTRIC SUPPLY	ELECTRICAL/LIGHTING	65110000 4520	330.48		
	ELECTRICAL/LIGHTING	65110000 4520	642.60		
	ELECTRICAL/LIGHTING	65110000 4520	168.48		
	ELECTRICAL/LIGHTING ELECTRICAL/LIGHTING	65110000 4520	129.30		
	ELECTRICAL/LIGHTING ELECTRICAL/LIGHTING	65110000 4520	647.35		
	ELECTRICAL/LIGHTING ELECTRICAL/LIGHTING	65110000 4520	112.41		
	ELECTRICAL/LIGHTING ELECTRICAL/LIGHTING	65110000 4520	168.48		
	EDDO I MOLE, DIOITIINO	55110000 4520	2,199.10		WA 00859706
Campos, Sebonay F	LIVE SCAN REIMB FOR	64700000 5820	31.00		
Campos, Socona, 1	LITE DOME REMIND I OR		31.00		WA 00859707
			31.00		WA 00039/0/

Vendor Name	Description	Budget	t Code	Amount	Status	Warrant
CAROLINA BIOLOGICAL	Supplies for Biology Labs,	04011007	4310	72.07		
	pH Electrode Saver bottle,	04011007		122.86		
	pH Electrode Storage Solution	04011007		40.93		
	Freight and Handling	04011007		16.15		
	Supplies for Biology Labs,	04011007	4310	30.87		
				282.88		WA 00859708
CDW GOVERNMENT INC	ENVIRONMENTAL FEE	67873200	5571	6.00		
	ENVIRONMENTAL FEE	67873200		6.00		
	DELL MINI TOWER 3050	67873200		741.55		
	DELL 24" MONITOR Q#JBSV985			238.98		
	SOUND BAR	67873200		29.85		
	LATITUDE 15" 5580 Q#JDSV443			1,000.00		
	ENVIRONMENTAL FEE	68400301		6.00		
	DELL AIO 7450 Q#JBSW245	68400301	6411	1,232.07		
	· ·			3,260.45		WA 00859709
CENTRAL CITY LEASING	CHEVROLET PICKUP, 2016	67772000	6450	473.85		
	CHEVROLET PICKUP, 2016	67772000		473.85		
		01112000	0 100	947.70		WA 00859710
CITY OF SANTA MARIA	FALSE ALARM RESPONSES	67775200	5590	181.00		
off of british water	TABLE TERMINEDI ONGES	01113200	3370	181.00		WA 00859711
		(4700000	#0 0 0	15.00		
Colberg, Melissa A	Live scan reimb for student	64700000	5820	15.00		
				15.00		WA 00859712
Cole, Vethea C	Live scan reimb for student	64700000	5820	31.00		
				31.00		WA 00859713
COMCAST CABLE	MONTHLY RECURRING COSTS	65700000	5560	216.10		
				216.10		WA 00859714
COMCAST CABLE	MONTHLY RECURRING COSTS	65700000	5560	1,624.53		
				1,624.53		WA 00859715
COMPUTERLAND OF	MICROSOFT CAMPUS	67873002	5322	21,978.00		
	MICROSOFT CAMPUS	67873100		14,445.00		
	ENTERPRISE CAL SERVICES	67873100		0.00		
	OFFICE 365 EDUCATION - PER			0.00		
	VISIO PRO PER DEVICE	67873100		275.00		
	VISUAL STUDIO PRO W/MSDN			64.00		
	WINDOWS REMOTE DESKTOP			250.00		
	AZURE MONETARY	67873100	5322	2,640.00		
	CORE INFRASTRUCTURE SVR	67873100	5322	1,120.00		
	EXCHANGE SERVER STANDAR	R 16 7873100	5322	276.00		
	SHAREPOINT SERVER	67873100	5322	2,630.00		
	SQL SERVER STANDARD CORE	E 67873100	5322	13,224.00		
	WINDOWS SERVER	67873100		5,040.00		
	WINDOWS SERVER STANDARI	267873100	5322	1,300.00		
	AZURE ACTIVE DIRECTORY			0.00		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
		_	63,242.00		WA 00859716
CREATION ENGINE INC	SKETCHUP PRO 2017 M/W 1	09000000 5322	555.00		
		-	555.00		WA 00859717
CULLIGAN OF LOMPOC	MONTHLY RENTAL FOR	04011100 5690	23.50		
		_	23.50		WA 00859718
CULLIGAN/CENTRAL	DEIONIZED WATER FOR BLD	G 165700000 5530	100.00		
			100.00		WA 00859719
CULLIGAN/CENTRAL	MONTHLY RENTAL FOR 9"	04011100 5690	25.00		
			25.00		WA 00859720
CUSTOM COLORS &	INSTRUCTIONAL SUPPLIES F		30.24		
	INSTRUCTIONAL SUPPLIES F		86.35		
	INSTRUCTIONAL SUPPLIES F	OR09482000 4310	51.22		****
			167.81		WA 00859721
DE LA TORRE-REED,	- SPANISH TRANSLATION OF	49306022 5110	15.00		
,	SPANISH TRANSLATION OF A		10.00		
	SPANISH TRANSLATION OF	67111000 5110	15.00		
		5	40.00		WA 00859722
Diaz, Christopher	REIMBURSEMENT FOR CABL	ES10040000 4520	60.48		
		-	60.48		WA 00859723
DOCUTEAM	CONFIDENTIAL 32 GAL BIN,	67220000 5571	25.00		
	DESTRUCTION OF OLD	67300100 5571	25.00		
			50.00		WA 00859724
DOVELEWIS ANIMAL	Access to atdove.org for up	01021002 5670	449.10		
			449.10		WA 00859725
Duguran, Hayley M	Live scan reimb for student	64700000 5820	49.00		
			49.00		WA 00859726
EBSCO PUBLISHING	ANNUAL MAGAZINE	61201400 6330	641.00		
			641.00		WA 00859727
ELLUCIAN COMPANY LP	Professional Services for	71302000 5112	50,708.56		
			50,708.56		WA 00859728
Ewart, Erin K	Live scan reimb for student	64700000 5820	20.00		
			20.00		WA 00859729
EYEMED VISION CARE	AHC VISION INSURANCE	00000010 9538	2,486.00		
		-	2,486.00		WA 00859730
Fellbaum, Tyler K	Live scan reimb for student	64700000 5820	15.00		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
		_	15.00		WA 00859731
FLINN SCIENTIFIC INC	Supplies for the Chemistry	19050007 4310	181.49		
	· · ·	-	181.49		WA 00859732
FOLLETT HEG - AHC	INSTRUCTIONAL SUPPLIES AI	RT10021007 4310	16.19		
	INSTRUCTIONAL SUPPLIES FO	DRI 0081007 4310	16.15		
	PURCHASE TEXTBOOKS USIN	G49306007 4520	1,233.90		
	Instructional supplies for	60100707 4310	658.80		
	BOOKS FOR BOOK LENDING	63220008 4520	550.80		
	BOOKS FOR PRISON	63220014 4520	3,322.62		
	PURCHASE TEXTBOOKS FOR	64300301 7620	3,479.49		
			9,277.95		WA 00859733
FOLLETT HEG - AHC	FALL 2017 BOOK GRANTS	64300301 7620	3,562.61		
			3,562.61		WA 00859734
FOLLETT HEG - AHC	BOOK VOUCHERS AND	64300008 7620	8,247.59		
10222111120 11110	20011 (000112112 11112	-	8,247.59		WA 00859735
			0,217.03		***************************************
FRONTIER	TELEPHONE SERVICE	65700000 5540	6,747.38		
			6,747.38		WA 00859736
FRONTIER	TELEPHONE SERVICE	65700000 5540	23.92		
			23.92		WA 00859737
GARDA CL WEST INC	MONTHLY ARMORED CAR	67211000 5112	362.29		
GARDA CL WEST INC	MONTHET ARMORED CAR	0/211000 5112	362.29		WA 00859738
			302,29		WA 00033736
Genovese, Jakob A	Live scan reimb for student	64700000 5820	31.00		
		:-	31.00		WA 00859739
GOLDEN GATE LOTUS	Return of refundable deposit	00000010 9535	500.00		
	Trouble of termination deposit		500.00		WA 00859740
			200.00		***************************************
Gonzales, Alyssa S	Live scan reimb for student	64700000 5820	15.00		
		· -	15.00		WA 00859741
Halpin, Patrick	REIMBURSEMENT FOR TIRE F	OR7772000 4520	95.00		
	REIMBURSEMENT FOR TIRE F		25.00		
		-	120.00		WA 00859742
HARDY DIAGNOSTICS	Supplies for Biology Labs,	04011007 4310	43.64		
	Supplies for Brotogy Euros,	=	43.64		WA 00859743
HOME MOTORS	SUPPLIES PER INVOICES:	67772000 4520	50.22		
HOME MOTORS			59.23		
	SUPPLIES PER INVOICES:	67772000 4520	134.74 193.97		WA 00859744
DIDLICTDIAL MEDICAL	MEDICAL EXPENSES HILV 1	67200100 5921	150.00		
INDUSTRIAL MEDICAL	MEDICAL EXPENSES JULY 1,	67300100 5821	150.00		
	MEDICAL EXPENSES JULY 1,	67300100 5821	75.00		

Vendor Name	Description	Budget Code	Amount	Status Warrant
		9 -	225.00	WA 00859745
INNOVATIVE INTERFACES	POLARIS STAFF CLIENT	61201000 5660	0.00	
	API RENEWAL	61201000 5660	155.25	
	COURSE RESERVES	61201000 5660	388.13	
	INVENTORY MANAGER	61201000 5660	657.23	
	MOBILE PAC RENEWAL	61201000 5660	517.50	
	SERVER SOFTWARE RENEWA	AL61201000 5660	4,657.50	
	SIMPLY REPORTS RENEWAL	61201000 5660	776.25	
	SYNDETIC SOLUTIONS	61201000 5670	845.60	
	MULTI-TENANT HOSTING	61201000 5675	5,175.00	
			13,172.46	WA 00859746
GLAU INVESTIGATIONS	INTERNAL AFFAIRS	67342000 5112	6,256.00	
		-	6,256.00	WA 00859747
JOBELEPHANT.COM INC	ADVERTISING FOR	67300100 5880	125.00	
		-	125.00	WA 00859748
JOHN SERGIO FISHER &	DESIGN, DOCUMENTATION	AND1100000 5112	690.75	
	,	-	690.75	WA 00859749
KEAST, LAWRENCE	PIANO TUNING, MAINTENAN	ICE 0040000 5650	450.00	
,	,		450.00	WA 00859750
Killough, Bailey A	Live scan reimb for student	64700000 5820	15.00	
			15.00	WA 00859751
Korpela, Alyssa A	LIVE SCAN REIMB FOR	64700000 5820	25.00	
		•	25.00	WA 00859752
KRUEGER	700 Series Files Mobile	63102001 6410	399.06	
	ALL PRICING PER FCCC	63300000 6410	965.80	
	TREK FIXED LEG TABLE 24 X	63300000 6410	591.95	
	TREK FIXED LAG TABLE 42 X	K 63300000 6410	1,186.23	
	TORSION POLY CHAIR PER L	IN B 3300000 6410	1,192.32	
	TORSION PEDESTAL CHAIR	PER63300000 6410	1,051.92	
	MODESTY PANEL PER LINE	1.1063300000 6410	279.72	
	IN TANDEM PARTS PER LINE	63300000 6410	1,592.72	
	MOBILE PED FILE PER LINE	1.1 66201000 6410	470.34	
	TORSION GUEST CHAIR PER		306.72	
	48" OVERHEAD PER LINE 1.3		737.16	
4	WALL LOAD BAR PER LINE I		71.54	
	36" TASK LIGHT PER LINE 1.5		58.06	
	TACKBOARD BAR	66201000 6410	22.81	
	OVERHEAD TACKBOARD PE		180.40	
	84" SQUARE CRANK DESK PI		1,496.88	
	CUSTOM SQUARE TABLE 24'		379.08	
	ALL KEYED ALIKE. QUOTE	66201000 6410	0.00	
	GENESIS RECTANGULAR TA 42" OVERHEAD W/TASKLIGH		496.45 967.33	
	72 OVERHEAD W/IASKLIUF	11 0/200100 0410	12,446.49	WA 00859753
			12,440.47	M W 00032133

Vendor Name	Description	Budget Code	Amount	Status Warrant
LA TAPATIA BAKERY	FOOD FOR EST UNIDOS ON FOOD FOR INMIGRACION	63222025 4710 63222025 4710	1,825.20 176.00 2,001.20	WA 00859754
LAHR INDUSTRIAL	MATERIALS - FABRICATE AN LABOR CHARGES	D 65110000 4520 65110000 5650	1,850.00 7,280.00 9,130.00	WA 00859755
Lazaro, Joanna	Live scan reimb for student	64700000 5820	7.00	WA 00859756
LEE CENTRAL COAST	FOOTBALL-HELMET STICKY MONTHLY ONLINE MONTHLY ONLINE	ON 7111000 5880 67111000 5880 67111000 5880	678.00 122.80 377.20 1,178.00	WA 00859757
Lodes, Craig G	Live scan reimb for student	64700000 5820	31.00 31.00	WA 00859758
LONCHERIA EL	FOOD FOR EST UNIDOS	63222025 4710	1,755.00 1,755.00	WA 00859759
LYNN MUSIC	MUSIC INSTRUMENTS REPAIR	R 10040000 5650	120.00	WA 00859760
MADLAND TOYOTA-LIFT	SERVICE CALL ON FORKLIFT SERVICE CALL ON FORKLIFT SERVICE CALL ON FORKLIFT SERVICE CALL ON FORKLIFT	S 67772000 4520 S 67772000 5650	65.45 71.88 196.61 215.89 549.83	WA 00859761
MARTINSEN, CHAZ	REIMBURSEMENT FOR TRAV	EL59902000 5221	300.00	WA 00859762
MCMASTER-CARR SUPPLY	Instructional supplies for	09563007 4310	57.15 57.15	WA 00859763
MID STATE CONTAINER	CONTAINER RENTAL,	65110400 5690	134.69 134.69	WA 00859764
MISSION LINEN &	UNIFORM SERVICES/TOWELS LAUNDRY SERVICES FOR AU		30.56 29.28 59.84	WA 00859765
Monigan, Phanna P	Live scan reimb for student	64700000 5820	7.00	WA 00859766
MOORE MEDICAL LLC	MEDICAL SUPPLIES, PLEASE	64400002 4530	1,192.28	WA 00859767

Vendor Name	Description	Budget	Code	Amount	Status	Warrant
IR POOL MAN	CHLORINE TABLETS, 25 LB.	65110000	4520	74.47		
			4	74.47		WA 00859768
MUSSON THEATRICAL	DANCE CONCERT SUPPLIES	10081007	/310	179.41		
WOSSON THEATRICAL	DANCE CONCERT SUFFLIES	10081007	4310			WA 00050760
				179.41		WA 00859769
NILES BIOLOGICAL	Supplies for Biology Labs,	04011007	4310	13.94		
	Supplies for Biology Labs,	04011007	4310	12.00		
				25.94		WA 00859770
NOBLE POWER	SUPPLIES PER INVOICES:	65510000	4520	51.02		
NOBEL 10 WER	SUPPLIES PER INVOICES:	65510000		13.46		
	BID ASSIST DISCOUNT	65510000		-129.59		
	LAWNMOWER, HON, 21"	65510000		863,95		
	LAWNWOWER, HON, 21	03310000	0410	798.84		WA 00859771
				0.00		
				0.00	V VD	WA 00859772
OFFICE DEPOT INC	INSTRUCTIONAL SUPPLIES	68400381		6.79		
	INSTRUCTIONAL SUPPLIES	68400381		6.79		
	INSTRUCTIONAL SUPPLIES	68400381		98.63		
	INSTRUCTIONAL SUPPLIES	68400381		9.71		
	INSTRUCTIONAL SUPPLIES	68400381		165.13		
	CONAN E40 BLK TONER	06122000		154.98		
	EPSON 69 T069120-BCS	06122000		45.20		
	HAMMERMIL GREATWHITE	06122000		80.57		
	OD FILE FOLDERS	06122000		8.26		
	DISCOUNT	06122000		-1.45		
	SANDISK ULTRA USB 3.0 FLA			128.94		
	MISC OFFICE/OPERATIONAL	09000000		202.63		
	Office Supplies	09480000		54.49		
	INSTRUCTIONAL SUPPLIES	10000017		67.86		
	INSTRUCTIONAL SUPPLIES	10042007		78.30		
	INSTRUCTIONAL SUPPLIES	10042007		19.42		
	Office Supplies	17010000		7.52		
	Office Supplies Office Supplies	17010000		70.89 71.16		
		17010000 17010007		71.16		
	Instructional Supplies	17010007		35.23		
	Instructional Supplies INSTRUCTIONAL SUPPLIES FO			29.92 5.99		
	SUPPLIES FOR LAW	21055000		25.13		
	INSTRUCTIONAL SUPPLIES:	22000017		61.29		
	INSTRUCTIONAL SUPPLIES:	22000017		153.38		
	INSTRUCTIONAL SUPPLIES:	22000017		152.44		
	INSTRUCTIONAL SUPPLIES:	22000017		-96.54		
	INSTRUCTIONAL SUPPLIES	49308007		17.68		
	INSTRUCTIONAL SUPPLIES	49308007		52.16		
	OFFICE/OPERATIONAL SUPPL			69.11		
	OFFICE DEPOT LOW-ODOR	60100407		46.52		
	PURELL SANTIZING WIPES,	60100407		76.79		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
	OFFICE SUPPLIES	67111000 4520	61.69		
	OFFICE SUPPLIES	67111000 4520	74.78		
	PO170067 Credit	67210600 4520	-669.50		
	OPERATIONAL SUPPLIES	67220000 4520	88.55		
	OPERATIONAL SUPPLIES	67220000 4520	18.34		
	OPERATIONAL SUPPLIES	67220000 4520	237.68		
	OPERATIONAL SUPPLIES	67220000 4520	-18.24		
	OPERATIONAL SUPPLIES FOR		43.44		
	Office supplies 7/27/17-	63300000 4520	257.68		
	OFFICE SUPPLIES FOR 7/1/17 To		677,71		
	OFFICE SUPPLIES FOR 7/1/17 T		149.77		
	OFFICE SUPPLIES FOR 7/1/17 TO		29.18		
	INSTRUCTIONAL SUPPLIES	68400381 4310	57.73		
	SUPPLIES FOR LAW	21055000 4520	15.87		
	PAPER AND TONER SUPPLIES		559.36		
	OFFICE SUPPLIES FOR	63220003 4520	1,900.78		
	COPY PAPER 8.5 X 11"	67700000 4520	-161.57		
	OFFICE DEPOT WRITG PADS	69610000 4520	43.09		
	HP126 BLACK TONER	69610000 4520	96.56		
	OFFICE SUPPLIES	67873000 4520	149.26		
	DEPARTMENT OFFICE SUPPLI	E \$ 7775000 4520	108.76		
	Swingline Electronic Stapler	69600003 4520	147.95		
		-	5,782.16		WA 00859773
OFFICE DEPOT INC	PAPER AND TONER SUPPLIES	61100014 4310	-309.33		
	OFFICE SUPPLIES FOR	63220003 4520	896.21		
	OFFICE SUPPLIES FOR	63220003 4520	24.62		
	OFFICE SUPPLIES FOR	63220003 4520	173.57		
	OFFICE SUPPLIES FOR	63220003 4520	325.45		
	COPY PAPER 8.5 X 11"	67700000 4520	1,381.96		WA 00050774
			2,492.48		WA 00859774
OFFICE DEPOT INC	Microsoft Natural Ergonomic	64642000 4514	28.47		
	BIC Softfeel Retract ballpt	64642000 4520	13.74		
	Printer Paper Xerox Vitality	64642000 4520	4.34		
	Canon HS-1200TS Calculator	64642000 4520	32.38		
	Fellowes Gel Wrist rest mouse	64642000 4520	10.14		
	DISCOUNT	64642000 4520	-0.62		
	Rubbermaid wastebasket 7	64642000 4520	7.12		
	Open/Closed Sign US Stamp	64642000 4520	5.71		
	Office Depot stand up sign	64642000 4520	8.23		
	Post It Notes 3x3 canary	64642000 4520	21.37		
	Post it print message flags	64642000 4520	21.87		
	Toot it print mossage mags	01012000 1020	152.75		WA 00859775
DRACLE AMERICA INC	Oracle Linux Basic Limited	67873100 5660	592.56		
MACLE AWIERICA INC	Oracle Linux Basic Limited	0/0/2100 2000			W.A. 00050556
			592.56		WA 00859776
Orozco, Raquel N	StepsToCollege/UnivFair2017	63220014 5210	210.89		
			210.89		WA 00859777
PACKET FUSION INC	IP930D Dect Phone Starter Kit	67873200 6411	646.92		
	Handset: IP 930D Dect Phone	67873200 6411	644.77		

Vendor Name	Description	Budget Code	Amount	Status Warrant
	Repeater: IP930D Dect Phone;	67873200 6411	806.77	
	S&H Estimate	67873200 6411	11.22	
			2,109.68	WA 00859778
PANERA BREAD CAFE 3180	FOOD FOR COUNSLG RETREA	T63221021 4710	187.92	
	FOOD FOR WELLNESS WRKSH	HP63222025 4710	288.45	
			476.37	WA 00859779
PASCO SCIENTIFIC	Tape Timer	19020007 4310	194.40	
	Handling	19020007 4310	12.96	
	, , ,		207.36	WA 00859780
Pena, Grecia C	Live scan reimb for student	64700000 5820	25.00	
			25.00	WA 00859781
POSTVILLE POWER	AIRMITE VALVE (AIR STRIKI)	NO09565000 4520	200.00	
	SHIPPING	09565000 4520	16.00	
			216.00	WA 00859782
PRAXAIR DISTRIBUTION	INSTRUCTIONAL SUPPLIES FO	DR09565007 4310	429.67	
			429.67	WA 00859783
PROCARE JANITORIAL	CUSTODIAL SUPPLIES	65311400 4520	397.20	
	BOUNCE FABRIC SOFTENER	08350017 4310	360.66	
	CLOROX DISINFECTING WIPE		81.13	
	DISINFECTING SPRAY ORIGIN		675.43	
	LAUNDRY DETERGENT HE	08350017 4310	67.37	
	TRAP DUSTER	08350017 4310	152.69	
	CLEANER-GREEN LIGHT SUPP	ER08350017 4310	343.79	
	STAIN REMOVER OXICLEAN	08350017 4310	202.60	
	BLEACH-GERMICIDAL PURE	08350017 4310	83.43	
	STAIN TREATMENT-SHOUT	08350017 4310	122.32	
	ULTRA DOWNEY	08350017 4310	74.25	
	LAUNDRY DETERGENT DUAL	08350017 4310	202.11	
	TIDE HE	08350017 4310	280.78	
	HAND SANIZTIZER SYMMETR	RY08350017 4310	160.96	
	CUSTODIAL SUPPLIES FOR	65311000 4520	2,536.48	
	CUSTODIAL SUPPLIES	65311400 4520	199.99	
	CUSTODIAL SUPPLIES	65311400 4520	6,002.38	WA 00859784
DAVCALITO DADTO	DADTG/GLIDDLIFG	(7772000 4520	(0.26	
RAYS AUTO PARTS	PARTS/SUPPLIES	67772000 4520	69.36	WA 00859785
Rodriguez, Luis A	LIVE SCAN REIMB FOR	64700000 5820	25.00	
Rounguez, Luis A	LIVE SCAN REIMD FOR	04/00000 3020	25.00	WA 00859786
Rothanzl, Abigail	Live scan reimb for student	64700000 5820	49.00	
, 0			49.00	WA 00859787
SAFEWAY INC - VONS	Instructional Supplies for	04011007 4310	9.86	

Vendor Name	Description	Budget Code	Amount	Status Warrant
			9.86	WA 00859788
Salazar, Carmen A	Live scan reimb for student	64700000 5820	7.00	
Balazai, Carilloli A	Live sean termo for statem	04700000 3820	7.00	WA 00859789
Constant Dalaman	T : : 1.	(4700000 5000	15.00	
Sanchez, Brianna A	Live scan reimb for student	64700000 5820	15.00	WA 00859790
SANTA MARIA FORD	CONVERTER, 5C3Z5F250A	67772000 4520	2,371.31	
	CONVERTER, 5C3Z5E212DA	67772000 4520	2,295.87	
	GASKET, 5C3Z5B266BA LABOR CHARGES	67772000 4520 67772000 5650	36.27 530.00	
	LABOR CHARGES	07772000 3030	5,233.45	WA 00859791
CANTE A MADIA CICNIC INC	TELECOPING DOLLID TUDE	(7111000 4520	120.22	
SANTA MARIA SIGNS INC	TELESCOPING ROUND TUBE	67111000 4520	139.32	WA 00859792
SANTA MARIA TIRE INC	TIRES PER INVOICES:	67772000 4520	712.80	
	CA RECYCLE TAX	67772000 4520	7.00	
	TIRES PER INVOICES: CA RECYCLE TAX	67772000 4520 67772000 4520	557.45	
	CA RECTCLE TAX	07772000 4320	7.00 1,284.25	WA 00859793
			1,204.23	W1 00037173
SIEMENS INDUSTRY INC	ALARM MAINTENANCE FOR S	SM07775000 5590	272.00	
	ALARM MAINTENANCE FOR S		466.40	
	ALARM MAINTENANCE FOR S	SM17775000 5590	3,939.20	WIA 00050704
			4,677.60	WA 00859794
SKYLINE FLOWER	INSTRUCTIONAL SUPPLIES FO	PO1092020 4311	148.00	
			148.00	WA 00859795
SLO PEST AND TERMITE	PEST CONTROL SERVICES FOR	2 65511400 5640	120.00	
SEOTEST AND TERMITE	TEST CONTROL SERVICES FOR	(03311400 3040	120.00	WA 00859796
SMART & FINAL	FOOD SUPPLIES	64300008 4710	445.28	
	FOOD SUPPLIES	64300202 4710	250.52	
	FOOD SUPPLIES	64300202 4710	120.31 816.11	WA 00859797
			010.11	1111 00007171
Smith, Anne M	Live scan reimb for student	64700000 5820	15.00	
			15.00	WA 00859798
SNAP-ON INDUSTRIAL	Door Panel HM	09482007 4310	63.39	
	200114110111111	0,70200, 1010	63.39	WA 00859799
CO CA INTERDOPONATIONAL	A NINITERAL DATES ADDED COME DATES	(2041000 5210	100.00	
SO CA INTERSEGMENTAL	ANNUAL MEMBERSHIP DUES	63941000 5310	100.00	WA 00859800
			100.00	WA 00037000
Solano, Ubaldo J	Live scan reimb for student	64700000 5820	15.00	
			15.00	WA 00859801

Vendor Name	Description	Budget Code	Amount	Status	Warrant
SPECIALTY GLASS AND	WINDOW, STYLELINE VINYL,	71230000 6211	229.43		
	OPTIONAL EXTERIOR COLOR	- 71230000 6211	108.24		
	GAS FILLED: ARGON	71230000 6211	12.94		
	WINDOW, STYLELINE VINYL,	71230000 6211	204.84		
	OPTIONAL EXTERIOR COLOR	- 71230000 6211	107.38		
	GAS FILLED: ARGON	71230000 6211	10.78		
	WINDOW, STYLELINE VINYL,	71230000 6211	204.84		
	OPTIONAL EXTERIOR COLOR	- 71230000 6211	107.38		
	GAS FILLED: ARGON	71230000 6211	10.78		
	9" FLASHING - ADHESIVE BAC	CK71230000 6211	79.34		
	SCREWS, SELF TAP 1.25"	71230000 6211	9.37		
	LABOR CHARGES	71230000 6212	980.00		
	CARDINAL DURAFRONT	65110000 6211	10,494.80		
	CAULKING/SCREWS/TRIMME	RS65110000 6211	59.40		
	LABOR CHARGES	65110000 6212	2,600.00		
			15,219.52		WA 00859802
SPORT & CYCLE TEAM	DRI FIT POLO SHIRTS GREY	69610007 4310	3,515.94		
	SHIPPING	69610007 4310	177.29		
	WIND FLAGS (pairs)	69610007 4310	57.24		
	HELMET INFLATOR	69610007 4310	90.66		
	CHIN STRAPS ROYAL	69610007 4310	168.22		
	SHIPPING	69610007 4310	21.43		
	AGILITY LADDERS 12'	69610007 4310	140.38		
	AGILITY LADDER DOUBLE	69610007 4310	139.59		
	SHIPPING	69610007 4310	21.75		
	FOOTBALL GAME PANTS	69610007 4310	388.74		
	SHIPPING	69610007 4310	24.30		
	BAG OF 50 CHIN STRAP	69610800 4520	32.39		
	BAG OF 50 SHORT T NUTS	69610800 4520	14.57		
	BAG OF 50 SHORT STUD	69610800 4520	22.67		
	SHIPPING	69610800 4520	13.50		
		-	4,828.67		WA 00859803
STERLING	LABOR CHARGES	65110400 5650	240.01		
	TRIP AND TRAVEL CHARGES		60.00		
	REPEATER XPR8400	65110400 6410	810.00		
	REI EITER III ROTOO	03110400 0410	1,110.01		WA 00859804
Stoll, Greg	REIMBMT FOR MUSIC FOLDE	DSI0042007 4210	457.02		
Ston, Oreg	REIMBINT FOR MUSIC FOLDER	K310042007 4310	457.02		WA 00859805
			,,,,,,		***************************************
SUBWAY	13TH ANNUAL CAREER	64744101 4710	1,000.00		W. A. 000,5000.6
			1,000.00		WA 00859806
TACO ROCO	FOOD FOR REGISTRATION	63222025 4710	137.52		
			137.52		WA 00859807
TESTA CATERING	LUNCH EXPENSE FOR AEBG	49306022 4710	715.15		
			715.15		WA 00859808
UNITED PARCEL SERVICE	UPS CHARGES	67700000 5870	127.20		
OMILD I ARCEL BERVICE	OID CHAROLD	01100000 3010	127.20		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
			127.20		WA 00859809
US BANK CORPORATE	WALMART PURCHASES FOR	71220000 4520	446.82		
	WALMART PURCHASES FOR	71230000 4520	446.82		
	POPEYES - BOARD DINNER ON	66100000 4710	87.44		
	COSTCO - BOARD MEETING	66100000 4710	6.99		
	USPS - POSTAGE FOR BOARD	66200000 5870	12.48		
	OLD TOWN SHIRT FACTORY	67169800 4520	24.00		
	COSTCO - PIZZA LUNCH FOR	67169800 4710	42.98		
	SMART & FINAL	67169800 4710	29.23		
	COSTCO	67169800 4710	36.56		
			1,133.32		WA 00859810
VALLEY GLASS & MIRROR	GLASS	65110000 4520	119.39		
	LABOR CHARGES	65110000 5650	260.61		
			380.00		WA 00859811
VERIZON SELECT SVC INC	LONG DISTANCE AND TOLL	65700000 5540	169.91		
			169.91		WA 00859812
VERIZON WIRELESS	JETPACK 4G LTE MOBILE	08350000 4520	16.00		
VERIZOT WIREEESS	MONTHLY CHARGES FOR	08350000 1520	64.99		
	MONTHET CHINGESTON	00330000 3310	80.99		WA 00859813
VIRTUAL VRI	REMOTE TYPEWELL SERVICES	2611/2000 5112	2,655.00		
VIKTOND VKI	REMOTE TITE WEED SERVICES	301142000 3112	2,655.00		WA 00859814
VTC ENTERPRISES	BULK MAIL PREP OF PUBLIC	67111000 5112	174.24		
VICENTER ROLD	DOLK MAIL I KLI OI I ODLIC	0/111000 5112	174.24		WA 00859815
WARD'S SCIENCE INC	Cumulias for Dialogu I also	04011007 4210	00.42		
WARD'S SCIENCE INC	Supplies for Biology Labs,	04011007 4310	98.43		TYLL 00050016
			98.43		WA 00859816
WASHINGTON STATE	TEACHER TRAINING AND	49306022 5112	7,500.00		
			7,500.00		WA 00859817
WEST COAST WATER	MONTHLY WATER TREATMEN	T55110000 5640	1,400.00		
	MONTHLY WATER TREATMEN		1,066.00		
	WOLLING WILLIAM	(13110100 3010	2,466.00		WA 00859818
WEST COVINA NURSERY	TREE, ACER P. SANGU KAKU, 2	2465510000 6120	241.31		
,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	INDD, HODRI I DI MOO IL MO, I	203010000 0120	241.31		WA 00859819
Wood, Sean A	Live scan reimb for student	64700000 5820	31.00		
wood, Bean 71	Dive sean femio for student	04700000 3020	31.00		WA 00859820
Zamora, Esther	LIVE SCAN REIMB FOR	64700000 5820	49.00		
Daniola, Douloi	PLAT POLITA KETIAID LOK	OT/00000 J020	49.00		WA 00859821
AMAZON	Kitchen Supplies for	33697017 4520	681.48		
NIVIAZOIY	Kitchen Supplies for	33697017 4520	606.56		
	Kitchen Supplies for	3307/01/ 4320	00.000		

Vendor Name	Description	Budget Code	Amount	Status Warrant
	Kitchen Supplies for	33697017 4520	971.45	
	Kitchen Supplies for	33697017 4520	437.56	
	**		2,697.05	WE 00859822
COLUMBIA CHILDREN'S	Off Campus Childcare for	69297114 5112	318.10	
	Off Campus Childcare for	69297114 5112	274.38	
	Off Campus Childcare for	69297114 5112	903.17	
	Off Campus Childcare for	69297114 5112	1,256.49	
	1		2,752.14	WE 00859823
US BANK CORPORATE	EL POLLO LOCO	66100000 4710	206.42	
	DISTRICT BUSINESS	66100000 5210	45.00	
	THE BOYS RESTAURANT	66100000 5210	39.00	
	COSMOPOLITAN LAS VEGAS	66100000 5210	907.04	
	COSMOPOLITAN LAS VEGAS	66100000 5210	907.04	
	COSMOPOLITAN LAS VEGAS	66100000 5210	907.04	
	COSMOPOLITAN LAS VEGAS	66100000 5210	680.28	
	THE BOYS RESTAURANT	66100000 5210	27.00	
	HACU CONFERENCE	66100000 5210	791.00	
	DISTRICT BUSINESS	66200000 5210	66.00	
	DISTRICT BUSINESS	66200000 5210	470.00	
	CASE REGISTRATION FOR CE		400.00	
	DISTRICT BUSINESS	66200000 5210	48.05	
	COSMOPOLITAN LAS VEGAS	66200000 5210	907.04	
	CANCELLATION - CASE	66200000 5210	-400.00	
	DOMINOS PIZZA	67169800 4710	41.80	
	SANTA MARIA COUNTRY CLU		-250.00	
	PO172346 Credit	71730003 6411	-3,765.87	
			2,026.84	WH 00859824
PUBLIC AGENCY LAW	LEGAL ARBITRATION SERVICE	E\$1710046 5730	30,484.64	
	LEGAL MEDIATION SERVICES	3 71710117 5730	278.00	
			30,762.64	WI 00859825
CA SCHOOLS DENTAL	DENTAL PREMIUMS FOR JULY	7 67100061 5430	65,451.00	
			65,451.00	WL 00859826
COMFORT INN	Samuel Colvin 11.10-11.17	63220014 5210	134.47	
			134.47	WA 00859827
Diaz-Ramirez, Alan	HS Counselor Conference	64900006 5210	68.00	
,	UC Riverside Counselor Conf	64900006 5210	117.00	
	Co invested Counselor Com	3,30000 3210	185.00	WA 00859828
Escamilla Hernandez, Emiliano	10.22-26.17	04010018 5210	180.00	
			180.00	WA 00859829
FOUNDATION FOR CA	Alex Sppiess 10.17-18.17	64300106 5210	150.00	
	J.		150.00	WA 00859830
FOUR POINTS BY	Alex Spiess 10.17-18.17	64300106 5210	138.83	

Vendor Name	Description	Budget Code	Amount	Status	Warrant
		-	138.83	M RV	WA 00859831
Grelck, Christine M	Mileage reimbursement	60100400 5210	13.91		WA 00859832
Guerrero, Emmanuel E	MESA Grant Deliverable	60100707 4640	15.00 15.00		WA 00859833
JOHN BURTON	Alex Spiess 10.16-17.17	64300008 5210	160.00 160.00		WA 00859834
Lau, Margaret S	Mileage reimbursement	60100201 5210	225.50 225.50		WA 00859835
Loomis, Sherry M	CAP Workshop	49306012 5210	494.18 494.18		WA 00859836
Mendoza Atilano, Lizbeth R	UC Riverside Counselor Conf	64900006 5210	117.00 117.00		WA 00859837
MISSION INN	Emmanuel Guerrero 11.10-11.17	63220014 5210	160.74 160.74		WA 00859838
MISSION INN	TeresianaMatarrese 11.10-11.17	63220014 5210 -	160.74 160.74		WA 00859839
Nolan-Chavez, Holly	Mileage reimbursement	68400309 5210	185.11 185.11		WA 00859840
Nolan-Chavez, Holly	10.31-11.3.17	68400309 5210	427.20 427.20		WA 00859841
Olmedo, Rosa M	Community Outreach Mileage reimbursement Mileage reimbursement Mileage reimbursement	49306022 5210 49308020 5210 49308020 5210 49308020 5210	1.07 106.68 95.44 14.23 217.42		WA 00859842
PENSA, GREG	ACCT LeadershipCongressConf	66100000 5210	417.85 417.85		WA 00859843
Perez, Diana M	UC Riverside Counselor Conf CSU HS Counselor Conference	64900006 5210 64900006 5210	189.17 247.76 436.93		WA 00859844
Perez, Liliana Mayte	CC Counselor Conference	64900111 5210	392.05 392.05		WA 00859845
Pirman, Deborah L	EnglishCo-RequisiteRemediation CA Acceleration Project	49306012 5210 60106093 5210	387.19 157.13		

Vendor Name	Description	Budget	Code	Amount	Status	Warrant
				544.32		WA 00859846
Prado-Rios, Patricia	CSU HS Counselor Conference	64900006	5210	68.00		
				68.00		WA 00859847
RADISSON HOTEL SANTA	Elaine Healy 11.8.17	49306026	5210	632.88		
				632.88		WA 00859848
Ralston, Lawrence A	Core Academy Training	21055000	5210	50.00		
	Core Academy Training	21055014	5210	180.98		
				230.98		WA 00859849
Ramirez, Antonio	CSU Counselor Conference	63231034	5210	219.00		
				219.00		WA 00859850
SHERATON	Alex Spiess 10.16-17.17	64300008	5210	172.38		
				172.38		WA 00859851
Spiess, Alexandra	Alex Spiess 10.16-17.17	64300008	5210	201.80		
				201.80		WA 00859852
Walthers, Kevin Glen	Mileage reimbursement	66200000	5210	855.20		
				855.20		WA 00859853
ZACARIAS, HILDA	ACCT LeadershipCongressConf	66100000	5210	553.30		
,	, ,			553.30		WA 00859854
3 WIRE GROUP INC	Thermostat Part #MAR10-5990	04010000	4520	191.43		
	Temperature Gauge, Part #	04010000		199.52		
	Shipping charges	04010000	4520	15.07		
				406.02		WA 00859855
AHC - PART-TIME	REIMBURSEMENT FOR OFFICE	49420000	4520	189.92		
	REIMBURSEMENT FOR	49420000		100.00		
	REIMBURSEMENT FOR	49420000		1,000.00		
	REIMBURSEMENT FOR REIMBURSEMENT FOR RENT	49420000 49420000		205.22 1,540.26		
	REIMBURSEMENT FOR	49420000		20.00		
		17 120000	50,0	3,055.40		WA 00859856
ALDRIDGE CONCRETE	COATING FOR POOL DECK	65110000	6211	1,357.07		
	LABOR CHARGES	65110000		2,753.24		
	EQUIPMENT	65110000		360.00		
				4,470.31		WA 00859857
ALIBRIS	BOOKS FOR SM LIBRARY	61201009	6310	13.18		
				13.18		WA 00859858
AMAZON	THE OFFICIAL GUIDE TO THE	49306007	4310	16.88		
	LA GUIA OFICIAL PARA EL	49306007		18.36		
	INSTRUCTIONAL SUPPLIES	49308007	4310	29.16		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
	Instructional Supplies	13063000 4311	21.99		
	11	-	86.39		WA 00859859
AMAZON	MISC BOOKS 10/2/17-5/31/18	61201400 6310	76.00		
	BOOKS FOR SM LIBRARY	61201009 6310	43.42		
	BOOKS FOR SM LIBRARY	61201009 6310	11.10		
	BOOKS FOR SM LIBRARY	61201000 6310	60.62		
	MISC DVD'S 10/2/17-5/31/18	61201400 6320	378.43		
	MISC DVD'S 10/2/17-5/31/18	61201400 6320	80.24		
	MISC BOOKS 10/2/17-5/31/18	61201400 6310	5.42		
	BOOKS FOR SM LIBRARY	61201000 6310	11.73		
	BOOKS FOR SM LIBRARY	61201009 6310	269.67		
	BOOKS FOR SM LIBRARY	61201009 6310	13.46		
		-	950.09		WA 00859860
MERICAN STAR TOURS	CHARTER BUS SERVICE TO	64945000 4640	2,116.00		
	CHARTER BUS SERVICE ON	64945000 4640	500.00		
10	CHARTER BUS SERVICE TO S		3,112.00		
	CHARTER BUS SERVICE TO	64945000 4640	1,058.00		
	CHARTER BUS SERVICE TO I		1,080.00		
	CHARTER BUS SERVICE TO	64945000 4640	1,058.00		
	CHARTER DOS SERVICE TO	0-7-3000 -0-0	8,924.00		WA 00859861
QUAPULSE CHEMICALS	AQUA-CHLOR 12.5 SODIUM	65110000 4520	777.60		
QU'II CESE CILEMICAES	ENVIRO FEE	65110000 4520	15.12		
	ENVIRO PEE	03110000 4320 =	792.72		WA 00859862
RAMARK UNIFORM	MONTHLY TOWEL RENTAL F	FOT#1055000 5550	17.25		
	MONTHLY TOWEL RENTAL F		17.25		
	WONTHET TOWER RENTAL I	OE1333000 3330 _	34.50		WA 00859863
ZCOMP TECHNOLOGIES	MEDISOFT SOFTWARE	12080001 5322	1,044.00		
izeom reemozodies	WEDIOT I SOLI WINCE	12000001 3322	1,044.00		WA 00859864
ATTERY SYSTEMS INC	BATTERIES FOR ALARM PAN	IFI69500001 4520	62.95		
ATTENIO DI	DATTERED FOR ADMINITION	15500001 4320	62.95		WA 00859865
ERRY MAN INC, THE	Instructional Supplies	13063000 4311	41.65		
ERRI MANINE, IIIE	Instructional Supplies				
	instructional Supplies	13063000 4311	20.40 62.05		WA 00859866
LICK ART MATERIALS	INSTRUCTIONAL SUPPLIES P	FR10021007 4310	95.26		
DATE THE THE PROPERTY OF	INSTRUCTIONAL SUPPLIES P		80.53		
	INSTRUCTIONAL SUIT LIES I	EKI0021007 4510 _	175.79		WA 00859867
REMER AUTO PARTS	PARTS/TOOLS FOR LE TRAIN	TNØ1055003-4520	11.36		
	PARTS/TOOLS FOR LE TRAIN		48.37		
	PARTS/TOOLS FOR LE TRAIN		348.22		
	PARTS/TOOLS FOR LE TRAIN		92.87		
			500.82		WA 00859868
			500.02		W/1 00037000

Vendor Name	Description	Budge	t Code	Amount	Status	Warrant
	MEN'S POWER RD TIGHT TANK	C69610007	4310	449.14		
	WOMENS POWER RD BOY	69610007	4310	107.95		
	MENS POWER RD HALF TIGHT	69610007	4310	224.55		
	BRASILIA SMALL DUFFEL	69610007	4310	280.69		
	HOODIE PULLOVER FLEECE	69610007	4310	534.44		
	CREW FLEECE CLUB	69610007		291.55		
	COMPETITOR TEE	69610007		403.55		
	FREIGHT	69610007		95.32		
				2,674.39		WA 00859869
CA ELECTRIC SUPPLY	ELECTRICAL/LIGHTING	65110000	4520	167.73		
	ELECTRICAL/LIGHTING	65110000		124.20		
	ELECTRICAL/LIGHTING ELECTRICAL/LIGHTING	65110000		500.99		
	ELECTRICAL/LIGHTING	65110000		-367.20		
	ELECTRICAL/LIGHTING	65110000		12.96		
	ELECTRICAL/LIGHTING	65110000		503.12		
	ELECTRICAL/LIGHTING	65110000		14.68		
	ELECTRICAL/LIGHTING	65110000		42.06		
	ELECTRICAL/LIGHTING	65110000		124.20		
	ELECTRICAL/LIGHTING	65110000	4520	459.00		W. 00050050
				1,581.74		WA 00859870
CAMPANELLA, TOSH	SETUP FOR PLACEMENT TOOL	63221021	5110	4,500.00		
	1 YEAR HOSTING	63221021	5675	200.00		
				4,700.00		WA 00859871
CAMPUS ALTERNATIVE,	TRAINING FOR CONTRACT	21333000	5130	16,677.00		
				16,677.00		WA 00859872
CANON FINANCIAL	MAINTENANCE AND COPY	67761001	5640	401.58		
	CANON COPIER LEASE	67761001		500.47		
	MAINTENANCE AND COPY	67762000		3,614.30		
	DUPLO CD-616 PRO	67762000		484.96		
	CANON COPIER LEASE	67762000		4,504.23		
	CHIVOIV COTTENCE LEADE	07702000	5000	9,505.54		WA 00859873
CAROLINA BIOLOGICAL	SCIENCE LAB SUPPLIES	60100407	4310	332.55		
CAROLINA BIOLOGICAL	BCIENCE END BOTT EILB	00100707	7510	332.55		W/A 00050074
				332.33		WA 00859874
CARSEL CONSULTING	Grant Writer as needed	60200200	5112	4,660.00		
				4,660.00		WA 00859875
CDW GOVERNMENT INC	HP SCANJET 3000S3 Q#JBTD423	8 68400500	6411	392.87		
				392.87		WA 00859876
CENTRAL COAST	health and physicals & TB for	67300100	5821	446.00		
	F3	3.230.00		446.00		WA 00859877
CENTURY AUTO ELECTRIC	245-12070 SOLENOID	21335000	4520	86.35		
22.11 OICE PROTO ELLECTRIC	248-12047 PLUNGER	21335000		12.85		
	LABOR	21335000	3030	65.00		

Vendor Name	Description	Budget	Code	Amount	Status	Warrant
				164.20		WA 00859878
CITY OF LOMPOC	COMMERCIAL LIGHT ELECTRI	(65700400	5520	24,957.77		
	WATER SERVICES	65700400	5530	5,970.87		
	WASTE DISPOSAL/SEWER FEE	S65700400	5570	1,797.98		
				32,726.62		WA 00859879
CITY OF SANTA MARIA	WATER SERVICES AND	65700000	5530	90.43		
	WATER SERVICES AND	68103000	5530	22.61		
				113.04		WA 00859880
CLEANTECH	USED MOTOR OIL DISPOSAL	67710000	5570	95.00		
	30 GAL GAS AND DIESEL WAS	T E 7710000	5570	240.00		
	PARTS WASHER RENTAL	67710000		172.80		
		-,,-,-,,		507.80		WA 00859881
COMCAST CABLE	MONTHLY RECURRING COSTS	65700000	5560	126.10		
	Morrison Recording Cooks	, 05,0000	2200	126.10		WA 00859882
				120.10		WA 00037002
COMCAST CABLE	MONTHLY RECURRING COSTS	65700000	5560	236.05		
				236.05		WA 00859883
CONSOLIDATED	DANCE CONCERT SUPPLIES	10081007	4310	200.00		
		10001001	,510	200.00		WA 00859884
				0.00		
				0.00	V VD	WA 00859885
CONTINENTAL ATHLETIC	STAINLESS STEEL HARDWARI			39.53		
	FACEMASK REPLACED	69610007		150.01		
	PARTS FOR TOTAL UNIT	69610007		116.64		
	RIDDELL ACCESSORY KIT	69610007		329.40		
	RIDDELL ACCESSORY KIT FREIGHT	69610007		275.40 35.00		
	FACEMASK REPLACED	69610007 69610007		45.36		
	SPEED/REVO HARDWARE	69610007		11.23		
	RIDDELL RUBBER GROMMET	69610007		8.64		
	SPEED/REVO HARDWARE	69610007		22.46		
	PARTS FOR TOTAL UNIT	69610007		38.88		
	SPEEDFLEX 2BD FACEMASK	69610007		59.67		
	SPEED S2BD FACEMASK	69610007		46.22		
	FLEX FRAME PAD 1"	69610007		44.28		
	FACEMASK REPLACED	69610007		134,52		
	PARTS FOR TOTAL UNIT	69610007	4310	64.80		
	HELMET HARDWARE REPLAC			33.70		
	RECERTIFIED FOOTBALL	69610800	5650	82.50		
	NOCSAE RECERTIFICATION	69610800	5650	36.60		
	SHELL PREPARATION	69610800		36.60		
	PAINT CUSTOMER HELMET A			101.70		
	PRE ISSUE PERSONALS	69610800		41.70		
	NOCSAE RELATED CHARGE	69610800	5650	4.20		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
	FREIGHT	69610800 5650	33.78		
	RECERTIFIED FOOTBALL	69610800 5650	13.75		
	NOCSAE RECERTIFICATION	69610800 5650	6.10		
	SHELL PRPARATION	69610800 5650	6.10		
	PAINT HELMET #1515 GOLD	69610800 5650	16.95		
	NOCSAE RELATED CHARGE	69610800 5650	0.70		
	FREIGHT	69610800 5650	13.37		
	RECERTIFIED FOOTBALL	69610800 5650	27.50		
	NOCASE RECERTIFICATION	69610800 5650	12.20		
	SHELL PREPARATION	69610800 5650	12.20		
	PAINT HELMET #1515 MATTE	69610800 5650	33.90		
	NOCSAE RELATED CHARGE	69610800 5650	1.40		
	RECERTIFIED FOOTBALL	69610800 5650	41.25		
	NOCSAE RECERTIFICATION	69610800 5650	18.30		
	PAINT CUSTOMER HELMET	69610800 5650	50.85		
	NOCSAE RELATED CHARGE	69610800 5650	2.10		
	FREIGHT	69610800 5650	42.41		
	SHELL PREPARATION				
	SHELL PREPARATION	69610800 5650	18.30		WA 00050006
			2,110.20		WA 00859886
COOK ERECTORS INC.	REPAIR WELDS ON 9 BOTTOM	21335000 5650	180.00		
COOK ERECTORS INC.	REPAIR WEEDS ON A BOTTOM	21333000 3030	180.00		WA 00859887
			160.00		WA 00039007
DEPARTMENT OF JUSTICE	DOJ & FBI clearance for	64700000 5820	1,653.00		3
	DOJ & FBI clearance for staff	67300100 5820	360.00		
	DOJ & I DI cicarance for starr	0/300100 3820	2,013.00		WA 00859888
DEPT OF FORESTRY &	Billing for FSTEP Course: Low	21330000 4310	280.00		
	Billing for CFSTES course	70102110 4310	3,760.00		
	SHIPPING	70102110 4310	8.00		
	Billing for FSTEP Course:	70102110 4310	460.00		
	SHIPPING	70102110 4310	8.00		
	SHIPPING	70102110 4310	8.00		
			4,524.00		WA 00859889
	A CHI ITYI TRAADINI CADID O CU	01055010 (410	1 005 40		
DUMMIES UNLIMITED	AGILITY TRAINING DUMMY-		1,085.40		
	SHIPPING AND HANDLING	21055012 6410	225.00		****
			1,310.40		WA 00859890
EFREN'S 2	FOOD FOR FAMILY NIGHT ON	63220014 4710	216.00		
ATRIAN D Z					
	FOOD FOR CNSLOR FIN AID	63220014 4710	1,474.20		TTT A 00050001
			1,690.20		WA 00859891
ELLUCIAN COMPANY LP	Oracle Data Integrator	71302000 5322	5,000.00		
	Evisions FormFusion E-mail	71302000 5322	10,815.00		
	Oracle Data Integrator	71302000 5660	862.00		
	Evisions FormFusion E-Mail	71302000 5660	1,623.00		
	2. Month I dilli dololi D Ividii	, 1002000 0000	18,300.00		WA 00859892
Ensing, Kim J	REIMB FOR OPERATIONAL	69610000 4520	64.61		
			64.61		WA 00859893

Vendor Name	Description	Budget	Code	Amount	Status	Warrant
EPILOG CORPORATION	PART# 260558 LENS 2 FOCAL	67761001	4520	119.25		
	PART#LF0905 MIRROR	67761001	4520	197.56		
				316.81		WA 00859894
FERGUSON ENTERPRISES	PLUMBING SUPPLIES	65110000	4520	46.47		
	PLUMBING SUPPLIES	65110000		115.54		
	PLUMBING SUPPLIES	65110000		33.62		
	PLUMBING SUPPLIES	65110000		48.14		
	POWER SUPPLY CORD, RAPTO			3.77		
	COMPRESSION CARTRIDGE	65110400		163.63		
			70	411.17		WA 00859895
FIRE EDUCATION	TRAINING FOR CONTRACT	21333000	5130	24,786.00		
			19	24,786.00		WA 00859896
				21,700.00		W11 00037070
FISHER FLOORS INC	TILES	65110000	4520	102.60		
	LABOR CHARGES	65110000	5650	65.00		
			:10	167.60		WA 00859897
FOLLETT HEG - AHC	BOOKS AND SUPPLIES FOR	00000010	9516	4.84		
	BOOKS AND SUPPLIES FOR	00000010		72.36		
	BOOKS AND SUPPLIES FOR	00000010		48.52		
	BOOKS AND SUPPLIES FOR	00000010		14.31		
	BOOKS AND SUPPLIES FOR	00000010		56.54		
	BOOKS AND SUPPLIES FOR	00000010		-72.36		
	BOOKS AND SUPPLIES FOR TH			72.36		
				196.57		WA 00859898
FREESTYLE	SILVER OXIDE BATTERY 6.2	10110007	4310	43.06		
	ALKALINE BATTER VARTA A			53.66		
	SHIPPING	10110007		9.99		
	SIII I II G	10110007	7510	106.71		WA 00859899
FRONTIER	TELEPHONE SERVICE	65700000	5540	32.86		
TROWIER	TEEEI HOIVE BEKVICE	03700000	3340	32.86		WA 00859900
				32.00		WA 00037700
FRONTIER	TELEPHONE SERVICE	65700400	5540	151.74		
				151.74		WA 00859901
FRONTIER	TELEPHONE SERVICE	65700000	5540	2,233.08		
	TELEPHONE SERVICE	65700400	5540	807.49		
	TELEPHONE SERVICE	65700500	5540	100.16		
	TELEPHONE SERVICE	68103000	5540	530.11		
				3,670.84		WA 00859902
GRAINGER	SAFETY PIN, SINGLE	65110400	4520	65.14		
	BUNGEE STRAP ASSORTMEN			53.48		
	CORD REEL, 150 FT.	65510000		41.70		
				160.32		WA 00859903

	Description	Budget	Code	Amount	Status	Warrant
	::			91.00		WA 00859904
HALL, JEFFERY	TRUSTEE COMPENSATION FOI	R 66100000	5110	240.00		
	TROBIEL COMPLICATION FOR		3110	240.00		WA 00859905
HARBOR FREIGHT TOOLS	INSTRUCTIONAL SUPPLIES FO	1200565000	/311	274.35		
IARBORT REIGHT TOOLS	INSTRUCTIONAL SUIT LIES FO	109303000	4511	274.35		WA 00859906
HARDY DIAGNOSTICS	SCIENCE LAB SUPPLIES	60100407	4310	106.03		
into i biiloi (ob kios	SCIENCE BILD SOLVEILE	00100107	1510	106.03		WA 00859907
HARTFORD, THE	AHC GROUP LIFE INSURANCE	00000010	9537	5,173.74		
·			,	5,173.74		WA 00859908
HEALTH SANITATION	GREEN/YARD WASTE -	65510000	5570	84.40		
	ROLL- OFF FEES	65510000	5690	137.50		
	ADJUSTMENT CREDIT	65510000	5690	-80.28		
				141.62		WA 00859909
HENRY SCHEIN INC	VACUUM CANISTER 3/4 INCH	12401000	4520	17.06		
	GATORADE POWDER LEMON	69610000	4530	62.82		
				79.88		WA 00859910
HILKER, DANIEL	TRUSTEE COMPENSATION FOI	R66100000	5110	240.00		
				240.00		WA 00859911
HISTORIC SANTA MARIA	Human Resources Investigation	67342000	5730	100.80		
	Human Resources Investigation	67342000	5730	100.80		
				201.60		WA 00859912
HOME DEPOT	INSTRUCTIONAL SUPPLIES FO	R09565000	4311	175.44		
	INSTRUCTIONAL SUPPLIES FO			355.06		
	INSTRUCTIONAL SUPPLIES FO			201.64		
	SUPPLIES FOR LE TRAINING	21055000		80.10		
	SUPPLIES FOR LE TRAINING	21055000		192.11		
	FIRE ACADEMY OPERATIONAL			63.36		
	INSTRUCTIONAL SUPPLIES FO			271.04		
	INSTRUCTIONAL SUPPLIES FO			246.30		
	INSTRUCTIONAL SUPPLIES FO MAINTENANCE SUPPLIES	65110000		12.51 25.62		
	MAINTENANCE SUPPLIES MAINTENANCE SUPPLIES	65110000		12.18		
	MAINTENANCE SUPPLIES	65110000		48.50		
	MAINTENANCE SUPPLIES	65110400		29.03		
	MAINTENANCE SUPPLIES	65110400		78.53		
	MAINTENANCE SUPPLIES	65110400		99.05		
	MAINTENANCE SUPPLIES	65110400		-4.00		
	GROUNDS SUPPLIES, LOMPOC			30.13		
	GROUNDS SUPPLIES, LOMPOC			196.91		
	GROUNDS SUPPLIES, LOMPOC	65511400	4520	60.51		
	GROUNDS SUPPLIES, LOMPOC	65511400	4520	2,174.02		WA 00859913

Vendor Name	Description	Budget Code	Amount	Status	Warrant
	DSL LINE FEES REQUIRED TO	30070000 5560	123.20		
	DSL LINE FEES REQUIRED TO	30070000 5560	123.20		
	AGREEMENT FOR	30070000 5630	25,079.40		
			62,944.90		WA 00859914
INTERMOUNTAIN LOCK	KEY/LOCK SUPPLIES	65110000 4520	139.32		
	KEY/LOCK SUPPLIES	65110000 4520	160.95		
			300.27		WA 00859915
INTERNATIONAL	Business+ Membership	09481001 5310	540.00		
	- · · · · · · · · · · · · · · · · · · ·		540.00		WA 00859916
			210.00		***************************************
JONES & MAYER	Legal services Chief	67342000 5730	180.18		
			180.18		WA 00859917
KELLY PAPER CO	PAPER CONSUMABLES FOR	67762000 4520	2,962.95		
		.,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,	2,962.95		WA 00859918
			2,702.75		***************************************
LA TAPATIA BAKERY	FOOD FOR AB540 WRKSHP	63220014 4710	21.00		
			21.00		WA 00859919
LAHR, LARRY	DENTAL PREMIUM	00000010 9533	-186.52		
	TRUSTEE COMPENSATION FOR		240.00		
			53.48		WA 00859920
LYNN MUSIC	REPAIR/MAINTENANCE OF	10040009 5650	1,141.00		
		100.0007 0000	1,141.00		WA 00859921
Mahan Diahand David	Delast Con Apple TV/ Con II- in	10050000 4215	60.00		
Mahon, Richard David	Reimb for Apple TV for Use in	19050000 4315	60.00		TUA 00050000
			60.00		WA 00859922
METROPOLITAN LIFE	AHC LTD/INCOME PROTECTIO	N00000010 9544	5,987.73		
			5,987.73		WA 00859923
MIKE BROWN	FOOTBALL GRANDSTANDS	69610810 5690	9,550.00		
	48' x 8' x 10'	69610810 5690	1,500.00		
	ADA PLATFORM WITH RAMP	1069610810 5690	1,750.00		
			12,800.00		WA 00859924
MISSION LINEN &	LAUNDRY SERVICES FOR AUT	°009482000 5550	7.87		
	LAUNDRY SERVICES FOR AUT		7.87		
	UNIFORM SERVICES/TOWELS		95.25		
	LAUNDRY SERVICES FOR AUT	CO09480000 5550	29.28		
	UNIFORM SERVICES/TOWELS	67772000 5550	30.56		
			170.83		WA 00859925
MOORE MEDICAL LLC	PO181283 CR SANITIZER REFIL	164400002 4530	-77.20		
	AFLURIA QIV 0.5ML PFS SOI	64400002 4530	2,346.40		
	SHIP ON ICE FEE	64400002 4530	7.51		
			2,276.71		WA 00859926

Vendor Name	Description	Budge	t Code	Amount	Status	Warrant
OCEAN CITIES PIZZA INC	FOOD FOR CAREER	63221021	4710	7,600.00		
				7,600.00		WA 00859927
OFFICE DEPOT INC	GENERAL OFFICE SUPPLIES	64300002	4520	70,10		
OFFICE DEFOT INC	GENERAL OFFICE SUPPLIES	64300002 64300202				
	GENERAL OFFICE SUPPLIES GENERAL OFFICE SUPPLIES	64300202		25.80 161.03		
	GENERAL OFFICE SUPPLIES	64300202		14.98		
	OFFICE SUPPLIES FOR HUMAN					
	OFFICE SUFFLIES FOR HUMAN	07300100	4320	<u>63.23</u> 335.14		WA 00859928
OPEN EDUCATION	OPEN EDUCATION	60100100	5310	525.00		W. 1. 000 50000
				525.00		WA 00859929
OPTIV SECURITY INC	HPE Foundation Care NBD	67873100	5660	7,769.79		
				7,769.79		WA 00859930
00.000.000.000						
ORACLE AMERICA INC	Five Year Order Document	67873100		554.49		
	Configuration Management Pack	67873100		554.51		
	Oracle Database Enterprise	67873100		7,393.43		
	Internet Application Server	67873100		5,545.07		
	Internet Developer Suite -	67873100		843.23		
	Programmer - Named User Plus	67873100		168.65		
	Diagnostics Pack -	67873100		554.51		
	Internet Application Server	67873100		1,818.24		
	Tuning Pack - Named User Plus	67873100		181.83		
	Configuration Management Pack	67873100		181.83		
	Diagnostics Pack - Named User	67873100		181.83		
	Oracle Database Enterprise	67873100		2,467.62		
	Configuration Management Pack	67873100		289.34		
	Diagnostics Pack - Named User	67873100		413.35		
	Oracle Database Enterprise	67873100		3,926.78		
	Internet Application Server	67873100	5322	2,893.42		
	Tuning Pack - Named User Plus	67873100	5322	413.35		
				28,381.48		WA 00859931
ORCHARD	HARDWARE SUPPLIES	65110000	4520	86.12		
	HARDWARE SUPPLIES	65110000		16.39		
	HARDWARE SUPPLIES	65110000		20.49		
	HARDWARE SUPPLIES	65110000		31.74		
		00110000	1020	154.74		WA 00859932
PAGIFIC CAG & FI FORPY	EL DOEDLOUDY SERVICES	C##0000	5500			
PACIFIC GAS & ELECTRIC	ELECTRICITY SERVICES	65700000		1,467.60		
	ELECTRICITY SERVICES	68103000	5520	366.90		
				1,834.50		WA 00859933
PACIFIC GAS & ELECTRIC	ELECTRICITY SERVICES	65700000	5520	3,704.52		
	ELECTRICITY SERVICES	68103000		926.13		
		3013000		4,630.65		WA 00859934
DACIEIC CAC & ELECTRIC	ELECTRICITY CERVICES	(5700000	<i>EE</i> 00	60.00		
PACIFIC GAS & ELECTRIC	ELECTRICITY SERVICES	65700000		62.83		
	ELECTRICITY SERVICES	68103000	5520	15.71		
				78.54		WA 00859935

Vendor Name	Description	Budget Code	Amount	Status Warrant
PACIFIC GAS & ELECTRIC	ELECTRICITY SERVICES	65700000 5520	16.37	
	ELECTRICITY SERVICES	68103000 5520	4.09	
			20.46	WA 00859936
PACIFIC GAS & ELECTRIC	ELECTRICITY SERVICES	65700000 5520	51.98	
-	ELECTRICITY SERVICES	68103000 5520	13.00	
		,	64.98	WA 00859937
PACIFIC GAS & ELECTRIC	ELECTRICITY SERVICES	65700000 5520	366.88	
	ELECTRICITY SERVICES	68103000 5520	91.72	
			458.60	WA 00859938
PANERA BREAD CAFE 3180	FOOD FOR MULT MEASURES	63222025 4710	72.30	
			72.30	WA 00859939
PENSA, GREG	DENTAL PREMIUM	00000010 9533	-129.88	
,	TRUSTEE COMPENSATION FO	R66100000 5110	240.00	
			110.12	WA 00859940
PLAY IT AGAIN SPORTS	ATEC 7' REPLACEMENT	69610300 6410	874.80	
	DIMPLE MACHINE	69610300 6410	324.00	
	ATEC T3 PRO BATTING TEE	69610300 6410	194.40	
	PRO WEIGHTED BALL 3 SETS		54.00	
	R3 BASEBALL TRAINING	69610300 6410	2,970.00	
	SHIPPING	69610300 6410	90.00	W/A 00050041
			4,507.20	WA 00859941
PORTABLE JOHNS INC	RENTAL/SERVICING CHARGE	S 68102000 5690	730.95	
	RENTAL/SERVICING CHARGE		284.80	
	ADDITIONAL CLEANING	68102000 5690	220.00	W
			1,235.75	WA 00859942
POWERSTRIDE BATTERY	BATTERIES PER INVOICES:	65311000 4520	430.95	
	BATTERY RECYCLING FEE	65311000 4520	3.00	
	CREDIT MEMO 81882	65311000 4520	-606.70	
	BATTERIES PER INVOICES: BATTERY RECYCLING FEE	65311000 4520 65311000 4520	606.70 4.00	
	BATTERT RECTCLING FEE BATTERIES PER INVOICES:	65311000 4520	433.92	
	BATTERIES PER INVOICES:	67772000 4520	475.30	
			1,347.17	WA 00859943
PPG ARCHITECTURAL	PAINT SUPPLIES	65110000 4520	30.74	
	GRAC PUMP ARMOR LIQUID	65510000 4520	9.71	
	GRAC TSL 0.25 LITRE BOTTLE	, 65510000 4520	11.33	
			51.78	WA 00859944
PRAXAIR DISTRIBUTION	INSTRUCTIONAL SUPPLIES FO	DR09565007 4310	621.62	
	INSTRUCTIONAL SUPPLIES FO	DR09565000 4311	461.22	
	PO180653 TO PO180597	09565007 4310	-461.22	
	SCIENCE LAB SUPPLIES	60100407 4310	43.20	TY/A 000,500 4.5
			664.82	WA 00859945

Vendor Name	Description	Budget Code	Amount	Status	Warrant
PROCARE JANITORIAL	CUSTODIAL SUPPLIES FOR	65311000 4520	196.70		
	CUSTODIAL SUPPLIES FOR	65311000 4520	2,511.45		
		λ.	2,708.15		WA 00859946
SIGNS OF SUCCESS INC	SIGN, CUSTOM SPEC TACTILI	E 65110000 4520	675.00		
	ROOM NAME INSERT, ACETA		40.50		
	SIGN, ROOM ID 1/4 THICK	65110000 4520	2,111.40		
	RESTROOM WALL CIRCLE OF	R 65110000 4520	194.40		
	DISCOUNT	65110000 4520	-540.00		
	PAINT SET UP	65110000 4520	81.00		
	RESTROOM WALL ID 1/4 THIC	CK65110000 4520	183.60		
	SIGN, CUSTOM SPEC TACTILI	E 65110000 4520	1,620.00		
	CHANGEABLE ACETATE ROC	DM65110000 4520	135.00		
	SIGN, ROOM ID 1/4 THICK	65110000 4520	2,386.80		
	RESTROOM WALL CIRCLE OF	R 65110000 4520	194.40		
	PAINT SET UP	65110000 4520	81.00		
	DISCOUNT	65110000 4520	-756.00		
	RESTROOM WALL ID 1/4 THIC	CK65110000 4520	367.20		
	RESTROOM DOOR SYMBOL,	65110000 4520	140.40		
	RESTROOM DOOR SYMBOL,	65110000 4520	140.40		
	DESIGN LABOR	65110000 5650	85.00		
	DESIGN LABOR	65110000 5650	85.00		
			7,225.10		WA 00859947
SISC III	MEDICAL PREMIUMS FOR SIS	SC00000010 9534	515,602.00		
			515,602.00		WA 00859948
KYLINE FLOWER	INSTRUCTIONAL SUPPLIES F	OR01092020 4311	87.00		
	INSTRUCTIONAL SUPPLIES F	OR01092020 4311	15.00		
			102.00		WA 00859949
MARDAN-HATCHER CO	BACKING PLATE, HAWS BP-3	65110000 4520	61.74		
	PLUMBING SUPPLIES PER	65110000 4520	105.26		
	PLUMBING SUPPLIES PER	65110000 4520	551.01		
	PLUMBING SUPPLIES PER	65110000 4520	3,122.41		
	DRINKING FOUNTAIN, HAWS	65110000 6410	626.58		
	CREDIT MEMO S3081404.001 F	OK5110000 6410	-626.59		
	RESTOCKING CHARGE PER	65110000 6410	145.04		
	SHIPPING AND HANDLING	65110000 4520	8.51		
	SHIPPING AND HANDLING	65110000 4520	9.26		
	SHIPPING AND HANDLING	65110000 4520	15.29		
	SHIPPING AND HANDLING	65110000 6410	30.16		
			4,048.67		WA 00859950
MART & FINAL	FOOD SUPPLIES FOR	13060020 4311	54.70		
	Instructional Supplies	13063000 4311	11.99		
	Instructional Supplies	13063000 4311	50.69		
	Instructional Supplies	13063000 4311	47.58		
	Instructional Supplies	13063000 4311	126.19		
			50.00		
	Instructional Supplies	13063000 4311	50.00		
	Instructional Supplies Instructional Supplies Instructional Supplies	13063000 4311 13063000 4311	63.18		

Vendor Name	Description	Budget	Code	Amount	Status	Warrant
	Instructional Supplies	13063000	4311	86.48		
	Instructional Supplies	13063000	4311	144.42		
	Instructional Supplies	13063000	4311	95.73		
	FOOD SUPPLIES FOR THE 13TH			117.29		
				858.25		WA 00859951
SMITH PIPE & SUPPLY INC	LANDSCAPE SUPPLIES	65510000	4520	101.90		
	REPAIRS TO HANDHELD	65510000		334.80		
	SUPPLIES PER INVOICE 319351			63.48		
	DOTT BIBB TERCHT VOICE 317301	005511100	1520	500.18		WA 00859952
SPORT & CYCLE TEAM	FOOTBALL HELMETS	69610000	6410	1,069.20		
on and a cropp remit	SHIPPING	69610000		29.75		
	SIMIMO	07010000	0+10	1,098.95		WA 00859953
STRATA INFORMATION	CCCApply Technical Support	63220001	5112	2,790.00		
	Professional Services for	63221021		1,240.00		
	DEGREEWORKS	63221021		1,317.50		
	Banner Oracle DBA	67873100		3,410.00		
	Banner Oracle DBA Consulting	71302000		2,557.50		
	Daniel Ofacic DDA Consulting	71302000	3112	11,315.00		WA 00859954
TUDENT HEALTH 101	DISCOUNT GRANDFATHER	64400002	5670	-2,842.00		
	STUDENT HEALTH 101 ONLINI			7,700.00		
	BIODENI HEALIH IVI ONEMI	2 04400002	3070	4,858.00		WA 00859955
SYMPLICITY	ADVOCATE GME WITH	64510000	5660	9,950.00		
		0101000	5000	9,950.00		WA 00859956
TEMPLETON UNIFORMS	LYCRA UNIFORM PANTS FOR	69500001	4512	152.53		
	5.11 POLO-ULIITY SHIRTS	69500001		48.24		
	J.II I OLO-OLIII I BIIIKIB	07500001	7312	200.77		WA 00859957
TESTA CATERING	BEVERAGES FOR 13TH ANNUA	N64744101	4710	402.44		
LOTT OTTENING	DEVERGED FOR 1511171111101	1107777101	4710	402.44		WA 00859958

TOTAL COMPENSATION	FULL VALUATION BALANCE	67710300	5112	3,060.00		
				3,060.00		WA 00859959
J.S. BANK	GO BOND ADMINISTRATIVE F	E £ 7710300	5892	385.00		
				385.00		WA 00859960
JNITED PARCEL SERVICE	UPS CHARGES	67700000	5870	98.88		
				98.88		WA 00859961
JNITED REFRIGERATION	HVAC SUPPLIES	65110000	4520	27.31		
	HVAC SUPPLIES	65110000	4520	-100.00		
	HVAC SUPPLIES	65110000	4520	17.28		
	HVAC SUPPLIES	65110000	4520	606.29		
	HVAC SUPPLIES-DISCOUNT	65110000		-5.61		
	HVAC SUPPLIES	65110000	4520	63.79		

Vendor Name	Description	Budget	t Code	Amount	Status	Warrant
	HVAC SUPPLIES	65110000	4520	185.63		
	HVAC UNIT, ICP PACK GAS 14			2,494.02		
	ROOF CURB ADAPTOR, PGADO			702.00		
	DISCOUNT 1% 10thprox	65110000		-29.59		
	DISCOUNT 1% 10thprox	65110400	6413	-73.71		
	REFRIGERANT R410A, 25 LB	65110400		546.75		
	SPORLAN ACTIVATED DRIER	65110400		25.66		
	FREIGHT CHARGES	65110400		216.00		
	COMPRESSOR, ZPDT27MCE-	65110400	6413	7,388.28		
				12,064.10		WA 00859962
UNITED SITE SERVICES OF	SERVICE MONTHLY THREE	68102000	5570	324.00		
				324.00		WA 00859963
US BANK CORPORATE	OFFICE DEPOT (KEYBOARD	65110000	4520	257.03		
	CENTRAL CITY TOOL SUPPLY	65110000	4520	199.80		
	HON COMPANY (CHAIR PARTS	S)65110000	4520	238.26		
	GLOBAL INDUSTRIES (DRILL	65110000	4520	53.89		
	INK TECHNOLOGIES (LASER	65110000	4520	536.00		
	OFFICE DEPOT (SUPPLIES)	65110000	4520	49.19		
	ROCKLER (CIRCLE TEMPLATE	E 65110000	4520	51.82		
	WALMART.COM (CABINET	65110000	4520	32.12		
	WALMART.COM (CABINET	65110000	4520	2.99		
	UNITED REFRIGERATION	65110000	6413	1,171.32		
	ROBERT BROOKE AND	65110400		64.00		
	ROBERT BROOKE AND	65110400		15.20		
	NEXT DAY SIGNS (ROOM SIGN			35.64		
	HOME DEPOT (SPREADER)	65510000		226.75		
	HOUSEHOLD PURCHASES FOR			85.84		
	R1 & R2 - TARGET	71220000		142.49		
	R1 & R2 HOUSEHOLD ITEMS -			167.78		
	HOUSEHOLD PURCHASES FOR			85.83		
	R1 & R2 - TARGET	71230000		142.48		
	R1 & R2 HOUSEHOLD ITEMS -	71230000		503.34		
	Barcode scanner and stand;	67873000		73.98		
	Hard Drive Caddy for Dell	67873000		14.97		
	Hard Drive Caddy for Dell	67873000		139.70		
	Domain renewals (8)	67873100	5322	319.92 4,610.34		WA 00859964
				4,610.34		WA 00839904
US BANK CORPORATE	WEBINAR - STUDENT SERVICE			350.00		
	Webinar - Student Services.	64510000		350.00		
	EXPEDIA FEE FOR PETRA	64900108		3.84		
	EXPEDIA FEES FOR PETRA	64900108		2.59		
	United Airlines - Petra Gomez	64900108		281.80		
	Delta Air - Petra Gomez	64900108		168.20		
	United Airlines - Petra Gomez	64900108		-281.80		
	Delta Air - Petra	64900108		-168.20		
	Registration Fees for Petra	64900108		895.00		
	Alaska Airlines - Petra Gomez	64900108		138.20		
	Delta Air - Petra Gomez	64900108	5210	168.20		W/A 00050065
				1,907.83		WA 00859965

Vendor Name	Description	Budget Code	Amount	Status	Warrant
VERIZON	LONG DISTANCE TELEPHONE	65700000 5540	19.37		
			19.37		WA 00859966
VERIZON	LONG DISTANCE TELEPHONE	65700000 5540	40.00		
			40.00		WA 00859967
VERIZON	LONG DISTANCE TELEPHONE	65700000 5540	422.25		
		"	422.25		WA 00859968
VTC ENTERPRISES	COLLECTION OF RECYCLING	65700000 5570	660.00		
VICENIER RISES	COLLECTION OF RECTCEING	3700000 3370	660.00		WA 00859969
WARD'S SCIENCE INC	Cumpling for Dialogy Labo	04011007 4210	42.20		
WARD'S SCIENCE INC	Supplies for Biology Labs,	04011007 4310	42.28		WA 00859970
WAYPOINT COACHING &	Independent Contractor	67610004 5112	2,000.00		WA 00050071
			2,000.00		WA 00859971
WESTERN	PEST CONTROL SERVICES	65510000 5640	114.00		
			114.00		WA 00859972
WESTERN	PEST CONTROL SERVICES FOR	R 65110000 5640	275.00		
			275.00		WA 00859973
WESTERN PROPANE	PROPANE EXPENSES FOR	67772000 4520	12.20		
WEDIERRITE	THOTTHE EM BRODS TOR	07772000 1320	12.20		WA 00859974
WILD WEST PIZZA AND	FOOD FOR TRANSFER THURS	63220014 4710	77.55		
WIED WEST TIZZKTIND	100D TOK TRANSIER THORE	03220014 4710	77.55		WA 00859975
ZACADIAC III DA	DENTAL DDENHAM	00000010 9533	(2.22		
ZACARIAS, HILDA	DENTAL PREMIUM TRUSTEE COMPENSATION FOI		-63.23 240.00		
	TROBILE COMPLICATION FOR	X00100000 3110	176.77		WA 00859976
Duran, Teresa L	Classified Health and Welfare	67900009 3420	140.24		
Duran, Teresa E	Classified Health and Welfare	67900009 3420	19.19		
		0,700007 5120	159.43		WC 00859977
Garcia, Jesse	Classified Health and Welfare	67900009 3420	214.00		
	Chaodilled Health and Worldie	07700007 5120	214.00		WC 00859978
Hanratta Jaan V	Classified Health and Welfare	67900009 3420	22.00		
Henretta, Joan K	Classified fleatul and wentate	0/900009 3420	22.00		WC 00859979
T 10		< = 0.000	222.2		
Jasso, Jennifer	Classified Health and Welfare	67900009 3420	229.95		WC 00859980
			447.73		0 00037700
AMAZON	Children's Center classroom Children's Center Supplies	69297105 4520 69297108 4520	72.34 72.34		

Vendor Name	Description	Budget Code	Amount	Status Warrant
COAST LINE	Food Supplies for Children's	33697017 4710	343.96 343.96	WE 00859982
FEDERAL EXPRESS CORP	Mailing Expenses through	33697009 5870	6.32	WE 00859983
SAVE MART	Food Supplies for Childrens Food Supplies for Childrens	33697017 4710 33697017 4710	50.56 32.27 82.83	WE 00859984
DIVISION OF THE STATE	DSA RE-EXAMINATION FEE TO	O71710046 5320	750.00 750.00	WI 00859985
PUBLIC AGENCY LAW	LEGAL MEDIATION SERVICES AMENDMENT ONE EXTENSION		282.00 0.00 282.00	WI 00859986
Beas Ramirez, Yesenia	LOCAL MILEAGE	66100000 5210	30.60	WA 00859987
Becerra-Valencia, Lynn	Nat'lCareerDevAssocConf	63220014 5210	996.89 996.89	WA 00859988
Bowman, Leana M	10.31-11.15.17	60200200 5210	929.36 929.36	WA 00859989
Camacho, Carmen	LOCAL MILEAGE	66100000 5210	22.95 22.95	WA 00859990
Campos, Mary Laine	N4A/3C4A Region V Conference	63230018 5210	280.83	WA 00859991
COUNCIL FOR	Leana Bowman 10.31-11.5.17 Leana Bowman 10.31-11.5.17	60200200 5210 60200212 5210	54.36 570.64 625.00	WA 00859992
COURTYARD	Michelle Moreno 11.10-11.17	63220014 5210	127.91 127.91	WA 00859993
Densmore, Andrew J	CA FireTechDirectionsAssnMtg	21330000 5210	799.21 799.21	WA 00859994
ELUMEN	SAAS Products:Core	67873100 5675	14,190.00	WA 00859995
Ensing, Kim J	WesternStateConfMtg	69610000 5210	20.00	WA 00859996
ENTERPRISE RENT-A-CAR	CAR RENTAL	63231034 5210	136.17	

Vendor Name	Description	Budget Code	Amount	Status	Warrant
	VEHICLE RENTAL CHARGES VEHICLE RENTAL CHARGES	64945000 4640 64945000 4640	126.64 126.64 389.45		WA 00859997
HALL, JEFFERY	ACCT Leadership Conference	66100000 5210	348.15 348.15		WA 00859998
HILKER, DANIEL	LOCAL MILEAGE	66100000 5210 _	21.40		WA 00859999
Hodges, Edwin	New Coordinators Training	60100112 5210 _	57.00 57.00		WA 00860000
LAHR, LARRY	LOCAL MILEAGE ACCT Leadership Conference	66100000 5210 66100000 5210	20.22 335.49 355.71		WA 00860001
Lau, Margaret S	SoCal RegionalGreatDeansWksp	60100201 5210 _	362.20 362.20		WA 00860002
Legaspi, Fernhiel P	LOCAL MILEAGE	63221021 5210 _	2.25		WA 00860003
Lombardi, Marna E	LOCAL MILEAGE	63221021 5210 _	113.42 113.42		WA 00860004
Lucas, Ann D	Int'lMedievalConfPresentation	67520001 5210 _	700.00		WA 00860005
Mahon, Richard David	Great Deans Meeting	60100100 5210 _	161.62 161.62		WA 00860006
Mathieu, Dorine M	10.27-29.17	60100707 5210 _	125.00 125.00		WA 00860007
MILLENNIUM BILTMORE	Dornie Mathieu 10.27-28.17 D.Mathieu-student 10.27-28.17 D.Mathieu-student 10.27-28.17	60100707 5210 60100707 5210 60100707 5210	365.14 182.57 182.57 730.28		WA 00860008
Nelson, Mary Pat	RegionalPost-acuteCareTraining	60100201 5210 _	108.61		WA 00860009
Nourse, Robert Sinclair	LOCAL MILEAGE	67761001 5210 _	182.01 182.01		WA 00860010
Panther, Gary C	LOCAL MILEAGE	63221021 5210	74.37 74.37		WA 00860011
PENSA, GREG	LOCAL MILEAGE	66100000 5210	22.90		

Vendor Name	Description	Budget Code	Amount	Status Warrant
			22.90	WA 00860012
Pompa Rios, Elizabeth	LOMPOC MILEAGE	63221021 5210	25.89	
-	LOCAL MILEAGE	63221021 5210	22.79	
			48.68	WA 00860013
Ramirez, Nancy R	LOCAL MILEAGE	63221021 5210	38.78	
			38.78	WA 00860014
Robles Jr., Fernando	LOCAL MILEAGE	63221021 5210	92.66	
			92.66	WA 00860015
Robles, Cristal	LOMPOC MILEAGE	63221021 5210	25.90	
			25.90	WA 00860016
Salgado Olivera, Lucerito	LOCAL MILEAGE	63220003 5210	13.11	
	LOCAL MILEAGE	63220003 5210	10.33	
	LOCAL MILEAGE	63220003 5210	7.92	
			31.36	WA 00860017
SANTA MARIA FORD	2017 FORD AWD POLICE	21055005 6410	3,761.95	
	2017 FORD AWD POLICE	21055011 6410	27,797.95	
			31,559.90	WA 00860018
Sims, Nathan W	LOCAL MILEAGE	63102001 5210	55.64	
			55.64	WA 00860019
Spiess, Alexandra	MandatoryTraining EOPS/CARE	64300002 5210	97.20	
	Mandatory CAFYES Training	64300008 5210	69.13	
	MandatoryTraining EOPS/CARE	64300202 5210	97.20	
			263.53	WA 00860020
Jannest, Patty J	LOCAL MILEAGE	67220000 5210	21.29	
			21.29	WA 00860021
Walthers, Kevin Glen	ACCT Leadership Conference	66200000 5210	369.48	
			369.48	WA 00860022
Wheeler, Cynthia L	LOCAL MILEAGE	30070000 5210	26.75	
•			26.75	WA 00860023
ZACARIAS, HILDA	LOCAL MILEAGE	66100000 5210	28.14	
			28.14	WA 00860024
ANTIOCH UNIVERSITY	Karan Demchak 11.4.17	69297131 5210	400.00	
			400.00	WE 00860025
IMPRINT INC	RETRACTABLE BANNER	63220014 4520	232.20	
	FREIGHT	63220014 4520	11.03	
	ECONOMY TABLETOP BANNE		193.32	
	FREIGHT	63220014 4520	9.76	

Vendor Name	Description	Budget Code	Amount	Status	Warrant
			446.31	V	/A 00860026
AHC - AUXILIARY	GENERAL FUND ALLOCATION	10070000 7394	150,000.00		
AIC - AUXILIANT	GENERAL FUND ALLOCATION	10070000 7334	150,000.00	V	/A 00860027
			130,000.00	V	A 00800027
AIR TEST AND BALANCE	FUME HOOD VELOCITY,	65110000 5650	4,300.00		
	FUME HOOD VELOCITY, SMOK	KI65110400 5650	2,400.00		
			6,700.00	V	VA 00860028
AMAZON	Instructional Supplies	13063000 4311	57.44		
	Instructional Supplies	13063000 4311	23.55		
	Instructional Supplies	13063000 4311	60.32		
	Electric Pencil Sharpener	19050007 4310	47.39		
	3-ring binder, red	19050007 4310	8.60		
	12 inch balloons	19050007 4310	9.99		
	Anchor Hocking Montana Glass	04011007 4310	64.78		
	White placemats 50 count	04010000 4311	78.60		
	Flame King YSN230 Steel	09563001 4310	207.16		
	Camp Chef Camping Outdoor	09563001 6410	863.96		
	Nitrile Gloves, Medium	19050000 4311	232.00		
	Nitrile Gloves, Small	19050000 4311	59.95		
	Nitrile Gloves, Large	19050000 4311	172.35		
	Nitrile Gloves, Extra Large	19050000 4311	123.96		
	Thane Groves, Zhan Zarge	13000000 1511	2,010.05	V	VA 00860029
AMAZON	MISC DVD'S 10/2/17-5/31/18	61201400 6320	18.93		
	MISC D V D S TOLETT SISTETO	01201100 0320	18.93	V	VA 00860030
AMERICAN BUSINESS	MAINTENANCE TO INCLUDE	63102001 6410	37.71		
Tivibitio III Dobii 1255	MAINTENANCE TO INCLUDE	63102001 6410	15.36		
	MAINTENANCE TO INCLUDE MAINTENANCE AGREEMENT,		21.76		
	MAINTENANCE AGREEMENT,		17.94		
	MAINTENANCE AGREEMENT,		21.77		
	MAINTENANCE AGREEMENT, MAINTENANCE AGREEMENT,		17.93		
	MAINTENANCE AGREEMENT, MAINTENANCE AGREEMENT,		50.25		
			27.93		
	MAINTENANCE FOR IR C60				
	MAINTENANCE FOR IP C60	67710300 5640	<u>204.44</u> 415.09	V	VA 00860031
AMEDICANI OTAR TOURS	CHARTER DISCORDANCE TO	(40.45000 4640	1 000 00		
AMERICAN STAR TOURS	CHARTER BUS SERVICE TO	64945000 4640	1,080.00		
			1,080.00	V	VA 00860032
Arroyo, Alejandra	LIVE SCAN REIMB FOR	64700000 5820	15.00		
			15.00	V	VA 00860033
AT&T	AT&T PHONE DIRECTORY	65700000 5540	9.31		
			9.31	V	VA 00860034
ATLAS PERFORMANCE	OFFICE TRAILER W/RR	68102000 5690	650.00		
	RAMP-UNDER 30" STRAIGHT	68102000 5690	435.00		
	Tamm One Distriction	55102000 5070	1,085.00	v	VA 00860035
			1,005.00	Y	121 00000000

Vendor Name	Description	Budget Code	Amount	Status Warı	ant
ATMF INC	Instructional supplies for	09563000 4311	74.00		
		•	74.00	WA 008	60036
AUTOMOTIVE	Fluke 115 True RMS Multimeter	09481001 4310	965.52		
	Shipping	09481001 4310	10.00		
			975.52	WA 008	60037
Avila-Estevez, Pablo M	LIVE SCAN REIMB FOR	64700000 5820	15.00		
			15.00	WA 008	60038
Ayala, Fransisco J	LIVE SCAN REIMB FOR	64700000 5820	15.00		
			15.00	WA 008	60039
B & B STEEL & SUPPLY	INSTRUCTIONAL SUPPLIES FO	DR09565007 4310	2,627.99		
			2,627.99	WA 008	60040
BAKKE, DANA	LIVE SCAN REIMB FOR	64700000 5820	25.00		
		,	25.00	WA 008	60041
Barajas, Angel M	LIVE SCAN REIMB FOR	64700000 5820	5.00		
			5.00	WA 008	60042
Bautista-Cervantes, Candelaria	LIVE SCAN REIMB FOR	64700000 5820	49.00		
		,	49.00	WA 008	60043
Beard, Sean R	LIVE SCAN REIMB FOR	64700000 5820	18.00		
		,	18.00	WA 008	60044
BLICK ART MATERIALS	CRESCENT BLACK CORE	10090007 4310	200.23		
	ALVIN HERITAGE DELUXE	10090007 4310	70.16		
	ALVIN DOUBLE-SIDED TAPE	10090007 4310	10.76		
	FLETCHER REPLACE BLADE	10090007 4310	65.02		
	FLETCHER REPLACEMENT	10090007 4310	53.48		
			399.65	WA 008	60045
BREMER AUTO PARTS	FIRE ACADEMY OPERATIONA		91.61		
	FIRE ACADEMY OPERATIONAL		18.30		
	FIRE ACADEMY OPERATIONAL		56.77		
	PARTS/TOOLS FOR LE TRAINI		23.83		
	PARTS/TOOLS FOR LE TRAINI		200.94		
	PARTS/TOOLS FOR LE TRAINI		107.74		
	PARTS/TOOLS FOR LE TRAINI		569.99		
	PARTS/TOOLS FOR LE TRAINI		18.26		
	PARTS/TOOLS FOR LE TRAINI		47.59		
	PARTS/TOOLS FOR LE TRAINI	N@1055003 4520	74.21 1,209.24	WA 008	60046
CA ELECTRIC SUPPLY	ELECTRICAL/LIGHTING	65110000 4520	151.35		
CA LLLCTRIC BUTTLT	PPPC I VICAD/ PIOTITINO	03110000 4320	151.35	WA 008	60047
Calderon, Fernando	Calderon, F. FP TEST REIMB FO	R 64900026 5820	15.00		
			13.00		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
		=	15.00		WA 00860048
CAROLINA BIOLOGICAL	Supplies for Biology Labs,	04011007 4310	396.40		
	Supplies for Biology Labs,	04011007 4310	31.66		
	Supplies for Biology Labs,	04011007 4310	45.93		
		-	473.99		WA 00860049
CDW GOVERNMENT INC	ENVIRONMENTAL FEE	60100201 5571	3.00		
	DELL MINI TOWER 3050	60100201 6411	370.79		
	DELL 24" MONITOR Q#JBSV9	985 60100201 6411	119.49		
	SOUND BAR	60100201 6411	14.93		
	ENVIRONMENTAL FEE	60200141 5571	3.00		
	DELL MINI TOWER 3050	60200141 6411	370.76		
	DELL 24" MONITOR Q#JBSV9	985 60200141 6411	119.49		
	SOUND BAR	60200141 6411	14.92		
	HP SCANJET 3000S3 Q#JBTD4	423 67873200 6411	1,964.36		
	DELL MINI TOWER 3050	67873200 6411	741.55		
		-	3,722.29		WA 00860050
CENGAGE LEARNING	MISC BOOKS 10/5/17-5/31/18	61201400 6310	485.85		
		÷ .	485.85		WA 00860051
CENTRAL CITY TOOL	SHARPEN 1"-2" SELF FEED B	IT 65110000 5650	18.50		
		-	18.50		WA 00860052
COASTAL REPROGRAPHIC	BINDERY AND WIDE FORMA	AT 67762000 4520	295.16		
			295.16		WA 00860053
COLUMBIA BUSINESS	LEASE OF 890 E. STOWELL (CBG67710300 5630	23,283.00		
COLONIDATECTICA	DEFINED OF COVER DEC (S S S S S S S S S S S S S S S S S S S	23,283.00		WA 00860054
CONSTELLATION	ELECTRICITY SERVICES	65700000 5520	22,222.53		
	ELECTRICITY SERVICES	68103000 5520	5,555.63		
	LLLCTRICIT I BERVICES	08103000 3320	27,778.16		WA 00860055
CONSTELLATION	ELECTRICITY SERVICES	65700000 5520	24.74		
	ELECTRICITY SERVICES	68103000 5520	6.18		
	bebonden i bekvioes	00103000 3320	30.92		WA 00860056
CONSTELLATION	ELECTRICITY SERVICES	65700000 5520	0.03		
	ELECTRICITY SERVICES	68103000 5520	0.01		
			0.04		WA 00860057
COP QUEST INC	TEXTBOOK-COLLISION	21055000 4311	491.40		
•	SHIPPING	21055000 4311	25.00		
		21000000	516.40		WA 00860058
COURIER SYSTEMS INC.	Courier Services between the	66241000 5112	140.00		
		*	140.00		WA 00860059
DE LA TORRE-REED,	SPANISH TRANSLATION	63220014 5110	485.00		
		5522001. 5110	100,00		

Vendor Name	Description	Budget Co	ode Amount	Status	Warrant
	SPANISH TRANSLATION	63221021 51			
	SPANISH TRANSLATION	63220003 51			
			560.00		WA 00860060
Diaz, Madalena J	Diaz, M. FP TEST REIMB	64900019 58	320 31.00		
			31.00		WA 00860061
DOCUTEAM	9/8/17 DESTROY CONTENTS	63100000 55	571 25.00		
	9/25/17 DESTROY CONTENTS	63100000 55			
	1	00100000 00	50.00		WA 00860062
Donates, Vanessa	LIVE SCAN REIMB FOR	64700000 58	320 25.00		
Donates, vanessa	ELVE BOTH REMID TOR	01700000 30	25.00		WA 00860063
DUNN-EDWARDS PAINTS	PAINT SUPPLIES	65110000 45			
	PAINT SUPPLIES	65110000 45			
			47.74		WA 00860064
EFREN'S 2	FOOD FOR QUEERS & ALLIES	63220014 47			
			1,663.20		WA 00860065
ENARTIS USA INC	Supplies Used by Students in	01120000 43	311 4.59		
	Supplies Used by Students in	01120000 43			
	,		683.91		WA 00860066
FEDERAL EXPRESS CORP	ST EQUITY OVERNIGHT	63220014 58	370 56.64		
	ST EQUITY OVERNIGHT	63220014 58			
	ST EQUITY OVERNIGHT	63220014 58			
	FedEx Postage charges	64900006 58	7.35		
	MAILINGS FOR ACCT #1104-84				
	MAILINGS FOR ACCT #1104-84				
	MAILINGS FOR ACCT #1104-84	8 % -7710300 58	$\frac{18.23}{320.52}$		WA 00860067
			320.32		W11 00000007
FERGUSON ENTERPRISES	PLUMBING SUPPLIES	65110000 45	520 189.11		
			189.11		WA 00860068
FISHER SCIENTIFIC CO	Supplies for the Chemistry	19050007 43	310 217.14		
	SCIENCE LAB SUPPLIES	60100407 43	190.02		
			407.16		WA 00860069
FLINN SCIENTIFIC INC	Supplies for the Chemistry	19050007 43	310 121.71		
	,		121.71		WA 00860070
FREESTYLE	EPSON ULTRCHROM HD	10110007 43	310 140.02		
	HD VIVID MAGENTA INK	10110007 43			
	HD PHOTO BLACK INK	10110007 43			
	HD CYAN INK CARTRIDGE	10110007 43			
	HD LIGHT CYAN INK	10110007 43			
	HD LIGHT LIGHT BLACK INK	10110007 43			
	HDX ORANGE INK CARTRIDGI	710110007 43			

Allan Hancock College Warrant Register Check Dates from 10/1/2017 to 10/31/2017

Vendor Name	Description	Budget	t Code	Amount	Status	Warrant
	HDX GREEN INK CARTRIDGE	10110007	4310	75.42		
	SHIPPING	10110007		49.99		
	HD VIVID LIGHT MAGENTA IN			140.02		
	HD LIGHT BLACK INK	10110007	4310	1,342.56		WA 00860071
Friedrich, Bonny J	REIMB FOR FOOD FOR	12032002	4710	32.08		
			-	32.08		WA 00860072
FRONTIER	TELEPHONE SERVICE	65700000	5540	15.95		
				15.95		WA 00860073
FRONTIER	TELEPHONE SERVICE	65700400	5540	805.20		W.A. 000.007.4
				805.20		WA 00860074
GM FINANCIAL LEASING	LEASE PAYMENT FOR 2016	64945000		764.58		
	LEASE PAYMENT FOR 2016	64945000	5680 —	764.58		WA 000/0075
				1,529.16		WA 00860075
GM FINANCIAL LEASING	LEASE PAYMENT FOR 2017	64945000		769.79		
	LEASE PAYMENT FOR 2017	64945000	5680	769.79		****
				1,539.58		WA 00860076
Gomez-Garcia, Eduardo X	Gomez-Garcia, E. FP TEST	64900019	5820	15.00		
				15.00		WA 00860077
GREAT SCOTTS PIZZA	FOOD FOR TRANS THURS ON	63220014		86.00		
	FOOD FOR INTEGRATED PLAN	63221021	4710	164.01		
				250.01		WA 00860078
GRIEGO POOL SERVICE	POOL SERVICE	65110000	5640	1,200.00		
				1,200.00		WA 00860079
HARDY DIAGNOSTICS	Supplies for Biology Labs,	04011007	-	115.26		
	Supplies for Biology Labs,	04011007	4310	118.64		****
				233.90		WA 00860080
HAYWARD LUMBER INC	MAINTENANCE SUPPLIES	65110000		5.39		
	MAINTENANCE SUPPLIES	65110000	4520	37.78		W. 1. 000 (000)
				43.17		WA 00860081
HENRY SCHEIN INC	TAPEWRAP COHESIVE	69610000	4530	83.04		
				83.04		WA 00860082
Hernandez-Chavoy, Lorena	LIVE SCAN REIMB FOR	64700000	5820	7.00		
				7.00		WA 00860083
Herrera Sifuentes, Antony	LIVE SCAN REIMB FOR	64700000	5820	15.00		
				15.00		WA 00860084
INTERMOUNTAIN LOCK	KEY/LOCK SUPPLIES	65110000	4520	44.89		

Vendor Name	Description	Budget (Code	Amount	Status	Warrant
	KEY/LOCK SUPPLIES	65110000 4	4520	231.24		
	KEY/LOCK SUPPLIES	65110000 4	4520	166.26		
	KEY/LOCK SUPPLIES	65110000 4	4520	813.59		
	KEY/LOCK SUPPLIES	65110000 4		403.97		
				1,659.95		WA 00860085
& A CONSULTING CORP	Technical Consulting Services	67873000 5	5112	15,400.00		
				15,400.00		WA 00860086
				0.00		
				0.00	V VD	WA 00860087
CDA PURCHASING	ALL PRODUCT IS PURCHASED	10070001	6410	0.00		
	68" MODESTY RAILS	10070001	6410	2,518.39		
	48" MODESTY RAILS	10070001	6410	2,203.20		
	MID-AISLE HANDRAILS	10070001	6410	12,983.59		
	FRONT/ELEC DRAPERY 16" H	10070001	6410	8,163.98		
	SIDE DRAPERY (IFR W/VELCR	O)0070001 6	6410	3,548.28		
	STAGETK DECK 4X4 CPT	10070001	6410	3,172.61		
	STAGETK DK 4X6 CL CPT	10070001	6410	14,903.48		
	STAGETK DK 4X8 CL CPT	10070001	6410	13,164.12		
	STETK TRI 4FT NONE CPT	10070001	6410	8,820.58		
	LEG STGTK FIX 16" ELEV	10070001 6	6410	356.14		
	LEG STGTK FIX 32" ELEV	10070001	6410	905.30		
	LEG STGTK FIX 48" ELEV	10070001	6410	996.19		
	LEG STGTK ADJ 16" ELEV	10070001	6410	195.05		
	LEG STGTK ADJ 32" ELEV	10070001	6410	245.72		
	LEG STGTK ADJ 48" ELEV	10070001	6410	483.62		
	BOX STP 12.0 X 48.0" CPT	10070001	6410	6,579.92		
	STAGETEK HORIZ CART KIT 4	FT0070001 6	6410	4,778.75		
	GUARDRAIL CARTS	10070001	6410	6,014.74		
	GUARDRAIL 4' STANDARD	10070001	6410	279.85		
	GUARDRAIL 6' STANDARD	10070001	6410	442.89		
	GUARDRAIL 8' STANDARD	10070001	6410	761.27		
	FORM OPER INST STAGETEK	10070001	6410	2.20		
	LEG STRAP 45" 2 PKG	10070001	6410	180.66		
	STAGETEK CONNECT 2 LEG	10070001	6410	1,980.29		
	STABILIZER SET 8' 41"-72"	10070001	6410	2,160.30		
	STABILIZER SET 4" 41"-72"	10070001	6410	1,695.43		
	CHAIRSTOP REMOVEABLE	10070001	6410	726.02		
	CHAIR STOP REMEVABLE	10070001 6	6410	1,739.75		
	CHAIR STOP REMOVABLE	10070001	6410	1,310.00		
	CHAIR AUD STD MODEL 23	10070001	6410	12,778.56		
	CHAIR AUD STD MODEL 23	10070001	6410	11,051.25		
	CHAIR AUD STD MODEL 23	10070001		45,659.12		
	STORAGE CART AUDIENCE	10070001	6410	8,298.35		
	NUMBER STE 1-50 MAGNETIC	10070001	6410	903.31		
	FREIGHT	10070001	6410	17,799.00		
	HANDLING CHARGES	10070001	6410	6,044.40		
				203,846.31		WA 00860088
NIGHT'S PUMPING &	RENTAL OF PORTABLE TOILE	T 6 9610810 5	5690	712.50		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
			712.50		WA 00860089
KNUTH MACHINE TOOLS	E-KRM 12/2.5 and 15/2.2 Rope	09565007 4310	97.20		
	Shipping and Handling	09565007 4310	20.00		
		_	117.20		WA 00860090
KUBOTA LEASING	LEASE PURCHASE OF KUBOTA	A 65511400 6450	806.02		
			806.02		WA 00860091
LINCOLN ELECTRIC	INSTRUCTIONAL SUPPLIES FO	R09565000 4311	806.97		
			806.97		WA 00860092
LOMPOC HIGH SCHOOL	FULL-PAGE DISPLAY AD IN	67111000 5880	100.00		
			100.00		WA 00860093
MAILFINANCE INC	LEASE PAYMENT ON IM5000	67700000 5680	1,949.18		
		-	1,949.18		WA 00860094
MATHESON TRI-GAS INC	INSTRUCTIONAL SUPPLIES FO	R09565000 4311	559.96		
			559.96		WA 00860095
MCMASTER-CARR SUPPLY	Instructional supplies for	09563007 4310	65.77		
			65.77		WA 00860096
Mesesan, Kevin W	LIVE SCAN REIMB FOR	64700000 5820	25.00		
			25.00		WA 00860097
MISSION LINEN &	LAUNDRY SERVICES FOR AUT		29.28		
	LAUNDRY SERVICES FOR AUT	CD9482000 5550 _	7.87 37.15		TT/A 000/0000
			37.13		WA 00860098
Navarro, Arnulfo	Navarro, A. FP TEST REIMB FOR	. 64900019 5820	15.00		
			15.00		WA 00860099
NCS PEARSON INC	SMARTHINKING TUTORING	49306012 5670	10,368.00		
			10,368.00		WA 00860100
NEXT DAY SIGNS	ALUPANLE CIRCLE 52.25"	10021007 4310	189.00		
		-	189.00		WA 00860101
NILES BIOLOGICAL	Supplies for Biology Labs,	04011007 4310	30.89		
	Supplies for Biology Labs,	04011007 4310	10.25		
	Supplies for Biology Labs, Supplies for Biology Labs,	04011007 4310 04011007 4310	24.77 11.00		
	Supplies for Diology Laus,	0-01100/ 4 310	76.91		WA 00860102
Ochoa, Valarie	LIVE SCAN REIMB FOR	64700000 5820	16.00		
		-	16.00		WA 00860103
OFFICE DEPOT INC	OFFICE/OPERATIONAL SUPPLI	HS030000 4520	13.77		

Vendor Name	Description	Budget Code	Amount	Status	Warrant
	Office/Operational Supplies	04010000 4520	50.53		
	Office Supplies	09480000 4520	138.22		
	OFFICE AND OPERATIONAL	13051021 4520	9.83		
	Cleaning dusters for computers	15011207 4310	16.09		
	3/pack Command Hooks	15011207 4310	10.03		
	Goldenrod copy paper	15011207 4310	4.34		
	Ream of cardstock	15011207 4310	15.38		
	SUPPLIES FOR LAW	21055000 4520	102.59		
	OFFICE/OPERATIONAL SUPPL		37.78		
	OFFICE/OPERATIONAL SUPPL		24.88		
	Screen Kleen	60100700 4520	8.62		
	Expansion Pockets	60100700 4520	42.10		
	Lead	60100700 4520	9.14		
	Mech Pencils	60100700 4520	5.27		
	Mech Pencils	60100700 4520	5.39		
	Holder	60100700 4520	11.19		
	5-tab insertable indexes	60100700 4520	11.29		
	OFFICE SUPPLIES 7/1/17-5/31/1		33.56		
	OFFICE CONSUMABLES FOR	67760000 4520	154.83		
	DEPARTMENT OFFICE SUPPL		136.04		
	DEPARTMENT OFFICE SUPPLE		11.87		
	INSTRUCTIONAL SUPPLIES	68400382 4310	161.46		
	COPY PAPER 8.5 X 11"				
	COPY PAPER 8.5 X 11"	67700000 4520	-161.57		
		67700000 4520	1,381.96		
	GEN OFF SUPP 08/03/2017 -	60100112 4520	222.44		
	GENERAL OFFICE SUPPLIES	64300008 4520	65.70		
	SUPPLIES FOR LAW	21055000 4520	57.23		
	SUPPLIES FOR STUDENT	21055000 4311	57.00		
	Box/144 Pencils	15011207 4310	10.75		
	Pack/5 Colored Pens	15011207 4310	12.05		
	Pack/5 Paper Clilps	15011207 4310	14.97		
	Hand Sanitizer	15011207 4310	5.49		
	Pack/12 Pens	15011207 4310	20.78		
			2,701.00		WA 00860104
LD TOWN SHIRT	5.4 OZ 100% COTTON	63220008 4520	91.50		
	5.4 OZ 100% COTTON	63220008 4520	125.81		
	5.4 OZ 100% COTTON	63220008 4520	68.62		
	5.4 OZ 100% COTTON	63220008 4520	14.68		
	L-SPORT TEK	63220008 4520	23.31		
	L-PORT AUTHORITY SHORT	63220008 4520	51.26		
	L-PORT AUTHORITY POLO	63220008 4520	13.69		
	EMBROIDERY	63220008 4520	28.62		
	L-SPORT TEK COLORBLOCK	63220008 4520	64.74		
	M-SPORT TEK	63220008 4520	32.38		
	L-SHORT SLEEVE SHIRT S50	63220008 4520	142.43		
	M-LADIES EASY CARE SHIRT	63220008 4520	71.22		
	XL-LADIES EASY CARE SHIRT		71.22		
	L-STAIN RESISTANT POLO	63220008 4520	38.84		
	M-LADIES STAIN RESISTANT		19.42		
	XXL-LADIES STAIN RESISTAN		38.84		
	XL-LADIES STAIN RESISTANT		19.42		
	SHIRTS/JACKETS FOR PLANT		644.97		
	SHIKIS/JACKEIS FUR FLANT	02110000 4.72.0			

Vendor Name	Description	Budget Code	Amount	Status	Warrant
	SHIRTS/JACKETS FOR PLANT	65311002 4520	500.04		
	SHIRTS/JACKETS FOR PLANT	65510004 4520	400.05		
			2,961.06		WA 00860105
OLIVE GARDEN	FOOD FOR EST UNIDOS MTG	63222025 4710	365.28		
			365.28		WA 00860106
ORCHARD	HARDWARE SUPPLIES	65110000 4520	50.06		
	HARDWARE SUPPLIES	65110000 4520	19.39		
	HARDWARE SUPPLIES	65110000 4520	5.41		
			74.86		WA 00860107
PACIFIC GAS & ELECTRIC	ELECTRICITY SERVICES	65700000 5520	1,801.44		
	ELECTRICITY SERVICES	68103000 5520	450.36		
			2,251.80		WA 00860108
PACIFIC GAS & ELECTRIC	ELECTRICITY SERVICES	65700000 5520	158.80		
	ELECTRICITY SERVICES	68103000 5520	39.70		
			198.50		WA 00860109
PANERA BREAD CAFE 3180	FOOD FOR TRANS THURS ON	63220014 4710	349.65		
	FOOD FOR NC ONLINE ORIENT	63222025 4710	61.62		
	FOOD FOR WELLNESS	63222025 4710	190.98		
			602.25		WA 00860110
Parker, Shemarr J	LIVE SCAN REIMB FOR	64700000 5820	15.00		
			15.00		WA 00860111
PATON GROUP	ULR-60 Laser - Refurbished	60200141 6410	2,322.00		
			2,322.00		WA 00860112
Perez, Liliana Mayte	REIMB FOR FOOD: HEALTH &	63220014 4710	122.85		
·			122.85		WA 00860113
Phillips, Lizabeth A	Reimb for Operational	67610001 4520	45.17		
-	•		45.17		WA 00860114
POLAR BEAR SERVICES	T-STAT GAS VALVE	69491000 4520	382.05		
	MOUNTING FLANGE	69491000 4520	28.94		
	TEMP ADJUST	69491000 4520	45.12		
	MISC. MATERIAL	69491000 4520	45.12		
	FREIGHT/HANDLING	69491000 4520	30.00		
	LABOR CHARGES	69491000 5650	731.23		WA 00860115
POSTAGE ONE	MAIL SORTING FEES	67700000 5870	75.00		W. A. 000.004.5
			75.00		WA 00860116
Powell, Ja'taivian G	LIVE SCAN REIMB FOR	64700000 5820	25.00		
			25.00		WA 00860117

Vendor Name	Description	Budget (Code	Amount	Status	Warrant
PROCARE JANITORIAL	CUSTODIAL SUPPLIES FOR	65311000 4	4520	2,644.65		
	CUSTODIAL SUPPLIES FOR	65311000 4	4520	258.51		
	CUSTODIAL SUPPLIES FOR	65311000 4	4520	320.31		
	CUSTODIAL SUPPLIES	65311400 4	4520	277.21		
			_	3,500.68		WA 00860118
PROFORMA COLOR PRESS	PATCHES-HEAT SEAL FOR	21055000 4	4311	405.00		
	FREIGHT	21055000 4		15.00		
	TREATT	21033000	-	420.00		WA 00860119
UBLIC AGENCY LAW	LEGAL SERVICES FOR THE	69500004 5	5730	1,973.00		
OBEIC AGENCT LAW	ELOAL SERVICES FOR THE	0/300004 .	-	1,973.00		WA 00860120
ANG AUTO DADTO	D A D TO (OI IDD) IF O	(7770000	4500	20.66		
RAYS AUTO PARTS	PARTS/SUPPLIES	67772000 4		39.66		
	PARTS/SUPPLIES	67772000 4		35.33		
	PARTS/SUPPLIES	67772000 4		18.15		
	PARTS/SUPPLIES	67772000 4		22.66		
	PARTS/SUPPLIES	67772000 4		14.84		
	PARTS/SUPPLIES	67772000 4		201.04		
	PARTS/SUPPLIES	67772000 4		24.30		
	PARTS/SUPPLIES	67772000 4		77.22		
	PARTS/SUPPLIES	67772000 4		50.33		
	PARTS/SUPPLIES	67772000 4	4520	20.12		
				503.65		WA 00860121
SAFEWAY INC - VONS	SCIENCE LAB SUPPLIES	60100407 4	4310	17.91		
			_	17.91		WA 00860122
SANTA BARBARA CO	WRC PARTNER CHARGES	10000020 5	5630	1,430.12		
			-	1,430.12		WA 00860123
SANTA MARIA TIRE INC	SERVICE CALL	21335000 5	5650	176.00		
ANTA MARIA TIRE INC	FUEL CHARGE					
	METAL VALVE STEMS	21335000 5		12.50		
	TIRE DISPOSAL FEE	21335000 5		13.50		
	TIRES, FUSION SUV. P225/65R1	21335000 5		32.00		
	,,,,,			384.48		
	RUBBER VALVE STEM	67772000 4		8.64		
	LEAD FREE WHEEL WEIGHTS CA RECYLE TAX			21.60 7.00		
		67772000 4				
	TIRE DISPOSAL FEE WHEEL BALANCE	67772000 5		16.00		
	TIRES PER INVOICES:	67772000 5		56.00		
	TIRES PER INVOICES:	67772000 4		305.78		
	TIRES PER INVOICES:	67772000 4		144.49		
	TIRES PER INVOICES:	67772000 4 67772000 5		604.66 6.96		
	TIRES PER INVOICES:			3.29		
		67772000 5				
	TIRES PER INVOICES: TIRES PER INVOICES:	67772000 5 67772000 5		13.76		
		- n / / / / / UUU *	JOJU	20.29		
	TIRES PER INVOICES: TIRES PER INVOICES:	67772000 5 67772000 5	5650	9.59 40.13		

Vendor Name	Description	Budget	Code	Amount	Status	Warrant
SAVE MART	Instructional Supplies	13063000	4311	49.56		
				49.56		WA 00860125
SIEMENS INDUSTRY INC	ALARM MAINTENANCE FOR	SM7775000	5590	32,655.00		
				32,655.00		WA 00860126
Simms, Lacey L	LIVE SCAN REIMB FOR	64700000	5820	7.00		
				7.00		WA 00860127
SMART & FINAL	Instructional Supplies	13063000	4311	127.71		
	FOOD SUPPLIES FOR THE 137	TH 63220014	4710	269.80		
	FOOD SUPPLIES FOR THE 137	TH 63220014	4710	742.80		
	FOOD AND SUPPLIES	63300000	4710	154.79		
				1,295.10		WA 00860128
SNAP-ON INDUSTRIAL	Master Fuel Injector	09481001	6410	789.00		
				789.00		WA 00860129
Solis, Manuel	LIVE SCAN REIMB FOR	64700000	5820	14.40		
				14.40		WA 00860130
SOUTHERN CALIFORNIA	GAS SUPPLY 7/1/17-6/30/18	65700000	5510	4,238.49		
	GAS SUPPLY 7/1/17-6/30/18	68103000	5510	1,059.62		
				5,298.11		WA 00860131
SPRINT	SPRINT BILL FROM SEP 04, 20	01767775000	5540	44.28		
				44.28		WA 00860132
STANTEC CONSULTING	AMENDMENT FIVE FOR	69500004	6230	5,341.45		
				5,341.45		WA 00860133
STERLING	SERVICE/REPAIRS TO	65110000		426.61		
	SERVICE/REPAIRS TO	65110000	5650	168.00		
				594.61		WA 00860134
STONEWARE INC	Stoneware LanSchool Educ.	49306022	5322	280.00		
				280.00		WA 00860135
STOTZ EQUIPMENT	JOHN DEERE PROGATOR, 202	0A67710300	6410	10,260.00		
				10,260.00		WA 00860136
STYLEHOUSE	FURNISHINGS FOR LIVING	71220000	6410	9,554.76		
	FURNISHINGS FOR LIVING	71230000		3,363.12		
	FURNISHINGS FOR LIVING	71230000		14.04		
	FURNISHINGS FOR LIVING	71230000	6410	1,723.68 14,655.60		WA 00860137
SUBWAY	FOOD FOR INTEGRATED PLA	N 63221021	4710	120.00		
505 WALL	1 OOD FOR MILDICATED LEA	11 05221021	7/10	120.00		WA 00860138

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Vendor Name	Description	Budget Code	Amount	Status	Warrant
SUPPLY DOC INC	MICRO BRUSH APPLICATOR	12401000 4310	28.06		
	STERILIZATION POUCHES 3.53	X 1X02401000 4310	30.20		
	STERILIZATION POUCHES	12401000 4310	43.16		
	VENTED ORAL EVACUATION	12401000 4310	12.92		
	SURGICAL ASPIRATOR TIP BL	UE2401000 4310	4.16		
	SALIVA EJECTOR	12401000 4310	6.46		
	PLASTIC DRINKING CUPS BLU		20.51		
	NON WOVEN SPONGES - 4PLY		31.31		
	B TRAY SLEEVE - 10.5 X 14	12401000 4310	22.67		
	WHITE COIN ENVELOPES - DU		29.15		
	BITE TRAYS, SIDELESS PLUS		9.45		
	PRE-BENT DISPENSING TIPS-	12401000 4310	5.39		
	HANDLING FEE	12401000 4310	8.97		****
			252.41		WA 00860139
TESTA CATERING	FOOD FOR FINCL AID WRKSP	63220014 4710	654.11		
	FOOD FOR CAREER EXPL DAY	7 63220014 4710	72.50		
	FOOD FOR COUNSLG RETREA	T63221021 4710	508.10		
		-	1,234.71		WA 00860140
Torres, David A	Torres, D. FP TEST REIMB FOR	64900006 5820	15.00		
		1-	15.00		WA 00860141
Trujillo, Luis	Trujillo, L., FP TEST REIMB	64900035 5820	15.00		
Trajino, Zaio	114Jine, E., 11 1261 KEMID	01900033 3020	15.00		WA 00860142
			15.00		WA 00000142
UNITED HEALTH CARE	AARP HEALTH INSURANCE	00000010 9533	1,282.54		
	AARP HEALTH INSURANCE	00000010 9533	1,282.54		
	AMICI ILLABITI INGORANCE	00000010 7555	2,565.08		WA 00860143
			2,303.00		WA 00000143
UNITED PARCEL SERVICE	UPS CHARGES	67700000 5870	78.72		
		//=	78.72		WA 00860144
			,		
UNITED REFRIGERATION	HVAC SUPPLIES	65110000 4520	114.43		
	DISCOUNT	65110000 4520	-1.06		
			113.37		WA 00860145
US BANK CORPORATE	PUBLIC AFFAIRS ANNUAL	10071300 4520	80.64		
OD BANK COR ORTE	FACEBOOK ADVERTISING	49306022 5880	50.00		
	SPANISH AP STYLEBOOK	67111000 4520	26.00		
	PUBLIC AFFAIRS ANNUAL	67111000 4520	80.65		
	PUBLIC AFFAIRS ANNUAL	67111000 4520	72.60		
	COLLEGE ADVANCEMENT	67160000 4520	161.29		
	COLLEGE ADVANCEMENT	67160000 4520	49.99		
	COBBBOLID VIII COMENT	07100000 1320	521.17		WA 00860146
Voca Ivan A	Vaca I ED TECT DEIMD EOD	64000024 5920	18.00		
Vaca, Juan A	Vaca, J. FP TEST REIMB FOR	64900034 5820			THA 000/01/47
			18.00		WA 00860147
Vasquez-Ochoa, Cassandra M	LIVE SCAN REIMB FOR	64700000 5820	16.00		
-		-	16.00		WA 00860148
			- 0.00		

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Vendor Name	Description	Budget Code	Amount	Status Warrant
WAYPOINT COACHING &	Independent Contractor	67610004 5112	2,000.00	WA 00860149
WESTERN WAYS	JANITORIAL SERVICES AT	66241000 5112 _	800.00	WA 00860150
WILD WEST PIZZA AND	FOOD FOR TRANSFER TUES	63220014 4710 =	66.77	WA 00860151
PUBLIC AGENCY LAW	LEGAL SERVICES RELATED T	O71820053 5730 _	139.80	WB 00860152
Aquino, Lucy	Classified Health and Welfare	67900009 3420 _	251.53 251.53	WC 00860153
Avila, Daniel G	Classified Health and Welfare	67900009 3420 _	208.91	WC 00860154
Brown, David	Classified Health and Welfare	67900009 3420 _	300.00	WC 00860155
Dill, Melissa Shanelle	Classified Health and Welfare	67900009 3420 _	11.46 11.46	WC 00860156
PUBLIC AGENCY LAW	LEGAL ARBITRATION SERVICE	CE\$1710046 5730 _	24,256.98 24,256.98	WI 00860157
SECRETARIAT	LITIGATION EXPERT SERVICE	ES71710046 5730 _	6,780.00 6,780.00	WI 00860158
Adam III, James	LongBeachLandscapeExpo	65510000 5210	67.90 67.90	WA 00860159
Biely, Erica	2017 Tableau Conference	66201005 5210 _	713.39 713.39	WA 00860160
Black, Michael R	Bond Rating Meeting	67210600 5210	89.57 89.57	WA 00860161
CCCAOE	Nancy J Ward 10.31-11.3.17	60200143 5210	495.00	WA 00860162
Cortez, Armando Jesus	2017 Tableau Conference	66201005 5210 _	713.39 713.39	WA 00860163
De Jounge, Alexandra A	FluVaccinationClinicLVC	64400002 5210	25.57 25.57	WA 00860164
Delgadillo, Vanessa	FluVaccinationClinicLVC	64400002 5210	25.57 25.57	WA 00860165

Vendor Name	Description	Budget Code	Amount	Status Warrant
Demchak, Karan E	Bridges to Resilience Conf	60100201 5210	107.10 107.10	WA 00860166
Domingues, Gerald	LongBeachLandscapeExpo	65510000 5210	93.30	WA 00860167
ENTERPRISE RENT-A-CAR	CAR RENTAL FOR HOLLY	68400309 5210	161.64 161.64	WA 00860168
ENTERPRISE RENT-A-CAR	RENTAL CAR FOR PAUL	66201005 5210	562.84 562.84	WA 00860169
Gisclon, Amy Lea	DentalAssistantEducatorsWkshp	60100201 5210	1,118.76 1,118.76	WA 00860170
Healy, Elaine A	AEBG Leadership Conference	49306022 5210	511.11 511.11	WA 00860171
Heaney, Todd	LongBeachLandscapeExpo	65510000 5210	73.12 73.12	WA 00860172
Krelle, Stacy G	Mileage reimbursement	60100112 5210	83.46 83.46	WA 00860173
Maxwell, Lydia V	Mileage reimbursement	64300002 5210	50.93	WA 00860174
Meddings, Paul M	LongBeachLandscapeExpo	65510000 5210	66.79	WA 00860175
Mendoza Atilano, Lizbeth R	CSU HS Counselor Conference	64900006 5210	68.00	WA 00860176
Nolan-Chavez, Holly	AgricultureEducationConsortium	68400309 5210	40.00	WA 00860177
Parisi, Robert	Mileage reimbursement	64642002 5210	28.03 28.03	WA 00860178
Passage, Trevor F	ACRL FrameworkWorkshop	67520001 5210	223.34 223.34	WA 00860179
Redding-Stewart, Debra	MentalHealth/WellnessAssnConf	63220014 5210	253.30 253.30	WA 00860180
Reed, Christine L	Mileage reimbursement	60100707 5210	80.25 80.25	WA 00860181
Robertson, Jennie A	Strengthening Student Success	66201005 5210	1,281.19	

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Vendor Name	dor Name Description		Amount	Status	Warrant
			1,281.19		WA 00860182
Roepke, Thesa S	CCCECE Board Meeting	60100201 5210	743.19 743.19		WA 00860183
Rylant, Chuck J	ARCON Training Registration	21055014 5210	895.00 895.00		WA 00860184
SANTA MARIA HIGH	BUS TRANSPORTATION TO	63220014 4640	644.11		WA 00860185
Shaw, Bettie	Mileage reimbursement Mileage reimbursement	60100112 5210 64300202 5210	40.12 40.13 80.25		WA 00860186
Spiess, Alexandra	Mileage reimbursement Mileage reimbursement	64300002 5210 64300008 5210	62.06 62.06 124.12		WA 00860187
Vazquez, Yesenia	CSU HS Counselor Conference	64900006 5210	68.00 68.00		WA 00860188
Walthers, Kevin Glen	CCLC Tech Assistance Project	66200000 5210	210.13		WA 00860189

Warrant Register

Check Dates from 10/1/2017 to 10/31/2017

Fund and Reversal Summary

Totals By Fund:

Total for Fund 9410	2,082,412.01
Total for Fund 9421	0.00
Total for Fund 9433	14,684.41
Total for Fund 9441	4,291.30
Total for Fund 9446	2,026.84
Total for Fund 9447	68,362.87
Total for Fund 9461	65,451.00
Total for Fund 9462	1,475.09
Total for Fund 9463	0.00
Total for Fund 9473	0.00
Total for Fund 9476	0.00

Reversals:

Reversals.	
Total for Fund 9410	582.39
Total for Fund 9421	0.00
Total for Fund 9433	0.00
Total for Fund 9441	0.00
Total for Fund 9446	0.00
Total for Fund 9447	0.00
Total for Fund 9461	0.00
Total for Fund 9462	0.00
Total for Fund 9463	0.00
Total for Fund 9473	0.00
Total for Fund 9476	0.00

Allan Hancock College RCF Check Register

Checks dated: 10/1/2017 - 10/31/2017

Check Date	Ck ID	Check #	Payee ID	Payee Name	Type	Status	Amount
10/02/2017	RC	00014753	E1009750	Jennifer Jasso	MW	IS	1,227.28
10/09/2017	RC	00014754	V24733	THE PAD CLIMBING GYM	MW	IS	324.00
10/13/2017	RC	00014755	V02585	RAMADA	MW	IS	438.11
10/24/2017	RC	00014756	H01001226	Bianca X Aleman	MW	IS	443.56
10/26/2017	RC	00014757	V24963	BEST WESTERN PLUS SUTTER HOUSE	MW	IS	3,336.90
10/26/2017	RC	00014758	V24962	CLAIM JUMPER	MW	IS	1,021.37
10/26/2017	RC	00014759	V18687	HOLIDAY INN	MW	IS	159.85
10/26/2017	RC	00014760	E1009408	Ricardo Angel Navarrette	MW	IS	1,330.00

Total 8,281.07

Reversals: 0.00

Grand Total: 8,281.07

ALL	ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT					
	December 12, 2017					
ACRONYMS						
AHC-AUXILIARY	Allan Hancock College - Auxiliary					
AHC - PART - TIME	Allan Hancock College - Part Time Faculty					
AT&T	American Telephone & Telegraph					
ATMF INC	Ano-Tech Metal Finishing Inc					
BSN Sports	Best Supply Network in Sports					
CCCAOE	California Community College Administrators of Occupational Education					
CCC MHWA	California Community College Mental Health & Wellness Association					
CDW Government Inc	Computer Discount Warehouse Government Inc					
DOCUTEAM	Document Team					
EBSCO Subscription Services	Elton B Stephens Company Subscription Services					
FOLLETT HEG-AHC	Follett Higher Education Group-Allan Hancock College					
GARDA CL West Inc	Garda Cash Logistics West Inc					
GM FINANCIAL LEASING	General Motors Financial Leasing					
KCDA Purchasing Cooperative	Kern County Directors'Assn Purchasing Cooperative					
NCS Pearson	National Computer Systems Pearson					
PPG Architectural Finishes Inc	Pittsburgh Paints & Glass Architectural Finishes					
SISC III	Self Insured Schools of California					
SLO Pest and Termite	San Luis Obispo Pest and Termite					
VIRTUAL VRI	Virtual Video Remote Interpreting					
VTC Enterprises	Vocational Training Center Enterprises					



CONSENT ITEM

To:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Acceptance of Donations	Item 12.B.	
Strategic Goal:	Goal IR2: To develop district financial resources adequate to support quality programs and services.	Enclosures: Page 1 of 1	

BACKGROUND

Maya Restaurant donated \$500 to assist with certifying nurses in the health sciences department.

Waugaman Properties donated \$500 to support a fundraising event to assist with expenses for the nursing program.

Community Bank of Santa Maria donated \$500 to assist with expenses for the football team's American Championship Bowl Game.

Home Motors donated \$2,500 to assist with expenses for the football team's American Championship Bowl Game.

FISCAL IMPACT

None.

RECOMMENDATION

Staff recommends that the board of trustees accept the monetary donation of \$500 from Maya Restaurant, monetary donation of \$500 from Waugaman Properties, monetary donation of \$500 from Community Bank of Santa Maria, and monetary donation of \$2,500 from Home Motors.

Administrator Initiating Item:	Final Disposition:
Michael R. Black	



CONSENT ITEM

То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Authorization to Declare District Property as Surplus	Item 12.C.
Strategic Goal:	Goal IR2: To develop district financial resources adequate to support quality programs and services.	Enclosures: Page 1 of 2

BACKGROUND

District personnel have determined that the following property can no longer be used by college programs. This process is utilized to ensure that the college does not dispose of any item that still has value to the district.

Education Code Section 81450 allows for the sale, at auction, of district property not required for school purposes. Below is a list of district property to be declared surplus and subsequently sold at auction.

Lot #	Description	Quantity	Condition	AHC ID#	Serial/License #
917	Misc. computer/audio/video/printer accessories	6	Unknown	NA	NA
918	ABDICK 9995C twin tower offset press with Crestlinestyle water system, IR delivery, 2.2 million impressions. 3/4 hp, single phase 208V, 12A, 60HZ, weight 1300 KG.	1	Excellent	716907	031
919	Multigraph 1652 offset press, 230V, Kompac water system, with Townsend T51 Swing Away second color head and Press Specialty C9000 envelope feeder, 1.5V, 60HZ	As 1 Unit	Press: Fair Envelope Feeder: Good T51 Head Good	Envelope Feeder: 716978 T51 Head: 718670	Press: 418277 Envelope Feeder: 716978 T51 Head: 718670
920	Glunz & Jensen Platewriter 2000, with various consumables	1	Good	716902	10042733-0103
921	Powis Printer Model 31 foil tape binding printer.	1	Good		02131

(continued)

FISCAL IMPACT

Total proceeds are dependent on the auction and private sale participation level.

RECOMMENDATION

Staff recommends that the board of trustees declare the items listed to be surplus and authorize disposal through the appropriate procedures.

Administrator Initiating Item:	Final Disposition:
Michael R. Black	

Education Code Section 81452 (a) provides for the sale of district property at private sale without advertising if the governing board, by a unanimous vote of those members present, finds that the property, whether one or more items, does not exceed in value the sum of \$5,000. The information technology services department would like to surplus and dispose of the following computers at private sale through Dell's Asset Recovery Services. This equipment is below the minimum standard to support the district computing needs, but may be of value in the open market.

Desktop Computer/Monitor	Quantity	Total Value
Core 2 Duo	52	\$382.20
Core i5 2400	40	\$1,963.20
Core i7 2600	21	\$1,267.98
TOTALS	113	\$3,613.38



CONSENT ITEM

To:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Part-time Faculty Appointments, Regular Faculty Overload Assignments and Special Assignments/Stipends	Item 12.D.
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 11

BACKGROUND

Credit and noncredit instruction and non-instructional assignments for part-time faculty and overload and special assignments/stipends for regular full-time faculty are recommended for the time periods designated on the attached list, as per the California Education Code, Section 87482.5.

FISCAL IMPACT

Budgeted for the 2017-2018 fiscal year.

RECOMMENDATION

Staff recommends that the board of trustees approve the attached list of part-time faculty appointments and regular faculty overload and special assignments/stipends

Administrator Initiating Item:	Final Disposition:
George A. Railey	

Smith, Robin 21368 FILM 380 Film Production Lab .177	INSTRUCTOR	CRN	COURSE	COURSE NAME	FTE
Baker, David 20487	Smith, Robin	21368			.177
Baker, David 20487	2, 1130	21000	1 121/1 0 0 0	1 1 10 00 00 1 .011	11,,
Burch, William 20487			FIRE TEC	HNOLOGY	
Camacho, Jeremy 20487 FT 308 Firefighter 1 Academy 1B .088 Champion, Leonard 20487 FT 308 Firefighter 1 Academy 1B .032 Cocks, Arthur 20487 FT 308 Firefighter 1 Academy 1B .206 Crotty, John 20487 FT 308 Firefighter 1 Academy 1B .059 D'Andrea, Dana 20487 FT 308 Firefighter 1 Academy 1B .059 Dickson, Douglas 20487 FT 308 Firefighter 1 Academy 1B .029 Dodds, Kyle 20487 FT 308 Firefighter 1 Academy 1B .090 Gonzales, Richard 20487 FT 308 Firefighter 1 Academy 1B .299 Hart, Stanley 20487 FT 308 Firefighter 1 Academy 1B .239 Janatsch, Bruce 20487 FT 308 Firefighter 1 Academy 1B .239 Markley, John 20487 FT 308 Firefighter 1 Academy 1B .248 Martinez, Essex 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 <t< td=""><td>Baker, David</td><td>20487</td><td>FT 308</td><td>Firefighter 1 Academy 1B</td><td>.147</td></t<>	Baker, David	20487	FT 308	Firefighter 1 Academy 1B	.147
Champion, Leonard 20487	Burch, William	20487	FT 308	Firefighter 1 Academy 1B	.177
Cocks, Arthur 20487 FT 308 Firefighter 1 Academy 1B .206 Crotty, John 20487 FT 308 Firefighter 1 Academy 1B .059 D'Andrea, Dana 20487 FT 308 Firefighter 1 Academy 1B .059 Dickson, Douglas 20487 FT 308 Firefighter 1 Academy 1B .029 Dodds, Kyle 20487 FT 308 Firefighter 1 Academy 1B .090 Gonzales, Richard 20487 FT 308 Firefighter 1 Academy 1B .269 Hart, Stanley 20487 FT 308 Firefighter 1 Academy 1B .239 Janatsch, Bruce 20487 FT 308 Firefighter 1 Academy 1B .236 Markley, John 20487 FT 308 Firefighter 1 Academy 1B .269 Martinez, Christopher 20487 FT 308 Firefighter 1 Academy 1B .148 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 <t< td=""><td>Camacho, Jeremy</td><td>20487</td><td>FT 308</td><td>Firefighter 1 Academy 1B</td><td>.088</td></t<>	Camacho, Jeremy	20487	FT 308	Firefighter 1 Academy 1B	.088
Crotty, John 20487 FT 308 Firefighter 1 Academy 1B .059 D'Andrea, Dana 20487 FT 308 Firefighter 1 Academy 1B .059 Dickson, Douglas 20487 FT 308 Firefighter 1 Academy 1B .029 Dodds, Kyle 20487 FT 308 Firefighter 1 Academy 1B .099 Gonzales, Richard 20487 FT 308 Firefighter 1 Academy 1B .090 Gonzales, Richard 20487 FT 308 Firefighter 1 Academy 1B .269 Hart, Stanley 20487 FT 308 Firefighter 1 Academy 1B .239 Janatsch, Bruce 20487 FT 308 Firefighter 1 Academy 1B .239 Janatsch, Bruce 20487 FT 308 Firefighter 1 Academy 1B .230 Markley, John 20487 FT 308 Firefighter 1 Academy 1B .236 Martinez, Christopher 20487 FT 308 Firefighter 1 Academy 1B .236 Martinez, Essex 20487 FT 308 Firefighter 1 Academy 1B .236 Martinez, Essex 20487 FT 308 Firefighter 1 Academy 1B .286 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .269 Mcmann, Scott 20487 FT 308 Firefighter 1 Academy 1B .269 Mcmann, Scott 20487 FT 308 Firefighter 1 Academy 1B .269 Mcmann, Scott 20487 FT 308 Firefighter 1 Academy 1B .118 Shay, Kevin 20487 FT 308 Firefighter 1 Academy 1B .179 LAW ENFORCEMENT Camarena, Juan 20949 LE 424 PC 832 Arrest .042 Camarena, Juan 20949 LE 424 PC 832 Arrest .042 Camarena, Juan 20582 LE 320 Basic Law Enforcement Academy .059 Dillard, Bryan 20828 LE 320 Basic Law Enforcement Academy .059 Halmill, Marc 20828 LE 320 Basic Law Enforcement Academy .059 Halmill, Marc 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutto	Champion, Leonard	20487		Firefighter 1 Academy 1B	.032
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Dickson, Douglas 20487 FT 308 Firefighter 1 Academy 1B .029 Dodds, Kyle 20487 FT 308 Firefighter 1 Academy 1B .090 Gonzales, Richard 20487 FT 308 Firefighter 1 Academy 1B .269 Hart, Stanley 20487 FT 308 Firefighter 1 Academy 1B .239 Janatsch, Bruce 20487 FT 308 Firefighter 1 Academy 1B .206 Markley, John 20487 FT 308 Firefighter 1 Academy 1B .147 Martinez, Christopher 20487 FT 308 Firefighter 1 Academy 1B .236 Martinez, Essex 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308	Crotty, John	20487	FT 308	Firefighter 1 Academy 1B	.059
Dodds, Kyle	D'Andrea, Dana	20487	FT 308		.059
Gonzales, Richard 20487 FT 308 Firefighter 1 Academy 1B 2.69	Dickson, Douglas	20487	FT 308	Firefighter 1 Academy 1B	.029
Hart, Stanley 20487 FT 308 Firefighter 1 Academy 1B 239 Janatsch, Bruce 20487 FT 308 Firefighter 1 Academy 1B 206 Markley, John 20487 FT 308 Firefighter 1 Academy 1B 2.147 Martinez, Christopher 20487 FT 308 Firefighter 1 Academy 1B 2.36 Martinez, Essex 20487 FT 308 Firefighter 1 Academy 1B 2.36 Martinez, Essex 20487 FT 308 Firefighter 1 Academy 1B 1.88 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B 2.69 Mcmann, Scott 20487 FT 308 Firefighter 1 Academy 1B 1.18 Shay, Kevin 20487 FT 308 Firefighter 1 Academy 1B 1.179 To 308	Dodds, Kyle	20487	FT 308	Firefighter 1 Academy 1B	.090
Janatsch, Bruce 20487 FT 308 Firefighter 1 Academy 1B 206	Gonzales, Richard	20487	FT 308	Firefighter 1 Academy 1B	.269
Markley, John 20487 FT 308 Firefighter 1 Academy 1B .147 Martinez, Christopher 20487 FT 308 Firefighter 1 Academy 1B .236 Martinez, Essex 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .269 Mcmann, Scott 20487 FT 308 Firefighter 1 Academy 1B .118 Shay, Kevin 20487 FT 308 Firefighter 1 Academy 1B .179 LAW ENFORCEMENT Camarena, Juan 20828 LE 320 Basic Law Enforcement Academy .029 Camarena, Juan 20828 LE 320 Basic Law Enforcement Academy .059 Cox, Corey 20828 LE 320 Basic Law Enforcement Academy .059 Dillard, Bryan 20828 LE 320 Basic Law Enforcement Academy .059 Gotschall, Christopher 20828 LE 320 Basic Law Enforcement Academy .059 Hammill, Marc 20828 LE 320 Basic Law Enforcement Academy .059	Hart, Stanley	20487	FT 308	Firefighter 1 Academy 1B	.239
Martinez, Christopher 20487 FT 308 Firefighter 1 Academy 1B .236 Martinez, Essex 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .269 Mcmann, Scott 20487 FT 308 Firefighter 1 Academy 1B .118 Shay, Kevin 20487 FT 308 Firefighter 1 Academy 1B .118 LAW ENFORCEMENT Camarena, Juan 20828 LE 320 Basic Law Enforcement Academy .029 Camarena, Juan 20828 LE 320 Basic Law Enforcement Academy .059 Cox, Corey 20828 LE 320 Basic Law Enforcement Academy .061 Cox, Corey 20828 LE 320 Basic Law Enforcement Academy .067 Gotschall, Christopher 20828 LE 320 Basic Law Enforcement Academy .059 Hammill, Marc 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 <td>Janatsch, Bruce</td> <td>20487</td> <td>FT 308</td> <td>Firefighter 1 Academy 1B</td> <td>.206</td>	Janatsch, Bruce	20487	FT 308	Firefighter 1 Academy 1B	.206
Martinez, Essex 20487 FT 308 Firefighter 1 Academy 1B .188 McLeod, Derek 20487 FT 308 Firefighter 1 Academy 1B .269 Mcmann, Scott 20487 FT 308 Firefighter 1 Academy 1B .118 LAW ENFORCEMENT Camarena, Juan 20828 LE 320 Basic Law Enforcement Academy .029 Camarena, Juan 20949 LE 424 PC 832 Arrest .042 Camarena, Juan 21558 LE 426 Patrol Rifle Course .061 Cox, Corey 20828 LE 320 Basic Law Enforcement Academy .059 Dillard, Bryan 20828 LE 320 Basic Law Enforcement Academy .067 Gotschall, Christopher 20828 LE 320 Basic Law Enforcement Academy .059 Hammill, Marc 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 20828 LE 320 Basic Law Enforcement Academy .059 Hutton, Trevor 21558 LE 426 Patrol Rifle Course .061	Markley, John	20487	FT 308	Firefighter 1 Academy 1B	.147
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Mcmann, Scott 20487 FT 308 Firefighter 1 Academy 1B 1.118 Shay, Kevin 20487 FT 308 Firefighter 1 Academy 1B 1.179	Martinez, Essex	20487	FT 308	Firefighter 1 Academy 1B	.188
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Lopez, Joe 20949 LE 424 PC 832 Arrest .167 Martinez, Michael 20828 LE 320 Basic Law Enforcement Academy .059 Olmstead, Brian 20828 LE 320 Basic Law Enforcement Academy .071 Rauchhaus, Kristina 20828 LE 320 Basic Law Enforcement Academy .050 Reyes, Geronimo 20949 LE 424 PC 832 Arrest .042 Reyes, Geronimo 21558 LE 426 Patrol Rifle Course .061 MISCELLANEOUS Trigueros, Alicia ASSIGNED Preschool Twilight Childcare Program Yr5 .254	Hutton, Trevor	21558	LE 426	The state of the s	.061
Martinez, Michael 20828 LE 320 Basic Law Enforcement Academy .059 Olmstead, Brian 20828 LE 320 Basic Law Enforcement Academy .071 Rauchhaus, Kristina 20828 LE 320 Basic Law Enforcement Academy .050 Reyes, Geronimo 20949 LE 424 PC 832 Arrest .042 Reyes, Geronimo 21558 LE 426 Patrol Rifle Course .061 MISCELLANEOUS Trigueros, Alicia ASSIGNED Preschool Twilight Childcare Program Yr5 .254		20949	LE 424	PC 832 Arrest	.167
Olmstead, Brian 20828 LE 320 Basic Law Enforcement Academy .071 Rauchhaus, Kristina 20828 LE 320 Basic Law Enforcement Academy .050 Reyes, Geronimo 20949 LE 424 PC 832 Arrest .042 Reyes, Geronimo 21558 LE 426 Patrol Rifle Course .061 MISCELLANEOUS Trigueros, Alicia ASSIGNED Preschool Twilight Childcare Program Yr5 .254	_	20828	LE 320	Basic Law Enforcement Academy	.059
Rauchhaus, Kristina20828LE 320Basic Law Enforcement Academy.050Reyes, Geronimo20949LE 424PC 832 Arrest.042Reyes, Geronimo21558LE 426Patrol Rifle Course.061MISCELLANEOUSTrigueros, AliciaASSIGNEDPreschoolTwilight Childcare Program Yr5.254		20828	LE 320		.071
Reyes, Geronimo Reyes, Geronimo 20949 LE 424 PC 832 Arrest .042 Patrol Rifle Course .061 MISCELLANEOUS Trigueros, Alicia ASSIGNED Preschool Twilight Childcare Program Yr5 .254			LE 320	· · · · · · · · · · · · · · · · · · ·	
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Trigueros, Alicia ASSIGNED Preschool Twilight Childcare Program Yr5 .254		21558	LE 426	Patrol Rifle Course	.061
Trigueros, Alicia ASSIGNED Preschool Twilight Childcare Program Yr5 .254			MISCELI	ANEOUS	
Tanchar	Trigueros, Alicia	ASSIGNED	Preschool Teacher	Twilight Childcare Program Yr5	.254

INSTRUCTOR	CRN	COURSE ACCOL	COURSE NAME JNTING	FTE
Darwin, Brent	30035	ACCT 130	Financial Accounting	.212
		A NTHP C	POLOGY	
Stolzas Drian	30006	ANTH 101		.212
Stokes, Brian Stokes, Brian	30006	ANTH 101 ANTH 102	Intro to Biological Anthropology Intro to Cultural Anthropology	.212
211411			λ ον	,
D D.I	20002		NESS	212
Bryant, Robert Comstock, Marie	30003 30004	BUS 106 BUS 107	Small Business Management Human Relations in Business	.212 .212
Constock, Marie	30004	DOS 107	Human Relations in Business	.212
		COMPUTE	R SCIENCE	
Wagner, Michael	30005	CS 102	Intro to Computing with HTML	.212
		ECON	OMICS	
Elliott, Herbert	30008	ECON 101	Principles of Macro-Economics	.212
Elliott, Herbert	30009	ECON 121	Business Economics	.212
Elliott, Herbert	30031	ECON 102	Principles of Micro-Economics	.212
	E	NVIRONMENTAL	HEALTH & SAFETY	
Treur, Kristy	30037	ENVT 454	Respiratory Protection/QNFT	.034
		1711	LM	
Webb, Timothy	30064	FILM 101	Film Art & Communication	.212
webb, Timothy	30004	TILIVI 101	1 mil 7 tt & Communication	.212
			DUCATION	
Bates, Sheri	30022	HED 100	Health and Wellness	.212
		HIST	ORY	
Bierly, Gary	30011	HIST 101	World Civilizations to 1600	.212
Bierly, Gary	30013	HIST 102	World Civilizations Since 1500	.212
Hall, Roger	30023	HIST 107	US History to 1877	.212
Hall, Roger	30024	HIST 108	US History 1877 to Present	.212
		NUR	SING	
Bellrose, Joann	30036	NURS 416	Certified Home Health Aide	.188
		PERSONAL DI	EVELOPMENT	
English, Blake	30021	PD 115	Career Planning	.075
-		рин О	CODIN	
Bierly, Gary	30032	PHIL 101	SOPHY Survey of Philosophy	.212
Bierry, Gary	30032	FHIL 101	Survey of Filliosophy	.212
			L SCIENCE	
Patrick, Frederic	30027	POLS 103	American Government	.212
Patrick, Frederic	30029	POLS 103	American Government	.212
		PSYCH	OLOGY	
Haddad, Lubna	30016	PSY 101	General Psychology	.212
Haddad, Lubna	30017	PSY 118	Lifespan Development	.212

COMPUTER BUSINESS INFORMATION SYSTEMS	INSTRUCTOR	CRN	COURSE ART	COURSE NAME	FTE				
COMPUTER BUSINESS OFFICE TECHNOLOGY Reinwald, Eileen 30019 CBIS 371 Introduction to Excel .075 COMPUTER BUSINESS OFFICE TECHNOLOGY Reinwald, Eileen 30022 CBOT 100 Keyboarding .075 COUNSELING COUNSELING COUNSELING COUNSELING .091 EURJOURIA AGUITER ASSIGNED Counseling STEM .035 Eulloqui, Angelica ASSIGNED Counseling SUddent Equity .127 Garcia, Beverly ASSIGNED Counseling SDP .001 McKinley, Lisa ASSIGNED Counseling 3SP .001 McKinley, Lisa ASSIGNED Counseling SSP .091 Mright-Morgan, C. ASSIGNED Counseling Coordinator CalWORKS .075 Wright-Morgan, C. ASSIGNED Counseling Coordinator CalWORKS .075 Wright-Morgan, C. ASSIGNED Counseling Coronal Polish .089 <	Tye Talkin, Helen	30059			.212				
COMPUTER BUSINESS OFFICE TECHNOLOGY Reinwald, Eileen 30019 CBIS 371 Introduction to Excel .075 COMPUTER BUSINESS OFFICE TECHNOLOGY Reinwald, Eileen 30022 CBOT 100 Keyboarding .075 COUNSELING COUNSELING COUNSELING COUNSELING .091 EURJOURIA AGUITER ASSIGNED Counseling STEM .035 Eulloqui, Angelica ASSIGNED Counseling SUddent Equity .127 Garcia, Beverly ASSIGNED Counseling SDP .001 McKinley, Lisa ASSIGNED Counseling 3SP .001 McKinley, Lisa ASSIGNED Counseling SSP .091 Mright-Morgan, C. ASSIGNED Counseling Coordinator CalWORKS .075 Wright-Morgan, C. ASSIGNED Counseling Coordinator CalWORKS .075 Wright-Morgan, C. ASSIGNED Counseling Coronal Polish .089 <		COMPUT	ER BUSINESS INI	FORMATION SYSTEMS					
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Clardy, Daniel		COMPU	TER BUSINESS O	FFICE TECHNOLOGY					
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Eulloqui, Angelica ASSIGNED Counseling STEM .035 Eulloqui, Angelica ASSIGNED Counseling Student Equity .127 Garcia, Beverly ASSIGNED Counseling EOPS/CTEA .177 Machado, Michelle ASSIGNED Counseling 3SP .001 McKinley, Lisa ASSIGNED Counseling 3SP .192 Paz, Cynthia ASSIGNED Counseling Corordinator CalWORKS .075 Wright-Morgan, C. ASSIGNED Counseling CARE Program .020 Wright-Morgan, C. ASSIGNED Counseling CARE Program .020 Wright-Morgan, C. ASSIGNED Counseling CARE Program .020 Wright-Morgan, C. ASSIGNED Counseling CORP Program .020 Wright-Morgan, C. ASSIGNED Counseling CARE Program .020 Wright-Morgan, C. ASSIGNED Counseling CORDIAN .020 .020 Detter, Diane 30068 DA 330 Coronal Polish .0			COUNSE	LING					
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Garcia, Beverly ASSIGNED Counseling EOPS/CTÉA 1.77 Machado, Michelle ASSIGNED Counseling 3SP .001 McKinley, Lisa ASSIGNED Counseling 3SP .153 Wright-Morgan, C. ASSIGNED Counseling Coordinator CalWORKS .075 Wright-Morgan, C. ASSIGNED Counseling CARE Program .020 Wright-Morgan, C. ASSIGNED Counseling EOPS Program .025 DENTAL ASSISTING DENTAL ASSISTING Detter, Diane 30068 DA 330 Coronal Polish .089 Detter, Diane 30068 DA 330 Coronal Polish .089 Gisclon, Amy 30069 DA 330 Coronal Polish .090 Gisclon, Amy 30069 DA 330 Coronal Polish .090 DRAMA Blanchard Foster, D. 30060 DRMA 110 History of World Theatre 1 .212 EMERGENCY MEDICAL SERVICES Roehl, Susan		ASSIGNED	•	Student Equity	.127				
Machado, Michelle McKinley, Lisa ASSIGNED ASSIGNED Counseling Counseling 3SP 3SP .192 Paz, Cynthia ASSIGNED Wright-Morgan, C. ASSIGNED ASSIGNED Counseling Counseling Coordinator CalWORKS .075 Wright-Morgan, C. ASSIGNED ASSIGNED Counseling Counseling CARE Program .020 Wright-Morgan, C. ASSIGNED Counseling Counseling CARE Program .020 DENTAL ASSISTING DENTAL ASSISTING Detter, Diane 30068 DA 330 Coronal Polish .089 Detter, Diane 30069 DA 330 Coronal Polish .089 Gisclon, Amy 30068 DA 330 Coronal Polish .090 DRAMA Blanchard Foster, D. 30060 DRMA 110 History of World Theatre 1 .212 EMERGENCY MEDICAL SERVICES Roehl, Susan 30051 EMS 300 Intro to Emergency Medical Services .066 Roehl, Susan 30051 EMS 306 CPR for Healthcare Providers .034 <td <="" colspan="4" td=""><td></td><td></td><td>•</td><td></td><td>.177</td></td>	<td></td> <td></td> <td>•</td> <td></td> <td>.177</td>						•		.177
McKinley, Lisa ASSIGNED Paz, Cynthia Counseling ASSIGNED Counseling 3SP .153 Paz, Cynthia ASSIGNED Counseling Coordinator CalWORKS .075 Wright-Morgan, C. ASSIGNED Counseling CARE Program .020 Wright-Morgan, C. ASSIGNED Counseling EOPS Program .055 DENTAL ASSISTING Detter, Diane 30068 DA 330 Coronal Polish .089 Gisclon, Amy 30068 DA 330 Coronal Polish .090 .089 Gisclon, Amy 30069 DA 330 Coronal Polish .090 .090 DRAMA Blanchard Foster, D. 30060 DRMA 110 History of World Theatre 1 .212 EMERGENCY MEDICAL SERVICES Roehl, Susan 30002 EMS 300 Intro to Emergency Medical Services .066 Roehl, Susan 30051 EMS 306 CPR for Healthcare Providers .034 CFORGRAPHY Chaudhari, Rajni 30020 GEOG 101 Physical Geography .212 Chaudhari, Rajni 30042 GEOG 102 Human Geography .212 Chaudhari, Rajni 30043 NURS 416 Certified Home Health Aide .088 PHILOSOPHY			_						
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Roehl, Susan 30002 EMS 300 Intro to Emergency Medical Services .066 Roehl, Susan 30051 EMS 306 CPR for Healthcare Providers .034 GEOGRAPHY Chaudhari, Rajni 30020 GEOG 101 Physical Geography .212 Chaudhari, Rajni 30042 GEOG 102 Human Geography .212 NURSING Royce, Geraldine 30063 NURS 416 Certified Home Health Aide .088 PHILOSOPHY	Blanchard Foster, D.	30060	DRMA 110	History of World Theatre I	.212				
Roehl, Susan 30051 EMS 306 CPR for Healthcare Providers .034 GEOGRAPHY Chaudhari, Rajni 30020 GEOG 101 Physical Geography .212 Chaudhari, Rajni 30042 GEOG 102 Human Geography .212 NURSING Royce, Geraldine 30063 NURS 416 Certified Home Health Aide .088 PHILOSOPHY									
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Chaudhari, Rajni 30042 GEOG 102 Human Geography .212 NURSING Royce, Geraldine 30063 NURS 416 Certified Home Health Aide .088 PHILOSOPHY			GEOGRA	APHY					
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Royce, Geraldine 30063 NURS 416 Certified Home Health Aide .088 PHILOSOPHY		30042	GEOG 102	Human Geography	.212				
Royce, Geraldine 30063 NURS 416 Certified Home Health Aide .088 PHILOSOPHY			NURSI	NG					
	Royce, Geraldine	30063			.088				
			PHILOSO	OPHY					
	Tennberg, Chris	30025			.212				

PART-TIME FACULTY ASSIGNMENTS - NONCREDIT WINTER 2018

INSTRUCTOR	CRN	COURSE	COURSE NAME	FTE
		ADULT BAS	IC SKILLS	
Gonzalez, Carlos	30061	BASK 7005B	GED Test Preparation	.041
Suarez, Hedy	30061	BASK 7005B	GED Test Preparation	.027
]	ENGLISH AS A SEC	OND LANGUAGE	
Elliott, Barbara	30067	BASK 7005B	ESL Instructional Lab	.086
Franklin, Suzanne	30066	BASK 7005B	ESL Instructional Lab	.086
		SHORT-TERM V	OCATIONAL	
Gary, Cary	30062	VOCE 7502	Intro to Tax Preparation	.027

INSTRUCTOR	ASSIGNMENT	DOLLAR AMOUNT
Allen, Jeffery	Stipend for Benjamin Williams' fall 2017 part-time	\$105.00
	faculty evaluation per article 13.4.1 of the Part-time	
	Faculty Association Agreement.	
Bergstrom-Smith, Joan	To complete of all course outlines (CORs) for	\$556.80
	noncredit certificates; launch all new courses and	
	modified courses in CurricUNET; respond to any	
	questions and requests to revisions from curriculum	
	committee until they are approved (8/22 - 12/15/17)	
Bianchi, Catherine	Coordination duties for LE Program/Contract	\$469.95
	Education/Not-for-Credit. Class preparation:	
	Lesson plans, outline-development, power-point	
	development, booklet/handout update and	
	development, and schedule instructors for FTO and	
	Crisis Intervention Training/SLO PD	
	(11/2, 11/4, & 11/7/17).	
Bierly, Gary	Stipend for large class: fall 2017 (Term 2), HIST	\$1,230.00
	102, CRN 20020 linked with HUM 1012 CRN	
	20045 had 82 students at census. \$410 per unit x 3	
	units = \$1,230 per full-time faculty agreement	
	14.6.5 (10/16 – 12/9/17).	
Brannon, Tammy	Stipend to read SESMC applications $(6/1 - 8/15/17)$.	\$400.00
Brannon, Tammy	Stipend - the faculty advisor is to provide guidance	\$300.00
	and assistance to the Bridges to Scholars in	
	preparation of their summer research presentation at	
	the BttB 2017 fall Symposium. The faculty member	
	will provide ongoing consultation for research	
	studies support to Lizandra Cortez and Maria Tafoya	
	(9/26 - 11/16/17).	
Brannon, Tammy	Stipend to serve as a SESMC Faculty Mentor for	\$200.00
	two (2) SESMC scholars, fall 2017	
	(9/15 - 11/30/17).	
Britten, Ben	Provide orientations, advising, tours, follow-up and	\$800.00
	counseling to noncredit students during the	
	Estudiantes Unidos event per Section 1 of the 2015-	
	2016 3SP Noncredit Plan (9/6, 9/7, 9/13 & 9/14/17).	
Camarena, Juan	Delivered not-for-credit Perishable Skills training	\$457.84
	via Contract Education (10/4/17).	
Camarena, Juan	Delivered not-for-credit Perishable Skills training	\$457.84
	via Contract Education (10/17/17).	
Camarena, Juan	Delivered not-for-credit Perishable Skills training	\$457.84
	via Contract Education (10/18/17).	*********
Chaudhari, Rajni	Stipend for large class: fall 2017 (Term 2), GEOG	\$1,014.00
	101, CRN 22014 had 77 students at census. \$338	
	per unit x 3 units = $$1,014$ per full-time faculty	
	agreement 14.6.5 (10/16 – 12/9/17).	

INSTRUCTOR	ASSIGNMENT	DOLLAR AMOUNT
Conner, Bethany	Stipend for support retention and success of NURS 310 Pharmacology students through on-site tutoring support by appointment (10/23 - 12/7/17).	\$500.00
Day, Alan	Contract Education: EVOC (not-for-credit) class, fall 2017 (10/3 - 10/14/17).	\$2,382.00
Day, Alan	Delivered not-for-credit Perishable Skills Training (FOS/EVOC) via Contract Education (11/6, 11/7, & 11/9/17).	\$1,429.20
Day, Alan	Delivered not-for-credit Perishable Skills training via Contract Education (11/18/17).	\$476.40
Dickel, Jason	Delivered not-for-credit Safety Training (EVOC) via Contract Education (10/16/17).	\$226.16
Dickel, Jason	Delivered not-for-credit Perishable Skills training via Contract Education (11/18/17).	\$452.32
Dickson, Doug	Non-Instructional: Public Safety Site Safety Officer (9/18 - 12/8/17).	\$917.04
Dodds, Kyle	Delivered not-for-credit Trench Rescue training via Contract Education (10/25, 10/26, & 10/27/17).	\$1,441.20
Helvey, Rochelle	CTEA grant funding for 2017-18 aproved budget for the purposes of outrech and recruitment of students for the sports medicine program. Faculty member will bring back information on possible enrollment potential, present curriculum information to students on site at local high schools, and schedule current ATC students for observational hours (10/23 - 12/1/17).	\$1,670.03
Hernandez, David	Provide orientations, advising, tours, follow-up and counseling to noncredit students during the Estudiantes Unidos event per Section 1 of the 2015-2016 3SP Noncredit Plan (9/6, 9/7, 9/13 & 9/14/17).	\$800.00
Knight, Julie	MOU with Faculty Association (April 2017 Board Agenda) for 2017-18 department chairs allocated 13 additional days to evaluate all Pool 2 part-time faculty who are due for evaluation prior to June 30, 2018 (Aug. 2017 - May 2018).	\$6,739.79
Kopecky, Susannah	Stipend - Summer 2017: assist faculty to research, review, evaluate, and select OER materials to use in course(s). Fall 2017/Winter 2018/Spring 2018: create OER web page assist in raising college awareness of OERs, provide information to Coordinator, attend meetings with OER instructor cohort, organize and participate in college PD activities (July 2017 - January 2018).	\$1,500.00
Lang, Mark	Provide not-for-credit Welding training via Contract Education to FCC Inmates (10/3/17 - 3/29/18).	\$16,560.00

INSTRUCTOR	ASSIGNMENT	DOLLAR AMOUNT
LeMaire, Neal	Non-Instructional: Coordination duties for Core	\$903.75
	Custody Academy, summer 2017 (11/16-11/30/17).	
Lennihan, Robert	Stipend to serve as a SESMC Faculty Mentor for	\$100.00
	one (1) SESMC scholar, fall 2017 (9/15 – 11/30/17).	
Liddi, Scott	Shop locally for class every week, often visiting	\$500.00
	multiple stores. Stipend to cover time and mileage	
	for his purpose (8/21 - 12/14/17).	
Lopez, Joe	Delivered not-for-credit Perishable Skills training	\$500.16
	via Contract Education (10/3/17).	
Lopez, Joe	Delivered not-for-credit Perishable Skills training	\$500.16
	via Contract Education (10/10/17).	
Mabry, Robert	Project director to oversee the Makerspace	\$11,440.00
•	implementation project (9/1/17 - 6/30/18).	
Martinez, Alison	Non-Instuctional: Coordination duties for LE	\$1,654.84
	program fall 2017 (schedulilng, recruit counseling,	
	evaluations, surveys, and instructor evaluations)	
	(11/1, 11/7, 11/9, 11/14, 11/16, 11/28, 11/30/17).	
Martinez, Christopher	Provide not-for-credit safety training for Santa	\$384.79
•	Barbara County Public Works employees via	
	Contract Education (10/12/17).	
Martinez, Mike	Delivered not-for-credit Perishable Skills training	\$247.44
	via Contract Education (10/16/17).	
Metaxas, Linda	Serve as a SESMC Faculty Mentor for two (2)	\$200.00
	SESMC scholars, fall 2017 (9/15 - 11/30/17).	
Meyer, Robert	Stipend to read SESMC applications (6/1/17 –	\$400.00
-	8/15/17).	
Millan, Jose	Provide orientations, advising, tours, follow-up and	\$800.00
	counseling to noncredit students during the	
	Estudiantes Unidos event per Section 1 of the 2015-	
	2016 3SP Noncredit Plan (9/6, 9/7, 9/13 & 9/14/17).	
Miller, Steven	Contract Education: EVOC (not-for-credit) course	\$952.80
	(8/29 & 8/31/17).	
Miller, Steven	Delivered not-for-credit Perishable Skills training	\$476.40
	via Contract Education (10/3/17).	
Miller, Steven	Delivered not-for-credit Perishable Skills training	\$476.40
	via Contract Education (10/10/17).	
Miller, Steven	Delivered not-for-credit Perishable Skills training	\$476.40
	via Contract Education (10/12/17).	
Miller, Steven	Delivered not-for-credit Perishable Skills training	\$238.20
	via Contract Education (10/16/17).	
Miller, Steven	Delivered not-for-credit Perishable Skills training	\$476.40
	via Contract Education (10/17/17).	
Miller, Steven	Delivered not-for-credit Perishable Skills training	\$476.40
	via Contract Education (10/18/17).	

INSTRUCTOR	ASSIGNMENT	DOLLAR AMOUNT
Miller, Steven	Delivered not-for-credit Perishable Skills training (FOS/EVOC) via Contract Education (11/6, 11/7, & 11/9/17).	\$1,429.20
Mullen, Marcy	Stipend - the faculty supports Bridges to Baccalaureate at the Anatomy Lab (10/20 - 12/2/17).	\$600.00
Navarrette, Ricardo	Provide orientations, advising, tours, follow-up and counseling to noncredit students during the Estudiantes Unidos event per Section 1 of the 2015-2016 3SP Noncredit Plan (9/6, 9/7, 9/13 & 9/14/17).	\$800.00
Nelson, Mary Pat	Provide orientations, advising, tours, follow-up and counseling to noncredit students during the Estudiantes Unidos event per Section 1 of the 2015-2016 3SP Noncredit Plan (9/7/17).	\$200.00
Nouri, Dustin	Serve as a SESMC Faculty Mentor for one (1) SESMC scholar, fall 2017 (9/15 - 11/30/17).	\$100.00
Olmstead, Brian	Contract Education: EVOC (not-for-credit) class, fall 2017 (10/14/17).	\$519.44
Patrick, Frederic	Stipend - Summer 2017: assist faculty to research, review, evaluate, and select OER materials to use in course(s). Fall 2017/Winter 2018/Spring 2018: create OER web page assist in raising college awareness of OERs, provide information to Coordinator, attend meetings with OER instructor cohort, organize and participate in college PD activities (July 2017 - January 2018).	\$1,500.00
Perry, Mary	Stipend - the faculty advisor is to provide guidance and assistance to the Bridges to Scholars in preparation of their summer research presentation at the BttB 2017 fall Symposium. The faculty member will provide ongoing consultation for research studies support to David Morales and Sofia Carrillo (9/26 - 11/16/17)	
Passage, Trevor	Stipend - Summer 2017: assist faculty to research, review, evaluate, and select OER materials to use in course(s). Fall 2017/Winter 2018/Spring 2018: create OER web page assist in raising college awareness of OERs, provide information to Coordinator, attend meetings with OER instructor cohort, organize and participate in college PD activities (July 2017 - January 2018).	\$1,500.00

INSTRUCTOR	ASSIGNMENT	DOLLAR AMOUNT
Passage, Trevor	Stipend - Support work plan execution, fiscal and	\$2,418.00
	final narrative reporting, and close-out of the CCC	
	Maker Grant, including but not limited to	
	Makerspace planning, development of a community	
	of practice, curriculum planning and development,	
	and student engagement through a variety of	
	educational outreach activities (9/1 - 6/30/18).	
Pucciarelli, Bill	To provide (not-for-credit) First Aid, CPR, and AED	\$801.22
	training via Contract Education (9/26 & 10/11/17).	
Purcell, Mark	Delivered not-for-credit Perishable Skills training	\$512.56
,	via Contract Education (10/4/17).	
Purcell, Mark	Delivered not-for-credit Perishable Skills training	\$512.56
1 0/10011, 1/10111	via Contract Education (10/5/17).	φε12.00
Purcell, Mark	Delivered not-for-credit Perishable Skills training	\$512.56
r arcon, wark	via Contract Education (10/10/17).	ψ512.50
Purcell, Mark	Delivered not-for-credit Perishable Skills training	\$256.28
r arcen, wark	via Contract Education (10/16/17).	Ψ230.20
Purcell, Mark	Delivered not-for-credit Perishable Skills training	\$512.56
i uiceii, iviaik	via Contract Education (10/17/17).	\$312.30
Purcell, Mark	Dilvered not-for-credit Safety Training (EVOC) via	\$384.42
Purcen, Mark		\$384.42
D 11 M 1-	Contract Education (10/18/17).	¢1.527.60
Purcell, Mark	Delivered not-for-credit Perishable Skills training	\$1,537.68
D : A :	via Contract Education (11/6, 11/7, & 11/9/17).	Φ400.00
Ramirez, Antonio	Provide orientations, advising, tours, follow-up and	\$400.00
	counseling to noncredit students during the	
	Estudiantes Unidos event per Section 1 of the 2015-	
	2016 3SP Noncredit Plan (9/13 & 9/14/17).	******
Reid, Robert	Non-Instructional: Coordination and scheduling for	\$1,921.68
	Perishable Skills Program (not-for-credit) fall 2017	
	classes (10/2, 10/10, 10/11, 10/17, 10/18, 10/19, &	
	10/20/17).	
Reid, Robert	Contract Education: FOS (not-for-credit) course	\$2,343.20
	(10/3 - 10/14/17).	
Reid, Robert	Non-Instructional: Coordination and scheduling for	\$1,921.68
	Perishable Skills Program (not-for-credit) fall 2017	
	classes (10/2, 10/10, 10/11, 10/17, 10/18, 10/19, &	
	10/20/17).	
Reid, Robert	Delivered not-for-credit perishable skills training	\$1,405.92
	(FOS/EVOC) via contract education (11/7, 11/9,	
	11/17, & 11/18/17).	
Reid, Robert	Delivered not-for-credit Perishable Skills training	\$468.64
	via Contract Education (11/18/17).	
Reid, Robert	Non-Instructional: Coordination and scheduling for	\$1,507.20
	Perishable Skills Program (not-for-credit) classes,	,
	fall 2017 (11/8, 11/20, 11/28, 11/29 & 11/30/17).	

INSTRUCTOR	ASSIGNMENT	DOLLAR AMOUNT
Reyes, Geronimo	Delivered not-for-credit Perishable Skills training via Contract Education (10/3/17).	\$476.40
Reyes, Geronimo	Delivered not-for-credit Perishable Skills training via Contract Education (10/4/17).	\$476.40
Reyes, Geronimo	Delivered not-for-credit Perishable Skills training via Contract Education (10/5/17).	\$476.40
Reyes, Geronimo	Delivered not-for-credit Perishable Skills training via Contract Education (10/10/17).	\$476.40
Reyes, Geronimo	Delivered not-for-credit Safety Training (EVOC) via Contract Education (10/16/17).	\$238.20
Reyes, Geronimo	Delivered not-for-credit Safety Training (EVOC) via Contract Education (10/17/17).	\$476.40
Reyes, Geronimo	Delivered not-for-credit Safety Training (EVOC) via Contract Education (10/18/17).	\$476.40
Reyes, Geronimo	Delivered not-for-credit Perishable Skills training via Contract Education (11/6, 11/7/17).	\$952.80
Rivera, Griselda	Develop a pre-GED class curriculum and Reading Library (7/3 to 7/28/17).	\$942.24
Rivera, Griselda	Serve on the Basic Skills Workgroup planning meeting for AEBG Consortium (11/17/17).	\$72.48
Ruth, Ross	Non-Instructional: Assist Law Enforcement Coordinator with LE program/LE 310 Pre-Academy (orientation, PT, and Pellet B testing (10/7 & 10/8/17).	\$728.28
Shigenaka, Margaret	Provide orientations, advising, tours, follow-up and counseling to noncredit students during the Estudiantes Unidos event per Section 1 of the 2015-2016 3SP Noncredit Plan (9/13 & 9/14/17).	\$400.00
Vega, Woodrow	Contract Education: EVOC (not-for-credit) course, fall 2017 (10/5 & 10/12/17).	\$888.96
Vega, Woodrow	Delivered not-for-credit Perishable Skills Training via Contract Education (10/17/17).	\$444.48
Wagner, Michael	Stipend to serve as a SESMC Faculty Mentor for four (4) SESMC scholars, fall 2017 (9/15 – 11/30/17).	\$400.00
Whitham, David	Non-Instructional: Coordination duties for advanced officer training program for fall 2017 (11/27 - 11/30/17).	\$809.20
Whitham, David	Non-Instructional: Coordination duties for advanced officer training program for fall 2017 (12/01 - 12/14/17).	\$2,427.60



CONSENT ITEM

To:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Appointment of Department Chair	Item 12.E. Number:
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 1

BACKGROUND

The following regular full-time faculty members are recommended by their department and the associate superintendent/vice president, academic affairs and superintendent/president, to serve as department chair for the specified term:

<u>NAME</u> <u>DEPARTMENT</u> <u>TERM OF OFFICE</u>

Gabriel Marquez Industrial Technology Gabriel Marquez was elected to serve a

term of two years, for the academic years

2018-2019 and 2019-2020.

Nishimori, Melinda Languages and Communication Melinda Nishimori was elected to serve a

term of two years, for the academic years

2018-2019 and 2019-2020.

FISCAL IMPACT

The estimated cost to the unrestricted general fund is approximately \$52,406 for the 2018-2019 fiscal year, which will include department chair stipends, additional contract days, and backfill. Department chair stipends, additional contract days, and backfill for reassigned time for various departments are budgeted for each fiscal year.

RECOMMENDATION

Staff recommends that the board of trustees approve the department chair appointments of Gabriel Marquez, Industrial Technology and Melinda Nishimori, Languages and Communication, for the terms stated.

Administrator Initiating Item:	Final Disposition:
George A. Railey	



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Equivalency Certification for Faculty	Item 12.F.	
Strategic Goal:	Goal IR1: To recruit and retain quality employees.	Enclosures: Page 1 of 2	

BACKGROUND

In accordance with California Code of Regulations Title 5, Division 6, Chapter 4, Subchapter 4, Article 2, Section 53410, and Allan Hancock College's Board Policy 7211 (formerly 4105), those who have equivalent qualifications to the state minimum qualifications as established by the Board of Governors can teach classes within their designated discipline areas.

Attached are equivalency certifications for faculty members who have been authorized to teach credit or noncredit classes, as needed, at Allan Hancock College based on equivalency criteria specified in Board Policy 7211 and as restricted by the equivalency certification document.

Regular Equivalency Certification

Name	<u>Discipline</u>
Azucena Vargas	Adults with Disabilities

FISCAL IMPACT

None

RECOMMENDATION

Staff recommends that the board of trustees approve the attached equivalency certifications for faculty members who have been authorized to teach, as needed, based on equivalency criteria specified in Board Policy 7211 and as restricted by the equivalency certification document.

Administrator Initiating Item:	Final Disposition:
George A. Railey	

Allan Hancock College Community Education

Regular Cer Provisional	diffication Certification
From:	To:
Not Approve	ಷ

Equivalency Certification for Noncredit Disabled/Handicapped

Name: Azucena Vargas	Department: Community Educat	ion
Semester/Year: Fall 2017 E	Discipline/Area Adults with Dis	sabilities
An associate degree in any discipline and four Six years of continuous related experience.	rials. (Attach documents used to verify candidate's years work experience related to the subject of the c years of occupational experience.	qualifications.) ourse taught.
Professional experience in the area of specialization to the evaluation process.	may be used to belance course work. Education wor	k in progress may beused in
Rationale: Explain how the applicant's qualification documentation. Education: B.A. Sociology / Cal State University, Long Beach / Experience: Employment & Services Coordinator, VTC Enterpris	2009	e verified with appropriate
Signature of Candidate/ Luc C		Date 10 5 2012
Signature of Candinates / Co C -	A	Date 10 5 007
Due to candidate's inability to provide all equivaler granted pending verification of qualifications. I ha equivalency certification.	ncy documentation at this time, a one semester provi we reviewed all documentation and recommend appli	isional appointment is roval of provisional
Signature of Department Chair/Coordinator	Date Signature of Dean	Igle 17
Signature of Appropriate Academic Vice President		Date
I have reviewed all documentation and recommend a	povoval of regular equivalency certification.	/
Signifure of Department Chair	Date Signature of Dear	11/30/17 Date
Signature of Appropriate Academic Vice fresident	Date Signature of Committee Chair Professional Standards Committee	Date

Equivalency/Disabled,dec Revised 4/2004 Date of Board Appenual: 12/12/17



To:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Community Services (Fee-Based) Education Courses	Item 12.G.	
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 3	

BACKGROUND

The following pages list the proposed community services and College for Kids (fee-based) classes for spring 2018.

FISCAL IMPACT

There is no fiscal impact to the district. Fees collected from students support these classes.

RECOMMENDATION

Staff recommends that the board of trustees approve the proposed community services (fee-based) classes for spring 2018.

Administrator Initiating Item:	Final Disposition:
George A. Railey	

COMMUNITY SERVICES (FEE-BASED) EDUCATION CLASSES SPRING 2018

Date Class		Instructor	Fee	
1/22-5/16/18	CFK Beginning Ballet I Ages 6-12	Yolar-Gropetti, Madison	\$248	
1/22-5/16/18	CFK Beginning Ballet II Ages 7-13 Grimnes, Co		\$248	
1/22-5/16/18	Football Techniques Ages 16+	Dutra, Kris	\$20	
1/22-5/16/18	CFK Intermediate Ballet I Ages 8-18	Grimnes, Courtney	\$248	
1/22-5/16/18	Physical Fitness Lab Ages 16+	Dutra, Kris	\$46	
1/22-5/16/18	Sports Techniques Ages 16+	Staff	\$20	
1/22-5/16/18	Swim Lab Ages 16+	Stevens, Chris	\$46	
1/22-5/19/18	Symphonic Band	Stoll, Greg	\$20	
1/23-5/17/18	CFK Advanced Ballet/Pointe Ages 12-18	Grimnes, Courtney	\$384	
1/23-5/17/18	CFK Beginning Hip-Hop/Jazz Ages 6-14	Andrade, Cecelia	\$256	
1/23-5/17/18	CFK Beginning Pointe Ages 12-18	Grimnes, Courtney	\$128	
1/23-5/17/18	CFK Intermediate Ballet II Ages 10-18	Grimnes, Courtney	\$256	
1/23-5/17/18	CFK Intermediate Pointe Ages 12-18	Grimnes, Courtney	\$128	
1/23-5/17/18	CFK Intermediate/Advanced Ballet Ages 12-18	Grimnes, Courtney	\$320	
1/23-5/17/18	CFK Intermediate/Advanced Jazz-Funk/Hip-Hop Ages 12-18	Andrade, Cecelia	\$256	
1/24-3/14/18	Beginning Yoga	Mann, Shandy	\$32	
1/26-3/30/18	Beginning Tai Chi	Mann, Shandy	\$32	
1/26-3/30/18	Beginning Yoga	Mann, Shandy	\$32	
1/26-5/18/18	CFK Intermediate/Advanced Contemporary Dance Ages 11-18	Yolar-Gropetti, Madison	\$180	
1/27-5/19/18	CFK Beginning Tap Ages 6-12	Yolar-Gropetti, Madison	\$120	
1/27-5/19/18	CFK Beginning/Intermediate Ballet Folklorico Ages 6-9	Vega, Marlene	\$112	
1/27-5/19/18	CFK Beginning/Intermediate Ballet Folklorico Ages 10-15	Vega, Marlene	\$112	
1/27-5/19/18	CFK Introduction to Ballet Ages 4-5	Yolar-Gropetti, Madison	\$90	
1/27-2/14/18	Introduction to Beekeeping	Hupp, John	\$72	
1/27-5/19/18	CFK Introduction to Hip-Hop & Jazz Funk Ages 4-5	Yolar-Gropetti, Madison	\$90	
2/3-5/19/18	CFK Magical Moments Production Ages 12-18	Grimnes, Courtney	\$55	
2/3-5/19/18	CFK Youth Dance Company Ages 12-18	Grimnes, Courtney	\$110	
2/26-3/26/18	Awaking the Consciousness	Hupp, John	\$48	
2/28-3/7/18	Fresh Pasta! The Italian Way	Liddi, Scott	\$36	
3/3-3/31/18	Intermediate Beekeeping	Hupp, John	\$72	
3/10-3/10/18	Auto Wholesale Dealer	Williams, Wayne	\$89	

COMMUNITY SERVICES (FEE-BASED) EDUCATION CLASSES SPRING 2018

3/16-3/17/18	BAR Smog Update Training	Leonard, Richard	\$200
3/19-3/19/18	Educational Bus Tour – The Getty Center, Los	Rogers, Ron	\$56
	Angeles		
4/12-4/12/18	Loan Signing Specialist	Masters Notary Academy	\$36
4/12-4/19/18	Fresh Pasta! The Italian Way	Liddi, Scott	\$36
4/28-4/28/18	Become a CA Notary Public	Masters Notary Academy	\$65
5/5-5/5/18	Smartphone Photography 101	Messina, Michael	\$36
5/11-5/11/18	Infection Control in Dentistry	Detter, Diane	\$350



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Short-Term, Substitute, and Professional Expert Appointments Exempt from Classified Service	Item Number: 12.H.
Strategic Goal:	Goal IR1: To recruit and retain quality employees.	Enclosures: Page 1 of 2

BACKGROUND

The college hires substitutes, short-term employees, and professional experts exempt from classified service per Education Code Section 88003. All appointments are contingent on availability of funding and ending dates could change based on district need. The following is a list of such appointments:

Short-Term/On-Call:

<u>Name</u>	Position Title	<u>Dates</u>	<u>Duties/Responsibilities</u>	<u>Hourly</u> <u>Rate</u>
Helvey, Rochelle	Program Assistant V	11/14/17 – 11/22/17	Assist with intercollegiate programs, kinesiology, recreation & athletics	\$25.00
Hall, Terilyn	Program Assistant V	12/1/17 - 6/30/18	Assist department during software transition, human resources	\$25.00

Professional Expert:

<u>Name</u>	Position Title	<u>Dates</u>	<u>Duties/Responsibilities</u>	<u>Hourly</u> <u>Rate</u>
Peinado, Marcus	Lifeguard I	10/24/17 - 6/30/18	Lifeguard for instructional credit/non-credit courses	\$12.20

(Continued)

FISCAL IMPACT

Assignments for the 2017-2018 fiscal year are included in the 2017-2018 fiscal year budget.

RECOMMENDATION

Staff recommends that the board of trustees approve the short-term/on-call, substitute, and professional expert appointments exempt from classified service as presented.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	

Substitutes:

<u>Name</u>	Position Title	<u>Dates</u>	<u>Duties/Responsibilities</u>	<u>Hourly</u> <u>Rate</u>
Maldonado, Monica	Student Success Outreach Retention Specialist	12/1/17 - 6/30/18	Assist with 3SP related activities during recruitment up to 100 days	\$21.01
Vignocchi, Carmela	Grants Analyst II	1/1/18 - 6/30/18	Substitute during recruitment up to 100 days	\$27.98

Short-Term/On-Call:

EMS, Fire, Law Enforcement Programs

Police and Fire Academy tactical officers, program assistants, and program specialists are limited in the number of days they are eligible to work. The number of hours is limited by the budget for the program—one tactical officer may work a 40-hour workshop in 5 days, but another may work in a one-hour session on 40 different days. The academy needs flexibility to schedule tactical officers as they are available; for instance, if a fire officer is scheduled to work in a class on a certain day but is called to fight a fire that day, another officer is called to fill in. There is no way to accurately predict how many hours each officer may work during the academic year. The total available budget for tactical officers, divided by the hourly rate, is the maximum number of hours which can be worked by the entire group of tactical officers.

Fire, Safety and EMS,

Law Enforcement Programs:

Law Lindicenter 1 1021	Daw Emoretine 1 (2 rans).		
Positions:	Hrly Rate	Max Hrs	Max Days
Instructional Aide I	\$10.50	Not more than 40 hours/weekly	170 days within the Fiscal Year
Instructional Aide II	\$14.00	and/or	
Instructional Aide III	\$15.59	999 hours fiscally	
Instructional Aide IV	\$18.81		
Instructional Aide V	\$25.00		
Instructional Aide VI	\$35.00		

On-Call: Instructional Aide I. III. IV. V. and VI:

<u>Name</u>	Position Title	<u>Dates</u>	<u>Duties/Responsibilities</u>
Pucciarelli, William	Instructional Aide VI	9/1/17 – 6/30/18	See Short-Term/On-Call Appointments – EMS, Fire, Law Enforcement Programs



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Appointments of Tenure-Track Faculty Members	Item 12.I. Number:
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 1

BACKGROUND

The following tenure-track faculty appointments are recommended:

Appointments

- 1. Bethany Conner, assistant professor, licensed vocational nurse, health sciences department, full time, tenure-track, 10 months, 175 days, column II, step 8, full-time faculty contract salary schedule, effective January 18, 2018.
 - Reason: Ms. Conner fills the vacancy of Megan McComas, who transferred to assistant professor, registered nursing (RN), health sciences department, effective January 18, 2018.
 - Ms. Conner earned a Master of Science in Nursing from the University of Phoenix, Phoenix, Arizona; and she earned a Bachelor of Science in Nursing from Medical College of Georgia, Augusta, Georgia. Ms. Conner has been employed with Allan Hancock College as a part-time LVN instructor from January 2015 to present.
- 2. Ron Lovell, assistant professor/program coordinator, culinary arts & management, applied behavioral sciences department, full time, tenure-track, 10 months, 175 days, column II, step 8, full-time faculty contract salary schedule, effective January 18, 2018.

Reason: Mr. Lovell replaces Robert Weir, who retired, effective June 1, 2017.

Mr. Lovell earned a Bachelor of Science in Business Administration from Cal State University Northridge, Northridge, California. Mr. Lovell has been employed with Allan Hancock College as a part-time instructor in Culinary Arts from September 2002 to present.

FISCAL IMPACT

- 1. The cost to the unrestricted general fund is approximately \$44,760 for the 2017-2018 fiscal year.
- 2. The cost to the unrestricted general fund is approximately \$44,760 for the 2017-2018 fiscal year.

These costs are included in the 2017-2018 fiscal year budget.

RECOMMENDATION

Staff recommends that the board of trustees approve the appointments of Bethany Conner, assistant professor, licensed vocational nurse, health sciences department, effective January 18, 2018; and Ron Lovell, assistant professor/program coordinator, culinary arts and management, applied behavioral sciences department, effective January 18, 2018.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Appointment of Temporary Nontenure-Track Faculty Member	Item 12.J. Number:
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 1

BACKGROUND

In accordance with California Education Code, section 87482, the following temporary nontenure-track faculty appointment is recommended:

Elaine Healy, FROM coordinator, community education, full time, 12 months, 37 hours weekly, range 33-E, classified bargaining unit salary schedule TO assistant professor, program coordinator of the academic resource center, learning resources, temporary, full time, 10 months, 175 days, nontenure-track faculty, column II step 8, faculty contract salary schedule, effective January 18, 2018 through December 21, 2018, or earlier per district need.

Reason: Replaces the vacancy of Donna Bishop.

FISCAL IMPACT

The cost to the unrestricted general fund is approximately \$44,760 for the 2017-2018 fiscal year and is included in the 2017-2018 fiscal year budget. The cost to the unrestricted general fund is approximately \$45,587 for the 2018-2019 fiscal year and will be included in the 2018-2019 fiscal year budget.

RECOMMENDATION

Staff recommends that the board of trustees approve the temporary nontenure-track faculty appointment of Elaine Healy, assistant professor, program coordinator of the academic resource center, learning resources, effective January 18, 2018 through December 21, 2018, or earlier per district need.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Appointments, Transfers, and Promotions of Classified Service Employees	Item Number: 12.K.
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 1

BACKGROUND

The following personnel actions are recommended:

Appointment

Eric Lofstrand, custodial lead worker (late night), facilities, full time, 12 months, 37 hours weekly, range 14-A, classified bargaining unit salary schedule, effective January 1, 2018.

Reason: Mr. Lofstrand fills the vacancy of Gary Allcorn, who transferred to the evening shift, effective October 1, 2017.

Promotion

Sarah Van Winkle, FROM laboratory assistant, writing center, learning resources, part time, 10 months, 19 hours weekly, range 13-B (prorated at .5135), classified bargaining unit salary schedule TO instructional assistant, learning assistance program, full time, 11 months, 37 hours weekly, range 20-A, classified bargaining unit salary schedule, effective January 1, 2018.

Reason: Ms. Van Winkle fills the vacancy of Jacqueline Widle, who was promoted to DSPS specialist, learning assistance program, effective March 1, 2017.

FISCAL IMPACT

The cost to the unrestricted general fund is approximately \$32,217 for the 2017-2018 fiscal year. The cost to the unrestricted general fund is approximately \$33,571 for the 2017-2018 fiscal year.

These costs are included in the 2017-2018 fiscal year budget.

RECOMMENDATION

Staff recommends that the board of trustees approve the appointment of Eric Lofstrand, custodial lead worker (late night), facilities, effective January 1, 2018; and approve the promotion of Sarah Van Winkle, instructional assistant, learning assistance program, effective January 1, 2018.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Appointment of Educational Management Employees	Item 12.L.
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 1

BACKGROUND

The following personnel action is recommended:

Promotion

Thomas Lamica, FROM instructional assistant, public safety department, full time, 10 months, 37 hours weekly, range 20-B, classified bargaining unit salary schedule TO project director K-12 partnerships, cooperative work experience & career development, academic affairs, full time, 12 months, range 18-B, management salary schedule, effective January 1, 2018, and contingent upon continued funding.

FISCAL IMPACT

The cost to the CTE Transitions Grant is approximately \$18,553 (33.6629 percent) and the cost to the Strong Workforce Grant is approximately \$36,563 (66.3371 percent) for a total cost of approximately \$55,116 for the 2017-2018 fiscal year and is included in the 2017-2018 fiscal year budget.

RECOMMENDATION

Staff recommends that the board of trustees approve the promotion of Thomas Lamica, project director K-12 partnerships, cooperative work experience & career development, academic affairs, effective January 1, 2018, and contingent upon continued funding.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Out-of-Classification Assignments of Classified Service Employees	Item 12.M.	
Strategic Goal:	Goal IR1: To recruit and retain quality employees.	Enclosures: Page 1 of 2	

BACKGROUND

The following personnel actions are recommended:

Out-of-Classification Assignments

1. Stefanie Aye, FROM human resources assistant, human resources, full time, 12 months, 37 hours weekly, range 18-C, classified bargaining unit salary schedule TO human resources assistant, human resources, full time, 12 months, 37 hours weekly, range 18-C plus five percent, classified bargaining unit salary schedule, retroactive to October 1, 2017 through April 30, 2018, or earlier per district need.

Reason: Ms. Aye is performing duties for Cornerstone implementation project. Ms. Aye will return to her regular assignment effective May 1, 2018.

FISCAL IMPACT

- 1. The cost to the unrestricted general fund is approximately \$1,543 for the 2017-2018 fiscal year.
- 2. The cost to the unrestricted general fund is approximately \$1,493 for the 2017-2018 fiscal year.
- 3. The cost to the unrestricted general fund is approximately \$3,609 for the 2017-2018 fiscal year.
- 4. The cost to the unrestricted general fund is approximately \$2,050 for the 2017-2018 fiscal year.
- 5. The cost to the unrestricted general fund is approximately \$298 for the 2017-2018 fiscal year.

These costs are included in the 2017-2018 fiscal year budget.

RECOMMENDATION

Staff recommends that the board of trustees approve the out-of-classification assignments of Stefanie Aye, human resources assistant, human resources, retroactive to October 1, 2017 through April 30, 2018, or earlier per district need; Aimee Camacho, administrative assistant V, administrative services, retroactive to October 1, 2017 through February 28, 2018, or earlier per district need; Ricardo Lopez, scheduling/course data technician II, academic affairs, retroactive to August 1, 2017 through June 30, 2018, or earlier per district need; Anna Rice, distance learning/academic support technical specialist, learning resources, effective January 1, 2018 to June 30, 2018, or earlier per district need; and Yvette Valadez-Andrade, administrative assistant II, academic affairs (fifty percent) and administrative assistant III, academic affairs (fifty percent), retroactive to December 8, 2017 through January 31, 2018, or earlier per district need.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	

- 2. Aimee Camacho, FROM administrative assistant V, administrative services, full time, 12 months, 37 hours weekly, range 29-B, classified bargaining unit salary schedule TO administrative assistant V, administrative services, full time, 12 months, 37 hours weekly, range 29-B plus five percent, classified bargaining unit salary schedule, retroactive to October 1, 2017 through February 28, 2018, or earlier per district need.
 - Reason: Ms. Camacho is performing duties related to facilities and operations transition. Ms. Camacho will return to her regular assignment effective March 1, 2018.
- 3. Ricardo Lopez, FROM scheduling/course data technician II, academic affairs, full time, 12 months, 37 hours weekly, range 26-E, classified bargaining unit salary schedule TO scheduling/course data technician II, academic affairs, full time, 12 months, 37 hours weekly, range 26-E plus five percent, classified bargaining unit salary schedule, retroactive to August 1, 2017 through June 30, 2018, or earlier per district need.
 - Reason: Mr. Lopez is performing duties outside of his job description related to changes to Banner course coding. Mr. Lopez will return to his regular assignment effective July 1, 2018.
- 4. Anna Rice, FROM distance learning/academic support technical specialist, learning resources, full time, 12 months, 37 hours weekly, range 27-E, classified bargaining unit salary schedule TO distance learning/academic support technical specialist, learning resources, full time, 12 months, 37 hours weekly, range 27-E plus five percent, effective January 1, 2018 to June 30, 2018, or earlier per district need.
 - Reason: This is a continuation of the out-of-classification assignment approved at the August 14, 2017 Board of Trustees meeting. Ms. Rice will temporarily continue to assume additional responsibilities of the tutorial/open access computer lab (OACL) technician, learning resources, due to the vacancy of the tutorial center/open access computer lab (OACL) position. Ms. Rice will return to her regular assignment effective July 1, 2018, or earlier per district need.
- 5. Yvette Valadez-Andrade, FROM administrative assistant II, academic affairs, full time, 10 months, 37 hours weekly, range 17-E, classified bargaining unit salary schedule, TO administrative assistant II, academic affairs (fifty percent) and administrative assistant III, academic affairs (fifty percent), full time, 12 months, 37 hours weekly, range 17-E (fifty percent) and range 25-B (fifty percent), classified bargaining unit salary schedule, retroactive to December 8, 2017 through January 31, 2018, or earlier per district need.
 - Reason: Ms. Valadez-Andrade is assuming additional responsibilities due to an employee on leave. Ms. Valadez-Andrade will return to her regular assignment effective February 1, 2018, or earlier per district need.



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	New and/or Revised Classified Bargaining Unit Job Descriptions	Item 12.N.	
Strategic Goal:	Goal IR1: To recruit and retain quality employees.	Enclosures: Page 1 of 1	

BACKGROUND

After review by the appropriate administrators, the director of human resources, and CSEA, the following revised and new classified bargaining unit job descriptions are recommended for approval:

REVISED

Academic Load/Scheduling Specialist
 Replaces: Academic Load/Scheduling Specialist

Technical – Range 33 Technical – Range 33

2. Instructional Assistant Writing Center Laboratory Replaces: Instructional Assistant Writing Center Laboratory

Professional – Range 20 Professional – Range 20

3. Student Account Specialist Replaces: Cashier II

Fiscal – Range 18 Fiscal – Range 16

Tutorial/Open Access Computer Lab Technician Tutorial/Open Access Computer Lab Technician Technical – Range 19 Technical – Range 19

NEW

Student Services Technician II

Clerical - Range 18

FISCAL IMPACT

- 1. To be determined when the position is filled.
- 2. To be determined when the position is filled.
- 3. To be determined when the position is filled.
- 4. To be determined when the position is filled.
- 5. To be determined when the position is filled.

RECOMMENDATION

Staff recommends that the board of trustees approve the revised classified bargaining unit job descriptions academic load scheduling specialist, instructional assistant writing center laboratory, student account specialist, and tutorial/open access computer lab technician, as presented, including some range changes for these positions and approve the new classified bargaining unit job description student services technician II, as presented, pending ratification by CSEA.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	

Allan Hancock College Human Resources Classified-Technical Range 33

(Revised)

ACADEMIC LOAD / SCHEDULING SPECIALIST

DEFINITION:

Under minimal supervision of the associate superintendent/vice president, academic affairs, use broad discretion to perform a wide variety of difficult, highly complex, and technical duties associated with the production of college schedules, working in close cooperation with academic deans, student services personnel, department chairs, and program coordinators; valuing and promoting the mission and vision of the college.

CLASS CHARACTERISTICS:

The incumbent in this position works with a great deal of independence under the minimal direction of the associate superintendent/vice president, academic affairs. The incumbent in this position performs highly technical duties and a variety of data entry processes often requiring complex mathematical calculations. The incumbent must possess a broad knowledge of relational databases and be specifically knowledgeable of scheduling operations and a variety of other data entry and report production operations. The incumbent provides statistical information regarding instructional programs to the office of academic affairs.

The incumbent has a high frequency of responsible contact with administrative staff.

ESSENTIAL FUNCTIONS:

- 1. Analyzes pay and load for all faculty; calculates proportion of lecture, lab, and activity pay hour to check for accuracy.
- 2. Audits assignment hours, FTE values and select proper budget code for matrixes.
- 3. Coordinates and assists in monitoring full-time faculty loads, faculty action forms, load averaging, reassigned times, etc.
- 4. Analyzes and generates overloads and distributes notice of assignments to full-time faculty.
- 5. Coordinates with Information Technology Services to develop and test faculty load and pay programs to ensure contract agreement compliance.
- 6. Computes and enters faculty workload and pay data for courses in the academic database and catalog.
- 7. Performs work with Information Technology Services department to verify load assignments for annual staff MIS submission.
- 8. Checks and edits FTE values for extra payroll assignments processing.
- 9. Develops and produces schedule production process and timelines in conjunctions with the associate superintendent/vice president, academic affairs.
- 10. Performs work with upper-level management to gather, input, and edit class schedule information for the production of semester, term, and summer schedules.
- 11. Performs work with academic deans and appropriate administrators in all process of credit schedule development including information gathering and productions of reports.
- 12. Compile and analyze information/data, input data in a variety of programs, and prepare schedules, reports and documents as required.
- 13.- Performs other related duties as needed

MINIMUM QUALIFICATIONS:

Knowledge of:

- Higher education organization, operations and policies;
- Computer operations and software applications;
- Master coding used for course requirements and state management information systems reporting;
- Complex mathematical computations;
- Methods and practices of technical record and report preparation and maintenance;
- Office organization and management, including the development and maintenance of filing systems;
- Record keeping practices and procedures.

Demonstrated ability to:

- Interpret and apply related regulations, policies, and procedures;
- Develop and implement related policies and procedures;
- Understand faculty load/computations and regulations;
- Analyze situations accurately and adapt an effective course of action;
- Maintain current knowledge of state reporting policies as necessary;
- Work effectively and demonstrate current knowledge with computers and other forms of advanced technology;
- Manage multiple tasks and meet deadlines with frequently demanding time constraints;
- Communicate effectively both orally and in writing;
- —Proofread and edit with accuracy;
- Establish and maintain cooperative working relationships with administrators, faculty and staff.

Education and Experience:

A bachelor's degree in any discipline requiring emphasis in mathematics and five to seven years of increasingly technical responsibility for the productions of documentation from comprehensive relational databases. Coursework and experience in computer programming and mathematical analysis preferred.

Working Conditions:

- Duties are primarily performed in an office environment, at a desk or at a computer terminal.
- The incumbent will experience interruptions while performing normal duties during the regular workday.
- The incumbent will have contact, in person, by email, or on the telephone, with executive, management, supervisory, academic and classified staff and the general public.

Physical Demands:

- Typically may sit for extended periods of time.
- Operates a computer keyboard.
- Communicates over the telephone, by email, and in person.
- Regularly lifts, carries and/or moves objects weighing up to 10 pounds.

Special Qualification:

——A sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

R 12/17 R 07/12 R_5/05 2/12

Allan Hancock College Human Resources Classified-Professional Range 20

(Revised)

INSTRUCTIONAL ASSISTANT WRITING CENTER LABORATORY

DEFINITION:

Under supervision of the Dean, Academic Affairs, this position will assist with the planning, scheduling, operation, and coordination of a learning laboratory; and value and promote the mission and vision of the college.

CLASS CHARACTERISTICS:

The instructional assistant, under minimal supervision, is expected to assist with the operation of a department's-writing center laboratory which that provides supplemental instruction to students taking writing and remedial classes and writing across the curriculum. The incumbent is required to perform at a skilled level with a considerable degree of independence. The incumbent is expected to work with individual instructors to design, develop, and order learning materials. The instructional assistant receives direction and technical supervision from the department which operates the laboratory.

ESSENTIAL FUNCTIONS:

- 1. Assists department English and ESL instructors in the design and development of laboratory materials and in understanding lab policies and procedures.
- 2. Tutors and assigns and reviews practice worksheets and/or assignments.
- 3.2. Coordinates learning materials and time with instructors. Assists with scheduling instructors and maintaining scheduling matrix.
- 4.3. Supervises student workers and coordinates work of staff in lower classifications and maintains schedule for faculty assigned to work in the lab.
- 5.4. Tutors and assists students on an individual basis.
- 6.5. Maintains order and discipline in the laboratory.
- 7.6. Monitors the budget and creates purchase requests for all equipment and supplies for the laboratory.
- 8.7. Provides instructors with information relative to student attendance and achievement in the laboratory.
- 9.8. Coordinates and instructs Assists students in the use of computers.
- 10.9. Updates, maintains and stores laboratory records as required.
- 11.10. Reports to the department for program modification approval.
- 12.11. Develops supplemental worksheets as required.
- 13.12. Attends departmental meetings, staff meetings, workshops, and presentations as required.
- 14.13. May develop posters, handouts, and other informational materials regarding the laboratory and its services.
- 15.14. Serves as general receptionist to the laboratory.
- 16.15. Conducts orientations.
- 17.16. Prepares, delivers, and talliesy student surveys and end of semester data for the laboratory.
- 18.17. Assists coordinator in planning and organizing professional development workshops for faculty.

MINIMUM QUALIFICATIONS

Knowledge of:

Correct English usage, spelling, grammar and punctuation;

- Basic arithmetic;
- Writing as a process;
- Computer assisted writing;
- Tutorial techniques for students with diverse backgrounds;
- Filing and business correspondence.

Demonstrated ability to:

- Perform at a college graduate level in the assigned academic field;
- Tutor students effectively on correct English usage, spelling, grammar and punctuation;
- Instruct remedial or bilingual students on a group and individual basis;
- Collaborate effectively with faculty and staff to ensure completion of all projects;
- Learn laboratory and department operations, procedures and practices;
- Learn, interpret, and apply department and district procedures and policies relating to the laboratory with sound judgment;
- Analyze situations accurately and make sound judgments on laboratory matters without immediate supervision;
- Understand and carry out oral and written instructions.

Education:

Equivalent to a bachelor of arts degree in English or a closely related field, including or supplemented by completion of English classes at or above the level of instruction in the laboratory.

Working Conditions:

- Duties are primarily performed in an office writing center environment.
- The incumbent will experience interruptions while performing normal duties during the regular workday.

Physical Demands:

- Typically may sit for extended periods of time.
- Operates a computer. keyboard
- Communicates over the telephone, by email, and in person, or electronically.
- Regularly lifts, carries and/or moves objects weighing up to 10 pounds.

Special Qualification:

Evidence of a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

R 102/17 6/11 Allan Hancock College Human Resources Classified - Fiscal Range 1618

(Revised)

CASHIER II Student Account Specialist

DEFINITION:

Under supervision of Director Business Services the Auxiliary Accounting Supervisor, this position is to perform cashiering and student accounts receivable functions and related clerical and accounting functions requiring advanced training and experience, including receiving and distributing monies and ensuring that monies received are applied to appropriate accounts; values and promotes the mission and vision of the college:

CLASS CHARACTERISTICS:

The incumbent, under limited supervision, is assigned to perform clerical and technical accounting duties that require a good working knowledge of cashiering, banking and accountsing receivable functions. Incumbents may serve as an in-charge person and/ora lead worker over entry level incumbents or student help in the performance of these functions. Incumbents may assist the Coordinator, Cashier Services and will perform the functions of the cashier Cashier Technician when needed.

ESSENTIAL FUNCTIONS:

- 1. Responsible for all aspects of third-party billing by placing students on contracts within the student account financial system; reconcile and invoice third party vendors; receive and post payments to vendor accounts; post detail of payments to student accounts; communicate with vendor agencies to exchange information and resolve issues-or concerns.
- Provides backup support for the processing, evaluation and submission of student account financial aid disbursements and student account online, manual and exception refund requests.
- 1.3. Posts and analyzes payments and charges to student accounts receivable; analyzes accounts for compliance with payment plans and repayment agreements; and completes prepares, posts, and communicates with students regarding non-sufficient funds NSF process.
- 2. Serves as district liaison with the refund management and parking permit companies regarding student refund and parking permit inquiries.
- 3.4. May distribute monthly student payroll and student loan checks as needed or required.
- 4.5. Reviews and ensures proper recording of all student financial transactions for accuracy as needed or required; contacts students or staff members to provide assistance and/or resolve issues or concerns.
- 5. Verifies all-on-campus and remote location district cashiering transactions and reconciliation reports and prepares deposits for bank.
- 6. Coordinates third party billing as it relates to student tuition and fees and places and removes students from contracts.
- 7. <u>Prepares, troubleshoots and Rreconciles daily eashier credit card entriespayments.</u>

- 8. Review, prepares, and Pposts all-childcare contracts into the student database and verifies communicates with the Children's Center that payments are made to resolve issues.
- 9. Places, <u>updates</u> and removes holds from the student accounts receivable system for various campus departments.
- 10. Creates non-resident tuition payment plans; verifies registration status and units; verifies with Financial Aid Department the amount of aid to be received; communicates with parentsstudents regarding the payment plan process and requirementss as permitted.
- 11. Prepares statistical analysis of student accounts using financial statements, spreadsheets, and reports as requested.
- 10. Participates and/or assists in testing of student account system related to upgrades, patches, and implementations as requested.
- 11. Prepares all cash box and ticket bag requests for clubs, trusts, and athletic events.
- 12. Prepares and submits cashiering support documentation to warehouse for storage.
- 13. Perform other related duties functions as required.

Other Requirements:

Ability to qualify for district crime insurance coverage.

MINIMUM QUALIFICATIONS

Knowledge of:

- Methods and practices of financial record keeping;
- Office equipment, procedures and practices;
- Bank deposit procedures;
- General office procedures, practices, and methods.

Demonstrated Ability to:

- Qualify for district crime insurance coverage;
- Prepare, maintain, and audit a variety of financial and statistical reports, spreadsheets, statements and records.
- Count and receive money; make change accurately;
- Perform mathematical computations quickly and accurately;
- Prepare, review, and control assigned accounts;
- Perform financial and statistical clerical work;
- Operate office equipment such as <u>computer</u>, <u>10-key</u> calculat<u>oring</u>, copiery, and fax machines; and <u>computer</u>
- Understand and accurately carry out detailed oral and written directions.

Education and Experience:

Equivalent to completion of the 12th grade or higher with ability to read and make mathematic computations at a highly competent levelAn Associate's degree or higher in the field of accounting, business administration, or related field and two years and two years of increasingly responsible financial record keeping, banking or cashiering experience, or one year experience

performing clerical work at a comparable level of accounting services assistant at Allan Hancock College or in a public school accounting office.

Physical Demands:

- Typically sits for extended periods of time.
- Operates a computer-keyboard.
- Communicates over the telephone, by email, and in person.
- Regularly lifts, carries, and/or moves objects weighing up to 10 pounds.

Working Conditions:

- Duties are primarily performed in an office environment, at a desk, or at a computer terminal.
- <u>Duties require travel between offices to conduct work.</u>
- The incumbent will experience interruptions while performing normal duties during the regular workday.
- The incumbent will have contact, in person, by email, or on the telephone, with students, administrative, supervisory, academic, and classified staff and the general public.

Special Qualification:

A sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

R 12/17 04/14 Allan Hancock College Human Resources Classified - Technical Range 19

(Revised)

TUTORIAL/OPEN ACCESS COMPUTER LAB TECHNICIAN

DEFINITION:

Under supervision of <u>the</u> Dean, Academic Affairs, the incumbent performs and oversees a wide variety of specialized clerical and technical duties involved in implementing the district's onsite and online tutorial services, oversees the daily operations of the open access computer lab, and values and promotes the mission and vision of the college.

CLASS CHARACTERISTICS:

Under minimal supervision, the incumbent performs and oversees responsible clerical and technical routines of the tutorial center onsite and online tutoring and open access computer lab. Incumbents serve as a liaison between faculty, the tutorial center, and the open access computer lab. This position is required to have broad and extensive clerical and technical skills, and knowledge of the district's tutorial practices and operations, to make independent decisions concerning daily operations, and supervise the workflow of staff in lower classifications, student workers, and tutors. Incumbents are delegated a substantial amount of administrative detail and non-routine work with a high degree of visibility and contact with faculty, staff, and students.

ESSENTIAL FUNCTIONS:

- 1. Interviews, hires, schedules, evaluates, and supervises tutors and student assistants in the performance of their duties.
- 2. Provides tutors with training as necessary, including training in the use of study skill material and tutoring software.
- 3. Assigns students to specific tutors; schedules tutoring appointments.
- 4. <u>Provides an Assists with ongoing evaluation of individual student progress and refers students to other appropriate college services, as necessary.</u>
- 5. Assists in developing and enforcing student computer lab usage policies and guidelines; revises forms as necessary.
- 6. Maintains computer lab equipment; manages computer lab software.
- 7.6. Maintains financial records, maintains and audit information appropriate to each fund as directed; prepares monthly payroll reports; and maintains other records as required.
- 8.7. Maintains records for appointments, financial purposes and usage statistics.
- 9.8. Develops and disseminates publicity regarding services of the tutorial/open access computer lab.
- Assists in the planning and management of the tutorial program budget; acquires and stocks materials and supplies.
- Prepares and updates Revises forms as necessary.
- 10. Acquires and stocks materials supplies Performs other related functions as assigned.

MINIMUM QUALIFICATIONS:

Knowledge of:

- Tutorial and study skill techniques;
- Computers and software;
- Modern office practices and procedures;

• Tracking and maintaining accurate and confidential records.

Demonstrates ability to:

- Analyze student needs for tutorial assistance;
- Understand and carry out oral and written directions;
- Develop and maintain cooperative relationships;
- Supervise and train tutors and student assistants;
- Analyze situations accurately, make independent decisions and work with minimum supervision;
- Maintain a high level of accuracy in records management;
- Operate and maintain basic computer lab equipment;
- Learn AHC policies and procedures:
- Keep accurate and confidential records.

Education and Experience:

An associate of arts degree, or higher, in a related area—field, and- two years <u>of</u> experience providing tutorial services to students, OR any equivalent combination of education and experience.

Working Conditions:

- Duties are primarily performed in an office environment, at a desk or at a computer.
- The incumbent will experience interruptions while performing normal duties during the regular workday;
- The incumbent will have contact, in person, by email, or on the telephone, with faculty, management, staff and students.

Physical Demands:

- Typically may sit for extended periods of time.
- Regularly lifts, carries and/or moves objects weighing up to 10 pounds.
- Operates a computer-keyboard.
- Communicates over the telephone, via email, and in person.

Special Qualification:

Evidence of a sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students, and to people with disabilities.

R 112/17 10/15 8/10 7/85 Allan Hancock College Human Resources Classified - Clerical Range 18

(New)

STUDENT SERVICES TECHNICIAN II

DEFINITION

Under supervision of the appropriate student services administrator, the incumbent is to perform a variety of clerical, technical and student services related functions and serve as first point of contact with students and the general public. Values and promotes the mission and vision of the college.

CLASS CHARACTERISTICS

This position, under limited supervision performs varied and responsible clerical, technical, and student services functions requiring a broad knowledge of the functions of the organizational unit. The incumbent will perform a substantial amount of administrative detail and provide support for district cashiering and accounting functions, admissions and records operations, community education, and counseling.

ESSENTIAL FUNCTIONS

- 1. Performs receptionist duties and provides student service related information and assistance to the general public, students, and staff.
- 2. Assists students and staff with college portal, CCCApply, and other enrollment related activities; serves as a liasion for dual enrollment programs (i.e. concurrent enrollment and College Now).
- 3. Assists with special projects, proofreading, and data collection; distributes important information, documents, materials, and publications and tracks these when necessary, including the creation of flyers.
- 4. Schedules appointments; establishes and maintains files.
- 5. Verifies accuracy and completeness of forms and documents submitted by students and faculty; enters data; processes and transmits various forms to admissions and records, cashiering, or financial aid.
- 6. Processes student transcript requests; assists in resolving conflicts related to application and support documentation; removes holds.
- 7. Determines eligibility for fee waivers, residency, military waivers, agricultural waivers, AB 540.
- 8. Accepts fees and vouchers and posts payments for student and staff services; accepts, verifies, and prepares cash and voucher receipts for posting to proper general ledger.
- 9. Accepts and posts cash receipt entries for student and staff; including third party contracts and exemptions; prepares cashiering reports and reconciles daily work; assists students with the parking permit and refund processing management systems; assures internal control of district funds and audit requirements.
- 10. Prepares and submits work orders and serves at the point of contact for equipment service technicians; stocks and inventories supplies;.
- 11. Maintains communication between student services and other departments and campus sites. Maintains and updates assigned website information.
- 12. Trains and monitorsstudent employees.

- 13. Issues student and staff parking permits and keys.
- 14. Monitors, collects, and verifies census and positive attendance records for concurrent enrollment courses; maintains documentation for audit and accreditation.
- 15. Drafts reports, correspondence, and other written materials; compiles statistics and may develop databases and utilize other tools to assist the administrator regarding projects and programs.
- 16. Performs other related functions as required.

MINIMUM QUALIFICATIONS

Knowledge of:

- Principles of good customer service;
- Office management techniques and organizational skills with emphasis on records management;
- Written business communications;
- Word/Information processing applications and production;
- Correct English usage, spelling, grammar, and punctuation;
- Electronic data storage and management systems for file records.

Demonstrated ability to:

- Plan, organize, and complete assigned work independently and within established time deadlines;
- Understand and carry out oral and written directions;
- Organize workload and establish priorities;
- Learn and interpret specific rules, law, and policies and apply them with good judgment in a variety of procedural situations;
- Operate a computer and perform clerical and technical work with accuracy and speed;
- Establish and maintain office records and files;
- Compose and proofread correspondence independently;
- Complete highly detailed work with a high rate of accuracy in a setting involving frequent interruptions.

Education and Experience:

An associate degree **OR** equivalent to completion of the 12th grade and five years of increasingly responsible clerical and secretarial experience.

Working Conditions:

- Duties are primarily performed in an office environment, at a desk or at a computer.
- The incumbent will experience interruptions while performing normal duties during the regular workday. The incumbent will have contact, in person, by email and by phone with staff, students, and the general public.

Physical Demands:

- Typically may sit for extended periods of time.
- Operates a computer.
- Communicates in person, by email, and over the telephone.
- Regularly lifts, carries, and/or moves objects weighing up to 10 pounds.

Special Qualification:

A sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

12/17



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	New and/or Revised Management Job Description	Item 12.O.	
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 4	

BACKGROUND

After review by the appropriate administrators and the director, human resources, the following revised educational management job description is being presented for approval:

Revised:

Project director K-12 partnerships, cooperative work experience & career development

Management - Range 18

Replaces: Project director K-12 partnerships, cooperative work experience & career development

Management – Range 18

FISCAL IMPACT

To be determined when the position is filled.

RECOMMENDATION

Staff recommends that the board of trustees approve the revised educational management job description, project director K-12 partnerships, cooperative work experience & career development, as presented.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	

Allan Hancock College Human Resources Management Range 18

(Revised)

PROJECT DIRECTOR

K-12 PARTNERSHIPS, COOPERATIVE WORK EXPERIENCE & CAREER DEVELOPMENT

DEFINITION:

Under supervision of the Associate Superintendent/Vice President, Academic Affairs, the appropriate vice president, the incumbent will coordinate and implement programs related to career and work experience development. The incumbent will partner with K-12, workforce, and industry to expand pursuit of community partnerships and search out opportunities to advance the mission and vision of the college.

CLASS CHARACTERISTICS:

This is a certificated management position. The incumbent in this position facilitates linkages with business/industry, and community organizations to support student opportunities and transitions to employment and independently performs professional work implementing the programs in full compliance with all regulations and requirements. The incumbent is responsible for directing the implementation of activities that support achievement of grant objectives, developing, monitoring ing and implementing area goals and objectives, and creating e connections that underscore students' involvement with the college and its community. In addition to having a good understanding of grants administration, an incumbent in this position must be knowledgeable of student services counseling functions and work collaboratively with career and transfer counselors.

ESSENTIAL FUNCTIONS:

- 1. Manages specialized programs related to Career and Work Experience-<u>development</u>-such as concurrent enrollment, cooperative work experience, internships, <u>and</u> high school articulation., etc.
- 1. 2. Manages and coordinates development of student employment on campus and off campus.
- 2. 3. Expands and maintains employer relationships with the goals of identifying and meeting their human resources needs and developing internships that lead to job placement.
- <u>3.</u> <u>4.</u> Promotes career and educational programs to students, college personnel, businesses, industry, government, and the public in general.
- 4. 5. Participates in and ensures implementation of departmental and college program review(s).
- 5. 6. Directs the marketing of the program and recruitment programs.
- 6. 7. Prepares and provides necessary in-service training for faculty and support staff; delivers presentations to agencies and businesses to facilitate the development of high quality internships and job referrels referrals.—
- 7. 8. Develops and schedules of CWE course offerings each semester.
- 8. 9. Directs the career center service efforts and eCollaborates with other student career development services on campus such as Career/Job Placement Center.success services departments.
- 10. Develops, coordinates, and leads or participates in classroom presentations, various workshops, orientations, high school visitations, and other outreach activities as needed.
- 9. <u>11. Participates in District meetings and state conferences</u> on legislation and regulations governing specialized programs.
- 10. 12. Ensures all programs follows Title 5 requirements, including maintenance of required records.

13. Represents the District at off campus meetings and conferences, in relationships with other educational institutions, community organizations and businesses; serves as a member of varied associations, chambers of commerce and other community or industry related groups in support of the institutional objectives.

11.

14. Researches and analyzes employment trends and needs of the local business community as well as high growth industries in the region and state, to provide school staff and graduates with information.

12.

- 13. 45. Arranges site visits with employers to provide visibility of program and increase hiring opportunities for students.; conducts site visits to businesses regularly. Monitors site visits of CWE Instructors of Record to ensure program requirements are met.
- <u>14.</u> <u>16.</u> Prepares a variety of reports and correspondence appropriate to assignments.
- <u>15.</u> <u>17.</u> Directs the preparation and management of the budgets for assigned areas of responsibility.
- <u>16.</u> <u>18.</u> Develops and chairs committees such as CWE Advisory Committee and Concurrent Enrollment; serves and participates on relevant campus-wide committees.
- 17. 19. Participates in coordination of Coordinates special events such as Career Exploration and other functions to promote careers.
- <u>18.</u> -

Coordinates the CTE Transitions grant.

19. 20. Performs other related duties functions as assigned.

MINIMUM QUALIFICATIONS:

Knowledge of:

- Technology commonly used in career services including career and job assessment tools;
- Career Services Technology
- Coordination techniques, office management, and organizational skills;
- Occupational information and the job market;
- Community <u>rResources</u> and <u>sServices</u>;
- Career and job assessment tools
- Demonstrated excellence in oral and written communication
- Knowledge of bBudget development and fiscal management;
- Knowledge of pProject recordkeeping processes and procedures.

Demonstrated aAbility to:

• Communicate effectively in oral and written communication;

•

- Organize multiple tasks and events;
- Use computer software applications proficiently;
- Adjust priorities and work under pressure of deadlines;
- Establish effective working relationships;
- Work with a high degree of independence and initiative.

Education and Experience:

Master's degree <u>and</u>. <u>Mminimum two years experience years' experience</u> in <u>cooperative work experience</u>, <u>workforce training</u>, <u>or career internship student services</u> program areas or related fields. <u>or administrative experience in areas working with underprepared or disadvantaged students</u>.

Working Conditions:

- This is an exempt position.
- It is understood that the demands of a management position will often require more than eight (8) hours a day and/or forty (40) hours per workweek.
- Duties are primarily performed in an office environment, at a desk or at a computer.
- The incumbent will experience interruptions while performing normal duties during the regular workday.
- The incumbent will have a contact, in person, <u>by email, or over the telephone</u> with staff and the general public.
- Work may require travel to off-campus meetings or conferences.

Physical Demands:

- May sit for extended periods of time.
- Operates a computer.
- Communicates over the telephone, by email, and in person.
- Ability to lift, carry, and/or moves objects weighing up to 10 pounds.

Special Qualification:

A sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

R 12/17 10/2016 09/15



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Coaching Appointments and Stipends	Item 12.P.	
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 1	

A recommendation may be made that the board of trustees approve coaching appointments and stipends. If a recommendation is made, a revised board agenda item will be presented.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



ACTION ITEM

To:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Academic Policy and Planning Committee Curriculum Summary	Item 14.A.	
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 29	

BACKGROUND

The curriculum report for the period April 20, 2017 to September 7, 2017 and for the period September 7, 2017 to November 2, 2017 are attached for consideration of the board of trustees. The reports include a summary of new and modified courses and programs that are being recommended for adoption, including removal of courses from the catalog, which are no longer offered.

FISCAL IMPACT:

New courses will be supported based on current budget allowances within the disciplines/departments either by reallocation of existing funds or cycling existing offerings to allow for the offering of new curriculum. Additionally, full-time faculty receives a stipend of \$250 per new course developed and \$150 per major course modification.

RECOMMENDATION:

Staff recommends that the board of trustees adopt the curriculum additions and changes reflected in the summary report of the Academic Policy and Planning Committee for the period.

Administrator Initiating Item:	Final Disposition:
George A. Railey	

ACADEMIC POLICY AND PLANNING COMMITTEE CURRICULUM REPORT for the period April 20 – September 7, 2017 **REVISED 12-7-2017**

December 12, 2017

Larry Manalo Jr., Committee Chairperson
Vice-Chair, Dave DeGroot
Christine Bisson, Applied Behavioral Sciences
Brent Darwin, Business
Lydia V. Maxwell, Counseling
Kate Adams, English
Tim Webb, Fine Arts

Sheri Bates, Kinesiology, Recreation and Athletics
Mary Pat Nelson, Health Sciences

Gabriel Marquez, Industrial Technology

Andrea Sanders, Languages & Communication

Kathy Headtke, Academic/Student Services

Robert Lennihan, Life and Physical Sciences

Derek Mitchem, Mathematical Sciences

Kristy Treur, Public Safety

Thomas VanderMolen, Social & Behavioral Sciences

ASBG Student Representative (Vacant)

Janet Hooghuis & Betsy Wilcox, Admissions & Records Representative (non-voting)

Non-Credit Education (vacant)

Dave DeGroot, Articulation Officer (non-voting)

George Railey, Vice President, Academic Affairs (non-voting)

Rebecca Andres, Curriculum Specialist (non-voting)

Adopted by Board of Trustees:_		
	President, Board of Trustees	Date
	Allan Hancock Joint Community College District	

NEW COURSES RECOMMENDED FOR ADOPTION

This section lists all new courses including credit, noncredit, experimental, and special topics.

NEW Credit Courses: Effective fall 2018 and pending Chancellor's Office approval as needed and publication of course details.

Course Prefix	Course Title	Units
ART 199T	The Practice of Creativity Special topics courses provide students an opportunity to explore specific topics, which cannot be fully covered in regular course offerings.	<u>2</u>
BIOL 196	Self- Directed Investigations Prerequisite: BIOL 189 Limitation on Enrollment: Enrollment is limited to 8 students per instructor due to safety concerns and the need to demonstrate progression of knowledge or skills.	1-3
MT 306	Advanced Machining This course will provide advanced training, continuing education and professional development for persons using industrial machine tools. Students will learn safe work habits, advanced set-up strategies and machining fundamentals such as the selection of optimum cutting speeds and feeds.	1.5

COURSE REVIEW/COURSE MODIFICATIONS

To meet accreditation standards, one year prior to a scheduled program review, discipline faculty review all course outlines for currency of course content and materials, appropriate prerequisites and learning outcomes, general education status, and articulation status.

Modifications include but are not limited to course units, hours, prerequisites, co-requisites, advisories, and enrollment limitations. Specific modifications are identified below.

COURSE MODIFICATIONS: Resulting from a regularly scheduled course review cycle. Effective fall 2018 and pending publication of course details where applicable. Catalog year: 2018-19

Course Prefix	Course Title	Units
AG 310	Winemaking Operations I	2
	Advisory: AG 101	
	Limitation on enrollment: Must be 18 years of age or older and registered in	
	the Enology/Viticulture or must be at least 21 years old if not enrolled in the	
	major.	
	The new limitation on enrollment includes provisions of AB 1989.	
AG 311	Winemaking Operations II	2
	Advisory: AG 310 and AG 101	
	Limitation on enrollment: Must be 18 years of age or older and registered in the	
	Enology/Viticulture major or must be at least 21 years old if not enrolled in the	
	major.	
	The limitation on Enrollment includes provisions of AB 1989.	

AG 314	Organic/Biodynamic Winegrowing The title of the course is being changed from Organic/Biodynamic Wine and instruction methods, and assignments have been updated.	3
BUS/ECON/FCS 130	Consumer and Family Finance Based on program review, the course updates included grading change to letter grade and pass/no pass, edits in course objectives, outside assignments, methods of evaluation, and text.	3
CEL/EL/ET 104	Introduction to Robotics and Mechatronics These cross-listed courses were reviewed for currency of content. The grading option is being changed to Letter Grade Only, evaluation methods, text and materials are being updated.	3
CEL/EL/ET 131	Programmable Logic Controllers and Industrial Control Design Prerequisite: EL 125 These cross-listed courses were reviewed for currency of content. The prerequisite course, CS 141 is no longer offered and is being removed, the grading option is being changed to letter grade only, and instructional methods, evaluation methods, assignments, text and materials are being updated.	3
CEL/EL/ET 133	Mechatronic Systems 1 Prerequisite: CEL 104 or EL 104 or ET 104 These cross-listed courses were reviewed for currency of content. The grading option is being changed to Letter Grade Only, assignments, evaluation and instructional methods, texts and materials are being updated.	3
CITZ 7000B	Preparation for Citizenship The hours for this course are being changed	36-48
DANC 110	Beginning Modern Dance Advisory: ENGL 514 This course is being updated as part of a regularly scheduled course review cycle.	2
EMS 102	First Aid and Safety The course was reviewed as part of a regularly scheduled course review cycle. The textbook has been updated.	3
EMS 306	CPR for Healthcare Providers The course was reviewed as part of a regularly scheduled course review cycle. The textbook has been updated	0.5
FASH 101	Fashion Industry and Marketing Formerly FCS 137, the course update included prefix and course number change with corresponding exclusion of FCS 137 in catalog description, grading option of letter grade or pass/no pass, typographical corrections in the course	3

	objectives, and changes in methods of instruction, outside assignments, and text.	
FASH 102	Fashion Design Analysis Advisory: eligibility for ENGL 101 Formerly FCS 138, the course update includes prefix and course number change with corresponding exclusion of FCS 138 in catalog description, course title change, typographical corrections in the course objectives, and changes in methods of instruction, outside assignments, and text.	3
FASH 103	Textiles Advisory: ENGL 101 eligibility or ENGL 514 Formerly FCS 139, the course update included prefix and course number change with corresponding exclusion of FCS 139 in catalog description, grading option of letter grade or pass/no pass, and changes in methods of instruction, outside assignments, and text.	3
FASH 110	Apparel Construction 1 Formerly FCS 140, the course update includes prefix and course number change with corresponding exclusion of FCS 140 in catalog description, minor course title change, increase in the total number of units, changes in the course content, typographical corrections in the course objectives, and changes in methods of instruction, outside assignments, and text.	<u>3</u>
FILM	The FILM courses were reviewed as part of a regularly scheduled course review cycle to review all courses in the discipline. Modifications were made as described below.	
FILM 101	Film as Art and Communication Evaluation methods, texts and materials, assignments have been updated.	<u>3</u>
FILM 107	History of World Cinema The textbook edition has been updated	<u>3</u>
FILM 120/MUS 115	Introduction to Sound Recording Mix The assignments, text and materials have been updated	3
FILM 123	Directing for the Camera Advisory: Film 110	2
FT 343	Pump Theory Prerequisite: FT 308 Firefighter I Academy IB or State Fire Marshall certified basic firefighting academy or equivalent as determined by the Director, Fire, Safety, and Emergency Medical Services. NOTE: Approval of equivalent training is not a guarantee state regulatory or licensing agencies will also grant equivalency.	0.5
FT 346	Driver Operator 1B	2

	Limitation on enrollment: Valid Class C firefighter endorsed driver's license. Prerequisite: FT 308 Firefighter I Academy IB or State Fire Marshall certified basic firefighting academy or equivalent as determined by the Director, Fire, Safety, and Emergency Medical Services. NOTE: Approval of equivalent enrollment eligibility is not a guarantee that state regulatory and licensing authorities will also grant equivalencies for licensure or employment purposes.	
FT 360	Rescue Systems I Prerequisite: FT 308 Firefighter I Academy IB or State Fire Marshall certified basic firefighting academy or equivalent as determined by the Director, Fire, Safety, and Emergency Medical Services. NOTE: Approval of equivalent training is not a guarantee state regulatory or licensing agencies will also grant equivalency.	1.5
FT 362	Confined Space Rescue Technician Prerequisite: FT 308 Firefighter I Academy IB or State Fire Marshall certified basic firefighting academy or equivalent as determined by the Director, Fire, Safety, and Emergency Medical Services. NOTE: Approval of equivalent enrollment eligibility is not a guarantee that state regulatory and licensing authorities will also grant equivalencies for licensure or employment purposes.	1
GRPH 112	Digital Imagery Corequisite: Completion of or concurrent enrollment in GRPH 111 Catalog description, methods of evaluation, semester offering, and textbook are being updated.	3
GRPH 114	Digital Illustration Lab Corequisite: completion or concurrent enrollment in GRPH 113 Advisory: CBIS 381	1
RE 100	Real Estate Principles Advisory: Eligibility for ENGL 101	3
SPCH 189	Independent Projects in Speech Updated for currency of course offering.	1-3

MAJOR COURSE MODIFICATIONS (not resulting from Course Review)

Modifications include but are not limited to course units, hours, prerequisites, co-requisites, advisories, and enrollment limitations. Specific modifications are identified below. Catalog year: 2018-19

Course Prefix	Course Title	Units
MA 305	Body Systems and Disease	5
	The Limitation on Enrollment was removed to accommodate the request by	
	anatomy, physiology, and EMS faculty to allow non-medical assisting students to	

take the course. There were adequate resources to expand the course offering. The textbook was updated.

MA 361	Coding for Medical Insurance Limitation on enrollment: admittance to MA program Modifications are being made to keep up with the industry standards, the course update included catalog description change to include current coding resources, and text.	3
WFT	The limitation on enrollment is being removed from the wildland firefighting courses listed below.	
WFTO 310	Basic Fire Suppression Orientation	0.5
	Advisory: WFT 302	
WFTO 329	Fire Business Management Principles <u>S-260</u>	1
	Advisory: WFTO 315, WFTO 321, and WFTO 330	
WFTO 330	Basic Air Operations S-270	1
	Advisory: WFTO 315	
WFTO 331	Helispot Manager J-272	0.5
	Advisory: WFTO 315, WFTO 320, and WFTO 330	
WFTO 334	Leadership and Organizational Development <u>S-301</u>	1.5
	Advisory: WFTO 314, WFTO 315, and WFTO 329	
WFTO 335	Task Force/Strike Team Leader S-330	1.5
	Advisory: WFTO 336, and WFTO 344	
WFTO 336	Fire Suppression Tactics S-336	2
	Advisory: WFTO 315, WFTO 325, WFTO 330, and WFTO 344	
WFTO 337	Division Group Supervisor S-339	1
	Advisory: WFTO 334	
WFTO 338	Intermediate Aviation Operations S-370	2
	Advisory: WFTO 329, and WFTO 330	
WFTO 339	Helibase Manager S-371	2
	Advisory: WFTO 320 and WFTO 330	
WFTO 340	Helicopter Coordinator J-374	2
	Advisory: WFTO 330 and WFTO 336	
WFTO 341	Air Support Group Supervisor S-375	1.5
	Advisory: WFTO 303, WFTO 334, and WFTO 339	
WFTO 342	Air Tanker Coordinator S-376	2
	Advisory: WFTO 329, WFTO 330, and WFTO 338	
WFTO 343	Air Tactical Group Supervisor S-378	2.5
	Advisory: WFTO 330, and WFTO 340	
WFTO 344	Introduction to Wildland Fire Behavior Calculations S-390	2
	Advisory: WFTO 332	
WFTO 345	Incident Commander S-400	2
	Advisory: WFTO 304, and WFTO 329	

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WFTO 346	Liaison Officer S-402	0.5
	Advisory: WFT 304 and WFTO 337	
WFTO 347	Safety Officer S-404	2
	Advisory: WFT 304 and WFTO 337	
WFTO 348	Standards for Survival PMS 416	0.5
	Advisory: WFT 302	
WFTO 350	Command and General Staff S-420	2
	Advisory: WFT 304 and WFTO 337	
WFTO 351	Look Up, Look Down, Look Around PMS 427	0.5
	Advisory: WFTO 311	
WFTO 352	Learn to Behave PSM-428	1
	Advisory: WFT 302, WFTO 344	
WFTO 354	Operations Section Chief S-430	2
	Advisory: WFT 304 and WFTO 337	
WFTO 358	Facilitative Instructor PMS 925	2
	Advisory: WFT 302	
WFTO 363	Followership to Leadership L-280	1
	Advisory: WFTO 311	
WFTO 364	Incident Leadership L-381	2
	Advisory: WFTO 363	
WFTO 399A	Dispatch Recorder D-110	0.5
	Advisory: WFT 101	
WFTP 310	Prescribed Fire for Burn Bosses RX-90	2
	Advisory: WFTO 344	
WFTP 311	Introduction to Wildfire Prevention P-101	0.5
	Advisory: WFT 302	
WFTP 312	Inspecting Fire Prone Property P-110	0.5
	Advisory: WFTP 310	
WFTP 313	California Basic Fire Prevention P-140	2
	Advisory: WFT 302	
WFTP 314	Wildfire Origin and Cause Determination P-151	1.5
	Advisory: WFT 313	
WFTP 315	Introduction to Public Information Officer S-203	2
	Advisory: WFT 302	
WFTP 317	Intermediate Fire Prevention P-240	2
WFTP 320	Wildland Fire Prevention Planning P-301	2
	Advisory: WFT 302 and WFTP 316	
WFTP 321	Wildland Fire Prevention Marketing P-303	2
WFTP 322	Advanced Fire Prevention P-340	2
WFTP 323	Introduction to Fire Effects RX-340	2
	Advisory: WFTO 313	
WFTP 324	Information Officer S-403	2
	Advisory: WFT 304	

WFTP 326 Smoke Management Techniques RX-450

Advisory: WFTP 322

DL CONVERSION

2

Effective: spring 2018

Course	Course Title	Units
FILM 106	Film and Television Writing II	3
MUS 106	World Music Appreciation	3

TEXTBOOK CHANGES

Course	Course Title	Units
AJ 101	Introduction to Criminal Justice	3
CS 112	Fundamentals of Programming 2	<u>4</u>
ECS 151	Infant and Toddler Development	3

COURSE DROPS

Catalog Year: 2018-19

Course	Course Title	Units
FCS 109	Basic Nutrition for Health	3
FCS 112	Nutrition, Weight Management & Eating Disorders	3
FCS 123	Principles of Foods 2	2
FCS 134	Food, Nutrition, Customs, and Culture	4
FT 342	Fireground Hydraulics	0.5-1
LS 501	Individual Learning Assessment	1
SP 128	Materials and Processing	3

CORRECTION

Course	Course Title	Units
AG 114	Wine Business	3
	Advisory: BUS 101 and ENGL 514	
	The advisory was incorrectly reported as BUS 101 and ENGL 101 on a previous report.	

PROGRAM MODIFICATIONS

Catalog Year: 2018-19

Discipline	Program Title	Units
Agribusiness	Associate in Science Wine Business	25
	The Agribusiness program offers courses primarily in the area of viticulture and	
	enology, providing excellent college level education and hands-on experience	
	allowing students to earn an Associate Degree or Certificate, transfer to four-year	
	institutions, or expand their knowledge and practical experience in these areas. A	

new Associate Degree and Certificate in Agricultural Science is being developed together with an Associate Degree for Transfer in Agribusiness

Added: AG 105 to required core, and AG 106 to selected units, removed: CBIS 101 and CS 102

Agribusiness

Certificate of Achievement Wine Business

25

The Agribusiness program offers courses primarily in the area of viticulture and enology, providing excellent college level education and hands-on experience allowing students to earn an Associate Degree or Certificate, transfer to four-year institutions, or expand their knowledge and practical experience in these areas. A new Associate Degree and Certificate in Agricultural Science is being developed together with an Associate Degree for Transfer in Agribusiness

Added: AG 105 to required core, and AG 106 to selected units, CBIS 101 and CS 102 are being removed from selected units.

Biology

Associate in Science in Biology for Transfer

60

PHYS 141 and PHYS 142 are being added as an alternative selection for PHYS 161 and PHYS 163. The total major units are 38 units.

Allan Hancock College Program Outline

Title: AGRIBUSINESS: Wine Business

Award Type: Associate in Science and Certificate of Achievement

Designed for students preparing for or advancing in careers involving selling wine to wholesalers, retailers, brokers, restaurants, and the public. Those seeking to enter or upgrade careers in the wine industry in marketing, public relations, and promotion will find this program suited to their needs.

The graduate of the Associate in Science in AGRIBUSINESS: Wine Business will:

- Identify and suggest business strategies in the wine and grape industry considering financial management principles of vineyard and winery operations and strategic planning.
- Analyze promotion, selling, marketing and distribution possibilities.
- Evaluate benchmarking and brand name recognition alternatives.
- Analyze consumer and market conditions.
- Consider accounting, logistics, compliance, legal, labor and tax issues in the wine industry.

Program Requirements A major of 25 units is required for the associate in science degree. Units: 12 Required Required core courses (12 units): Introduction to Winemaking/Enology AG101 3 AG102 Introduction to Viticulture 3 AG105 Wine Marketing and Sales 3 AG114 Wine Business 3 Plus a minimum of 13 units selected from the following: Units: 13 Required ACCT130 Financial Accounting 3 AG103 Sensory Evaluation of Wine 3 AG104 Advanced Sensory Evaluation of Wine 3 AG106 Winery Organization 3 Cooperative Work Experience: Occupation AG149 1 - 8 Pairing Wine and Food AG301 0.5 Advanced Pairing Wine and Food AG302 0.5 Epicurean Wine and Food AG303 0.5 Wine Tasting Room Sales AG320 1.5 Introduction to Business **BUS101** 3 Advertising **BUS103** 3 **Business Organization and Management BUS104** 3 **Business Law BUS110** 3 **Business Communications**

Total Units Total: 25

ALLAN HANCOCK COLLEGE Narrative Associate in Science in Biology for Transfer

Item 1. Program Goals and Objectives

The associate in science in biology for transfer program prepares students to move into a curriculum at the California State University, as well as other four-year institutions leading to a baccalaureate degree in such areas as botany, zoology, conservation and teaching. The biologist with a baccalaureate degree is prepared to enter graduate or professional programs of specialized study such as medicine, dentistry, medical technology, osteopathy and veterinary medicine.

The graduate of the associate in science in biology for transfer program will:

- Demonstrate proficient research skills in data gathering and analysis.
- Demonstrate effective communication using the language, concepts and models of biology.
- Demonstrate effective content knowledge of biodiversity.

Item 2. Catalog Description

The associate in science in biology for transfer program prepares students to move into a curriculum at the California State University, as well as other four-year institutions leading to a baccalaureate degree in such areas as botany, zoology, conservation and teaching. The biologist with a baccalaureate degree is prepared to enter graduate or professional programs of specialized study such as medicine, dentistry, medical technology, osteopathy and veterinary medicine.

The graduate of the associate in science in biology for transfer program will:

- Demonstrate proficient research skills in data gathering and analysis.
- Demonstrate effective communication using the language, concepts and models of biology.
- Demonstrate effective content knowledge of biodiversity.

Associate Degree for Transfer Program Requirements

Completion of 60 semester units that are eligible for transfer to the California State University, including the following:

- 1. Completion of the Intersegmental General Education Transfer Curriculum (IGETC) for STEM or California State University General Education (CSU GE) Breadth for STEM. [The following Allan Hancock College graduation requirements will not be required: Health and Wellness, Multicultural Gender Studies and Allan Hancock College General Education.]
- 2. A minimum of 18 semester units in a major or area of emphasis, as determined by the community college district.
- 3. Obtainment of a minimum grade point average of 2.0 with all courses in the major being completed with a grade of "C" or better.

Associate in Science in Biology for Transfer Program Requirements

1. GENERAL EDUCATION: Complete the following:
31 units

2. MAJOR CORE COURSES: A major of 37 units is required for the associate in science in biology for transfer program.

COURSE NUMBER	TITLE	UNITS
Required core	e courses (37 units):	
BIOL 150	Cellular Biology	5
BIOL 154	General Botany	5
BIOL 155	General Zoology	5
CHEM 150	General Chemistry 1	5
CHEM 151	General Chemistry 2	5
MATH 181	Calculus 1	4
PHYS 141	General Physics 1	4
<u>and</u>	•	
PHYS 142	General Physics 2	4
or	•	
PHYS 161 and	Engineering Physics 1	4
PHYS 163	Engineering Physics 3	4

	IGETC
Total Major Units:	37 units
General Education IGETC for STEM:	31 units
CSU Transferable Electives (as needed):	2 units
IGETC for STEM Double-Counted:	10 units
Total Program Units (maximum):	60 units

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ACADEMIC POLICY AND PLANNING COMMITTEE CURRICULUM SUMMARY for the period September 7 – November 2, 2017

December 12, 2017

Larry Manalo Jr., Committee Chairperson Vice-Chair, Dave DeGroot Christine Bisson, Applied Behavioral Sciences Brent Darwin, Business Lydia V. Maxwell, Counseling Kate Adams, English

Tim Webb, Fine Arts Sheri Bates, Kinesiology, Recreation and Athletics

Mary Pat Nelson, Health Sciences

Gabriel Marquez, Industrial Technology

Andrea Sanders, Languages & Communication

Kathy Headtke, Academic/Student Services

Robert Lennihan, Life and Physical Sciences

Derek Mitchem, Mathematical Sciences

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Thomas VanderMolen, Social & Behavioral Sciences

ASBG Student Representative (Vacant)

Janet Hooghuis & Betsy Wilcox, Admissions & Records Representative (non-voting)

Non-Credit Education, Sofia Ramirez -Gelpi (non-voting)

Dave DeGroot, Articulation Officer (non-voting)

George Railey, Vice President, Academic Affairs (non-voting)

Rebecca Andres, Curriculum Specialist (non-voting)

Adopted by Board of Trustees:		
·	President, Board of Trustees	Date

Allan Hancock Joint Community College District

NEW COURSES RECOMMENDED FOR ADOPTION

This section lists all new courses including credit, noncredit, experimental, and special topics.

<u>NEW Credit Courses:</u> Effective 2018-19 and pending Chancellor's Office approval as needed, and publication of course details.

Course Prefix	Course Title	Units
ENGL 112	Transfer Accelerated Reading and Writing Prerequisite: ENGL 512 or READ 510 or placement in ENGL 513 or READ 310. Corequisite: ENGL 101 Rationale: This course has been offered as an experimental course, English 179B with English 101 as a co-requisite course. This course will help students fulfill their GE English requirements effectively through acceleration.	2
GRPH 129	Digital Tools for Visual Media This course teaches a foundational introduction to digital media that focuses on computer operations, software, media production techniques, and digital media file management. It is required for the ADT Graphic Design and will be an elective in both Applied Design/Media: Graphic Design and Multimedia A.S. degrees and certificates as it teaches students prerequisite industry standards and skills needed for success in further study of digital design and media production.	3
FILM 119	Great Directors of the Cinema	3
	This course provides film students and GE students the opportunity to see, critique and write about films of the globe's most awarded filmmakers.	

NEW NONCREDIT Courses: Effective 2018-19 and pending Chancellor's Office approval

Course Prefix	Course Title	Hours
	meet both a basic skill and transfer need as it is designed to give students support in ney are lacking yet need to complete for their transfer level courses.	
BASK 7015	Reading and Writing Lab	64

The vocational ESL (VESL) courses and the vocational education (VOCE) courses, listed in this section are designed to go hand in hand. This approach is called the IBEST approach and is a national model established in the state of Washington. Rather than have students spend 4 to 5 years on ESL and Basic Skills before they can get into the workforce at a living wage, these courses are designed to contextualize basic skill and work skill instruction on an accelerated path. One of the 7 important measures for student success under the AB104 Adult Ed California state grant is "Acceleration". Noncredit students will learn the vocabulary, math, study, reading and writing skills at the same time they are learning the career content. The demand was determined by input from community partners such as WALI and the Children's Resource and Referral program.

VESL 7300	Family Childcare Business	9-15
VESL 7303	Caring for Infants and Toddlers Module 4	12-20

VESL 7304	Ethics and Business Contracts Module 5	12-20
VESL 7310	History of Child Development Module 1	36-48
VESL 7311	Guidance and Interaction Module 2	18-30
VESL 7312	The Importance of Play Module 3	18-30
VESL 7313	Observation Made Easy Module 4	36-48
VESL 7314	Assessment & Delivery Systems Module 5	15-25
VOCE 7301	Child Health and Safety	18-30
VOCE 7302	Developmental Needs of a Child	15-25
VOCE 7303	Infant and Toddler Care	12-20

NEW TOPICS: Effective 2018-19 pending Chancellor's Office approval as needed.

Course Prefix	Course Title	Units
THEA 198K	Rep of Mamma Mia and Arcadia	3
THEA 198L	Exploration of Hunchback and Mamma Mia	3
THEA 198M	Rep of Hunchback and Vanya	3
THEA 199L	Rep of Hunchback and Mamma Mia	3
THEA 199M	Exploration of Hunchback and Mamma Mia	3

COURSE REVIEW/COURSE MODIFICATIONS

To meet accreditation standards, one year prior to a scheduled program review, discipline faculty review all course outlines for currency of course content and materials, appropriate prerequisites and learning outcomes, general education status, and articulation status.

Modifications include but are not limited to course units, hours, prerequisites, co-requisites, advisories, and enrollment limitations. Specific modifications are identified below.

<u>DISCIPLINE COURSE REVIEW:</u> The following courses are being reviewed as part of a regularly scheduled review of all courses in the discipline. Specific modifications are noted for each course below.

Effective 2018-19 and pending publication of course details.

Course Prefix	Course Title	Units
AG 302	Progressive Wine and Food Pairing Limitation on enrollment: Must be 21 years of age or older Formerly Advanced Pairing Wine and Food, the title of the course is being modified to better describe the course. The catalog description has been modified and AG 301 is being removed as the prerequisite.	0.5
The modification addendum.	s for anthropology include updating text and materials, and distance learning	
ANTH 101	Introduction to Biological Anthropology	3

	The course includes modifications for C-ID approval, the catalog description has been slightly modified, DL, methods of evaluation, and textbook have been updated.	
ANTH 102	Introduction to Cultural Anthropology The modifications include adding an ethics element to this course necessary for CI-D approval.	3
ANTH 103	Introduction to Archaeology	3
ANTH 110	Biological Anthropology Lab Corequisite: ANTH 101 or completion of ANTH 101.	1
CS 102	Introduction to computing with HTML Advisories: CBOT 100 and CBIS 373 A new advisory course has been added, content, assignments, evaluation methods text and materials, and the DL addendum have been updated.	3
The discipline courepeatability state	urse review of dance includes a review of general education status and course us.	
DANC 130	Beginning Jazz Advisory: ENGL 514. Repeatable: 2 enrollments	2
DANC 131	Intermediate Jazz Advisory: ENGL 514 and DANC 130, Repeatable: 2 enrollments	2
DANC 135	Advanced Jazz Advisory: ENGL 514 and DANC 131. Repeatable: 2 enrollments. Limitation on Enrollment: Audition.	3
DANC 137	Funk Dance Advisories: DANC 133 and ENGL 514. The catalog description has been modified, and the grading option to letter grade or pass/no pass.	2
DANC 140	Beginning Folklorico Advisory: ENGL 514. The discipline placement has been modified to include folk dance.	2
DANC 154	Clinic in Partnering Prerequisite: DANC 110 or DANC 120 Or DANC 130 The course title has been changed from Pointe and Partnering Clinic, the advisory course, DANC 121 is being removed, and DANC 110, 120, or 130 is being added as advisory courses.	1
ECS 100	Child Growth and Development Advisory: ENGL 513 The course modification serves the purpose of implementing the required revisions to the California Community Colleges ECE Curriculum Alignment Project (CAP, 2015) and as a result of course review. The course objectives are being modified. Meets local general education requirement.	3
ECS 112	Introduction to Young Children with Special Needs	3

Prerequisite: ECS 100. Advisory: ENGL 513

The prerequisite course is being changed to an advisory to meet industry standards and the textbook is being updated.

The modifications to the emergency medical services discipline include making the course outlines current with industry standards. The grading option has changed to P/NP only, texts and materials, evaluation and instructional methods have been updated. Specific modifications to units, hours, and/or prerequisites for each course are listed below.

and/or prerequisi	tes for each course are listed below.	
EMS 134	Internship Seminar	1
	Prerequisite: EMS 149 or CWE 149	
	The modifications include course offering to "A", grading method from letter grade	
	only to P/NP, methods of instruction, and methods of evaluation.	
EMS 149	Cooperative Work Experience: Occupational	1-8
	LOE: To participate in Cooperative Work Experience: (1) students must be working at a job within their major; (2) students must be able to become involved in new or expanded responsibilities on the job; (3) the employer must be willing to cooperate with the college in the supervision and evaluation of the student; and (4) the student must attend all coordination/consultation meetings in addition to other work and class responsibilities.	
EMS 199	Special Topics in Emergency Medical Services Training	0.5-2.5
EMS 300	Introduction to Emergency Medical Services	1
	Advisory: ENGL 514. Limitation on enrollment: admittance to the program	
EMS 301	Emergency Medical Services Academy 1A (EMT)	6
	Prerequisite: EMS 300 and completion of or concurrent enrollment in EMS 306.	
	Advisory: ENGL 514 or equivalent. Limitation on enrollment: Admittance to the	
	program.	
EMS 310	Child Care First Aid & CPR	0.5
EMS 313 / WFT		
303	Intermediate Incident Command System (ICS) 1st Responders Advisory: WFT 302	1.5
	The unit value is changing from 1 unit to 1.5 units and a new advisory course is	
	being added.	
EMS 314 / WFT		
304	Advanced Incident Command System First Responders ICS-400	1
EMS 315	Ambulance Strike Team Provider	1
	The modifications include course offering to as needed, and updating the DL addendum.	
EMS 316	Ambulance Strike Team Leader	1
	Limitation on enrollment: completion of application process. Corequisite: WFT 301	
	and WFT 302. Advisory: WFT 303 and ENVT 156	
EMS 320	Emergency Medical Response to Hazardous Material Incidents	1
EMS 321	Advanced Cardiac Life Support	1
EMS 325	Lifeguard Certification	2

	Limitation on enrollment: American Red Requirements for swimming proficiency	
EMS 333	Paramedic Theory	16
	Prerequisite: EMS 302 or Current California EMT-1 (Basic) certification and EMS 303	
	plus a minimum of six months verified experience as an EMT-1 (Basic) responding	
	to emergency medical responses within the past two years. The modifications include increase in units from 10 to 16 units.	
EMS 337	Wilderness EMS-Aircraft Search Technology and Techniques	2
EMS / FT 338	Land Navigation	2
LIVIS / 1 1 330	The modifications include offering to as needed, increase in units from 1.5 to 2	2
	units.	
EMS 343	Paramedic Clinical Laboratory	7.5
	Prerequisite: EMS 333. LOE: Current CPR certification for health care provider or	
	professional rescuer.	
	The modifications include modified prerequisite language and new limitation on	
	enrollment.	
EMS 347	Wilderness EMS-Urban, Rural & Wilderness Search and Rescue Management	2.5
	The modifications include offering course as needed and unit change from 2 to 2.5	
EN 40 250	units.	2.5
EMS 350	Wilderness EMS Essentials of Search and Rescue The units are increasing from 3 to 3.5 units.	3.5
	The units are increasing from 5 to 5.5 units.	
EMS 353	Paramedic Field Internship	10
	Prerequisite: EMS 343	
	LOE: Current CPR certification for health care provider or professional rescuer	
	The prerequisite has been modified to remove the CPR certification language as a prerequisite and place as limitation on enrollment.	
EMS 360	Wilderness EMS-Man Tracking I	0.5
EMS 362	Wilderness EMS-Man Tracking 2	0.5
LIVIS 302	Prerequisite: EMS 360	0.5
	A new prerequisite course has been added, course hours have modified, and	
	assignments, methods of evaluation updated.	
EMS 378	Wilderness/ EMS—EMT Wilderness Transition	2.5
	Prerequisite: EMS 301 and EMS 306 or current EMT-1 certification and professional	
	rescuer or health care provider CPR certification. The prerequisite is new.	
EMS 388	Wilderness EMS - Searching with Canine (K9) Teams	2.5
EMS 401	Emergency Medical Technician 1 (Basic) Refresher	1.5
	Prerequisite: EMS 301 and EMS 306 or valid EMT-1 Basic certification within the last	
	4 years. Modified prerequisite.	
EMS 407	Wilderness EMS – First Responder and Survival Refresher	0.5
	Prerequisite: EMS 307	
	The modifications include course title change from Wilderness EMS – First Aid	
5.40.40 5	Refresher to Wilderness EMS – First Responder and Survival	
EMS 409	Prehospital Trauma Life Support (PHTLS) Refresher	0.5
EN 46 44 4	Prerequisite: Current PHTLS Certification	~ -
EMS 414	Advanced Cardiac Life Support (ACLS) Refresher	0.5

	Prerequisite: EMS 321 or current AHA ACLS certification	
	Modified prerequisite to include EMS 321	
EMS 415	Pediatric Advanced Life Support Refresher	0.5
	Prerequisite: EMS 322 or current AHA PALS certification	
	The modifications include changes in semester offering to as needed, addition of	
	EMS 322 prerequisite.	0.5
EMS 416	Child Care First Aid & CPR Refresher	0.5
	Prerequisite: EMS 310 or valid ARC Child Care First Aid and CPR certification	
	Modified prerequisite to include EMS 310.	
EMS 461	Medical First Responder Update	0.5
	Prerequisite: WFT 302	
	Modified prerequisite to remove EMS 399.	
The discipline cou	rse review of film include updating texts and materials.	
FILM 102	Hollywood and the American Film	3
FILM 103	Contemporary Latin American Film	
FILM 108	Film and Television in the 21st Century	3
	Advisory: ENGL 101	
FILM 104	Documentary Studies	3
FILM 121 / MUS	Sound Production Techniques	3
116		3

The discipline course review of the food science, and nutrition courses include major modifications to the course outline to reflect current information in the field of food science and to ensure currency of course offerings. Courses in the food science, and nutrition discipline support the Nutrition and Dietetics transfer degree. Courses in this discipline are also included in the Culinology programs. The cross listing with family and consumer sciences (FCS) discipline is being removed.

FSN 109	Basic Nutrition for Health The course is being reviewed for currency of course offerings. Modifications include changes in course objectives, evaluation, text, and DL addendum.	3
FSN 112	Nutrition, Weight Management & Eating Disorders Modifications include changes in course objectives, assignments, evaluation, and text.	3
FSN 133	Introduction To Food Science Prerequisite: CHEM 120. Advisory: ENGL 514 Modifications include discipline placement change to Nutritional Science/Dietetics, modifications to catalog description, content, objectives, SLO, assignments, and texts, and ENGL 514 is being assigned as an advisory course	3
FSN 134	Food, Nutrition, Customs and Culture Advisory: CA 120 or FCS 120 and CA 124	4
GBST 101	Introduction to Global Studies The modifications include text and materials change.	3

Graphics discipline course review include updating texts and materials. Students may earn various degrees and certificates in the fine arts.

GRPH/ART 108	Design 1 on The Computer	3
GRPH 111	Digital Imagery Lab	1
	Prerequisite: Completion of or concurrent enrollment in GRPH 112	
GRPH 113	Digital Illustration	3
	Corequisite: GRPH 114. Advisory: GRPH 110, GRPH 108, or GRPH 112	
GRPH 116	Digital Portfolio	3
GRPH 130	3D Modeling For Production	3
	Advisory: GRPH 112 or GRPH 113	
GRPH 360	Applied Design Graphics Lab 1	0.5 - 1
	Corequisites: Completion of, or concurrent enrollment in any of the following: ART	
	107 or ART 108 or GRPH 108 or GRPH 110 or GRPH 112 or GRPH 113 or GRPH 115 or GRPH 116 or GRPH 117 or GRPH 118 or GRPH 120 or GRPH 130	
GRPH 361	Applied Design Graphics Lab 2	0.5 - 1
GIII 11 301	Prerequisite: GRPH 360. Corequisites: GRPH 108 or ART 107 or ART 108 or GRPH 110 or	0.5 1
	GRPH 112 or GRPH 113 or GRPH 115 or GRPH 116 or GRPH 117 or GRPH 118 or GRPH 120 or	
	GRPH 130	
GRPH 362	Applied Design Graphics Lab 3	0.5 - 1
	Prerequisite: GRPH 361. Corequisite: Completion of or concurrent enrollment in	
	any one of the following: GRPH 108 or ART 107 or ART 108 or GRPH 110 or GRPH	
	112 or GRPH 113 or GRPH 115 or GRPH 116 OR GRPH 117 or GRPH 118 or GRPH	
	120 or GRPH 130.	

The discipline course review of history, humanities and philosophy courses include updating text and materials and DL addendum on course outlines. These disciplines support the mission of the college by providing transferrable general education coursework.

HIST/HUM 102	World Civilizations Since 1500	3
HIST/HUM 104	Western Civilizations to 1650	3
HIST 107	U S History to 1877	3
HIST 108	U S History 1877 to Present	3
HIST 118	United States History	3
HIST 119	History of California	3
HIST 120	History of the Mexican-American	3

The discipline course review for law enforcement include modifications that meet industry standards and requirements. Prerequisite and limitation on enrollment language has been updated to comply with Chancellor's Office guidelines for advanced public safety courses where appropriate.

LE 310	Introduction to Law Enforcement Academy (Pre-Academy) LOE: Admission by application. Unit increase from 0.5 to 1 unit.	1
LE 354	Training Management Update Prerequisite: POST certified basic law enforcement academy or equivalent training as determined by the Director, Law Enforcement Training. NOTE: Approval of equivalent enrollment eligibility is not a guarantee that state regulatory and licensing authorities will also grant equivalency for licensure or employment purposes.	1.5
LE 356	Crime Scene Investigation	2

	Prerequisite: POST certified basic law enforcement academy or equivalent training as determined by the Director, Law Enforcement Training. NOTE: Approval of equivalent enrollment eligibility is not a guarantee that state regulatory and licensing authorities will also grant equivalency for licensure or employment purposes.	
LE 366	EVOC Prerequisite: POST certified basic law enforcement academy or equivalent training as determined by the Director, Law Enforcement Training. NOTE: Approval of equivalent enrollment eligibility is not a guarantee that state regulatory and licensing authorities will also grant equivalency for licensure or employment purposes.	0.5 -1
LE 421	Complaint Dispatcher The grading option has been changed to letter grade or pass / no pass	4.5
LE 440	Basic Driving Skills LOE: Students must possess a valid driver's license and have no physical conditions that would prohibit them from safely operating a motor vehicle. The modifications include title change, semester offering to "as needed", and some changes in outside assignments, methods of evaluation, and text and materials.	0.5
LE 441	Advanced Driving Skills Prerequisite: LE 440	0.5
LE 480	Women in Public Safety Careers LOE: Students may be prohibited from enrolling based on health and safety issues. Students will be participating in vigorous physical activities including lifting weights from the floor to overhead, strength training with weight machines and free weights, calisthenics such as push-ups and sit-ups, running distances of 1½ miles or farther, sprinting 200 yards, climbing 6 foot fences and walls, climbing ladders, walking and climbing embankments and stairways with ambulance gurneys and stretchers, climbing flights of stairs while dragging fire hoses and wearing several pounds of equipment.	3
MMAC / FILM 127	Digital Video Post-Production Modifications include changes in the student learning outcomes, course objectives, methods of instruction, assignments, methods of evaluation, and text and materials.	3
MUS 100	Music Appreciation	3
MUS 123	Class Vocal Techniques Prerequisite: MUS 129 The grading method is changing from P/NP to letter grade and P/NP, addition of prerequisite MUS 129.	<u>2</u>
MUS 124	Intermediate Vocal Techniques Prerequisite: MUS 123	2
MUS 125	Beginning Guitar	<u>1</u>
MUS 126	Intermediate Guitar Prerequisite: MUS 125 New prerequisite course	1

MUS 127	Prerequisite: MUS 124 The advisory course is now the prerequisite, change grading method to letter grade or pass/no pass.	2
MUS 129	Introduction to Singing	2
NURS 106	Leadership & Management Limitation on enrollment: Admittance to RN program	2
NESL 7060	ESL Instructional Lab	8-240
PD 110	College Success Seminar	1
The discipline cou	rse review includes updates to DL addendums.	
PHIL 101	Survey of Philosophy	3
PHIL 102	Existence and Reality	3
PHIL 105	Ethics	3
PHIL 112	Logic	3
PHIL 114	Critical Thinking	3
PHIL 121	Religions of the Modern World	3
Modifications to so addendum, and te	ociology courses are a result of course review and include updating the DL extbooks.	
SOC 101	Introduction to Sociology	3
SOC 110	Introduction to Marriage & Family	3
included changing	echnology discipline course review maintains agency requirements. Modifications prerequisites to advisories and grading method to pass/no pass only. Assignments ethods have also been updated. Specific modifications are noted below.	
WFT 301	Introduction to Incident Command System I-100	0.5
WFT 302	Basic Incident Command System I-200 Advisory: WFT 301	0.5
WFT 305	Multi-Agency Coordination I-401 Advisory: WFT 304	0.5
WFT 306	Incident Command System for Executives I-402 Advisory: WFT 305	0.5
WFTO 311	Firefighter Training S-130 Advisory: WFT 302 and WFTO 313	2
WFTO 312	Advanced Firefighter Training S-131 Advisory: WFTO 311 and WFTO 313 and WFTO 315 and WFTO 317 and WFTO 318	0.5
WFTO 313	Introduction to Wildland Fire Behavior S-190 Advisory: WFT 302	0.5
WFTO 314	Initial Attack Commander ICT S-200 Advisory: WFT 302 and WFTO 312 and WFTO 325	1.5
WFTO 315	Supervisory Concepts and Techniques S-201	0.5

	Advisory: WFT 302 and WFTO 311 and WFTO 313	
WFTO 316	Fire Operations in the Urban Interface S-205 Advisory: WFTO 311	2
WFTO 318	Wildfire Powersaws S-212 Prerequisite: WFTO 311	1.5
WFTO 321	Crew Boss S-230 Advisory: WFTO 315 and WFTO 325 and WFTO 330	1.5
WFTO 322	Engine Boss S-321 Advisory: WFTO 325 and WFTO 329 and WFTO 330	0.5
WFTO 323	Dozer Boss S-232 Advisory: WFTO 325 and WFTO 329 and WFTO 330	1
WFTO 326	Felling Boss S-235 Advisory: WFTO 315 and WFTO 329	1.5
WFTO 327	Staging Area Manager J-236 Advisory: WFTO 315 and WFTO 329	0.5
WFTO 328	Field Observer S-244 Advisory: WFTO 315 and WFTO 321	2
WFTO 332	Intermediate Wildland Fire Behavior S-290 Advisory: WFTO 311, WFTO 313	2
WFTO 355	Training Specialist S-445 Advisory: WFTO 335 and WFTO 327 and WFTO 328 and WFTL 329	1
WFTO 356	Air Operations Branch Director S-470 Advisory: WFT 304	2
WFTO 357	Advanced Wildland Fire Behavior Calculations S-490 Advisory: WFTO 344	2
WFTO 360	Hazardous Materials First Responder Update Advisory: WFT 302	0.5
WFTO 362	Campbell Prediction System Advisory: WFTO 312 and WFTO 332	1

MAJOR COURSE MODIFICATIONS (not resulting from Course Review)

Modifications include but are not limited to course units, hours, prerequisites, co-requisites, advisories, and enrollment limitations. Specific modifications are identified below.

Effective 2018-19 and pending publication of course details.

Course Prefix	Course Title	Units
ESL 572	Public Speaking Skills Prerequisite: ESL 540 or ESL 541 or START placement into READ 510 Student learning outcomes have been entered on the course outline.	3
PHYS 141	General Physics 1 Assigned homework problems based on the course objectives to average 6 hours per week	4
PHYS 142	General Physics 2	4

Assigned homework problems based on the course objectives to average 6 hours per week

PROGRAM MODIFICATIONS

Effective 2018-19 and pending Chancellor's Office approval

Program Award	Program Title	Units
Associate Degree for Transfer	Kinesiology CHEM 150 is being added to selected units. Removing PE 131 and 156, as they are no longer being offered; adding six courses to reflect the recent articulations with California State University Northridge: PE 121, 122, 140, 141, 142, 146. The program units have not changed.	21-23

MISCELLANEOUS MODIFICATIONS

Effective 2018-19

Proposal Type	Course Prefix	Course Title	Units
Textbook updates only	MA 350	MA Fundamentals	2
	SPAN 101	Elementary Spanish I	5
	SPAN 102	Elementary Spanish II	5

REQUEST FOR DISTANCE LEARNING

Course	Course Title	Units
ECS 100	Child Growth and Development (effective spring 2018)	
		3
FILM 119	Great Directors of the Cinema (effective 2018-19 pending publication of course details.)	<u>3</u>

COURSE DROPS

Effective 2018-19

Course	Course Title	Units
EMS 408	Disaster Survival and Preparedness	0.5
FCS 360	Fashion Design/Construction Lab	<u>1</u>
FCS 361	Fashion Design/Construction Lab	0.5

REQUEST FOR GENERAL EDUCATION STATUS

Effective 2018-19 and pending CSU/UC approvals where appropriate.

GE Category	Course Prefix	Course Title
AHC Area 3	ENGL 140	Graphic Novel as Literature
	FILM 104	Documentary Studies
	FILM 108	Film and Television in the 21 st Century
CSU Area C1	GRPH 129	Digital Tools for Visual Media
CSU Area C2	ENGL 140	Graphic Novel as Literature
	FILM 104	Documentary Studies
	FILM 108	Film and Television in the 21st Century
IGETC Area 3B	ENGL 140	Graphic Novel as Literature
	FILM 104	Documentary Studies
	FILM 108	Film and Television in the 21 st Century

REQUEST FOR GRADUATION REQUIREMENT

Effective 2018-19

Requirement	Course Prefix	Course Title
Multicultural Gender	ENGL 140	Graphic Novel and Literature
Studies		

Allan Hancock College Program Outline

Title: Kinesiology

Award Type: Associate in Arts for Transfer

The associate in arts in kinesiology for transfer will prepare students to move into the California State University (CSU) system to pursue a baccalaureate degree in such areas as exercise physiology, kinesiology, physical therapy, and teaching.

Associate Degree for Transfer Requirements

Completion of 60 semester units that are eligible for transfer to the California State University, including the following:

- A. The completion of the Intersegmental General Education Transfer Curriculum (IGETC) or the California State University General Education-Breadth (CSU GE). The following Allan Hancock College graduation requirements will not be required: Health and Wellness, Multicultural Gender Studies and Allan Hancock College General Education.
- B. A minimum of 18 semester units in a major or area of emphasis, as determined by the community college district.
- C. Obtainment of a minimum grade point average of 2.0 with all courses in the major being completed with a grade of "C" or better.

The graduate of the Associate in Arts for Transfer in Kinesiology will:

- Demonstrate and evaluate the factors that contribute to a healthy lifestyle and contribute to the prevention of adult-related diseases such as diabetes, obesity and cardiovascular disease.
- Synthesize health education information and apply principles of exercise in order to improve personal wellness and longevity.
- Acquire program specific information from various sources with which to better appreciate, analyze, and communicate in different situations, involving diverse individuals and viewpoints.

Program Requirements

Associate in Arts in Kinesiology for Transfer Program Requirements

Units: 60

General Education

Complete one of the following:

a) CSU General Education Pattern

39

or

b) Intersegmental General Education Transfer Curriculum

37

A major of 21-23 units is required for the associate in arts in kinesiology for transfer degree.

Required core courses (14 units):

BIOL124 Human Anatomy

4

BIOL125	Human Physiology	4
PE100 and	Introduction to Kinesiology	3
	(1) course from any three (3) of the following areas (3 units) minimum):	
Aquatics		
PE120	Beginning & Intermediate Swimming	1
<u>PE121</u>	Swim Fitness Lab	<u>1</u>
PE122	Swim Fitness Lab	<u>0.5</u>
PE123	Aerobic Swim	1
Combatives		
PE130	Self Defense	1
PE132	Cardio Kickboxing	1
PE134	Martial Arts Techniques	1
Fitness		
PE133	Yoga Fitness	1
<u>PE140</u>	Physical Fitness Laboratory	<u>1</u>
<u>PE141</u>	Physical Fitness Laboratory	<u>0.5</u>
<u>PE142</u>	Low Impact Conditioning Exercises	<u>1</u>
PE143	Step Aerobics	<u>1</u>
<u>PE146</u>	Strength and Flexibility	<u>1</u>
PE154	Jogging/Walking	1
Individual Sports		
PE160	Tennis	1
Team Sports		
PE164	Soccer	1
PE167	Basketball	1
PE170	Softball	1
PE172	Volleyball	1
Restricted elective	es: select 2 courses (7-9 units) from the following:	
EMS102	First Aid & Safety	3
MATH123	Elementary Statistics	4
CHEM150	General Chemistry 1	<u>5</u>

PHYS141 General Physics 1 4

or

PHYS161 Engineering Physics 1 4

Double Counting:

A maximum of 7-10 units can be double counted for the major and CSU GE or IGETC general education requirements.

Transferable Electives to Reach 60 units.

5-12 units as needed

Total Program Units

60



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Acceptance of Grants Approved	Item Number: 14.B.
Strategic Goal:	Goal IR2: To develop district financial resources adequate to support quality programs and services.	Enclosures: Page 1 of 2

The office of institutional grants has been notified of the funding for the following grants in the amount of \$104,515.

BACKGROUND

1. The Towbes Foundation: AIM (\$5,000)
The AIM Fund (Advance, Innovate, Maintain) is a special scholarship program at Hancock College
Foundation dedicated to improving the odds for underprepared and economically disadvantaged students by providing them with the opportunity for financial assistance. No matching funds are required. The project

period is January 1, 2018 – December 31, 2018.

 California Community College Chancellor's Office: Mathematics, Engineering, and Science Achievement (MESA) Augmentation (\$74,515)
 The college has been awarded funding for the MESA program to continue support the academic success and transfer of financially and educationally disadvantaged students in math-based fields of study. Matching funds are required. The project period is October 4, 2017 – June 30, 2018.

(Continued)

FISCAL IMPACT

- 1. The Towbes Foundation: Initiative in amount of \$5,000. Matching funds are not required. The project period is January 1, 2018 December 31, 2018.
- 2. California Community College Chancellor's Office: Mathematics, Engineering, and Science Achievement (MESA) (\$74,515). 1:1 Matching funds are required. The project period is October 4, 2017 June 30, 2018.
- 3. Hutton Parker Foundation: Core support for Hancock Promise (\$25,000). 3:1 Matching funds are required. (Match will be fulfilled through grants and fundraising efforts conducted on behalf of the Promise program.) The project period is December 1, 2017 December 1, 2018.

RECOMMENDATION

Staff recommends that the board of trustees accept these contracts for a total of \$104,515 in restricted funds to the district.

Administrator Initiating Item:	Final Disposition:
Susan Houghton	

3. Hutton Parker Foundation: Core support for Hancock Promise (\$25,000)
The college has been awarded funding for the Hancock Promise to continued student support for tuition, lab/school fees, etc. 3:1 Matching funds are required. The project period is December 1, 2017 – December 1, 2018.



To:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	2018-2019 State Scheduled Maintenance Plan, District Project Priority Order	Item 14.C.
Strategic Goal:	Goal IR4: To provide a safe, attractive, and accessible physical environment that enhances the ability to teach, learn, and work.	Enclosures: Page 1 of 2

BACKGROUND

The district has participated annually in the State Scheduled Maintenance Plan and Special Repairs Program since the early 1980s, when it was called the Deferred Maintenance Program. Current parameters limit projects to no less than \$10,000 and no greater than \$600,000. Every year, the state allocates funds to the district, based on availability. In order to be eligible for state funding, the district needs to submit an annual State Scheduled Maintenance Plan, District Project Priority Order. Attachment A is the proposed prioritized list. The 2018-2019 State Scheduled Maintenance Plan, District Project Priority Order will be submitted to the State Chancellor's Office by December 15, 2017.

FISCAL IMPACT

There is no fiscal impact to approve the 2018-2019 State Scheduled Maintenance Plan, District Project Priority Order.

RECOMMENDATION

Staff recommends that the board of trustees approve the 2018-2019 State Scheduled Maintenance Plan, District Project Priority Order as presented.

Administrator Initiating Item:	Final Disposition:
Michael R Black	

Attachment A



Allan Hancock Joint Community College District 2018-2019 State Scheduled Maintenance Plan District Project Priority Order

	<u>Projects</u>		Project Cost
1.	Santa Maria Campus, Door Hardware & Keying Ph III		\$300,000
2.	Building N, Boiler Replacement		205,000
3.	Building H and I200, Roof Replacement & Repair		141,000
4.	Building E & F 12 kV Electrical Upgrade		350,000
5.	HVAC Upgrade Building M400		600,000
6.	Roof Replacement, Building G, Upper Level		175,000
7.	Roof Replacement, Building O300		425,000
		Total:	\$2,196,000



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Award of contract for the Prop 39 Year 3, 4 & 5 Lompoc Valley Center Solar Project RFP 17-104	Item 14.D. Number:
Strategic Goal:	Goal IR4: To provide a safe, attractive, and accessible physical environment that enhances the ability to teach, learn, and work.	Enclosures: Page 1 of 1

This item was removed from the agenda.

Administrator Initiating Item:	Final Disposition:
Michael R. Black	



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Public Safety Complex Project, Bid No. 11-02, Notice of Completion	Item 14.E. Number:
Strategic Goal:	Goal IR4: To provide a safe, attractive, and accessible physical environment that enhances the ability to teach, learn, and work.	Enclosures: Page 1 of 1

BACKGROUND

The Public Safety Complex Project resides on a 58-acre site, which includes five buildings consisting of administrative offices, classrooms, apparatus vehicle storage, fire training tower, fire prop house, and a shooting range. The project also includes an emergency vehicle operator course (EVOC), city grid, scenario village, running track, gym, confined space & trench rescue, and slow speed skills training area. The project was first put out to bid on April 19, 2011, and the notice to proceed for the project was given to Sinanian Development, Inc. (SDI) on August 16, 2011.

The close out of the construction requires technical procedures be implemented to ensure compliance with the district's construction contract documents and the California state public contract code. Part of the process is for the district's board of trustees to acknowledge final completion, accept the project, and to record a notice of completion with the Santa Barbara County Recorder's Office within fifteen (15) days of the district's acceptance. This notice starts the 30-day period within which subcontractors or material suppliers must file any stop payment notices. Whereas, there is a dispute between the district and the contractor, the district may withhold from the final payment an amount not to exceed 150% of the district's disputed amount.

FISCAL IMPACT

There is no fiscal impact to file a notice of completion.

RECOMMENDATION

Staff recommends that the board of trustees approve filing a notice of completion for Sinanian Development Inc. for the Public Safety Complex Project.

Administrator Initiating Item:	Final Disposition:
Michael R. Black	



To:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Accounts Payable Fiscal Oversight	Item 14.F.
Strategic Goal:	Goal IR2: To develop district financial resources adequate to support quality programs and services.	Enclosures: Page 1 of 3

BACKGROUND

Pursuant to Education Code 1240(I)(4), the college is taking initial steps towards fiscal independence through the pursuit of accounts payable fiscal oversight, independent of the Santa Barbara County Education Office (SBCEO). The district's Finance and Administration Department has worked closely with SBCEO over the past year to review internal audit procedures in preparation for the proposed changes. The following letter is from SBCEO supporting and recommending that the district officially take responsibility for issuing accounts payable warrants. The SBCEO will continue to provide fiscal oversight for payroll warrants. Warrants are currently signed by both the Santa Barbara County Superintendent of Schools and the district's board president. With the proposed changes, the college will assume responsibility for dual signature on accounts payable warrants.

FISCAL IMPACT

None.

RECOMMENDATION

Staff recommends the board of trustees approve the adoption of accounts payable fiscal oversight and to add the superintendent/president as the second signature on accounts payable warrants.

Administrator Initiating Item:	Final Disposition:
Michael R Black	



Santa Barbara County Education Office

4400 Cathedral Oaks Rd, PO Box 6307, Santa Barbara, CA 93160-6307 Telephone: (805) 964-4711 • FAX: (805) 964-4712 • sbceo.org

Susan C. Salcido, Superintendent of Schools

November 29, 2017

Dr. Kevin Walthers, Superintendent/President Allan Hancock College 800 South College Drive Santa Maria, CA 93454

Dear Dr. Walthers:

A request was received last year from Allan Hancock College (AHC) to shift the Santa Barbara County Education Office's (SBCEO) audit of AHC's accounts payable warrants to the college's business office. In collaboration with AHC, we spent the last year reviewing AHC's processes and procedures to determine if this change would be possible. After careful review and consideration, we concur with the request.

We have had many conversations with Jessica Blazer and her staff. Together, we completed a variety of internal control tests following multiple audit checklists to survey the fiscal integrity of AHC's proposed process. Also, AHC has always processed accounts payable independent of SBCEO's financial system and uses their own system to generate warrants. Through our office's research, we discovered that AHC follows a detailed, robust purchasing work flow (approval beforehand) that is both comprehensive and thorough before warrants are issued.

Education Code outlines the county office's responsibility for community colleges:

• Education Code 1240(1)(4) states, "(4) the county superintendent is not responsible for the fiscal oversight of the community colleges in the county, however, he or she may perform financial services on behalf of those community colleges."

In addition, included are selected procedures from the FCMAT Fiscal Procedural Manual for county offices:

- 1. P-002 "Which Entities are Included?" (table) community colleges "No" (i.e., not included)
- 2. P-012 "Approving District Orders" (lists different levels of county office review of accounts payable)

Furthermore, we are aware that the college is on a timeline to implement a new financial system and will be seeking fiscal independence through the Chancellor's Office beginning on January 1, 2019. An additional benefit of AHC auditing accounts payable during the year prior to fiscal independence will be the ability to refine all elements of the auditing process prior to implementation of the new financial system.

Dr. Kevin Walthers Page 2

The Santa Barbara County Education Office hereby grants Allan Hancock College's request to become responsible to perform their internal audit review of their accounts payable warrants. This change will be effective beginning January 1, 2018. If you have any questions, please contact our office.

Sincerely,

Susan C. Salcido Santa Barbara County Superintendent of Schools

Man Salido

SCS:dc

Attachments

 c: Michael Black, Associate Superintendent, Finance and Administration Jessica Blazer, Director, Business Services
 Bill Ridgeway, Assistant Superintendent, Administrative Services
 Denice Cora, Administrator, School Business Advisory Services
 Theo Fallati, Santa Barbara County Auditor-Controller



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Change of Status of Management Employee	Item 14.G.
Strategic Goal:	Goal IR4: To provide a safe, attractive, and accessible physical environment that enhances the ability to teach, learn, and work.	Enclosures: Page 1 of 1

The following personnel action is recommended:

BACKGROUND

Rex Van Den Berg, FROM director, facilities, full time, 12 months, range 14 step F, management salary schedule TO director, facilities, full time, 12 months, range 14 step F plus 10 percent out-of-class, management salary schedule, retroactive to October 1, 2017 through June 30, 2018, or earlier per district need.

Reason: Mr. Van Den Berg is assuming duties of the vice president, operations, due to the retirement of Felix Hernandez Jr., effective October 1, 2017.

FISCAL IMPACT

The cost to the unrestricted general fund is approximately \$10,724 for the 2017-2018 fiscal year.

RECOMMENDATION

Staff recommends that the board of trustees approve the change of status of Rex Van Den Berg, director, facilities, retroactive to October 1, 2017 through June 30, 2018, or earlier per district need.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



To:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Memorandum of Understanding Between the District and the California School Employees Association, Chapter #251, Classified Exempt Employees Status	Item Number: 14.H.
Strategic Goal:	Goal IR2: To develop district financial resources adequate to support quality programs and services.	Enclosures: Page 1 of 25

BACKGROUND

On November 27, 2017, the District, CSEA, and its Chapter #251 tentatively agreed to establish a category of exempt classified employees who meet stringent California Labor Code requirements for exempt status (https://www.dir.ca.gov/t8/11040.html). Establishing this category of employee required negotiating a new classified salary schedule as well as changes to existing job descriptions, which are included with this Board item.

The following change of status recommendations apply to affected employees:

(Continued)

FISCAL IMPACT

The cost to the unrestricted general fund is approximately \$66,747 for the 2017-2018 fiscal year and is included in the 2017-2018 fiscal year budget.

RECOMMENDATION

Staff recommends that the board of trustees approve the memorandum of understanding (MOU) between the District and the California School Employees Association, Chapter #251, for classified exempt employee status including job descriptions for these positions and the new salary schedule for classified exempt employees, effective January 1, 2018.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	

Julia Townsend, FROM coordinator interpreting and communication services, learning assistance program, full time, 11 months, 37 hours weekly, range 28-E, classified bargaining unit salary schedule 55 TO coordinator, interpreting and communication services, learning assistance program, full time, 11 months, 40 hours weekly, range 1-A, classified bargaining unit salary schedule 56, effective January 1, 2018.

Andy Specht, FROM systems analyst, information technology services, full time, 12 months, 37 hours weekly, range 33-C, classified bargaining unit salary schedule 55 TO systems analyst, information technology services, full time, 12 months, 40 hours weekly, range 5-A, classified bargaining unit salary schedule 56, effective January 1, 2018.

Steven Reed, FROM systems analyst, information technology services, full time, 12 months, 37 hours weekly, range 33-E, classified bargaining unit salary schedule 55 TO systems analyst, information technology services, full time, 12 months, 40 hours weekly, range 5-A, classified bargaining unit salary schedule 56, effective January 1, 2018.

Eliseo Munoz, FROM athletic trainer, kinesiology, recreation and athletics department, full time, 12 months, 37 hours weekly, range 31-E, classified bargaining unit salary schedule 55 TO athletic trainer, kinesiology, recreation and athletics department, full time, 12 months, 40 hours weekly, range 3-A, classified bargaining unit salary schedule 56, effective January 1, 2018.

RECEIVED

NOV 2 9 2017

President's Office Allan Hancock College

MEMORANDUM OF UNDERSTANDING

between
Allan Hancock Joint Community College District
and
California School Employees Association
and
Its Allan Hancock Chapter #251

Exempt Status for CSEA Positions

The parties to this Memorandum of Understanding are the Allan Hancock Joint Community College District ("the District"), and the California School Employees Association ("CSEA") and its Allan Hancock Chapter #251.

WHEREAS California Labor Code §11040 allows the employer to certify that positions that meet the requirements of code are exempt from overtime; and

WHEREAS the District experienced difficulty in recruiting software programmer positions with the Information Technology department and began exploring solutions, which led to discussion of exempt status for qualified classified positions; and

WHEREAS the parties met to negotiate which positions within the bargaining unit would meet the requirements of California Labor Code; and

WHEREAS the parties agreed to create a separate salary schedule for classified exempt positions based on the existing differentials in Salary Schedule 55 (SS55); and

WHEREAS California Labor Code states that employees in the computer software field cannot earn less than forty-two dollars and sixty four cents (\$42.64); and

WHEREAS the parties agreed to build the salary schedule based on the California Labor Code minimum salary of forty-two dollars and sixty four cents (\$42.64) for the Application Programmer position; and

NOW, THEREFORE, in consideration of the mutual promises, conditions, and representations contained herein, the parties agree as follows:

- 1) The following positions meet the standards of California Labor Code:
 - Winery Operations: meets Administrative Exemption
 - Coordinator, Interpreting and Communication: meets Professional Exemption
 - Application Programmer: meets Professional Exemption (computer software field)
 - Athletic Trainer: meets Professional Exemption
 - Programmer Analyst: meets Professional Exemption (computer software field)
 - Systems Analyst: meets Professional Exemption (computer software field)
 - Facilities Project Management Coordinator: meets Professional Exemption
- 2) The following monthly salary schedule meets the requirements of California Labor Code and accounts for current overtime accruals of the affected employees:

Range	Step	A E	3 C	D) E	
1		7,206	7,567	7,945	8,342	8,759
2		7,391	7,761	8,149	8,556	8,984
3		7,576	7,955	8,353	8,771	9,210
4		7,765	8,153	8,561	8,989	9,438
5		7,959	8,357	8,775	9,214	9,675

^{**}The parties will approve a final salary schedule that meets the formatting of SS55, but the calculations will remain the same as presented above.

3) The positions will be placed on the above salary schedule as follows:

Range 1

Winery Operations

Coordinator, Interpreting and Communications

Facilities Project Management Coordinator

Range 2

Application Programmer

Range 3

Athletic Trainer

Range 4

Programmer Analyst

Range 5

Systems Analyst

For California School **Employees Association**

Senior Labor Representative

For the District

Kevin G. Walthers

Superintendent/President

Luis Flores-Gallardo

President

Allan Hancock College Professional Exempt Human Resources Classified -

Range <u>281</u>

(Revised)

COORDINATOR, INTERPRETING AND COMMUNICATION SERVICES

DEFINITION:

Under general supervision, performs interpreting, transliterating, and/or real time captioning for deaf and hard-of-hearing students and the general public using both expressive and receptive modes; coordinates services for students with disabilities, including outreach; and performs related duties as required. Coordinates hourly interpreters and/or real time captionists and student workers.

CLASS CHARACTERISTICS:

An incumbent in this class will be supervised by the Director, Learning Assistance Program (LAP). The work schedule will vary from semester/term to semester/term depending upon student need and class/event schedules. Work schedule can include both day and evening hours.

ESSENTIAL FUNCTIONS:

- 1. Interprets and/or transliterates educational and general information within the educational setting using American Sign Language (ASL), Pidgin Signed English (PSE), or oral methods of communication preferred by deaf and hard of hearing people.
- 2. Provides real time captioning services within the educational setting using transcription software and hardware.
- 3. Interprets and/or provides real time captioning services for students in an academic setting including but not limited to lectures, seminars, laboratories, field trips, platform, and one-on-one or group discussions.
- 4. Assists in the recruitment of hourly sign language interpreters. Evaluates, and recommends interpreters, real time captionists, note-takers and other hourly personnel to provide services to students with disabilities.
- 5. Coordinates provision of interpreting and/or real time captioning services for deaf or hard-of-hearing students.
- 6. Coordinates, prepares and maintains schedules for interpreters, captionists and note-takers.
- 7. Recruits and schedules substitute interpreters as needed.
- 8. Assesses the communication needs and styles of deaf students and assigns personnel (interpreters, captionists, and/or notetakers) compatable with the communication styles of the students.
- 9. Observes and evaluates interpreters and/or captioners in the classroom.
- 10. Provides training for interpreters and/or real time captionists.
- 11. Provides input on interpreter and captionist performance to LAP supervisor.
- 12. Tutors deaf and hard-of-hearing students enrolled in basic skills courses.
- 13. Coordinates and trains note takers for deaf or hard-of-hearing students.
- 14. Assists in recruiting and assigning readers, scribes and in-class aides for visually impaired students.
- 15. Coordinates the acquisition and assignment of taped or digitally recorded texts for visually impaired and learning disabled students.
- 16. Coordinates and maintains adaptive equipment for deaf or hard-of-hearing students, including TDD's, video phones, personal FM systems and computers and software used to provide real time captioning services.

- 17. Coordinates provision of learning aides and equipment for students with disabilities.
- 18. Plans and organizes continuing education workshops and seminars for AHC interpreters and the interpreting.
- 19. Serve as a resource to college faculty and staff regarding issues related to deafness and appropriate accommodations for deaf and hard-of-hearing students.
- 20. Maintains current and accurate documentation of student contacts, and prepares student contact reports for LAP Director.
- 21. Provides outreach to feeder high schools and the community.
- 22. Maintains liaison with community agencies, such as Department of Rehabilitation.
- 23. Makes presentations to increase awareness in the college community about hearing impairments and methods of enhancing communications with deaf and hard-of-hearing students and the services available through the LAP.
- 24. Coordinates interpreting services for college-wide events and activities.

ADDITIONAL RESPONSIBILITIES:

- 1. Assists instructors with in-class seating arrangements and other in class accommodations for deaf/hard of hearing students when necessary.
- 2. Works with instructors and media services to ensure films and other media used campus wide are closed-captioned and/or subtitled.
- 3. Participates in and assists with various on campus and off campus in-service trainings.

MINIMUM QUALIFICATIONS:

Knowledge of:

- Expressive and receptive modes of manual communication including, but not limited to, ASL (preferred), PSE, and/or oral interpreting;
- Real Time Captioning services and other in-class accommodations for deaf and hard of hearing students;
- Special educational needs, assistive devices, and services for deaf and hard-of-hearing students:
- Cultural and social aspects of deafness;
- Use of English grammar and vocabulary;
- Code of professional conduct prepared by the National Registry of Interpreters for the Deaf;
- Professional and technical signs or vocabulary used in the courses to which assigned;
- Fluency in ASL and/or PSE and ability to interpret or transliterate in both;
- Special software and hardware used in the provision of real time captioning services.

Demonstrated ability to:

- Adhere to the Registry of Interpreters for the Deaf (RID) Code of Professional Conduct;
- Use ASL (preferred), PSE, and/or oral interpreting, and sign to voice interpreting;
- Use transcription software to provide real time captioning services;
- Tutor deaf and hard of hearing students in English and/or math courses;
- Work with minimum supervision;
- Understand and carry out oral and written directions;
- Develop and maintain cooperative working relationships with those contacted during the course of work;
- Hear spoken speech communication.

Education and Experience:

Completion of an interpreter training program from an accredited college, university, or post secondary training center. Individuals possessing the education, knowledge, and abilities listed in this job description are considered to possess the necessary experience. A baccalaureate degree is desirable.

Desirable Certifications:

1. Comprehensive Skills Certificate (CSC), Certificate of Interpretation (CI), Certificate of Transliteration (CT), or National Interpreter Certificate (NIC) from the Registry of Interpreters for the Deaf (RID)

Working Conditions:

- This is a FLSA exempt position.
- —Duties are primarily performed in an office environment, at a desk or at a computer
- terminal
- The incumbent will experience interruptions while performing normal duties during the regular workday.
- The incumbent will have contact, in person or on the telephone, with executive, management, supervisory, academic and classified staff and the general public.

Physical Demands:

- Typically may sit for extended periods of time.
- Operates a computer-keyboard.
- Communicates over the telephone and in person.
- Regularly lifts, carries, and/or moves objects weighing up to 10 pounds.

Special Qualification:

A sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

Exempt 12/17 R 3/09 Reclass 10/08 R_1/97 Allan Hancock College Technical Exempt Human Resources Classified -

Range <u>335</u>

(Revised)

SYSTEMS ANALYST

DEFINITION:

Under supervision of the Director, Information Technology Services, this position supports enterprise resource planning (ERP) systems, associated databases, operating systems, and related software; performs configuration management tasks; builds and releases a functioning system; makes changes to existing programs; integrates new programs with existing programs; develops user and training documentation; provides direct support for functional users; and values and promotes the mission and vision of the college.

CLASS CHARACTERISTICS:

Under minimal supervision, this technical position will have a variety of professional and highly technical responsibilities in the development and support of enterprise systems from user and vendor specifications. The incumbent will interface with multiple vendors and users to manage and maintain a complex set of enterprise systems. In addition, the incumbent will have a high frequency of contact with other Allan Hancock College staff requiring tact and good communication skills.

ESSENTIAL FUNCTIONS:

- 1. Performs the duties of senior level administration of enterprise resource planning (ERP) systems.
- 2. Supports the database, applications and functions associated with the ERP system, including technical maintenance and upgrades, module installation, as well as being responsible for research and resolution of the day-to-day operating issues that affect processing services.
- 3. Provisions and maintains ERP user accounts and security roles.
- 4. Provides technical advice and support to users including troubleshooting issues, creating data extracts and reports, and data analysis.
- 5. Configures system enhancements and software fixes; plans for and supports the processing of all upgrades, patches and major releases for these systems.
- 6. Coordinates with functional users to develop a thorough and rigorous testing of software and database performance before new versions are put into production.
- 7. Performs system analysis and design work for functional users.
- 8. Analyzes database efficiency and applies basic tuning strategies that may involve researching and resolving day-to-day operating issues that impact effectiveness.
- 9. Performs data extractions and develops integrations to other systems as required.

- 10. Creates, modifies and maintains customizations.
- 11. Assists other members of the information technology services staff with design, program logic, instruction and database structure.
- 12. Debugs programs by preparing test data and evaluate computer output for valid results, satisfying user requests.
- 13. Performs data refresh clones of production and test environments.
- 14. Monitors database system and performance.
- 15. Schedules and completes data submissions required by the Chancellor's Office MIS division.
- 16. Coordinates with network administrator on protocols and security to connect the enterprise resource planning (ERP) system to the infrastructure.
- 17. Performs other related duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

- Server hardware, software and enterprise operating systems such as Linux and Microsoft Windows server;
- Local and wide area networks:
- Relational data base concepts, tools and techniques including the use of Structured Query Language (SQL) and Open Database Connectivity (ODBC);
- Oracle or Microsoft SQLServer relational data base management system;
- Enterprise ERP systems such as Ellucian Banner;
- Programming languages such as PL/SQL compatible with computer systems in use;
- General accounting, business procedures and statistical methods;
- UNIX shell scripting language desirable;
- Evisions reporting software (Argos, FormFusion, MAPS) desirable;
- Java Virtual Machine development tools (e.g. Groovy) desirable.

Demonstrated ability to:

- Develop and maintain databases and computer programs;
- Prepare documentation and user instructions;
- Assist in the development and analysis of conceptual and logical design of computer information systems;
- Communicate verbally and in writing supporting complex system descriptions.

Education and Experience:

Equivalent to a bachelor's degree or higher in computer science, information systems or a related field and five years direct experience in computer information systems programming with hardware, software, and database management systems comparable with Allan Hancock

College's ERP systems or equivalent combination of college education, training and experience may be considered.

Working Conditions:

- This is a FLSA exempt position.
- Duties are primarily performed in an office environment, at a desk, or at a computer.
- The incumbent will experience interruptions while performing normal duties during the regular workday.
- The incumbent will have contact, in person, by email or on the telephone, with executive, management, supervisory, academic, and classified staff and the general public.
- Work requires travel to other offices or locations to attend meetings or conduct work.

Physical Demands:

- Typically may sit for extended periods of time.
- Operates a computer.
- Communicates over the telephone, by email and in person.
- May lift, carry, and/or move objects weighing up to 20 pounds.

Special Qualification:

A sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

Exempt 12/17
R 9/17
R 7/15
R 5/10
R 9/04
R 6/01

7/90

Allan Hancock College Professional Exempt Human Resources Classified -

Range 313

(Revised) ATHLETIC TRAINER

DEFINITION

Under the supervision of the Associate Dean/Athletic Director, this position will evaluate, treat, administer first aid and preventive and rehabilitative treatment for acute and chronic medical conditions for physical education students and student athletes involved in various inter-collegiate sports; provide training to students seeking careers in sports medicine and related health care programs; maintain and operate the campus training room facility, administer appropriate injury records system as required by laws; provide nutrition and health advice and counseling to athletes, coaches, and physical education faculty.

CLASS CHARACTERISTICS

The athletic trainer position under limited supervision is distinguished from other classes of the student support series in that incumbent are required to evaluate the physical condition of student athletes and administer first aid, emergency medical care, and provide rehabilitation and reconditioning techniques to injured students. The athletic trainer is also responsible for administrative duties required by law. The athletic trainers support student learning outcomes by ensuring student athletes have fulfilled all of the health requirements to participate in intercollegiate sports and to ensure that injured athletes are able to return safely to participate in sports activities and serves as a liaison to faculty and staff.

ESSENTIAL FUNCTIONS

- 1. Prepares written policies and procedures in collaboration with the college policy regarding emergency management, treatment and reconditioning of injuries for athletes including an annual review and update of established programs as necessary.
- 2. Oversees, directs, and schedules the day-to-day activities of the athletic training staff; including the recruitment, guidance, training, and evaluation of student athletic training interns in the performance of their duties.-
- 3. Administers first aid and emergency medical care including lifesaving procedures to student athletes; in the absence of the team physician, makes decisions concerning the ability of the injured athlete to participate.-
- 4. Administers rehabilitative treatment as prescribed by a physician to student athletes.
- 5. Oversees care and prevention of student athlete injuries for all intercollegiate athletic practices, home athletic contests for both the home team and visiting team, and travels to all away football contests.—
- 6. Acts as a consultant for all physical education activity student injury; advises student athletes about aspects of injuries, reconditioning programs, and nutrition.
- 7. Organizes annual health screening examinations with physician and health personnel in coordination with the requirements of the CCCAA.
- 8. Refers injured students to the team physician, college health center, or appropriate medical facility as necessary.-
- 9. Maintains impeccable, accurate and detailed records and reports including emergency and daily treatment reports, detailed records concerning injuries, treatment and recommendations.—

- 10. Submits, in accordance with CCCAA guidelines, appropriate medical documentation required for injury illness waiver requests which impacts student athlete eligibility.—
- 11. Facilitates communication between athletes, coaches, administration, and concerning the health and physical status of athletes.—
- 12. Maintains and operates the campus training room facility; maintains responsibility for sanitation log; inventory and order equipment and supplies.-
- 13. Works in collaboration with the students' insurance agent, reviews athletic insurance coverage and assists student athletes and staff in the correct submission of insurance claims.
- 14. Organizes and implements concussion management system in accordance with governing bodies.
- 15. Works to identify troubled athletes with problems including sexuality, drug abuse, personal, social, and educational goals and objectives.
- 16. Monitors safety factors on playing areas and make recommendations regarding safety of athletes according to established guidelines.
- 17. Oversees the implementation of drug testing and counseling programs for student athletes.
- 18. Performs other related duties functions as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

- Methods, practices, terminology, and techniques used in athletic training activities,
 —including the prevention and treatment of injuries;
- Principles and practices of training and providing work direction;
- Policies, procedures, and objectives of athletic training programs;
- Advanced principles of anatomy and physiology, symptoms of athletic injuries, applicable
 —treatment, and first aid methods;
- Various types of therapeutic treatment, equipment, and conditioning programs;
- Rules and regulations applying to safe equipment operation and medical care;
- Oral and written communication skill;
- Detail oriented record-keeping techniques;
- CCCA guidelines.

Demonstrated Ability to:

- Operate rehabilitation equipment and modalities;
- Develop and implement a program for the prevention of injuries to athletes;
- Administer first aid and emergency care;
- Treat injuries and provide reconditioning according to authorized medical directions;
- Oversee and provide direction to staff and student athletic trainers;
- Read, interpret, apply and explain rules, regulations, policies, and procedures;
- Analyze situations accurately and adopt an effective course of action;
- Communicate effectively both orally and in writing;
- Understand and work within the scope of authority;
- Meet schedules and timelines;
- Maintain records and prepare reports;
- Utilize word processing and database software applications;
- Adhere to Occupational Safety and Health Administration (OSHA) and Health Insurance Portability and Accountability Act (HIPAA) compliance guidelines.

Education and Ex	xperience:
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- ———A bachelor's degree in kinesiology, athletic training, sports medicine, or a related field;
- ——five years of experience in athletic training. A graduate degree in a relevant field may
 - ——substitute for two years of the required experience OR any combination equivalent to.

Licenses and Other certifications:

- Valid California driver's license.;
- Possession of a valid cardiopulmonary resuscitation (CPR) certificate issued by a nationally recognized sanctioning organization.;
- Possession of a valid First Aid certificate issued by issued by a nationally recognized sanctioning organization.;
- A current Athletic Trainer Certificate (ATC) from the National Athletic Trainers; Association Board of Certification (NATABOC).

Working Conditions:

- This is a FLSA exempt position.
- Duties are performed in multiple environments. Environments may include but are not limited to gymnasiums, athletic fields, on or off campus.
- This position requires a flexible schedule according to the season of sport.—

Physical Demands:

- Bending at the waist to tape and lift athletes;
- Pulling and pushing heavy objects;
- Standing and walking for extended periods of time.

Special qualification:

A sensitivity to an understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

Exempt 12/17

 $\frac{05}{13}$

Allan Hancock College Professional Exempt Human Resources Classified -

Range <u>261</u>

(Revised)

COORDINATOR WINERY OPERATIONS

DEFINITION:

Under supervision of the appropriate Dean, Academic Affairs and the direction of the program coordinator, the incumbent will plan, organize, coordinate, and perform duties that facilitate operations within the program and oversee the performance of the winery and vineyard including sales; values and promotes the mission and vision of the college.

CLASS CHARACTERISTICS:

This is a classified exempt position. The incumbent provides instructional and programmatic support by working with faculty and students in the Viticulture and Enology Program as well as the day to day operations of the vineyard and winery. The incumbent, with a considerable degree of independence, is responsible for the coordination of maintenance, inventory, outreach, and all sales of the college's vineyard and winery. An incumbent in this class is designated as a working supervisor, and performs a full range of duties requiring a high level of technical knowledge and ability.

ESSENTIAL FUNCTIONS:

- 1. Oversee winery operations and supervises wine sales.
- 2. Assists faculty in prepping for and developing upcoming vineyard activities which can include readying equipment for student and staff use and inviting guest speakers.
- 3. Assists faculty in supervising students during group/team activities and in class-related vineyard operations and procedures.
- 4. Coordinates and communicate winemaking activities and information with custom crush clients.
- 5. Helps to coordinate year-round maintenance of vineyards including plowing, spraying, maintaining and repairing irrigations systems, servicing tractors, and implements.
- 6. Accurately reports and posts all pesticides and herbicides in use to program coordinator.
- 7. Provides walking tours of the vineyard.
- 8. Helps to coordinate maintenance for and servicing all winery equipment including barrels.
- 9. Maintains inventory of all chemicals and equipment in the winery and lab and the storage of empty wine bottles.
- 10. Pulls wine samples monthly for lab analysis, adds sulfur dioxide additions or tops off wines as needed. Runs wine sample analysis as needed.
- 11. Gathers data from vineyard physiology and winemaking operations including experiments in viticulture and wine business.
- 12. Coordinates monthly wine events including weekly college wine sales.
- 13. Reconcile daily sales and monthly inventory for accounting department.

- 14. Identifies, pursues, and maintains accounts with all retail markets, wine shops, and restaurants; hosts weekend wine tastings.
- 15. Coordinates with Auxiliary Accounting and AHC staff as necessary for the planning and development of sales and outreach activities.
- 16. Serves as liaison at mandatory Continuing Education seminars for PAC and in monthly wine and agricultural business symposiums and seminars.
- 17. Recruits, interviews, hires, schedules, and trains classified exempt and student worker employees.
- 18. Schedules and supervises wine production operations including but not limited to wine fermentation, blending, stabilization, bottling, and storage.
- 19. Helps prevent problems with wines and communicates potential issues promptly to program coordinator and faculty.
- 20. Maintains computer software database.
- 21. Prepares and participates in sensory evaluation trials.
- 22. Performs related duties as required.

MINIMUM QUALIFICATIONS:

Knowledge of:

- Subject matter terminology, techniques, equipment, and materials used in the Viticulture and Enology program, as demonstrated through college-level coursework, experience, and/or other assessment:
- Industry standards for winemaking and basic wine chemistry;
- Bottling and labeling tasks including preparation and execution;
- Use of tractors;
- Principles of supervision and training;
- Proper handling, storage, and disposal of hazardous materials;
- Accounting software systems, spreadsheets, and databases;
- Application of laws, regulations, and requirements related to area of assignment;
- Oral and written communication skills; strong attention to detail; ability to troubleshoot independently.

Demonstrated ability to:

- Plan, organize, and implement essential functions of a winemaking facility;
- Learn the procedures, functions, and requirements of assigned duties;
- Recognize student progress and take effective measures to enhance continued achievement;
- Train students and staff in the use of instructional and winery equipment;
- Work in campus network and computer-based applications;
- In-depth knowledge of word processing, spreadsheet, and database programs;
- Calibrate sprayers and seeders;
- Perform wine analysis including sulfites, titratable acidity, alcohol, YAN and others;
- Prepare clear and accurate operational reports and analyze winemaking and vineyard data;

- Understand, carry out, and communicate oral and written directions;
- Direct and review the work of subordinate staff.

Education and Experience:

A bachelor's degree in winemaking, viticulture, or wine business and at least 5 years of experience in the wine industry is required, a master's degree is preferred; or an equivalent combination of training and experience. Supervisory experience desirable.

License Required:

- Possession of a valid and appropriate California driver's license.
- Forklift Operator certificate within the first year of employment.
- HazMat General Site Worker certificate within first year of employment.

Working Conditions:

- This is an FLSA exempt position.
- Duties are performed in both an outdoor and office environment, at a desk or at a computer.
- The incumbent will experience interruptions while performing normal duties during the regular workday.
- Work requires travel to other locations to attend meetings or conduct work.
- The incumbent will have contact, in person, via e-mail, and on the telephone, with faculty, staff, and the general public.
- May be required to work a flexible work week which includes day and evening hours and occasional weekend assignments and may be assigned to any district location.

Physical Demands:

- Moderate work lifting, carrying, pushing and/or pulling 50 pounds maximum with frequent lifting and/or carrying of objects weighing up to 25 pounds with occasional heavy work.
- Work requires standing, walking, and sitting for extended periods of time.
- Operates a computer.
- Communicates over the telephone in person, and via email.
- Work outside without effective protection from the weather.

Special Qualification:

A sensitivity to and understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

Allan Hancock College Human Resources Classified – TechnicalExempt Range 302

(Revised)

APPLICATION PROGRAMMER

DEFINITION:

Under direction of the Director, Information Technology Services, this position supports, upgrades, tests, documents and enhances existing applications and programs. Designs, develops, implements and supports enterprise system data reports. Creates user documents, web forms, training material and videos. Provides technical assistance on applications and enterprise systems to users. Values and promotes the mission and the vision of the college.

CLASS CHARACTERISTICS:

Under general supervision, the incumbent in this position performs technical and professional work in support of the district's various software applications and utilities. The incumbent will interface with users to gather and document reporting requirements to meet business needs. The incumbent will translate business requirements into specifications and use these to implement the required reports. The incumbent will be responsible for creating and maintaining the various electronic and web-based technical user request forms. The incumbent will be responsible for managing and publishing technical training material and videos for the department.

ESSENTIAL FUNCTIONS:

- 1. Work with users to gather and document requirements for programs, reports, forms, and training material.
- 2. Develop and test solutions that match the specified requirements.
- 3. Using database views develop enterprise reports as needed by functional users.
- 4. Maintain existing applications by performing upgrades, testing, creating user documentation, and providing training.
- 5. Evaluate existing applications to reprogram, update and add new features.
- 6. Develop technical procedures and training material that accurately represent the functionality of the application.

MINIMUM QUALIFICATIONS

Knowledge of:

- Knowledge of at least one programming language;
- Relational data base concepts, tools and techniques including the use of Structured Query Language (SQL);
- Oracle or Microsoft SQL server;
- PC/computer skills including experience with Microsoft Office products (Word, Excel, Visio, PowerPoint):
- Excellent written and communication skills.

Demonstrated ability to:

- Think in a logical, sequential manner;
- Learn new programming and report writing skills quickly;
- Analyze user requests and determine design of reports as needed;
- Work independently;
- Establish and maintain effective work relationships with those contacted in the performance of required duties;
- Manage multiple tasks and meet tight deadlines; and
- Perform work with great attention to detail.

Education and Experience:

Possession of or the equivalent to a bachelors' degree in computer science, information systems, or a related field.

Working Conditions:

- This is an FLSA exempt position.
- Duties primarily performed in an office environment at a desk or personal computer.
- The incumbent will experience interruptions while performing normal duties during the regular workday.
- The incumbent will have contact, in person, by email, or on the telephone, with executive, management, supervisory, academic, and classified staff and the general public.

Physical Demands:

- Typically may sit for extended periods of time.
- Operates a computer.
- Communicates over the telephone, by email, and in person.
- May lift, carry and/or moves objects weighing up to 20 pounds.

Special Qualification:

A sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

Allan Hancock College Human Resources Classified – TechnicalExempt Range 324

(Revised)

PROGRAMMER/ANALYST

DEFINITION:

Under direction of the Director, Information Technology Services, this position analyzes needs, designs, writes and tests new programs and applications. Programs developed or modified are typically linked to several other programs and databases. Programs are implemented on application servers, web servers, and mobile devices. Maintains and revises existing .Net programs. Provides technical assistance to users as well as to others in IT Services. Values and promotes the mission and the vision of the college.

CLASS CHARACTERISTICS:

Under minimal supervision, the incumbent in this position performs highly technical and professional work in the development and support of the district's various software applications and utilities. The incumbent will interface with multiple vendors and users to manage and maintain enterprise wide and department specific programs. The incumbent is expected to keep abreast of changing technologies and to make recommendations to the director, information technology services for improved software solutions to meet changing user and service needs.

ESSENTIAL FUNCTIONS:

- 1. Analyze business, curriculum, student services, research and other needs of various departments and translate into programmable form.
- 2. Evaluate and recommend packaged software to meet the District needs.
- 3. Coordinate and implement installation of software packages.
- 4. Develop programs and database views to meet requirements of various departments.
- 5. Install, test, modify, and correct various information systems programs to assure their proper and effective operation.
- 6. Provide training during implementation of new projects, modifications or conversions.
- 7. Review, define, and resolve information systems problems with particular emphasis on developing effective resolutions.
- 8. Prepare test data and testing schedules for programs, applications or systems.
- 9. Support Internet Information Server applications developed for the Internet or District portal.
- 10. Hardware usage may vary from personal computers to virtual servers to mobile devices.

MINIMUM QUALIFICATIONS

Knowledge of:

- Programming languages for the .Net platform;
- Visual Studio;
- Relational data base concepts, tools and techniques including the use of Structured Query Language (SQL) and Open Database Connectivity (ODBC);

- Oracle or Microsoft SQL server;
- PC/computer skills including experience with Microsoft Office products (Word, Excel, Visio, PowerPoint);
- Microsoft Windows environment including Internet Information Server (IIS);
- Windows-based file management;
- Excellent written and communication skills.

Demonstrated ability to:

- Think in a logical, sequential manner;
- Develop, modify and implement information system programs using current application programming and relational database management system toolsets;
- Analyze user requests and determine design of system as needed;
- Translate problem statements into programming language;
- Work independently;
- Establish and maintain effective work relationships with those contacted in the performance of required duties;
- Maintain a high level of technical currency in support of application design, maintenance, administration, and security;
- Manage multiple tasks and meet tight deadlines; and
- Perform work with great attention to detail.

Education and Experience:

Possession of or the equivalent to a bachelors' degree in computer science, information systems, or a related field. Three years of full-time recent programming experience using .Net platform and SQL. Experience with HTML5, XML, and CSS desirable. Experience with a system information system such as Ellucian Banner® is a plus.

Working Conditions:

- This is an FLSA exempt position.
- Duties primarily performed in an office environment at a desk or personal computer.
- The incumbent will experience interruptions while performing normal duties during the regular workday.
- The incumbent will have contact, in person, by email, or on the telephone, with executive, management, supervisory, academic, and classified staff and the general public.

Physical Demands:

- Typically may sit for extended periods of time.
- Operates a computer.
- Communicates over the telephone, by email, and in person.
- May lift, carry and/or moves objects weighing up to 20 pounds.

Special Qualification:

A sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

Exempt 12/17

8/17

Allan Hancock College Professional Exempt Human Resources Classified-

Range 291

(Revised)

FACILITIES PROJECT MANAGEMENT COORDINATOR, FACILITIES AND CONSTRUCTION

DEFINITION:

Under direction of the Director of Facilities, the incumbent is responsible for the project planning, coordination, and project management of construction, modernization maintenance, and alteration projects of District buildings, facilities, and other capital outlay projects; to-plans, organizes, coordinates, facilitates, and oversees a wide range of activities in support of facilities and construction, and to perform related work as required; and value and promote the mission and vision of the college.

CLASS CHARACTERISTICS:

The incumbent in this position assumes responsibility for <u>project coordination of construction facilitating projects</u> and independently performs <u>professional</u>-work in support of <u>new capital facilities and construction, modernization, minor renovations, maintenance, and alteration projects</u>. The coordinator <u>reports to and is under the direction of the vice president, facilities and operations, relieving the supervisor relieves the Director of <u>construction coordination activities and various administrative</u> and technical details of facilities and construction administration. The position requires <u>interpretation and application of building codes</u>, <u>best construction practices</u>, and <u>quality assurance inindependent judgment in the interpretation and application of college policies and procedures</u>, and the incumbent will have <u>the</u> frequent interaction with architects, contractors, faculty, support staff, administration, state agencies, and the general public. The responsibilities require sound judgment, tact, and excellent oral and written communication skills. <u>The incumbent will be self-directed and able to work with minimal supervision</u>.</u>

ESSENTIAL FUNCTIONS:

- 1. Reviews plans, inspects construction projects, and makes recommendations to ensure compliance with legal requirements, constructions plans, and specifications. Facilitates and assists in planning, organizing, and coordinating the district's facilities and construction projects.
- 2. Assumes, in conjunction with the business office, the responsibility to coordinate, schedule, facilitate, and monitor the bidding of construction projects and acquisition of furniture and equipment Informs supervisor of status of construction projects through written reports and discussions of schedules, issues, and coordination.
- 3. Independently writes correspondence, memoranda, transmittals, reports, and other materials relating to facilities planning and construction projects Reviews shop drawings, revised plans, and product submittals to assure compliance with original intent of design and functions, as well as stakeholder needs.
- 4. Coordinates, compiles, writes, edits, and facilitates submission of documents for state approval of the district's reports, such as five-year construction plan, scheduled maintenance plan, hazardous substance plan, and space inventory reportProvides continuous inspection through all stages of construction to ensure that requirements of approved plans and specifications are being completely followed and that no deviations are accepted.

- 5. Prepares contracts relating to facilities planning and construction projects Notifies commissioned architects, engineers, and appropriate officials of any material or workmanship which does not meet specifications or quality standards.
- 6. Coordinates, writes drafts, and edits information for board agenda items relating to facilities and construction projects Conducts investigations into request for information, change order notices, and field complaints or concerns.
- 7. Recommends policies and procedures for internal construction documentation processing Prepares analyses, documentation, and reports on engineering and construction problems or changes.
- 8. Independently resolves, coordinates, or facilitates the resolution of routine complaints relating to facilities and construction projects.
- 9. Coordinates, schedules, attends meetings, and facilitates follow up Assists in bidding process and job walks for construction and maintenance projects.
- 10. Coordinates and schedules planning, pre-construction, and construction meetings.
- 11. Serves as liaison with external agencies.
- 12. Monitors construction project budgets, researches budget allocations, prepares budget reports, and assists with pay requests and progress payments budget planning and monitoring.
- 13. Establishes and maintains filing systems relating to facilities planning and construction projectsReviews contractor as-built drawings on a continuous basis to ensure that details are logged onto drawings and specifications.
- 14. Explains college policies and procedures to staff Maintains records and files relating to each construction or maintenance project including submittals, reports, inspections, punch lists, correspondence, and project closeouts.
- 15. Designs forms relating to facilities and construction projects Performs other functions as assigned.
- 16. Processes forms and pay requests relating to facilities and construction projects.
- 17. Maintains appropriate budget files, verifies funds available, and reconciles discrepancies.

ADDITIONAL RESPONSIBILITIES:

- 1. Attends community meetings, conferences, and training as required.
- 2. Updates information into the district's five-year construction plan and space inventory computer program.
- 3. Performs related duties as assigned.

MINIMUM QUALIFICATIONS

Knowledge of:

- Building construction methods, materials, and terminology;
- Applicable education, building, and construction codes, rules regulations and policies;
- Planning, coordination, and inspection practices for building construction;
- Quality control and adherence to construction standards;
- Computer programs including Microsoft Projects, Excel, and Word;
- Records and database management;
- Correct usage of spelling, grammar, and punctuation;
- Office methods, procedures, and equipment, including filing systems;
- Organizational skills and techniques;
- Business/construction communications, correspondence and report writing;
- Record keeping.

Demonstrated ability to:

- Read and interpret construction plans, specifications, details, schedules, and documents;
- Be self-directed and able to work with minimal supervision;
- Plan, <u>organize</u>, <u>and administer activities related to construction and maintenance projects coordinate</u>, <u>gather information</u>, <u>organize</u>, <u>monitor and maintain records</u>;
- Update information into computer data base programs;
- Coordinate and inspect construction and maintenance projects.
- Work with professionals and the general public;
- Evaluate work priorities and maintain flexible schedule;
- Analyze operational and procedural problems and develop effective solutions;
- Work with a high level of accuracy and great attention to detail;
- Independently interpret, explain, and apply complex policies and procedures;
- Apply strong negotiation skills to achieve results and expedite projects;
- Employ good public relations skills;
- Handle a complex, fast-paced work schedule with frequent interruptions;
- Maintain composure in difficult situations;
- Plan deadlines and keep executive director and staff informed of them;
- Analyze document process needs and recommend changes;
- Communicate effectively, both orally and in writing;
- Establish and maintain cooperative working relationships with others;
- Operate a personal computer/word processor and other standard office equipment with speed and accuracy;
- Operate other standard office equipment.

Education and Experience:

A bachelor's degree in <u>business administration construction management</u> or a related area and two years' experience in <u>construction contract administration</u> (<u>construction contract administration</u> preferred) <u>OR</u> an associate of science degree in <u>construction management business administration</u> or related subject matter and three years' experience as <u>an administrative assistant (construction administrative assistant experience preferred) a construction manager <u>OR</u> completion of the 12th grade and five years as <u>a construction or project manager an administrative assistant (construction administrative assistant experience preferred) <u>OR</u> any equivalent combination of training and experience.</u></u>

Other Requirements:

Possession of a valid California, Class C driver's license.

Physical Demands:

- Typically sits for extended periods of time.
- Requires walking to various on campus buildings and project sites.
- Operates a computer keyboard.
- Communicates electronically and in person.
- Regularly lifts, carries and/or moves objects weighing up to 10 pounds.
- May be required to attend off campus meetings or conferences.

Working Conditions:

- This is an FLSA exempt position.
- Duties primarily performed in an office environment at a desk or personal computer and attending meetings, in a construction trailer, or in the field and other on/off campus buildings.

- The incumbent will experience interruptions while performing normal duties during the regular workday.
- The incumbent will have contact, in person, by email, or on the telephone, with executive, management,
- supervisorys, academic, classified staffs, outside agencies, design professionals, and the general public contractors.
- Work may be performed inside or outside in varying temperatures and weather conditions.
- Work requires travel to off campus meetings or conferences.

<u>Special Qualification:</u>
Evidence of and sensitivity to and an understanding of the diverse academic, socioeconomic, cultural, and ethnic backgrounds of staff and students and to staff and students with disabilities.

> R 12/17 R 5/11 $R_{6}/06$ 2/03



ACTION ITEM

То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Appointment of Interim Classified Management Position	Item 14.I. Number:	
Strategic Goal:	Goal IR4: To provide a safe, attractive, and accessible physical environment that enhances the ability to teach, learn, and work.	Enclosures: Page 1 of 1	

BACKGROUND

Chris Nartatez, interim district police chief, campus police, full time, 12 months, range 16-F plus twenty percent out-of-classification, management salary schedule, effective January 1, 2018 through May 31, 2018, or earlier per district need, and pending successful completion of pre-employment and POST background clearance requirements.

Reason: In addition to temporarily filling the vacancy due to the resignation of Ronald Schram, effective December 31, 2017, Mr. Nartatez will fill the sergeant vacancy due to the resignation of John Staugaard on August 7, 2017.

FISCAL IMPACT

The cost to the unrestricted general fund is approximately \$51,890 for the 2017-2018 fiscal year and is included in the 2017-2018 fiscal year budget.

RECOMMENDATION

Staff recommends that the board of trustees approve the temporary appointment of Chris Nartatez, interim district police chief, campus police, effective January 1, 2018 through May 31, 2018, or earlier per district need, and pending successful completion of pre-employment and POST background clearance requirements.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



ACTION ITEM

To:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	Ratification of the Entire Agreement Between the Allan Hancock Joint Community College District and the California Federation of Teachers/Part-Time Faculty Association of Allan Hancock College Local 6185 for Fiscal Years 2017 - 2018 through 2019 - 2020	Item 14.J. Number:	
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 87	

BACKGROUND

Negotiations on the entire agreement between the Allan Hancock Joint Community College District and the California Federation of Teachers/Part-Time Faculty Association of Allan Hancock College, Local 6185, for fiscal years 2017 - 2018 through 2019 - 2020 began on January 25, 2017 and were completed on October 23, 2017.

It is recommended that the board of trustees ratify the 2017 - 2018 through 2019 - 2020 agreement between the Allan Hancock Joint Community College District and the California Federation of Teachers/Part-Time Faculty Association of Allan Hancock College, Local 6185, pending ratification by CFT/PFA.

FISCAL IMPACT

The cost to the unrestricted general fund is approximately \$541,193* for the 2017-2018 fiscal year and is included in the 2017-2018 fiscal year budget.

RECOMMENDATION

Staff recommends that the board of trustees ratify the entire agreement between the Allan Hancock Joint Community College District and the California Federation of Teachers/Part-Time Faculty Association of Allan Hancock College, Local 6185, for fiscal years 2017 - 2018 through 2019 - 2020, pending ratification by CFT/PFA.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	

^{*} This includes an estimate of \$344,701 for those that may move to the associate faculty salary schedule.



AGREEMENT BETWEEN

ALLAN HANCOCK COLLEGE JOINT COMMUNITY COLLEGE DISTRICT

AND

CALIFORNIA FEDERATION OF TEACHERS/ PART-TIME FACULTY ASSOCIATION OF ALLAN HANCOCK COLLEGE LOCAL 6185

EFFECTIVE

July 1, 2017 through June 30, 2020

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ARTICLE 1: DURATION

1.1	Hancock Joint Community College Di	into this 1st day of July by and between the Allan strict, hereafter referred to as the District, and the rt Time Faculty Association of Allan Hancock Joint eafter referred to as CFT/PFA.		
1.2	This Agreement was ratified by the CFT/PFA on shall become effective on July 1, 201 <u>7</u> 3 and shall continue in effect to and including June 30, 20 <u>20</u> 14.			
	FOR THE DISTRICT	FOR THE CFT/PFA		
	in G. Walthers, Ph.D. erintendent/President	Mark James Miller President CFT/PFA, Local 6185		
Dire Lead	y Underwood ector, Human Resources d Negotiator/ District Negotiations resentative	Jeffrey Stein Negotiations Representative CFT/PFA, Local 6185		
Dea	nard Mahon, Ph.D. n, Academic Affairs rict Negotiations Representative	Danielle Foster Blanchard Negotiations Representative CFT/PFA, Local 6185		
Dire	ica Blazer ector, Business Services rict Negotiations Representative	Wes Davis Lead Negotiator/Field Representative California Federation of Teachers		

ARTICLE 2: NEGOTIATIONS AND COMPLETION OF AGREEMENT

- 2.1 <u>Notification and Public Notice</u>: If either party desires to alter or amend this Agreement, it shall provide written notice and a proposal to the other party of said desire and the nature of the amendments and cause the public notice provisions of the law to be fulfilled. However, negotiations shall not begin prior to 120 days before the termination date set forth under Article 1, Duration.
- 2.2 <u>Commencement of Negotiations</u>: Negotiations shall commence as soon as possible after satisfaction of the public notice requirements. Negotiations shall commence at a mutually acceptable time and place for the purpose of considering changes in this Agreement.
- 2.3 <u>Number of Negotiators</u>: Each team shall consist of a chief negotiator and up to five (5) representatives.
- 2.4 <u>Reopeners</u>: The parties agree there shall be no reopeners in the current collective bargaining agreement (ending June 30, <u>20172020</u>). Should negotiations be reopened with another employee organization prior to the expiration of an existing multi-year contract on the issues of compensation those applicable articles shall also be reopened with CFT/PFA.
- 2.5 <u>Additions or Changes</u>: Any additions or changes in this Agreement shall become effective upon written agreement between the district and the CFT/PFA.
- 2.6 <u>Completion of Agreement</u>: This Agreement shall constitute the full and complete commitment between both the district and the CFT/PFA. In the event a conflict exists between the specific provisions contained in this Agreement and district practices, policies and procedures, the provisions of the Agreement shall prevail.

ARTICLE 3: RECOGNITION

- 3.1 Recognition: The district recognizes the CFT/PFA of Allan Hancock College as the sole and exclusive bargaining agent for all part-time academic employees on the Allan Hancock Joint Community College District CFT/PFA salary schedules set forth in the appendices of this Agreement. This includes all part-time faculty temporarily teaching overload greater than 0.67 under Ed Code Sections 87478, 87480, 87481, and 87482 as well as assistant athletic coaches not represented by another bargaining unit. Part-time academic employees will be referred to as "bargaining unit members" in this agreement. Bargaining unit members are comprised of two groups: members of the Part-Time Faculty Association with the rights afforded thereto and service fee payers.
- 3.2 Exclusions: Positions excluded from the bargaining unit are as follows:
 - a. All contract (tenure-track), regular (tenured), and temporary contract faculty.
 - b. All faculty assigned to non-state apportionment generating classes.
 - c. All faculty assigned to fee-based classes.
 - d. All faculty who are contracted to teach through agreements with outside entities.
 - e. All positions paid exclusively by stipend.
 - f. All faculty interns.
 - g. All management, supervisory, confidential and classified employees.
- 3.3 <u>Recognition</u>: CFT/PFA recognizes the Board of Trustees as the duly elected representatives, and agrees to negotiate exclusively with its designated representatives through the provisions of the Government Code Section 3540, et seq.

ARTICLE 4: MANAGEMENT RIGHTS AND RESPONSIBILITIES

- 4.1 All matters not specifically covered by this Agreement are reserved to the district. It is agreed that such reserved rights include, but are not limited to, the exclusive right and power to determine, implement, supplement, change, modify, or discontinue, in whole or in part, temporarily or permanently, any of the following:
 - 4.1.1 The legal, operational, geographical, and organizational structure of the district, including the chain of command, division of authority, organizational divisions and subdivisions, external and internal boundaries of all kinds, and advisory commissions and committees.
 - 4.1.2 The financial structure of the district, including all sources and amounts of financial support, income, funding, taxes, and debt, and all means and conditions necessary or incident to the securing of same, including compliance with any qualifications or requirements imposed by law or by funding sources as a condition of receiving funds; all investment policies and practices; all budgetary matters and procedures, including the budget calendar, the budget information process, accounting methods, fiscal and budget control policies and procedures, and all budgetary allocations, reserves, and expenditures.
 - 4.1.3 The acquisition, disposition, number, location, types, and utilization of all district properties, whether owned, rented, leased or otherwise controlled, including all facilities, grounds, parking areas, and other improvements.
 - 4.1.4 All services to be rendered to the public and to district personnel in support of the services rendered, including entering into contracts with private and public vendors for service to the public; the nature, methods, quality, quantity, frequency and standards of services, and the personnel, facilities, vendors, supplies, materials, vehicles, equipment, and tools to be used in connection with such services; including educational, support, construction, maintenance, and repair services.
 - 4.1.5 The utilization of personnel not covered by this Agreement, including, but not limited to, substitutes, casual and provisional personnel, consultants, and supervisory or managerial personnel, and the methods of selection and assignment of such personnel.

- 4.1.6 The educational policies, procedures, objectives, goals, and programs, including those relating to curriculum, course content, textbook selection, educational equipment and supplies, student admission, student attendance, student advancement, student guidance, grading, student testing, student records, health and safety, student conduct, student discipline, transportation, food services, racial and ethnic balance, student extracurricular and co-curricular activities, emergency situations, and the substantive and procedural rights and obligations of students, parents, other personnel, and the public with respect to such matters.
- 4.1.7 The selection, classification, direction, assignment, promotion, demotion, discipline, and termination of all personnel of the district; and equal employment opportunity policies and programs; and the determination as to whether, when, and where there is a job opening.
- 4.1.8 The job classifications and the content and qualifications thereof.
- 4.1.9 The duties and standards of performance for all bargaining unit members, and whether any bargaining unit member adequately performs such duties and meets such standards.
- 4.1.10 The dates, times, and hours of operation of district facilities, functions, and activities, work schedules and the school calendar.
- 4.1.11 Safety and security measures for students, the public, properties, facilities, vehicles, materials, supplies, and equipment, including the various rules and duties for all personnel with respect to such matters.
- 4.1.12 The layoff of bargaining unit members as the result of the exercise of any of the rights enumerated above or as a result of the exercise of any of the rights of the district.
- 4.2 All other rights of management not expressly limited by the clear and explicit language of this Agreement are also expressly reserved to the district even though not enumerated above, and the express provisions of this Agreement constitute the only contractual limitations upon the district's rights. The exercise of any right reserved to the district herein in a particular manner or the non-exercise of any such rights shall not be deemed a waiver of the district's right or preclude the district from exercising the right in a different manner.

ARTICLE 5: CFT/PFA RIGHTS AND RESPONSIBILITIES

- 5.1 <u>Bulletin Boards</u>: The CFT/PFA shall have the right to use without charge a reasonable part of the non-classroom bulletin board space designated for communication at work sites. Any material to be posted must be dated and must identify the CFT/PFA as the source of the material.
- 5.2 <u>College and Mail Communication Systems</u>: The CFT/PFA is authorized to use the District's communications system, in accordance with District policy and procedures, to communicate matters of CFT/PFA concern and activities to bargaining unit members.
 - 5.2.1 Intercampus Mail: The CFT/PFA is authorized to place written communications related to CFT/PFA activities and matters of CFT/PFA concern in bargaining unit members' district-designated mail boxes. CFT/PFA shall provide a copy of written communications to the director of human resources at the time of distribution. Written communications must be dated and must identify CFT/PFA as distributor. The CFT/PFA may use intercampus mail to send bulk materials from one bargaining unit member to another bargaining unit member to be distributed by that bargaining unit member. The District and CFT/PFA may use intercampus mail for distribution of written materials to bargaining unit members if the materials are of mutual interest to the District and the CFT/PFA. The CFT/PFA will provide a copy of the material to the director, human resources. Unless there are extenuating circumstances, the District will review the material within five (5) business days and notify the CFT/PFA by e-mail that the material is approved or not approved for distribution by intercampus mail. If approved, the director, human resources, or designee, will e mail its approval to the CFT/PFA. Once approved, the CFT/PFA will deliver the presorted and mail ready material to the campus mailroom. If the material is not approved, the director, human resources, or designee, will provide a written explanation to the CFT/PFA.
 - 5.2.2 <u>Group Voice Mail</u>: Setting up group voice-mail, which cannot interfere with college business or work of other college employees, should be coordinated with the director of human resources.
 - 5.2.3 <u>Email</u>: Each bargaining unit member is provided a district email address/account to facilitate the performance of college work, which is intended to be the sole email account used in the performance of that work.

- 5.3 <u>Documents</u>: The district agrees to provide to the CFT/PFA upon written request documents reasonably related to negotiations which are public record.
 - 5.3.1 <u>District Board of Trustee Meeting Agendas and Other Documents</u>: Prior to each monthly meeting of the Board of Trustees, the CFT/PFA will be provided with a copy two (2) copies of the agenda for the current meeting, a copy of the minutes of the previous meeting, and a copy of the monthly warrants if the warrants are not included in the agenda. Confidential communications will be excluded.
 - 5.3.2 <u>Financials</u>: The district will provide to the CFT/PFA upon written request a copy of the tentative budget, proposed budget, and adopted budget and other documents which are available for distribution to the public.
- 5.4 <u>Contract Duplication and Distribution</u>: CFT/PFA and its bargaining unit members have the right to receive a current copy of the contract and all amendments. The district shall print, without charge to CFT/PFA, and deliver to CFT/PFA 30 copies of this contract or amendments, 10 of which are designated for the part-time faculty executive board. The district will post the contract and amendments on the district website for access by all bargaining unit members.
- 5.5 <u>Facility Use</u>: In accordance with district procedures (which include district approval), CFT/PFA and bargaining unit members shall have the right to make reasonable and lawful use of available district facilities for union business at times that do not conflict with scheduled district activities including the instructional program. The CFT/PFA will pay for any cost associated with the use of a facility and/or services.
- 5.6 <u>Telephone Use</u>: The district authorizes the CFT/PFA to use district telephones (excluding facsimile machines) provided calls are placed only to college work sites and the use of the telephone equipment does not interfere with college business. Long-distance telephone calls will not be made from district telephones unless authorized by the vice president, administrative services, and in such cases, the call will be logged in advance with the district business services office, which will bill the CFT/PFA for the cost.
- 5.7 <u>Equipment Use</u>: The CFT/PFA is authorized to use college campus graphics for photocopy and print services for business purposes. CFT/PFA agrees to reimburse the district for the cost of such print services at the same rate as that charged by the district for printing and photocopying services.

- 5.8 <u>Right of Access</u>: The CFT/PFA shall have the right of access at reasonable times to areas in which bargaining unit members work. Reasonable times do not include access to bargaining unit members during their instructional or work assignment period.
- 5.9 Negotiation and Contract Administration: Upon arriving at district locations, CFT/PFA representatives not employed by the district shall notify the administrator or designee in charge of the area of their presence and location on campus. When a CFT/PFA representative is on any district site in the course of conducting an investigation or meeting with an employee regarding working conditions, that representative shall notify the employee's supervisor of their presence. To the extent possible, these meetings or investigations shall not interfere with the normal conduct of business.
- 5.10 <u>Personnel Roster</u>: Thirty (30) calendar days after the beginning of fall and spring semesters, the district will provide the CFT/PFA with a current personnel roster giving name, home address, and home telephone numbers (unless restricted by the bargaining unit member), of all bargaining unit members. An updated roster will be provided 60 days after the beginning of the semester. Upon request, the District will provide the CFT/PFA with a current personnel roster giving the name, home address, and home telephone number of all currently employed bargaining unit members.
- 5.11 <u>Payroll Deduction List</u>: No later than five (5) days after the payroll is distributed to part-time faculty, the district shall provide CFT/PFA with two (2) lists: one which indicates those employees who are members of the Part-Time Faculty Association, and another list which indicates those employees who have a service fee deduction.
- 5.12 <u>Parking Passes</u>: The CFT/PFA may purchase up to three (3) staff parking passes annually to be used by CFT/PFA representatives for business use.

ARTICLE 6: GRIEVANCE PROCEDURE

6.1 <u>Definitions</u>:

- 6.1.1 A "grievance" is defined as a formal written allegation by a grievant that a specific provision of this Agreement has been misinterpreted, misapplied, or violated unless the provision has been made non-grievable.
- 6.1.2 A "grievant" is CFT/PFA or any bargaining unit member adversely affected by an alleged violation of the specific provisions of this Agreement.
- 6.1.3 A "day" in this article is a "business day."
- 6.1.4 The "immediate supervisor" in this article is the lowest level administrator who has immediate jurisdiction over the grievant and/or who has been designated by the district to adjust grievances.
- 6.1.5 A "CFT/PFA representative" is the person designated by the CFT/PFA to represent a grievant or CFT/PFA as the grievant.

6.2 <u>General Provisions</u>:

- 6.2.1 Until final disposition of a grievance, the grievant shall comply with the directions of the grievant's immediate supervisor.
- 6.2.2 All documents dealing with the processing of a grievance shall be filed in files separate from the personnel files of the participants.
- 6.2.3 Failure of the grievant to adhere to the time deadlines shall mean that the grievance is settled by the decision at the previous level and that the grievant waives the right to further appeal. The grievance will not be processed further.
- 6.2.4 Failure of the district to adhere to the time deadlines at any level shall mean that the grievance is automatically moved to the next level.
- 6.2.5 By mutual agreement in writing, the grievant and the district may extend the time deadlines at any time.

- 6.2.6 Every effort will be made to schedule meetings for the processing of grievances at times which will not interfere with the regular workday of the participants. In any event, meetings shall not be scheduled so as to interfere with the grievant and CFT/PFA representative's teaching schedule unless mutually agreed otherwise by the CFT/PFA and the district. The CFT/PFA representative shall be released from teaching duties for meetings or hearings at Level III which conflict with her/his teaching schedule. If any grievance meeting or hearing must be scheduled during the teaching day, any employee required by either party to participate as a witness or grievant in such meeting or hearing shall be released from regular duties without loss of pay for a reasonable amount of time necessary for the presentation of the grievance.
- 6.2.7 Either party to the grievance may be represented at any step of the grievance procedure by an individual of the party's choice; however, an agent of a nonexclusive representative group shall not act on behalf of or represent the grievant.
- 6.2.8 The grievant may elect to have the grievance adjusted without the intervention of the CFT/PFA so long as the adjustment is not inconsistent with the terms of this Agreement. Prior to any decision CFT/PFA shall be notified of the grievance and provide input.
- 6.2.9 If a grievance is filed at the end of the academic year and if being left unresolved until the beginning of the subsequent academic year would result in harm to the grievant, then by mutual agreement, the time limits herein will be reduced so that the procedure will be exhausted as soon as practicable.
- 6.2.10 Grievances of a similar or like nature will be joined as a single grievance.
- 6.2.11 The day following a service of a written decision by either of the parties shall be counted as DAY ONE for any deadline.
- 6.2.12 By mutual agreement, at any time prior to arbitration, the grievance may revert to a prior level for reconsideration.
- 6.2.13 A grievant may withdraw a grievance at any step of the grievance procedure by serving written notice of the withdrawal to the district. The parties agree to encourage the handling of grievances in as informal and confidential manner as possible.
- 6.2.14 A formal grievance shall be made on the appropriate grievance form (Appendix D).

- 6.2.15 All documents pertaining to a grievance shall be maintained in a file separate from the bargaining unit member's personnel file. The grievant and CFT/PFA representative may inspect and copy the material contained in this file during business hours.
- 6.3 Procedures: Grievances shall be processed in accordance with the following procedures.

6.3.1 Level I Informal – Immediate Supervisor

Before filing a formal written grievance, the grievant shall attempt to resolve the issue by scheduling and attending an informal conference with her/his immediate supervisor. The grievant may request the presence of a CFT/PFA representative.

6.3.2 Level II Formal – Immediate Supervisor District Grievance Officer

- 6.3.2.1 Any bargaining unit member shall present the grievance in writing on the grievance form to the <u>District Grievance Officer immediate</u> supervisor within thirty (30) days of the incident or occurrence which forms the basis for the grievance. Failure to do so within the timelines will render the grievance null and void, and the grievance will be rejected. If the grievance is filed within the time limit, the immediate supervisor shall meet with the grievant and attempt to resolve the matter.
- 6.3.2.2 The written information provided by the grievant shall include a) a description of the specific grounds of the grievance, including, but not limited to, names, dates, and places necessary for a complete understanding of the grievance, b) a listing of the specific provisions of the agreement which are alleged to have been violated, and c) a listing of specific actions requested of the district which will remedy the grievance. Three (3) copies of the grievance form shall be completed by the grievant. The grievant shall submit one copy to the immediate supervisor, one copy to the CFT/PFA (if the CFT/PFA is representing the grievant), and one copy to the office of human resources.
- 6.3.2.3 The <u>District Grievance Officer</u> immediate supervisor shall communicate the decision on the grievance to the grievant in writing within ten (10) days after receiving the grievance.
- 6.3.2.4 Within the above time limits, either party may request a personal conference.

6.3.2.5 If the grievant is not satisfied with the decision of the immediate supervisor at Level II, he/she may, within ten (10) days, submit an appeal of the decision to Level III.

6.3.3 Level III Formal – District Grievance Officer

- 6.3.3.1 An appeal of the grievance from Level II shall be submitted to the district grievance officer or district designee on the district grievance form. The appeal shall include a copy of the original grievance, the decision rendered at Level II, and a clear, concise statement of the reason for the appeal. The district grievance officer or district designee shall submit to the grievant a decision within ten (10) days of the receipt of the appeal.
- 6.3.<u>32</u>.<u>26</u> Within the above time limits, either party may request a personal conference.

6.3.4 <u>Level III – Mediation</u>

6.3.4.1 If the grievant is not satisfied with the written decision in section 6.3.3, CFT/PFA may appeal the grievance on his/her behalf to level I¥II, formal, under section 6.3.5, or at the written request of either the grievant, CFT/PFA, or the district, within five (5) working days after the grievant's receipt of the written reply in section 6.3.3, the party may request a mediator from the California State Mediation and Conciliation Service for mediation. If mediation is not acceptable to both parties, then the grievance moves to Level V.

6.3.5 Level IV Formal – Advisory Arbitration

- 6.3.5.1 Arbitrated Grievance: If the grievant is not satisfied with the decision at Level III, CFT/PFA may submit the grievance to arbitration. If CFT/PFA requests binding advisory arbitration, the district and CFT/PFA shall select an arbitrator from the California State Mediation and Conciliation Service (SMCS) by the method of alternate striking from a list of arbitrators supplied by the SMCS. The request for such list shall be made by the district within five (5) days of the receipt of the Level IIII\(\frac{1}{2}\) appeal. The striking and resultant request for an arbitration hearing date shall be made by CFT/PFA as soon after receipt of the list as possible.
- 6.3.5.2 The arbitrator shall render a <u>decision recommendation</u> to the Board of Trustees as soon as possible. With the agreement of the grievant, a request may be made for a hearing bench decision. The arbitrator shall not have the authority to delete, add to or otherwise modify the provisions of this Agreement. The arbitrator's authority shall be limited

to deciding whether the district has violated, misinterpreted, or misapplied the referred-to express provision of this Agreement, and such decision shall not imply obligations and conditions to restrict the district in its administration of the terms of this Agreement, it being understood that any matter not specifically set forth herein remains within the management rights of the district.

6.3.6 <u>Level VI Formal – Board of Trustees</u>

- 6.3.6.1 The decision of the arbitrator within the limits herein prescribed shall be in the form of a recommendation to the Board of Trustees. The Board shall undertake review of the advisory recommendation at its next regularly scheduled meeting and take formal action accepting or rejecting the advisory recommendations. If a request for review is filed with the Board at least two days before the Board meeting, the Board may permit oral arguments by representatives of the parties, but only in the presence of one another. The Board shall then render a decision on the matter, which shall be final and binding on all parties. If the Board does not render such a decision within thirty (30) days of the board meeting, then it shall be deemed to have adopted the recommendations of the arbitrator.
- 6.3.6.2 The fees and expenses of the arbitrator shall be borne equally by the district and the CFT/PFA.

ARTICLE 7: SEVERABILITY

- 7.1 Savings Clause: If there exists any applicable court determination, law, rule, regulation, or order issued by governmental authority other than the district which shall render invalid or restrain compliance with or enforcement of any provision of this Agreement, such provision shall be immediately suspended and be of no effect hereunder so long as such law, rule, regulation, or order shall remain in effect. Such invalidation of a part or portion of this Agreement shall not invalidate any remaining portions which shall continue in full force and effect.
- 7.2 Replacement of Severed Provisions: In the event of invalidation of any article or section of this Agreement, the parties agree to meet and negotiate within thirty (30) business days after the provision becomes invalid to attempt to agree to a replacement for the article or section. A business day is any day in which the central administration office of the district is open for business.

ARTICLE 8: SAFETY

- 8.1 Allan Hancock College is committed to providing a safe and non-hazardous working environment. The success of the overall safety program is dependent upon the full cooperation of CFT/PFA. The district shall conform to and comply with all health, safety, and sanitation requirements imposed by state, federal, or applicable local regulations adopted under state, federal, or applicable local law.
- 8.2 Bargaining unit members are required to abide by established district safety rules, policies, and practices including the Illness and Injury Prevention Program.
- 8.3 When a bargaining unit member hears about or sees a condition or circumstance which may prove to be a safety hazard to themselves, co-workers, or students, it is the member's responsibility to report the situation or condition to his/her supervisor or the district safety coordinator and follow-up such verbal notification with a written notice to the district safety committee using the "Hazard/Safety Suggestion Report Form" (Appendix D).
- 8.4 <u>Safety Complaint</u>: Upon notification, the district safety coordinator or his/her designee shall investigate any complaint of unsafe or hazardous working condition and, if it is determined that it is unsafe or hazardous, shall work to eliminate or correct the unsafe or hazardous condition as soon as possible.
 - 8.4.1 The district safety coordinator or his/her designee shall notify the bargaining unit member in writing how the hazardous condition has been eliminated or corrected if the member has used the "Safety Hazard Suggestion Report Form" available on the District portal and has identified themselveshimself/herself (Appendix D).
 - 8.4.2 No bargaining unit member shall be in any way discriminated against as a result of reporting any safety or hazardous condition.

ARTICLE 9: LEAVES OF ABSENCE

- 9.1 <u>General Provisions</u>: The following leaves of absence are available to bargaining unit members, subject to the provisions set forth in this article:
 - 9.1.1 Sick Leave
 - 9.1.2 Bereavement Leave
 - 9.1.3 Personal Necessity Leave
 - 9.1.4 Jury Duty and Subpoena Leave
 - 9.1.5 Military Leave
 - 9.1.6 Industrial Leave
- 9.2 Retirement: All unused sick leave granted pursuant to the provisions of this article shall to the extent permitted by the retirement system be credited toward retirement. Sick Leave Upon Retirement: A bargaining unit member may convert unused sick leave to retirement credit in accordance with California Government Code Section 20862.5 or California Education Code Section 22719 or its successor if the employee is filing a request for sick leave.

9.3 Sick Leave

- 9.3.1 Advanced Sick Leave (Healthy Workplace Healthy Family Act of 2014, AB1522):

 Part-time faculty will be advanced 24 hours of sick leave every July 1 per the

 "Healthy Workplace, Healthy Families Act" (AB1522). Employees hired after July

 1 each year will receive a prorated allocation of the 24 hours of leave provided

 for by the Act. This 24 hours of advanced or 'front-loaded' sick leave will not

 accrue year to year.
 - 9.3.1.1 This leave may be used in accordance to the more generous provisions of the Act, and those more generous provisions defining use and family member will apply to all sick leave provisions.
- <u>9.3.2</u> <u>Accrued Sick Leave</u>: Bargaining unit members shall be granted sick leave on the basis of one hour of sick leave for every sixteen and one-half (16.5) hours after the hours have been worked. Sick leave will not be advanced.

- 9.3.2.1 Sick leave will be accumulated from year to year. The district will retain sick leave accrual records indefinitely for active and inactive bargaining unit members currently in the human resources database as of October 1, 2007, and for future active and inactive bargaining unit members. The district will have no obligation to retain sick leave accrual records for bargaining unit members who transfer accrued sick leave in accordance with section 9.3.6. Should retention of sick leave accrual records become a future fiscal liability to the district (CalSTRS implementation of charges to the district), the issue will be brought back for further negotiations.
- 9.3.2.2 Sick leave may be accumulated during fall, spring, summer, and jump start sessions.
- 9.3.3 Upon returning from sick leave, the affected bargaining unit member shall complete a report of absence form within three (3) business days of his/her return. A physician's statement may be required by the district to certify the bargaining unit member's absence and/or to certify that the bargaining unit member is physically able to resume all responsibilities of the position.
- 9.3.4 Bargaining unit members shall be entitled to use up to the equivalent of sick leave granted in a six-month period for the illness or injury of a parent, spouse or domestic partner (as defined in Family Code §297 et. seq.), or child.
- 9.3.5 Upon request, the <u>a</u> bargaining unit member will be provided his or her sick leave balance. The district shall provide CFT/PFA sick leave balances for all unit members by September 30 and May 30 of each year.
- 9.3.6 Accrued sick leave may be transferred to another district providing that the employing district has adopted a procedure to accept such a transfer. It is the bargaining unit member's responsibility to initiate the transfer request through the new employing agency.

9.4 <u>Bereavement Leave</u>

- 9.4.1 Bargaining unit members will be paid for absence from regularly scheduled classes falling within a seven (7) day period of bereavement, not to exceed three (3) successive working days. Bereavement leave may be extended to a maximum of five (5) days within a seven (7) day period when traveling beyond a two hundred fifty (250) mile radius in connection with the bereavement.
- 9.4.2 Additional leave of absence may be granted by the superintendent/president upon a request in writing by the bargaining unit member.

- 9.4.3 Bereavement leave shall not be charged against sick leave. Additional days approved by the superintendent/president or his/her designee will be charged as personal necessity leave in accordance with section 9.5.2.1.
- 9.4.4 Members of the immediate family mean the mother, father, grandmother, grandfather, grandchild of the bargaining unit member, or the spouse or registered domestic partner of the bargaining unit member, and the spouse, son, son-in-law, daughter, daughter-in- law, brother or sister, brother-in-law, sister-in-law of the bargaining unit member or any relative in the immediate household of the bargaining unit member.
- 9.4.5 Bargaining unit members shall be paid only for those assigned days which fall within the days taken for bereavement leave. Bereavement leave must be used in the semester or term during which the bargaining unit member is assigned; such leave is not accumulated for future use.

9.5 <u>Personal Necessity Leave</u>

- 9.5.1 Bargaining unit members may be absent from duty without loss of pay for those duty days, approved on a day by day basis to a maximum of three (3) days each year, for personal necessity as outlined below. Such leave will be charged against sick leave. The number of scheduled working hours missed while the bargaining unit member is on personal necessity leave shall be deducted from their accumulated sick leave.
- 9.5.2 Personal necessity leave may be used under the following circumstances:
 - 9.5.2.1 The death of a member of the bargaining unit member's immediate family when additional leave is required beyond that provided by bereavement leave in accordance with Board Policy-32207340 Leaves of Absence.
 - 9.5.2.2 Accident or illness involving a bargaining unit member's person or property or the person or property of the bargaining unit member's immediate family as defined in Board Policy-32207340 Leaves of Absence.
 - 9.5.2.3 Other emergency or personal necessity involving essential bargaining unit member welfare which is substantiated by the bargaining unit member and approved by the superintendent/president or his/her designee.

- 9.5.2.4 Required appearance brought about as a result of a legal notice to appear as a witness before government or judicial agency or court of law or appearance as a litigant in a legal action. If a witness fee is payable, such fee shall be demanded and collected by the bargaining unit member and remitted to the district up to the bargaining unit member's prorated pay for such absence.
- 9.5.2.5 Absence for father on the occasion of childbirth and absence for mother and/or father to meet legal compliance for adoption.
- 9.5.2.6 An extraordinary special occasion that cannot be scheduled outside of work time (except for, but not limited to, political activities or demonstrations, vacations, recreation, CFT/PFA activities, job searches or investigations, or any form of concerted activities) that is substantiated by the bargaining unit member and approved by the superintendent/president or his/her designee. No more than two (2) days can be used for this purpose in any single fiscal year.
- 9.5.2.7 Maternity/Pregnancy Disability: Bargaining unit members are entitled to use sick leave as set forth in this article for pregnancy, miscarriage, childbirth, and recovery therefrom on the same terms and conditions governing leaves of absences for other illnesses.
- 9.5.3 Before utilization of personal necessity leave, when the leave is foreseeable, a bargaining unit member shall attempt to arrange leave at a time which is mutually acceptable to the bargaining unit member and his/her supervisor.
- 9.5.4 Immediate family is defined as set forth in section 9.4.4 above.
- 9.6. Jury Duty and Subpoena Leaves:

- 9.6.1 Bargaining unit members shall be granted paid leave for jury duty which is served and which is not voluntary (e.g., Grand jury service for which a person volunteers). The bargaining unit member shall provide the district human resources office with a copy of the jury duty notice as soon as it is received. The district reserves the right to discuss with the bargaining unit member the practicality of seeking exemption and/or deferment when jury duty would disrupt classroom instruction. The district will compensate a bargaining unit member who actually performs jury service by paying said bargaining unit member for service missed due to jury service. Such compensation shall be at the hourly rate appropriate to the class or service missed. Bargaining unit members shall submit to the district any fees received for jury duty, excluding travel and subsistence expenses, except when assigned classes are not missed. The district requires the bargaining unit member to perform his/her duties scheduled on the day of the jury service which does not conflict with the jury service.
- 9.6.2 Whenever any bargaining unit member is served with a subpoena which compels attendance as a witness, unless a party or an expert witness, said member shall be granted leave of absence with pay equal to the difference between the bargaining unit member's regular pay and any amount received for his/her appearance.
- 9.7 <u>Military Leave</u>: A bargaining unit member will be granted military leave in accordance with applicable state and federal laws.

9.8 Industrial Accident/Illness Leave

- 9.8.1 Bargaining unit members will be entitled to industrial accident leave according to the provisions in Education Code Section 87787 for personal illness or injury that has qualified for Workers' Compensation under the provisions of the State Workers' Compensation Insurance Program.
- 9.8.2 Bargaining unit members shall notify an administrator of any accident or illness arising out of employment with the district as soon as possible.
- 9.8.3 Pursuant to the statutory provisions of the State Workers' Compensation System, the district has a right to have bargaining unit members examined by a physician or psychologist designated by the district at the district's expense to assist in determining the length of time the bargaining unit members will be temporarily unable to perform assigned duties and the degree to which a disability is attributable to the injury involved.

- 9.8.3.1 The bargaining unit member shall have the right to be examined by his/her own personal physician of record at no expense to the district. The physician of record will be designated as required by law.
- 9.8.4 Allowable leave shall be for not less than sixty (60) days during which the college is required to be in session or when the bargaining unit member would otherwise have been performing work for the district in any one fiscal year for the same accident.
- 9.8.5 When an industrial accident or illness leave overlaps into the next fiscal year, the bargaining unit member shall be entitled to only the amount of unused leave due him/her for the same illness or injury.
- 9.8.6 Allowable leave shall not accumulate from year to year.
- 9.8.7 Industrial accident or illness leave shall commence on the first day of absence.
- 9.8.8 When a bargaining unit member is absent from her/his district work assignment on account of an industrial accident or illness, she/he shall be paid the portion of the salary due him/her for any month in which the absence occurs as when added to her/his temporary disability indemnity will result in a payment to him/her of not more than her/his full salary.
- 9.8.9 Industrial accident or illness leave shall be reduced by one day for each day of authorized absence regardless of a temporary disability award.
- 9.8.10 When entitlement to industrial accident or illness leave under this section has been exhausted, accumulated sick leave or other applicable paid leave will be used in full-day increments for each day of industrial accident or illness absence. If, however, the bargaining unit member is still receiving temporary disability payments under the Workers' Compensation laws of this state at the time of exhaustion of benefits under this section, the bargaining unit member shall be entitled to use only so much of the person's accumulated or available sick leave, which when added to the workers' compensation award, provides a regular day's pay at the bargaining unit member's regular rate of pay.
- 9.8.11 Bargaining unit members shall upon demand of the district endorse to the district workers' compensation checks issued in the name of the bargaining unit member for any day(s) for which the bargaining unit member received compensation from the district.

ARTICLE 10: PERSONNEL FILES

- 10.1 <u>Personnel File</u>: The district will create and maintain only one official personnel file for each bargaining unit member. The human resources office shall maintain the official personnel file of each bargaining unit member.
- 10.2 <u>Right of Access to Personnel File</u>: Bargaining unit members, or their designees with written authorization from the bargaining unit member, shall have the right to inspect their official personnel file upon reasonable notification during normal business hours of the human resources office. The right of inspection shall not include materials, ratings, reports, or records that were obtained prior to the employment of the bargaining unit member. The bargaining unit member may receive without charge one copy of any document in the official personnel file that has not been supplied previously to the member within the last six (6) months.
- 10.3 Procedure for Insertion of Material into Personnel File: Bargaining unit members shall be provided with copies of any derogatory written material ten (10) business days before it is placed in the member's official personnel file. The bargaining unit member shall be asked to sign a copy of such material as proof that he/she received the material. A bargaining unit member is entitled to respond to derogatory material within ten (10) business days. The written response shall be attached to the material. A business day is any day during which the central administration office of the district is open for business.
- 10.4 <u>Identification of Document Origin</u>: Any materials placed in the official personnel file shall contain the date on which such material was originated and the name of the person who originated the document.
- 10.5 <u>Confidentiality and Access</u>: The official personnel file shall be confidential and shall be available for inspection only to other authorized persons. With the exception of those responsible for maintaining the official personnel file, the district shall keep a log of the names of the persons who have examined the file or who have requested information contained in the file as well as the date such examinations or requests were made. Such log shall be available for examination by the bargaining unit member or his/her representative if authorized in writing by the member.

ARTICLE 11: COMPENSATION

- 11.1 Salary Schedules: Effective Spring Semester 2015, the current salary schedules under Appendix A for credit instructors and Appendix B for non-credit instructors shall be increased by 4%. Effective Spring Semester 2015, the current salary schedules under Appendix C will include a Service Faculty Salary Schedule (Credit) SS29. The Service Faculty Salary schedule is for the positions of nurses, counselors, and librarians.
 - 11.1.1- 2017-18 Fiscal Year: Effective Fall 2017, the part-time faculty salary schedules shall be increased by the 1.56% Cost of Living Adjustment (COLA) indicated in the 2017-18 California State Adopted Budget for Cost of Living Adjustment (COLA).
 - 11.1.2 Effective Fall 2015, the Part time Faculty Association Salary Schedule (credit) and the Part time Faculty Association Salary Schedule (Non credit) shall increase across the board by 2%.-2018-19 Fiscal Year: Effective July 1, 2018 Fall 2018, if two-thirds the percentage of Cost of Living Adjustment (COLA) indicated the bargaining unit salary schedules shall be increased by two thirds of lagging the percentage of Cost of Living Adjustment (COLA) (the percentage amount indicated in the 2017 2018 189 California State Adopted Budget for Cost of Living Adjustment (COLA) is less than or equal to 0.5%, the entire amount shall be applied to the part-time faculty salary schedules only of 1.56%). If the amount is greater than 0.5%, the parties agree to meet to negotiate the application of the agreed upon COLA among the salary schedules. The meeting shall occur no later than 30 days after the release of the California State Adopted Budget.
 - 11.1.2 Effective Fall 2016, the Part time Faculty Association Salary Schedule

 (credit) and the Part time Faculty Association Salary Schedule (Non credit)

 shall increase across the board by the percentage amount indicated in the

 2015-2016 California State Adopted Budget for Cost of Living Adjustment

 (COLA) plus 25% of the percentage amount indicated in the 2015-2016 for compensation.

(Example: If the COLA is 1.6%, 25% of COLA is .4%, for a total COLA of 2.0%)

2019-2020 Fiscal Year: Effective Fall 2019, if two-thirds the percentage of Cost of Living
Adjustment (COLA) indicated in the 2018-19 California State Adopted Budget for
Cost of Living Adjustment (COLA) is less than or equal to 0.5%, the entire
amount shall be applied to the part-time faculty salary schedules only. If the

amount is greater than 0.5%, the parties agree to meet to negotiate the application of the agreed upon COLA among the salary schedules. The meeting shall occur no later than 30 days after the release of the California State Adopted Budget.

11.1.3 Appendices:

APPENDIX A – Salary Schedules for Part-Time Faculty (SS70, 71, 72, 73, 74, 75)

And

APPENDIX B – Salary Schedules for Associate Faculty (SS76, 77, 78, 79)

And

<u>APPENDIX C – Salary Schedule for Head Coaches (SS90)</u>

- 11.1.4—_____If the state provides restricted funding for part time faculty for the 2017—2018 or the 2018—2019 2017—2019 years, the District agrees to meet with the Part Time Association no later than thirty (30) days after the budget is signed by the Governor to determine how the funds shall be allocated to the bargaining unit.
- 11.1.5 When part-time faculty are hired as temporary full-time faculty with extended load under Ed Code (except for Ed Code 87470), they will be placed on the full-time faculty salary schedule (SS#60) but remain under the conditions of the Part-Time Faculty Association bargaining agreement.

11.2 Cancellation or Change in Assignment of Classes:

- 11.2.1 <u>Credit Classes</u>: The district shall compensate a bargaining unit member for class preparation whose credit class is cancelled by the district one weekone (1) week two weeks prior to the beginning of the semester, summer sessionsummer session, or term or during the first week of late registration and who is not offered another class or non-teaching assignment. Compensation shall be the equivalent of one week's pay for semester length classes or the equivalent for short-term classes, plus actual hours worked in the classroom.
- 11.2.2 Low Enrollment Adjustment: Prior to canceling a class due to low enrollment the

 District may provide the assigned faculty the option to cancel the class or

 continue the class with a reduced load adjustment. The load adjustment shall be

 determined by the number of enrolled students divided by the minimum class
 size as defined in Board policy.

- 11.2.23 Noncredit Classes: The district shall compensate a bargaining unit member for class preparation whose noncredit lecture class is cancelled by the district one week two weeksone (1) week or less prior to the beginning of the class or during the first week of class, and who is not offered another class or non-teaching assignment. Compensation shall be three (3) hours for class preparation, plus actual hours worked in the classroom during the first week of class.
- 11.2.34 The district shall pay no compensation for cancelled classes if the bargaining unit member is offered and accepts another class or non-teaching assignment. No compensation will be provided for class preparation if the cancellation decision is made after the first week of class.
- 11.3 <u>Initial Column Placement</u>: Initial column placement on the credit and noncredit salary schedules shall be based on the definitions for salary placement and procedures for initial column placement as listed with the part-time faculty association salary schedules.
 - <u>11.3.1</u> Column and step placement on the associate faculty salary schedules shall be based on the definitions for salary placement and procedures as listed on those salary schedules (SS#76-79).

11.4 Credit/Noncredit Step Placement:

- 11.4.1 Initial Credit Step Placement: The district shall determine initial credit step placement up to step 4 of the credit part-time faculty association salary schedule and up to step 2 of the noncredit part-time faculty association salary schedule. Credit for initial step placement beyond step 1 shall be based upon previous teaching experience in the discipline of assignment at an accredited institution. For initial placement, each step beyond step 1 represents a full year of teaching experience and/or the equivalent of teaching thirty (30) or more credit units. Initial placement at step 2 would require a minimum of thirty (30) or more credit units of teaching in the discipline of assignment. Nothing herein shall change any bargaining unit member's current placement. Eligibility for step 2 placement for noncredit bargaining unit members shall begin fall semester 2006 and apply to all new hires and returning bargaining unit members at step 1 as of fall semester 2006. A bargaining unit member can request a review of their step and column placement at any time.
 - 11.4.1.1 For non-teaching health services nurses, one (1) step placement for every two (2) years of occupational experience shall be given on the credit salary schedule up to step 4 upon employment.

- 11.4.2 <u>Step Advancement</u>: Bargaining unit members shall advance to step 2 through step 7 when they have taught two (2) years, summer included, in their current step level with Allan Hancock College. One (1) year equals two (2) semesters or one (1) semester plus a summer session. Advancement is granted at the beginning of each fall and spring semester, and no more than one (1) year experience can be calculated during any one (1) fiscal year. A fiscal year is from July 1 of the current year through June 30 of the succeeding year.
- 11.4.3 Certified Nursing Assistant (CNA) instructors teaching clinical rotations of skills labs in nursing 411 and 414 shall be paid at the laboratory rate.
- 11.4 <u>Travel between Centers</u>: Transportation of bargaining unit members to their teaching or non-teaching assignment will be at their own expense. If during assigned time, the district requires additional travel of bargaining unit members related to district assigned duties, the district will pay mileage per district policy if they are required to travel to and from college site on the same day.
- 11.65 <u>Professional Development</u>: Bargaining unit members who are currently employed will receive <u>compensation for professional development per CBA Article 12.16.</u>
 If the district cancels the bargaining unit member's class(es) <u>after-before</u> he/she has attended the activities, he/she cannot receive compensation.
 - ———11.65.1 <u>Professional Development Presentations:</u> If a bargaining unit member presents a paid ——staff development activity, they will receive two (2) hours of professional development —pay for each hour of presentation.
 - ——11.65.2 Bargaining unit members who are currently employed will receive a maximum of six (6) -additional hours of professional development for taking part in Accreditation Process during the academic year when the college is being accredited. No more than two (2) —bargaining unit members will take part in accreditation process and they will be chosen ——by the CFT/PFA.

11.6.3 The proposed changes to Article 11.6 will be initiated as a pilot program in order to allow the District to assess the costs associated with it. The District and CFT/PFA agree to meet and confer if the District deems it necessary.

- 11.76 Reimbursement for Association Business: Effective July 1, 2008, when the parties are negotiating a full contract the district will reimburse up to \$29,135 per fiscal year for hours spent by district employees in negotiations or union activities at the activity rate, and for office expenses. There will be no reimbursement for concerted activities and committees, except for the budget, safety, and academic calendar committees. A district employee is defined as a person who currently has an assignment, or had an assignment for at least one of the prior two (2) semesters. When the parties are not negotiating a full contract (re-openers), the district will reimburse up to \$28,135 per fiscal year. Reimbursement claims will be submitted to business services, with supporting documentation, throughout the fiscal year, but not later than May 31.
- 11.87 Cooperative Work Experience: Cooperative Work Experience Education (CWEE) is a program that provides college credit for experiential learning acquired on the job.

 Participating as a work experience advisor is considered an ancillary duty and will not be considered part of the faculty's teaching load.
 - 11.87.1- Cooperative Work Experience Stipend: Bargaining unit members who participate in the supervision of students will be compensated up to \$100.00 paid on the following schedule: \$60.00 after completion of an initial meeting and relevant documentation is completed and \$40.00 upon the student's successful completion of work experience credit. The bargaining unit member will complete the following activities: meeting with the student, two (2) employer contacts including one (1) onsite visit and the review and completion of appropriate paperwork.
- 11.8 Distance Learning: The District retains the right to assign bargaining unit members to teach distance learning classes. The mode of instruction is not a vested right of the faculty member, and the District maintains the right to assign the faculty to teach onsite or online, as needed.

————11. 9	<u>8</u> .1	Teaching Requirement	<u>s</u> : Prior to teach	ning online, a bargaini	ing
unit	member sh	nall ————	demonstrate the	skills necessary to te	ach
onli	ne courses	to the satisfaction of t	ne ———	Associate	e
Dea	Dean, Learning Resources. Should the bargaining unit member be				
	,	to demonstrate profici	0 0		g in
the		——use of t	ne Internet and <u>(</u>	<u> Canvas Blackboard.co</u>	m or ,
<u>or</u> w	hatever pr	ovider or resource —		——the District has	
desi	gnated to t	he satisfaction of the A	Associate Dean, L	_earning	

Resources. The bargaining unit member will also work with media ———————————————services, as needed, for technical assistance.

- 11.98.2 If a bargaining unit member has never taught online before, he/she will receive a \$1,000 stipend the first time he/she teaches online for fulfilling the preparation requirement.
- 11.9 Preparation Time: The District recognizes the value of adequate preparation time to maintain quality of instruction and services. Instructional activities are identified as lecture or lab. For associate faculty, preparation time is compensated as part of the salary schedule. Part-time faculty may be offered preparation time for new courses or courses with exceptional workload at the discretion of the District at the following rates:

Course Type	Ratio	Definition
Lecture	1:1	1 hour of lecture = 1 hour of preparation;
Lab I	1:0.94	1 hour of lab = 56 minutes of preparation;
Lab II	1:0.88	1 hour of lab = 53 minutes of preparation;
Lab III	1:0.71	1 hour of lab = 43 minutes of preparation;
Non-Credit/Service	1:0.167	1 hour of assignment = 10 minutes of preparation.

^{*}Non-Instructional activities do not have prep time.

ARTICLE 12: WORKLOAD, and ASSIGNMENT, AND SUPPORT SERVICES

- → 12.1 Purpose: The purpose of this Article is to address the instructional needs of the
 District and the education needs of students by creating stable pools of establishing the
 work assignments of highly experienced and proven part-time faculty members from
 which assignments can be made while providing objective and consistent treatment of
 bargaining unit members.
- → 12.2 Bargaining unit members are "temporary employees" in accordance with the Education Code Section 87482.5. Nothing contained in this section, nor in any article of this Agreement, places a legal obligation on the district to provide continuing employment for bargaining unit members. In all cases, part-time and associate faculty assignments shall be temporary in nature, contingent on enrollment and funding, and subject to program changes, and no part-time faculty member shall have reasonable assurance of continued employment at any point, irrespective of the status, length of service, or reemployment preference of that part-time, temporary faculty member.
- → 12.3 When there is need for additional faculty service beyond that provided by regular, contract, and/or other District full-time employees, the District will make assignments in accordance with this Article for bargaining unit members.

→ 12.4 <u>Definitions</u>

- **12.4.1** <u>Assignment</u>: Any course, lab, activity, or extra assignment that generates load.
 - 12.4.2 <u>Assignment Period</u>: A semester, or term within a semester, excluding summer and intersession, <u>where when</u> a bargaining unit member has an assignment.
 - 12.4.3 <u>Date Of Hire (DoH)</u>: The day an individual is initially hired by the District in a specific discipline. A bargaining unit member may have a DOH in more than one discipline. The DOH for those returning bargaining unit members who have taken a voluntary break in service will be the date they are rehired by the district in that discipline. <u>In case a tie for priority assignment seniority date exists among adjunct faculty in the same discipline, the tie shall be broken by lot.</u>

12.4.4

12.4.5 Part-Time Faculty:

- 1. All newly hired bargaining unit members with no previous service with the District;
- 2. All bargaining unit members whose job description is Activity;
- 3. All bargaining unit members whose assignment is exercise, conditioning, swimming, or a skills lab;
- 4. All bargaining unit members with an FTE of less than 0.10;
- 5. All bargaining unit members whose assignment is a lab only;
- Any bargaining unit member who has not received his/her Gateway evaluation;
- 7. Former full-time faculty with the District in their initial Assignment Period as bargaining unit members; and
- 8. Former bargaining unit member rehires in their initial Assignment Period after a voluntary break in service of greater than four (4) semesters.

12.4.76- Associate Faculty: Bargaining unit members who have earned reemployment preference as described in this article.

All bargaining unit members who currently meet the following qualifications: all bargaining unit members who have received a rating of "C" or "S" on their Gateway evaluation or subsequent evaluation and who have elected to receive Associate Faculty Status; and/or

- A credit instructor who has successfully completed his/her Gateway evaluation and met the requirements for Associate Status.
- → 12.5 Workload: Temporary employees shall not receive a workload that exceeds 67% of the hours per week considered a full-time assignment for regular employees having comparable duties, as specified by Education Code in Section 87482.5.
- → 12.6 Assignment of Bargaining Unit Members: The district retains the right to make assignments for all bargaining unit members who have completed and returned an Availability Form (AF) (Section 12.9) by the scheduled date.
 - A. A. Bargaining unit members may request an assignment that corresponds to a class prefix as listed in the college catalogue—and drop down menu on the AF. The minimum qualifications as defined by the California Community College's Chancellor's Office and the district must be met before an assignment can be granted to teach any class.

B. Assignments will be made by a dean in consultation with a department chair. The district may cancel or change any assignment for administrative reasons, such as reduction in apportionment or other fiscal constraints.

B. .

- C. Bargaining unit members will receive class and non-teaching assignments after regular and contract faculty assignments have been made. In the event a regular or contract faculty member's regular assignment is cancelled or reduced, the regular or contract faculty member may be assigned to a class or non-teaching assignment previously assigned to a bargaining unit member, no later than seven (7) calendar days after the start of instruction.
- D. At the discretion of the district, overload assignments shall be given to regular and contract faculty before classes and non-teaching assignments are made available to bargaining unit members. In the event a regular or contract faculty member's regular assignment is cancelled or reduced, the regular or contract faculty member may be assigned to a class or non-teaching assignment previously assigned to a bargaining unit member.
- E. Classes assigned to bargaining unit members will not be reassigned to full-time instructors as overload assignments within the thirty (30) calendar day period before the first day of class.

12.7 Eligibility for Associate Faculty Status

- 12.7.1 Part-time faculty who have completed fourteen (14) semesters of service at 0.40 or higher credit load per semester on average per academic year within a eight

 (8) year period within a specific credit discipline will become eligible to participate in the priority of assignment process in that discipline. Those part-time faculty who are either current contract or retired contract District employees are not eligible to participate in the priority of assignment program.
- 12.7.2 The part-time faculty member must have received satisfactory evaluations for the past three evaluation periods.
- 12.7.3 During the adjunct faculty member's twelfth (or later) semester of service within an eight (8) year period, the adjunct faculty member shall request, in writing, to the appropriate administrator and department chair her/his desire to initiate the Associate Faculty process.
- 12.7.4 Priority of assignment rights will not be granted to part-time faculty who have not initiated the above request with their appropriate manager and department/program chair.

- 12.7.5 If eligibility and application requirements are met, Associate Faculty rights shall begin at the beginning of the employee's seventeenth semester.
 - 12.7.5.1 The act of applying for Associate Faculty status may not be used as grounds for termination, nor shall the District discourage part-time faculty from exercising their right to apply for Associate Faculty status.
- 12.8 Upon initiation of Associate Faculty status, the average teaching load over the past two semesters (the semester of application for and the previous semester) shall be the minimum initial annualized load at which the Associate Faculty member will begin the program. Assignments will continue to be based on an annualized FTEF load within a spread of 0.10 load. (Example: if an adjunct faculty member has a 0.60 FTEF load in the fall when he/she applies, and a 0.40 FTEF load in the previous spring, then he/she has at least 0.40-0.60 FTEF annualized load based on District need.)
- 12.9 All faculty must meet the minimum qualifications in the discipline. Meeting minimum qualifications does not grant the faculty member rights to teach in the discipline. The discipline specific seniority list must be made available to the association upon request.
- 12.10 Professional Responsibilities of Part-Time and Associate Faculty include, but are not limited to the following:
 - A. General Scope of Responsibilities:
 - 1. Excellence in teaching and instruction or service.
 - 2. Maintenance of professional growth and academic currency.
 - B. Teaching and Instruction:
 - 1. Plans for and is continually well-prepared to teach or perform service.
 - 2. Provides organized delivery of instruction or service.
 - 3. Is consistent with the stated and approved goals and content of the course per the course outline of record.
 - 4. Inspires students to engage in subject matter.
 - 5. Uses standards of student feedback that are clear, fair and followed consistently.
 - 6. Requires course rigor sufficient to the mastery of the subject or skills in the course.
 - 7. Grades and returns student assignments and tests in a reasonable period of time.
 - 8. Consistently assesses Student Learning Outcomes and uses the data to make appropriate changes to course materials and/or delivery of instruction.
 - 9. Prepares complete course outlines and syllabi.

- 10. Via the appropriate process, makes revisions to course content as needed for currency; collaborates with department faculty on course content and methods.
- 11. Knowledgeable about and abides by college policies and procedures.

C. Additional responsibilities of Associate Faculty:

- 1. Meets and assists students during office hours or by appointment or at other reasonable times.
- 2. Regularly attends department meetings.
- *3. Carries departmental and/or program responsibilities, including attending department meetings and participating in course and program assessments and in program review.

12.11 Associate Faculty and Part-Time Faculty Credit/Non-Credit Instructional Assignments:

- 1. The District will make initial credit assignments.

 -based on the prior spring for the upcoming spring and prior fall for the upcoming fall.

 -District assignments will be adjusted in accordance with the following, with the
- When an assignment remains the same from fall to fall or spring to spring, the bargaining unit member who last performed it will have the first right of refusal.

exception of classes offered only once in a multi year sequence:

- 3. When there is an increase in the number of classes within a group of classes designated with the same prefix, priority will be given to bargaining unit members in Pool 2 who have specified an interest in an increased load on their AF. Assignments will be made based on ranking score. (Section 12.6.2).
- 4. When there is a decrease in the number of class sections within a group of classes designated with the same prefix for initial assignments, the person who lost the assignment will be given the first right of refusal to replace the person with the lowest ranking score in a group of classes designated with the same prefix starting with Pool 1.
- 5. When an assignment is rescheduled to a different day, time or location, the District will provide first right of refusal to the bargaining unit member who previously performed it per Section 12.6.1. Should a bargaining unit member decline the rescheduled assignment, the District is not obligated to offer another assignment.

 For example: Math 123 was taught at LVC on M & W at 2:00 and is rescheduled to T & Th at 6:00 at SM.
- 6. When a credit class is cancelled following initial assignments being made, the district is not obligated to reassign the bargaining unit member.

- Due to emergency need, the District may offer a temporary increased assignment not to exceed one academic year. A temporary increase in assignment does not become the basis for future assignments. For example: Instances of extended illness or sabbatical
 - 8. In the case of a tie in ranking score, assignment will be made by lottery.

12.6.2 Credit Instructional Ranking Scores:

- Ranking scores shall be used for discipline assignments only.
- Service points: Bargaining unit members will be granted 1 point for each year
 of service up to 30 years based on DoH (Section 12.4.3) within each discipline.
- In Pool 1, Evaluation Points + Service Points = Ranking Score.
- In Pool 2, Service Points = Ranking Score.
- <u>12.6.3-12.11.1</u> <u>Credit Activity and Non-classroom Assignments</u>: Bargaining unit members who have activity and non-classroom hourly assignments will not be included in assignment pools or included on an assignment ranking list.

Credit Activity and Non-classroom assignments are duties such as, but not limited to those of: librarian; mental health counselor; physical education activity instructor or coach; instructors in skills labs such as writing, foreign language, disabled student services, nursing, other activity and skill lab courses; and exercise, conditioning, and swimming class assignments; nurse; and academic specialist.

Assignments in these areas will be made in a manner consistent with past practice:

- 1. Service with the District.
- 2.• Educational preparation, specialization, and recency in discipline.

 Demonstrated knowledge and/or recency of training on teaching methodologies and measurement of learning outcomes.
- 3.• Demonstrated skills in meeting the needs of students with special needs.
- 4. Satisfactory performance.
- 5.● Availability.
- 6. Opportunity to enhance staff diversity.
- 7.• Recognized accomplishments that demonstrate expertise and skill in the field of study beyond that achieved through formal education or unique qualities that would enrich the educational offerings of the district.

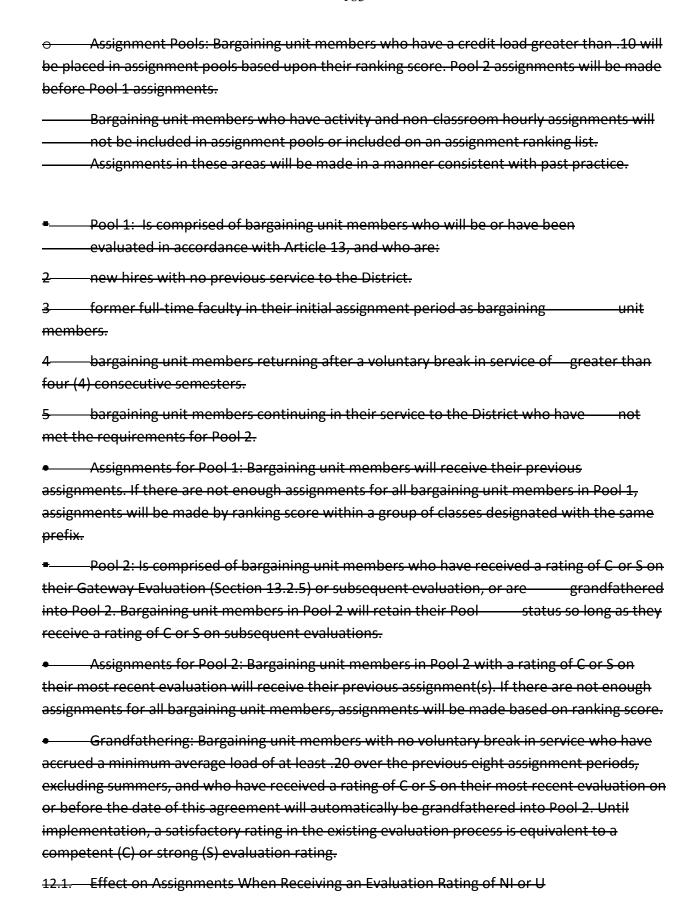
- 12.6.3.1 <u>Part Time Counselors</u>: Assignments for part time counseling will be made in consultation with the counselor, the department chair, and the dean. The following will be considered and balanced to make assignments:
- Service with the district.
- Need (days, periods, peak times, locations, and events).
- Satisfactory performance.
- Specialization or content knowledge specific to the of the follwing: academic, noncredit, Transfer, Cal-Works, EOPs, LAP, mental health, and grant funded areas that require specialization such as: CTEA, STEM, and SSS.

Assignments will not be made in an arbitrary or capricious manner.

12.6.411.2 Noncredit Assignments:

Noncredit assignments will be made in a manner consistent with past practice and the criteria listed below. Bargaining unit members who have noncredit assignments will not be included in assignment pools (Section 12.7) and will not be included on an assignment ranking list (Section 12.10).

- Service with the district as a part-time instructor.
- Educational preparation, specialization, and recency in discipline.
 Demonstrated knowledge and/or recency of training on teaching methodologies and measurement of learning outcomes.
- Demonstrated skills in meeting the needs of students with special needs.
- Satisfactory performance- through the noncredit evaluation process.
- Availability.
- Site location.
- Opportunity to enhance staff diversity.
- Recognized accomplishments that demonstrate expertise and skill in the field of study beyond that achieved through formal education or unique qualities that would enrich the educational offerings of the district.



- 12.8.1 Pool 1 New hires will be evaluated in the first two assignment periods and must receive a rating of C or S on both evaluations to be eligible for continued employment.
- Rating of NI: New hire will be limited to a load of .20 in the next assignment period and will be re-evaluated in his/her next assignment period.
- Ratings of two (2) NI's in first two (2) assignment periods, he/she will not be rehired.
- Rating of U on any evaluation, he/she will not be rehired.
- 12.1.1.1. Pool 1 Gateway Evaluation (13.2.5): Continuing bargaining unit members who receive a rating of NI on their Gateway Evaluation will be reevaluated during their next assignment period with a maximum load of .20. If they receive a U they will not be rehired. If they receive a rating of C or S on the reevaluation or on the out of cycle evaluation, they will be in Pool 2 during their next Assignment Period. If they receive a rating of NI or U on the reevaluation, they will not be rehired.
- 12.1.1.2. Delayed Gateway Evaluation: If the District fails to give a bargaining unit member his or her Gateway Evaluation (Section 13.2.5) in the eighth assignment period as set forth in Section 13.3.1.2, he or she will be deemed to have progressed to Pool 2 for the next assignment period.
- 12.1.2. Pool 2: Bargaining unit members in Pool 2 who receive a rating of NI or U on an evaluation will be reevaluated during their next assignment period or an out of cycle evaluation with a maximum load of .20. If they receive a rating of C or S on the reevaluation, they will remain in Pool 2 with an assignment of .20; if they receive a rating of NI or U on the reevaluation, they may not be rehired.
- 12.2. Availability Form: The District shall post the Availability Form (AF) in the "Forms" section of the myHancock faculty Web portal. The district will make a good faith effort to notify bargaining unit members when the AF is due. It shall be the responsibility of each bargaining unit member to complete and return the form to the respective department(s) on or before the specified deadline. Bargaining unit members who fail to return the AF risk not receiving an assignment.

12.3. Assignment Ranking List: Ranking lists specific to each discipline within a department will be generated electronically each semester for use in scheduling.

12.4. 12.12 Absences and Leaves:

- 12.4.1. Absences: If a bargaining unit member is too ill to fulfill his or her work schedule assignment or if an extraordinary emergency arises preventing him or her from fulfilling the assignment, he or she shall inform the appropriate work site office staff as soon as possible so that the district may inform the students in a timely manner. Only the program/site administrator may cancel a class or hire substitutes.
- 12.12.2 Voluntary Break In Service: With the written approval of the division dean, bargaining unit membersassociate faculty may be granted a voluntary break in service within a department for educational, professional development, or extenuating circumstances. Bargaining unit members

 Associate faculty reinstated after who have a voluntary break in service of greater than four (4) consecutive semesters for a department will be reinstated in Pool 1as part-time faculty.
- 12.4.3. <u>Involuntary Break in Service</u>: If a bargaining unit member has returned his or her AF and does not receive an assignment, this is an involuntary break in service and does not affect his or her Pool status.
- 12.5. 12.13 Decisions by the District: All decisions made by the District concerning workload, assignment, and support services will not be arbitrary or capricious.
- 12.6. Past Practices: Past practices will continue and prevail on all matters concerning workload, assignment, and support services not covered in this Article.
- 12.7. 12.14 Credit Lecture Size: For credit lecture classes with sixty (60) or more students at census, the instructor may select of two options, a stipend or a reader on the following bases:
 - 60-69 students \$286 per unit of credit provided as a stipend or applied to the cost of a reader.

- 70-79 students \$338 per unit of credit provided as a stipend or applied to the cost of a reader.
 80-89 students \$390 per unit of credit provided as a stipend or applied to the cost of a reader.
 90-99 students \$442 per unit of credit provided as a stipend or applied to the cost of a reader.
 100-109 students \$494 per unit of credit provided as a stipend or applied to the cost of a reader.
 110-119 students \$546 per unit of credit provided as a stipend or applied to the cost of a reader.
 120-129 students \$598 per unit of credit provided as a stipend or applied to
 - 12.15 Bargaining unit members who teach courses that have the improvement of student writing identified as the primary goal of the course, who have student papers designed to meet this goal assigned on a regular basis and who have an added load factor for each of these courses shall receive 1.25 hours lecture unit compensation at their step and column placement on the salary schedule. Writing lab assignment hours shall be computed at the standard activity rate.

12.8.

the cost of a reader.

- 12.9. 12.16 12.16 Professional Development: The district will offer bargaining unit members professional development opportunities designed to improve performance relative to Article 13 of this Agreement. Bargaining unit membersPart-time faculty who participate in district sponsored professional development activities will receive up to two (1.52) hours additional pay per semester at the standard activity rate of pay. Professional development activities shall not generate load. Associate faculty will participate in professional development as follows:
 - 1. Two (2) all staff days (on the Thursday or Friday immediately prior to the first day of instruction for each semester) at six hours each; plus
 - 12.10.2. Two (2) days of District-designated activities (on the Thursday or Friday immediately prior to the first day of instruction for each semester) at six hours each.

<u>Compensation for associate faculty professional development as described above is included in the existing salary schedule.</u>

Professional development activities shall not generate load.

- 12.11. 12.17 The district shall not require bargaining unit members part-time faculty to attend any non-compensated meetings or other professional activities except all orientations for new and continuing bargaining unit members.
 - 12.18 <u>Services</u>: An individual bargaining unit member will have, without charge to the member for his or her college assignment, access to available secretarial support, printing and media equipment and supplies, mailboxes, voicemail, and reasonable use for district business of intercampus mail, telephones, and facsimile machines.

12.12.

12.199 <u>Substitutes</u>: In keeping with Allan Hancock College's goal of supporting student success, bargaining unit employees are encouraged to request a substitute when they are unable to attend class. The <u>availability-faculty leave</u> form will be used by the District to determine if a substitute is available <u>and meets the District's minimum qualifications</u>.

ARTICLE 13: PERFORMANCE EVALUATION

13.1 <u>Purpose and Intent</u>: The primary purpose of the evaluation of faculty is the continued improvement of instruction and instructional support services at Allan Hancock College. Other purposes include the maintenance of quality in programs and instruction and the professional competence of the faculty. The evaluation process shall promote professionalism, enhance performance, and be closely linked with professional growth efforts. The evaluation shall not be arbitrary or capricious or discriminatory in scope or practice. Bargaining unit members will not be evaluated more than once in a semester.

13.2 <u>Definitions</u>:

- 13.2.1 <u>Rating Scale</u>: Rating scale consists of four categories: "S" Strong; "C" Competent; "NI" Needs Improvement; "U" Unsatisfactory. (see the Part-Time Faculty Evaluation Rubric and Part-Time Faculty Evaluation Rating Form in the Appendices, located on myHancock).
- 13.2.2 <u>Appropriate Evaluation Forms</u>: The appropriate evaluation forms will be used in valuating bargaining unit members with different assignments. (For example there are separate forms for evaluating counselors and <u>ano</u>other for librarians.) <u>The forms are found under myHancock, Employee Resources, Employee</u>
 <u>Evaluation Process.</u>
- 13.2.3 <u>Assignment Period</u>: A semester when re a bargaining unit member has an Assignment as indicated on the Notice of Assignment.
- 13.2.4 Pool One: All bargaining unit members who are:
 - new hires with no previous service with the District
 - former full time faculty with the District in their initial Assignment Period as bargaining unit members
 - former bargaining unit member rehires in their initial Assignment Period after a voluntary break in service of greater than four (4) semesters.
 - continuing in their service with the District.
- 13.2.5 <u>Pool 2</u>: Bargaining unit members who have received a rating of C or S on their Gateway Evaluation or subsequent evaluation, or are grandfathered into Pool 2 in accordance with Section 12.7.2.2.
- 13.2.6 <u>Gateway Evaluation</u>: the evaluation on which a bargaining unit member must receive a rating of C or S to progress to Pool 2.

- 13.2.74 Qualified Part--Ttime Ffaculty eEvaluator: part--time faculty member evaluator-chosen from Associate Faculty Pool 2- and recommended by the department chair.
- 13.3 <u>Evaluation Schedule for Bargaining Unit Members-with Credit, Noncredit and Non-instructional Assignments</u>:
 - 13.3.1 With Credit Assignments Greater Than 0.10:
 - 13.3.1.1 Pool 1: Bargaining unit members in Pool 1-will be evaluated during each of their first two Assignment Periods. Bargaining unit members who receive a rating of NI on either of these two (2) evaluations will be reevaluated during their next Assignment Period or during an out of cycle evaluation. Bargaining unit members who receive a rating of NI or U will not be rehired. Following the first two Assignment Period evaluations, faculty will be evaluated on three-year cycle (or on an every sixthseventh Assignment Period schedule as long as that schedule does not exceed three years) except when an off-cycle evaluation is necessitated.
 - 13.3.1.1 Pool 1 Bbargaining unit members who are retired full-time faculty (as described in 13.2.4) will not be evaluated until their seventh (67th) or eighth (8th) Assignment Period, not to exceed three years. at which time they will given their Gateway Evaluation, as described in 13.3.1.2. If they receive a rating of C or S, they will then advance into Pool 2 as set forth in Section 13.3.1.3.
 - 13.3.1.2 <u>Gateway Evaluation</u>: Continuing bargaining unit members in Pool 1 will be given a Gateway Evaluation in their seventh (7^{th)} or eighth (8th)

 Assignment Period. Bargaining unit members who receive a rating of C or S on their Gateway Evaluation or reevaluation will then be in Pool 2 and evaluated subsequently as set forth in Section 13.3.1.3.
 - 13.3.1.3 Pool 2: Bargaining unit members in Pool 2 will be evaluated every six (6)
 Assignment Periods. Bargaining unit members in Pool 2 who receive a rating of NI or U on an evaluation will be reevaluated during their next Assignment Period, or in an out of cycle evaluation. If rated NI or U, the bargaining unit member may not be rehired. If they receive a rating of C or S on the reevaluation, they will remain in Pool 2 and evaluated subsequently every six (6) Assignment Periods.
 - 13.3.1.24 A bargaining unit member who exhibits behavior that places students or the district at risk may be dismissed for just and sufficient cause (Article 17).

- 13.3.2 <u>With Noncredit Assignments</u>: First time bargaining unit members may be evaluated during their first year. Continuing bargaining unit members may be evaluated at least once every six (6) Assignment Periods or as deemed necessary by the dean.
- 13.3.3 <u>With Non-instructional Assignments</u>: Bargaining unit members with non-instructional assignments, i.e.: (coordinator, writing lab, librarian or reassigned-time assignments, or coaching assignments without an instructional component) may be evaluated on the same schedule as bargaining unit members with credit assignments (Section 13.3.1) using the appropriate evaluation form located on myHancock.
- 13.3.4 <u>With counseling assignments:</u> Bargaining unit members with counseling assignments may be evaluated on the same schedule as the bargaining unit members with credit assignments.
- 13.3.<u>25</u> <u>Timeliness</u>: The District shall make every reasonable effort to evaluate bargaining unit employees as scheduled.
- 13.3.63 Off-Schedule Evaluations: In addition to regularly scheduled evaluations as set forth in this Article, if there is a documented situation regarding the bargaining unit member that indicates an off-schedule evaluation is necessary, the department chair and/or District designee may administer an off-schedule evaluation with approval from the appropriate dean.

7

13.4 Procedure for Evaluation of Bargaining Unit Members with Credit Assignments:

The evaluation procedure will consist of the following:

- •1. The department chair, with input from the evaluatee, selects an evaluator(s).
- •2. The evaluator will complete standards 7-20 on the evaluation form. The department chair will complete standards 1-6 and other necessary documentation per Section 13.4.2 to prepare a Final Report.
- •3. The evaluator will present and discuss the Classroom/Worksite Observation form with the evaluatee.
- •4. The department chair and administrator will review and sign the Final Report.
- •<u>5.</u> The evaluatee will acknowledge having reviewed the Final Report by signing the report and be given a copy.
- •6. The evaluatee may prepare a written response to the Final Report.

•<u>7.</u> The Final Report and any written response will be included in the evaluatee's personnel file.

The overall evaluation timeline will be established each term/semester by the District. Within this timeline specific dates to complete each component will be established between the evaluator and evaluatee.

- 13.4.1 <u>Selection</u>: The department chair or District designee shall select the evaluator, who can be an academic administrator, department chair, full-time faculty, qualified part-time_faculty, or qualified District designee. By the date set forth in the evaluation timeline, the department chair or District designee shall notify the evaluatee and shall provide information regarding the process. If the evaluatee objects to the assigned evaluator, he or she may submit to the department chair or District designee or appropriate administrator the names of three alternate evaluators from within the discipline or from a closely related discipline and whose names appear on the list of evaluators of part-time faculty provided by the District and request that an evaluator be selected from the three submitted. In consultation with the department chair or District designee, the appropriate dean or administrator will select one evaluator from the list of three (3).
 - _____13.4.1.1-___Compensation for completed evaluations shall receive be a stipend the same as full-time faculty members.

13.4.2 Credit and Noncredit Evaluation Components:

- 13.4.2.1 <u>Self Evaluation</u>: The Self Evaluation form will be completed by the evaluatee and provided to the department chair by the scheduled date.
- 13.4.2.2 <u>Student Evaluation</u>: For each of the evaluatee's classes, within the scheduled dates a student will be selected to administer the student evaluations. This student will obtain a packet containing the Student Evaluation Forms and instructions and while the evaluatee is outside of the classroom, distribute the Student Evaluation Forms, collect them when completed, and return the sealed and signed packet to the department chair.
- 13.4.2.3 Response to Student Evaluation: By the scheduled date, the evaluatee will receive copies of the numerical scoringtallied section of the Student Evaluation Forms for each class. After reviewing these copies, the evaluatee will complete a Response to Student Evaluations Form for each class and return the response form(s) to the department chair by the scheduled date. Written comments on the Student Evaluation Forms will be returned to the evaluatee in a sealed envelope at the end of the semester or term. Upon request, the written comments will be mailed to the evaluatee's home.

- 13.4.2.4 Classroom Observations: By mutual agreement of the evaluator and the evaluatee, a range of dates for the classroom observation will be agreed upon prior to the observation taking place. Observations may occur in each class taught and will be performed by the evaluator within the scheduled dates. After performing the classroom observation(s), the evaluator will complete standards 7-20 of the Part-Time Faculty Evaluation Rating Form using the Part-Time Faculty Evaluation Rubric by the scheduled date. The evaluator will discuss the observation ratings with the evaluatee. Whether or not a formal evaluation process is occurring, classroom observations by an appropriate administrator or District designee may occur at any time.
- 13.4.2.5 Other Factors: The department chair, with any necessary input from the evaluatee, will rate standards 1-6 of the Part-Time Faculty Evaluation Rating Form by the scheduled date. Any documented commendations or concerns provided by the department chair and/or the appropriate administrator may be used to complete these standards. Any documents used must be included in the Final Report.
- 13.4.2.6 Final Report: After all standards of the Part-Time Faculty Evaluation Rating Form are complete and tallied, the points for each standard will be totaled to yield an Evaluation Score. Tthe Evaluation Score will correspond to an evaluation rating will be either an of S, C, NI or U. The final report will be signed by the evaluator, the department chair, and the appropriate administrator. If an NI or U is designated, the department chair and dean will review the Final Report with the evaluatee. If rated S or C, upon request, the department chair and dean will review the Final Report. The evaluatee will sign acknowledging receipt of the report. Based on the review of the Final Report, the evaluator and evaluatee may develop goals and/or an improvement plan to be undertaken and completed by the next performance evaluation. The evaluatee's signature does not signify agreement with the Final Report.
- 13.4.2.7 Response to Final Report: The evaluatee may submit a written response to the Final Report to the academic dean within ten (10) business days after receipt. A business day is any day during which the central administration office of the District is open for business. The response time of ten (10) business days after receipt can be extended by mutual agreement by the District and the evaluatee.
- 13.4.3 <u>Filing of Evaluation Materials</u>: The Final Report and any written response thereto by the evaluatee will be included in the evaluatee's official personnel file.

- 13.5 Procedure for Evaluation of Bargaining Unit Members with Noncredit Assignments:
- 13.5.1 The evaluation procedure consists of having students complete Noncredit Student
 Evaluation of Instruction forms (see Appendix), and may include a classroom
 observation per Section 13.5.2. Generally, these forms are completed on or after the
 midpoint of the course. For example, instructors of an eight (8) week course would be
 evaluated during or after the fourth week of the course. Prior to being evaluated, the
 evaluatee will receive a packet containing the Noncredit Student Evaluation of
 Instruction forms and instructions. The evaluatee will select a student to:
- 18 **Distribute** the forms to the other students. The evaluatee must leave the room while students complete the evaluation, but remain nearby.
- 19 **Collect** the completed forms, place them in the envelope provided, and seal the envelope. The student should sign his/her name across the seal.
- 20 Return the envelope and any other evaluation materials to the Community Education Office, Building S, Santa Maria campus as soon as possible. If the class takes place off-campus, the evaluatee may return the sealed evaluation packet.
- The Noncredit Student Evaluation of Instruction forms will be available for review by the evaluatee two (2) weeks after the course ends.
- 13.5.2 <u>Classroom Observations</u>: The dean, coordinator, or another faculty member may observe new or continuing bargaining unit members with noncredit assignments in their classrooms. Bargaining unit members will generally be notified prior to a classroom observation.
- 13.65 <u>Procedure for Evaluation of Bargaining Unit Members with Non-instructional Assignments</u>:

The evaluation procedure will consist of:

- 21• the evaluator notifying the evaluatee and providing him or her with information regarding the process.
- <u>22•</u>the evaluator completing all evaluation components and other necessary documentation per Section 13.65.2 to prepare a Final Report.
- 23•the appropriate administrator reviewing and signing the Final Report.
- 24•the evaluator presenting and discussing the Final Report with the evaluate.
- 25•the evaluatee acknowledging having reviewed the Final Report by signature and given a copy.
- 26•a chance for the evaluatee to prepare a written response to the Final Report.

27•inclusion of the Final Report and any written response thereto in the evaluatee's personnel file.

The overall evaluation timeline will be established each term/semester by the District. Within this timeline specific dates to complete each component will be established between the evaluator and evaluatee.

- 13.<u>56</u>.1 <u>Evaluator and Notification</u>: The appropriate administrator or qualified District designee, including qualified part-time faculty, shall perform the evaluation. By the date set forth in the evaluation timeline, the evaluator shall notify the evaluatee and shall provide information regarding the process.
- 13.65.2 <u>Non-instructional Evaluation Components:</u>

The District and the CFT/PFA agree that the following forms will used to evaluate non-instructional bargaining unit members.

- 13.65.2.1 <u>Self Evaluation</u>: The Self Evaluation form will be completed by the evaluatee and provided to the evaluator by the scheduled date.–
- 13.<u>56</u>.2.2 <u>Student Evaluation</u>: If applicable, the appropriate administrator or District designee shall distribute, administer, and collect the Student Evaluation Forms within the scheduled dates.
- 13.<u>5</u>6.2.3 <u>Response to Student Evaluation</u>: If student evaluations were done, the evaluatee will receive copies of the Student Evaluation Forms by the scheduled date. After reviewing these copies, the evaluatee will complete a Response to Student Evaluations Form and return the response form to the evaluator by the scheduled date.
- 13.65.2.4 Worksite Observations: Worksite observations will take place during the shift(s) assigned to the bargaining unit member and will be performed by the evaluator within the scheduled dates. Whether or not a formal evaluation process is occurring, worksite observations by an appropriate administrator or District designee may occur at any time.
- 13.56.2.5 Final Report: Upon completion of the applicable evaluation components, the evaluator will complete the Evaluation Rating Form. Any documented commendations or concerns provided by the appropriate administrator may be used to complete the Evaluation Rating. Any documents used must be included in the Final Report. The final report will be signed by the evaluator, the department chair, and the appropriate administrator. If a NI or U is designated, the department chair and dean will review the Final Report with the evallauatee. If rated S or C, upon request, the department chair and

dean will review the Final report. The Final Report will go to the dean for signature. The evaluatee will sign acknowledging receipt of the report. Based on the review of the Final Report, the evaluator and evaluatee may develop goals and/or an improvement plan to be undertaken and completed by the next performance evaluation. The evaluatee's signature does not signify agreement with the Final Report.

- 13.65.2.6 Response to Final Report: The evaluatee may submit a written response to the Final Report to the appropriate administrator within ten (10) business days after receipt. A business day is any day during which the central administration office of the District is open for business. The response time of ten (10) business days after receipt can be extended by mutual agreement by the District and the evaluatee.
- 13.65.3 <u>Filing of Evaluation Materials</u>: The Final Report and any written response thereto by the evaluatee will be included in the evaluatee's official personnel file.
- 13.67 The contents of evaluations of bargaining unit members are not subject to the grievance ——procedures set forth in Article 6; however, a violation of the evaluation process may be grieved.

ARTICLE 14: OFFICE HOURS

- 14.1 <u>Program</u>: Allan Hancock College will provide paid office hours for bargaining unit members with credit assignments who meet the requirements of Section 14.3.
- 14.2 <u>Purpose and Requirements</u>: Office hours will be scheduled in order to ensure maximum availability for student consultation, will be held in an appropriate location on campus or the center as requested and assigned, and must be held in conjunction with a regular schedule listed on course syllabi submitted to and approved by the appropriate dean/director at the beginning of each semester, term within a semester (term), or summer session. Any temporary change in office hours must be reported in advance to the appropriate administrator. Any permanent change in office hours must be requested in writing to and approved by the appropriate dean at least two (2) weeks prior to the change becoming effective.
- 14.3 <u>Eligibility</u>: To be eligible for consideration for office hours, bargaining unit members with credit assignments must:
 - 14.3.1 Have at least a twenty percent (20%) FTE lecture load for the semester, term or summer session to qualify for forty-five (45) minutes per week office hour.
 - 14.3.2 Have at least a forty percent (40%) FTE lecture load for the semester, term or summer session to qualify a ninety (90) minutes per week office hour.
 - 14.3.3 Lecture/Lab combination courses shall qualify for office hours as described above.

A bargaining unit member who meets the eligibility requirements of this Article need not apply for an office hour, but must submit a time sheet in accordance with Section 14.7 to be compensated.

- 14.4 <u>Number of Weeks</u>: Eligible bargaining unit members will be given <u>office hours</u> an office hour<u>s</u> per week of for the duration set forth in Section 14.3.
 - 14.4.1 <u>Semester Sessions</u>: The office hours will be from week one (1) through fifteen (15) of each semester.
 - 14.4.2 <u>Term and Summer Sessions</u>: The office hours will be from week one (1) through the length of instruction for the term or summer session, excluding the last week.

- 14.5 <u>Compensation</u>: Eligible bargaining unit members with credit assignments will be compensated at \$30.00 per hour. No compensation will be paid for office hours during intercession.
- 14.6 <u>Length of Office Hour</u>: An office hour is no less than forty-five (45) minutes in length.

 Bargaining unit members Part-time faculty with a ninety (90) minute office hour per week may schedule two forty-five minute (45) periods or one ninety minute (90) period.
- 14.7 <u>Time Sheet</u>: Office hours must be reported on a time sheet approved by the district for payment. To be compensated for office hours, the time sheet must be submitted to the appropriate dean/director no later than the end of finals week for the semester, term or summer session during which the office hours were held.
- 14.8 Office Space: The district will make arrangements for bargaining unit members to have access to an office space, work room or available classroom for the purpose of assisting students and returning telephone calls related to college work. If computer access is not available in the office or room used by the bargaining unit member, he/she may use the computers in other campus locations designated as available for use by bargaining unit members. This Agreement does not commit the district to provide additional office space or equipment.
- 14.9 <u>Load Factor</u>: Paid office hours do not count toward the sixty-seven percent (67%) load factor.

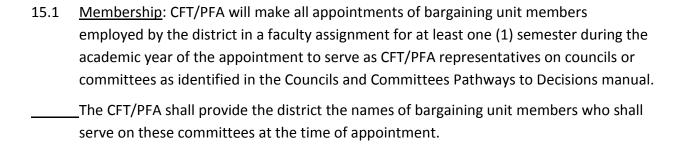
14.10 Online Office Hours:

- 14.10.1 Bargaining unit members who are teaching distance education courses (utilizing web technology) during a semester, term within a semester (term), or summer session may choose to designate an online office hour—(s-), proportional to the load of online courses taught, following the same requirements outlined in Article 14.3 above and compensated at the same rate of pay.—but not to exceed one hour per week (see section 14.3). An online office hour—(s-) is subject to the approval of the appropriate academic administrator which shall be obtained at the beginning of each semester, term within a semester (term), or summer session.
- 14.10.2 During this online hour, the bargaining unit member is expected to be logged on to the computer and immediately available to respond to all students

through email, a discussion board, chat board, or other online means of communication, as appropriate.

- 14.10.3 This online office hour must be scheduled and posted at a regular day and time each week, just like a regular office hour, though the bargaining unit member may choose to physically hold this online hour off-campus as long as he/she has full computer access at the off-campus location. Information regarding online office hours must be posted along with other office hours within the designated area for posting office hour information. Information regarding virtual and on campus office hours must also be posted within all course syllabi in the given semester of approval.
- 14.10.4 Complete information about online office hours must be submitted to the appropriate academic administrator for pre-approval and all provisions of this article remain applicable.
- 14.10.5 Nothing in this section will limit or preclude the bargaining unit member from holding his/her office hours related to their other (non-online) classes in accordance with the rest of this article.

ARTICLE 15: COUNCILS AND COMMITTEES



- 15.2 Professional Development Fund: A fund of no less than \$20,000 shall be provided by the District annually in academic years 2017-2020. This allocation is provided to the Academic Senate and is intended only for distribution to part-time and associate faculty via established Academic Senate processes.
 - 15.2.1 Activities compensated under this fund shall be approved by the Academic

 Senate and may include: department retreats, councils and committee meetings, and other professional development opportunities.
 - 15.2.2 Associate faculty who are already compensated for particular professional development activities as defined by articles 12.10 and 12.16 shall not be eligible for additional dollars for those same activities.
 - 15.2 <u>Voluntary Participation</u>: Representation on committees by bargaining unit members is voluntary, optional, and uncompensated by the district.

ARTICLE 16: RETIREMENT

- 16.1 If required by the State Teachers' Retirement System (STRS), the district will continue an alternative retirement plan for bargaining unit members under the CalSTRS Cash Balance Benefit Program.
- 16.2 The district will continue the process for CalSTRS Cash Balance Benefit Program contributions for bargaining unit members through payroll deduction.
- 16.3 The district will pay the employer contribution rate as established by STRS on behalf of each participant.

ARTICLE 17: DISCIPLINARY ACTION

- 17.1 When called into a meeting with their supervisor, bargaining unit members shall be notified of the purpose or subject of the meeting. If the purpose of the meeting is investigatory and could reasonably lead to discipline of the employee, the employee may request CFT/PFA representation. Employees shall be allowed to have their CFT/PFA representative present during the meeting if requested as set forth above.
- 17.2 During the meeting, the CFT/PFA representative's role is to assist and counsel the employee. It is not the intent that the CFT/PFA representative solely speak in place of the bargaining unit member.
- 17.3 No disciplinary action shall take place except for just and sufficient cause.

ARTICLE 18: ORGANIZATIONAL SECURITY

18.1 <u>Legislative Mandate</u>: Pursuant to the Government Code bargaining unit members shall be required, as a condition of continued employment, either to join CFT/PFA or to pay the organization a fair share service fee.

18.2 <u>Definitions:</u>

- 18.2.1 An "Association Member" is defined as a bargaining unit member who has provided the CFT/PFA with an application for membership.
- 18.2.2 A "service fee payer" is defined as a member of the bargaining unit who has not provided the CFT/PFA with a membership application.
- 18.3 <u>Automatic Dues or Service Fee Deduction</u>: As a condition of continued employment, all bargaining unit members shall either become members of CFT/PFA or be required to pay a service fee in an amount equal to membership dues. Payment of dues or the service fee shall be initiated through automatic payroll deduction beginning with the first payroll issued once employment with the district has begun. There shall be no charge to the CFT/PFA for such mandatory service fee deduction.
- 18.4 <u>Association Membership</u>: Any bargaining unit member can sign a membership application form in order to join CFT/PFA at any time during their employment with the District. CFT/PFA will provide a copy of the membership application form to business services within thirty (30) days.
- 18.5 <u>Religious Exemption</u>: An employee who is a verified member of a religious body whose traditional tenets or teachings include objections to joining or financially supporting employee organizations shall not be required to support CFT/PFA financially. Such employee, in lieu of a service fee, shall instruct CFT/PFA in writing with a copy to the district to deduct and pay a sum equal to the representation service fee to a non-religious, non-labor, charitable 501(c)(3) organization, agreed to by the CFT/PFA and the district.
- 18.6 <u>District Responsibilities</u>: With respect to all sums deducted by the district pursuant to authorization of the employee, whether for membership dues or service fees, the district agrees promptly to remit such monies to the CFT/PFA together with an alphabetical list of bargaining unit members the amount of each member's deduction.

- 18.7 The CFT/PFA agrees to save and hold harmless the district from all claims, demands, suits, or any other action arising as a result of the enforcement of this article of the Agreement and agrees to assume the defense upon request of the district in connection with any legal proceedings under this article.
- 18.8 Maintenance of Dues Checkoff: Any employee who is paying dues may stop making those payments by giving written notice to the Association during the period not less than thirty (30) and not more than forty-five (45) days before 1) the annual anniversary date of the employee's authorization or 2) the date of termination of the applicable contract between the employer and the Association, whichever occurs sooner. The employer will honor the employee's check-off authorizations unless they are revoked in writing during the window period, irrespective of the employee's membership in the Association.

ARTICLE 19: ENTIRE AGREEMENT

19.1 This Agreement sets forth a full and complete commitment between the parties. The Agreement may not be altered, changed, added to, deleted from, or modified except through the mutual written consent of the parties in the form of a signed amendment to the Agreement.

ARTICLE 20: PARITY

20.1 <u>Funding</u>: Under the 2001 Budget Act Appropriation for part-time faculty the bargaining unit compensation provides the state may provide funds to be used to assist districts in making part-time faculty-compensation for bargaining unit members more comparable to full-time faculty compensation for similar work. As required by law, the district and association have defined a parity goal through the collective bargaining process.

Any increase in compensation made to establish parity shall be contingent on eligibility for and funds received to establish parity under the Budget Act Appropriation for Part-Time Faculty Compensation or equivalent legislation. The district will not make parity payments to bargaining unit members which exceed the amounts received from the State of California for parity allocations.

- 20.2 <u>Definition</u>: When office hours and other such activities as meetings, conferences, and professional development and non-teaching, departmental, or institutional activities such as committees and curriculum development are excluded, parity is defined as <u>81%</u> (<u>eighty-one percent</u>)⁷⁶ (seventy six percent) of the work commitment of full-time credit instructors (30 hours is 81% of the 37 hour full-time faculty workweek). The <u>81%</u> (<u>eighty-one percent</u>)^{76%} (seventy six percent) figure is derived by apportioning that portion of the commitment devoted by full-time credit instructors to teaching or non-teaching assignments; preparation for class or for non-teaching assignment (e.g., work done by counselors or librarians); communication with students; and grading. Comparable work is thus defined as teaching or non-teaching assignments; preparation for class or for non-teaching assignments; communication with students; and grading. For purposes of this Agreement, it is assumed that a full-time credit instructor spends <u>81%</u> (<u>eighty-one percent</u>)^{76%} (seventy-six percent) of his or her contract load in the above named activities.
- 20.3 <u>Computation of Parity</u>: Parity shall be based on <u>the ratio of instruction or service to</u> <u>preparation time</u>. That ratio shall be based upon 81% or the ratios applicable to full-time <u>faculty</u>. For example, a full-time faculty member teaching 15 hours of instruction per week is allocated 15 hours of preparation time at a 1:1 ratio.

Course Type	Ratio	<u>Definition</u>
Lecture	1:1	1 hour of lecture = 1 hour of preparation;
Lab I	1:0.94	1 hour of lab = 56 minutes of preparation;
Lab II	1:0.88	1 hour of lab = 53 minutes of preparation;

<u>Lab III</u>	1:0.71	1 hour of lab = 43 minutes of preparation;
		<u>.</u>
Non-Credit/Service	1:0.167	1 hour of assignment = 10 minutes of preparation.

*Non-Instructional activities do not have prep time.

column III, step 6 of the full time faculty contract salary schedule. Parity shall then be determined by adjusting the salary at the above column and step of the full-time credit lecture instructors' salary to equate to 76% (seventy-six percent). The hourly compensation level for each hour of lecture, lab, and activity or non-teaching assignments shall then be determined by dividing the adjusted salary by 525 (15 hours of lecture per week x 35 weeks) or 595 (17 hours of lab per week x 35 weeks) or 735 (21 hours of activity or 37 hours of non-teaching assignment per week x 35 weeks).20.4

Effective Fall 2013, current salary schedules shall reflect one salary rate for each step and column which will include the parity increment.

ARTICLE 21: NO DISCRIMINATION

- 21.1 <u>Discrimination Prohibited</u>: No bargaining unit member shall in any way be favored or discriminated against in wages, hours, or other terms and conditions of employment because of her/his political opinion or affiliations or because of ethnic group identification, race, color, national origin, religion, age, gender, disability, ancestry, or sexual orientation, or other legally protected categories.
- 21.2 This article is not grievable under the grievance procedure of this Agreement. All discrimination complaints will go through the district's equal employment opportunity complaint procedure. Information from the California Department of Fair Employment and Housing and federal Equal Employment Opportunity commission about filing claims of discrimination with these entities is available on their websites.

ARTICLE 22: PARKING PERMITS

- 22.1 Bargaining unit members will pay fees for parking on the Lompoc or Santa Maria campuses. The fee for a fiscal year shall be a flat rate of \$10.
- 22.2 The parking permit shall be portable and may be used on multiple vehicles. Each employee shall be issued one permit only.
- 22.3 Employees will be responsible for contacting campus security when their vehicle information, address, or phone number changes or if the permit is lost or stolen.

<u>Appendix A: Salary Schedules – Part-Time Faculty</u>



ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT

PART-TIME FACULTY SALARY SCHEDULES (Credit) Effective Fall 2017 Term

	Lecture Rates - 1.56% COLA										
STEP	COLUMN I	COLUMN	COLUMN III	COLUMN IV	COLUMN V	COLUMN VI	COLUMN VII				
1	46.15	49.69	51.20	53.75	56.44	59.25	62.83				
2	48.39	51.98	53.54	56.19	59.02	61.96	65.69				
3	50.66	54.21	55.83	58.63	61.55	64.61	68.51				
4	52.86	56.43	58.12	61.02	64.06	67.29	70.67				
5	55.18	58.71	60.48	63.50	66.70	70.00	74.21				
6	57.42	60.99	62.83	65.94	69.28	72.76	77.09				
7	59.49	63.15	65.07	68.31	71.73	75.31	79.85				

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	Lab Rates - 1.56% COLA											
STEP	COLUMN	COLUMN	COLUMN III	COLUMN	COLUMN V	COLUMN VI	COLUMN VII					
1	40.19	43.30	44.57	46.82	49.14	51.59	54.72					
2	42.13	45.27	46.62	48.93	51.40	53.96	57.20					
3	44.12	47.22	48.64	51.04	53.58	56.27	59.67					
4	46.04	49.13	50.64	53.14	55.79	58.58	61.53					
5	48.08	51.13	52.64	55.29	58.06	60.96	64.62					
6	49.97	53.12	54.72	57.80	60.33	63.33	67.12					
7	51.80	55.02	56.65	59.47	62.43	65.59	69.53					

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	Activity & Non-Classroom Rates – 1.56% COLA											
STEP	COLUMN	COLUMN	COLUMN III	COLUMN	COLUMN V	COLUMN VI	COLUMN					
1	29.70	32.31	32.31	32.95	35.31	38.54	41.76					
2	31.13	33.78	33.78	34.44	36.81	40.06	43.30					
3	32.58	35.25	35.25	35.92	38.30	41.57	44.86					
4	34.00	36.71	36.71	37.38	39.78	43.07	46.35					
5	35.53	38.20	38.20	38.92	41.27	44.62	47.91					
6	36.94	39.66	39.66	40.40	42.78	46.12	49.43					
7	38.27	41.09	41.09	41.86	44.29	47.77	51.20					

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CLASS DEFINITIONS FOR SALARY PLACEMENT

COLUMN I

(A) All credit instructors who hold an appropriate and valid California community college life credential and who cannot qualify at a higher column level.

COLUMN II

- _(A) Associate degree from an accredited institution and 6 years of related professional experience and appropriate certification to practice or licensure if available.
- (B) Associate degree or high school diploma plus 30 semester units from an accredited institution of higher education and appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN III

- _(A) Bachelor's degree from an accredited institution and 2 years of related professional experience and appropriate certification to practice or licensure if available.
- (B) Bachelor's degree from an accredited institution and appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN IV

- (A) Master's degree from an accredited institution.
- (B) Bachelor's degree from an accredited institution plus 30 upper division or graduate semester units from an accredited institution issued after bachelor's degree.
 - (1) plus 2 years of related professional experience and appropriate certification to practice or licensure if available

OR

(2) plus an appropriate and valid California community college credential in a specific vocational subject matter

COLUMN V

- (A) Master's degree from an accredited institution plus 18 upper division or graduate semester units from an accredited institution issued after master's degree.
- (B) Bachelor's degree from an accredited institution plus 60 upper division or graduate semester units from an accredited institution issued after bachelor's degree.

COLUMN VI

- (A) Master's degree from an accredited institution plus 36 upper division or graduate semester units from an accredited institution issued after master's degree.
- (B) Bachelor's degree from an accredited institution plus 90 upper division or graduate semester units from an accredited institution issued after bachelor's degree.
 - (1) plus 2 years of related professional experience and appropriate certification to practice or licensure if available.

OR

(2) plus an appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN V

(A) Doctoral degree from an accredited institution.

PROCEDURES FOR INITIAL CREDIT COLUMN PLACEMENT

- 1. It shall be the responsibility of the faculty member at the time of initial date of hire by the college to present an official and complete transcript of all units successfully completed. It shall also be the responsibility of the faculty member at the time of initial date of hire to present verification of experience if appropriate and required. Salary schedule placement shall be based upon degrees, semester units and/or experience presented at that time and shall be final. All documents are subject to approval of the administration.
 - a. If appropriate documentation cannot be presented upon initial date of hire, the faculty member shall be placed at column I, step 1. The faculty member must submit appropriate documentation within six (6) weeks of initial date of hire. If documentation cannot be presented in six weeks, an extension may be granted by the director, human resources, except that the extension cannot extend beyond the semester or summer term of initial employment.
 - b. If appropriate documents are submitted within the timeline, the faculty member will be placed on the appropriate column of the salary schedule with salary adjusted retroactive to initial date of hire.
 - c. If appropriate documentation cannot be submitted, the faculty member's employment with the district shall be terminated. In such case, the faculty member can only be reemployed if he/she submits all appropriate documentation by the new initial date of hire.
- 2. Initial date of hire as used herein shall mean the first day the faculty member is required by contract to perform services for the district.
- 3. Quarter units are multiplied by 2/3 to determine semester unit equivalent.

- 4. Semester units credited for salary placement must be with a grade of "C" or better or pass/credit.
- 5. The faculty member will be notified by human resources of their initial salary placement. If all appropriate documentation for salary placement has been submitted and they believe their initial salary placement is in error, it is the faculty member's responsibility to notify human resources within 14 calendar days of notification to request a reevaluation of salary placement. Failure to notify shall cause salary placement to be final for the entire semester or summer session of service.

COLUMN ADVANCEMENT

- 1. Faculty who take course work in their field of authorized instructional or non-instructional assignment from an accredited college or university at the upper division or graduate level will be advanced into column III through VI without prior approval. The request for advancement should be submitted in writing directly to human resources. Verification shall be required prior to the beginning of the fall semester, and advancement will be effective only at the beginning of the fall semester.
- 2. All course work taken by faculty for advancement into column III through column VI which is lower division or outside of the faculty member's field of authorized instructional or non-instructional field must be approved in writing in advance of enrollment by the vice president, academic affairs, or the vice president, student development and services. It must be demonstrated that a lower level course or course work outside of the faculty member's authorized field will contribute to the improvement of the quality of the instructional or non-instructional area for the advancement to be granted.
- 3. Any course work under staff development/flex day activities does not count toward column advancement.
- 4. In all instances, it is assumed that courses offered for advancement are part of a program calculated to improve the effectiveness of the faculty member.
- 5. It is the responsibility of the faculty member to notify the director, human resources, in writing when they have met requirements to move to a higher pay class. Verification, official transcripts, and, when appropriate, written authorization from the vice president, academic affairs, or the vice president, student development and services, must be submitted prior to the beginning of the fall semester. Changes will be processed only at the beginning of each fall semester.

INITIAL STEP PLACEMENT

1. Initial Credit Step Placement: The district shall determine initial credit step placement up to step 4 of the credit part-time faculty association salary schedule. Credit for initial step placement beyond step 2 shall be based upon previous teaching experience in the discipline of assignment at an accredited institution. For initial placement, each step beyond step 1 represents a full year of teaching experience, the equivalent of 30 or more credit units. Initial placement at step 2 would require a minimum of 30 or more credit units of teaching in the discipline of assignment. Nothing herein shall change any bargaining unit employees' current placement.

Initial Credit Step Placement: For non-teaching health services nurses, one step placement for every two years of occupational experience shall be given on the credit salary schedule up to step 4 upon employment.

STEP ADVANCEMENT

- 1. Bargaining unit employees shall advance to step 2 through step 7 when they have taught two years, summer included, in their current step level with Allan Hancock College. No more than one year's experience can be calculated during any one fiscal year. Such advancement will be granted at the beginning of fall or spring semester. One year equals four terms or two semesters. Summer intercessions count as a term. A fiscal year is from July 1 of the current year through June 30 of the succeeding year.
- 2. If the faculty member believes they have been inappropriately credited for step advancement, the faculty member shall contact human resources in writing and ask for a step advancement evaluation. If step advancement is in error, an adjustment shall be made. The District will review each case to determine whether retroactive pay is warranted.

ACTIVITY AND NON-CLASSROOM ASSIGNMENTS

Activity and non-classroom hourly faculty assignments are duties such as, but not limited to those of: librarian; counselor; mental health counselor; physical education activity instructor; instructors in skills labs such as writing, foreign language, disabled student services, nursing, other activity and skill lab courses and exercise, conditioning, and swimming class assignments; nurse; and academic specialist.



ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT

PART-TIME FACULTY SALARY SCHEDULES (Noncredit) Effective Fall 2017 Term

	Instruc	tional - 1.5	6% COLA		Activity & Non-Classroom - 1.56% COLA					
STEP	COLUMN	COLUMN	COLUMN	COLUMN	STEP	COLUMN	COLUMN	COLUMN	COLUMN IV	
1	41.39	43.49	45.60	47.69	1	29.70	31.80	33.90	36.01	
2	43.40	45.50	47.61	49.70	2	31.13	33.23	35.34	37.44	
3	45.43	47.53	49.64	51.73	3	32.58	34.69	36.81	38.91	
4	47.39	49.48	51.59	53.69	4	34.00	36.10	38.21	40.32	
5	49.48	51.60	53.72	55.81	5	35.53	37.64	39.74	41.84	
6	51.47	53.57	55.69	57.79	6	36.94	39.04	41.15	43.26	
7	53.32	55.45	57.55	59.66	7	38.27	40.38	42.49	44.58	

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INITIAL PLACEMENT

All new noncredit part-time faculty are placed on step one (1). Non-credit part-time faculty can be placed at step 2 with previous teaching experience in the discipline of assignment and at an accredited institution for initial placement. For initial placement, each step beyond step 1 represents a full year of teaching experience and/or the equivalent of teaching 30 or more credit units. Initial placement at step 2 would require a minimum of 30 or more credit units of teaching in the discipline of assignment. Nothing herein shall change any bargaining unit employees' current placement. Eligibility for step 2 placement for non-credit faculty shall begin fall semester 2006 and apply to all new hires and returning faculty at step 1 as of fall semester 2006.

STEP ADVANCEMENT

- 1. Bargaining unit employees shall advance to step 2 through step 7 when they have taught two years, summer included, in their current step level with Allan Hancock College. No more than one year's experience can be calculated during any one fiscal year. Such advancement will be granted at the beginning of fall or spring semester. One year equals four terms or two semesters. Summer intercessions count as a term. A fiscal year is from July 1 of the current year through June 30 of the succeeding year.
- 2. If the faculty member believes they have been inappropriately credited for step advancement, the faculty member shall contact human resources in writing and ask for a step advancement evaluation. If step advancement is in error, an adjustment shall be made. The District will review each case to determine whether retroactive pay is warranted.

NONCREDIT ASSIGNMENTS

Noncredit class assignments will be placed in the appropriate column of the instructional rate with the exception of exercise, conditioning, swimming class assignments, and skills labs, which will be placed at the activity and non-classroom rate. Noncredit non-classroom assignments shall be paid at the activity rate.

CLASS DEFINITIONS FOR SALARY PLACEMENT

COLUMN I	All noncredit instructors who do not qualify for Column II.
COLUMN II	Bachelor's degree or higher from an accredited institution in a discipline specific to the teaching assignment.
COLUMN III	Master's degree from an accredited institution in a discipline specific to the teaching assignment.
COLUMN IV	Doctoral degree from an accredited institution in a discipline specific to the teaching assignment.

PROCEDURES FOR INITIAL INSTRUCTIONAL COLUMN PLACEMENT

- 1. All new part-time faculty are placed on step one (1) of the appropriate column.
- 2. It shall be the responsibility of the faculty member at the time of initial date of hire by the college to present an official and complete transcript of all units successfully completed. Salary schedule placement shall be based upon degrees presented at that time and shall be final. All documents are subject to approval of the administration.
 - a. If appropriate documentation cannot be presented upon initial date of hire, the faculty member shall be placed at column I, step 1. The faculty member must submit appropriate documentation within six (6) weeks of initial date of hire. If documentation cannot be presented in six weeks, an extension may be granted by the director, human resources, except that the extension cannot extend beyond the semester or summer term of initial employment.
 - b. If appropriate documents are submitted within the timeline, the faculty member will be placed on the appropriate column of the salary schedule with salary adjusted retroactive to initial date of hire.
- 3. Initial date of hire as used herein shall mean the first day the faculty member is required by contract to perform services for the district.
- 4. The faculty member will be notified by human resources of their initial salary placement. If all appropriate documentation for salary placement has been submitted and they believe their initial salary placement is in error, it is the faculty member's responsibility to notify human resources within 14 calendar days of notification to request a reevaluation of salary placement. Failure to notify shall cause salary placement to be final for the entire semester or summer session of service.

COLUMN ADVANCEMENT

- Faculty who receive a bachelor's degree, master's degree, or doctorate degree in their field of authorized instruction or non-instructional assignment from an accredited college or university at the upper division or graduate level will be advanced into the appropriate column without prior approval. The request for advancement should be submitted in writing directly to human resources. Verification shall be required prior to the beginning of the fall semester, and advancement will be effective only at the beginning of the fall semester.
- 2. It is the responsibility of the faculty member to notify the director, human resources, in writing when they have met requirements to move to a higher pay class. Verification, official transcripts, and, when appropriate, written authorization from the vice president, academic affairs, or the vice president, student development and services, must be submitted prior to the beginning of the fall semester. Changes will be processed only at the beginning of each fall semester.

ACTIVITY AND NON-CLASSROOM ASSIGNMENTS

Activity and non-classroom hourly faculty assignments are duties such as, but not limited to those of: librarian; counselor; mental health counselor; physical education activity instructor; instructors in skills labs such as writing, foreign language, disabled student services, nursing, other activity and skill lab courses and exercise, conditioning, and swimming class assignments; nurse; and academic specialist.



ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT

PART-TIME FACULTY SALARY SCHEDULE (Service) Effective Fall 2017 Term

	Service Faculty Rates - 1.56% COLA										
STEP	COLUMN	COLUMN	COLUMN III	COLUMN	COLUMN	COLUMN	COLUMN VII				
1	35.63	38.77	38.77	39.53	42.38	46.25	50.11				
2	37.34	40.53	40.53	41.31	44.17	48.08	51.94				
3	39.10	42.30	42.30	43.10	45.97	49.88	53.83				
4	40.81	44.06	44.06	44.88	47.73	51.69	55.63				
5	42.62	45.83	45.83	46.71	49.52	53.54	57.49				
6	44.33	47.59	47.59	48.47	51.33	55.35	59.32				
7	45.94	49.31	49.31	50.23	53.15	57.33	61.43				

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CLASS DEFINITIONS FOR SALARY PLACEMENT

COLUMN I

(A) All credit instructors who hold an appropriate and valid California community college life credential and who cannot qualify at a higher column level.

COLUMN II

- (A) Associate degree from an accredited institution and 6 years of related professional experience and appropriate certification to practice or licensure if available.
- (B) Associate degree or high school diploma plus 30 semester units from an accredited institution of higher education and appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN III

- _(A) Bachelor's degree from an accredited institution and 2 years of related professional experience and appropriate certification to practice or licensure if available.
- (B) Bachelor's degree from an accredited institution and appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN IV

- (A) Master's degree from an accredited institution.
- (B) Bachelor's degree from an accredited institution plus 30 upper division or graduate semester units from an accredited institution issued after bachelor's degree.
 - (1) plus 2 years of related professional experience and appropriate certification to practice or licensure if available

OR

(2) plus an appropriate and valid California community college credential in a specific vocational subject matter

COLUMN V

- (A) Master's degree from an accredited institution plus 18 upper division or graduate semester units from an accredited institution issued after master's degree.
- (B) Bachelor's degree from an accredited institution plus 60 upper division or graduate semester units from an accredited institution issued after bachelor's degree.

COLUMN VI

- _(A) Master's degree from an accredited institution plus 36 upper division or graduate semester units from an accredited institution issued after master's degree.
- (B) Bachelor's degree from an accredited institution plus 90 upper division or graduate semester units from an accredited institution issued after bachelor's degree.
 - (1) plus 2 years of related professional experience and appropriate certification to practice or licensure if available.

OR

(2) plus an appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN V

(A) Doctoral degree from an accredited institution.

PROCEDURES FOR INITIAL CREDIT COLUMN PLACEMENT

- It shall be the responsibility of the faculty member at the time of initial date of hire by the
 college to present an official and complete transcript of all units successfully completed. It shall
 also be the responsibility of the faculty member at the time of initial date of hire to present
 verification of experience if appropriate and required. Salary schedule placement shall be based
 upon degrees, semester units and/or experience presented at that time and shall be final. All
 documents are subject to approval of the administration.
 - a. If appropriate documentation cannot be presented upon initial date of hire, the faculty member shall be placed at column I, step 1. The faculty member must submit appropriate documentation within six (6) weeks of initial date of hire. If documentation cannot be presented in six weeks, an extension may be granted by the director, human resources, except that the extension cannot extend beyond the semester or summer term of initial employment.
 - b. If appropriate documents are submitted within the timeline, the faculty member will be placed on the appropriate column of the salary schedule with salary adjusted retroactive to initial date of hire.
 - c. If appropriate documentation cannot be submitted, the faculty member's employment with the district shall be terminated. In such case, the faculty member can only be reemployed if they submit all appropriate documentation by the new initial date of hire.

- 2. Initial date of hire as used herein shall mean the first day the faculty member is required by contract to perform services for the district.
- 3. Quarter units are multiplied by 2/3 to determine semester unit equivalent.
- 4. Semester units credited for salary placement must be with a grade of "C" or better or pass/credit.
- 5. The faculty member will be notified by human resources of their initial salary placement. If all appropriate documentation for salary placement has been submitted and they believe their initial salary placement is in error, it is the faculty member's responsibility to notify human resources within 14 calendar days of notification to request a reevaluation of salary placement. Failure to notify shall cause salary placement to be final for the entire semester or summer session of service.

COLUMN ADVANCEMENT

- Faculty who take course work in their field of authorized instructional or non-instructional
 assignment from an accredited college or university at the upper division or graduate level will
 be advanced into column III through VI without prior approval. The request for advancement
 should be submitted in writing directly to human resources. Verification shall be required prior
 to the beginning of the fall semester, and advancement will be effective only at the beginning of
 the fall semester.
- 2. All course work taken by faculty for advancement into column III through column VI which is lower division or outside of the faculty member's field of authorized instructional or non-instructional field must be approved in writing in advance of enrollment by the vice president, academic affairs, or the vice president, student development and services. It must be demonstrated that a lower level course or course work outside of the faculty member's authorized field will contribute to the improvement of the quality of the instructional or non-instructional area for the advancement to be granted.
- 3. Any course work under staff development/flex day activities does not count toward column advancement.
- 4. In all instances, it is assumed that courses offered for advancement are part of a program calculated to improve the effectiveness of the faculty member.
- 5. It is the responsibility of the faculty member to notify the director, human resources, in writing when they have met requirements to move to a higher pay class. Verification, official transcripts, and, when appropriate, written authorization from the vice president, academic affairs, or the vice president, student development and services, must be submitted prior to the beginning of the fall semester. Changes will be processed only at the beginning of each fall semester.

STEP PLACEMENT

1. Initial Credit Step Placement: The district shall determine initial credit step placement up to step 4 of the credit part-time faculty association salary schedule. Credit for initial step placement beyond step 2 shall be based upon previous teaching experience in the discipline of assignment at an accredited institution. For initial placement, each step beyond step 1 represents a full year of teaching experience, the equivalent of 30 or more credit units. Initial placement at step 2

- would require a minimum of 30 or more credit units of teaching in the discipline of assignment. Nothing herein shall change any bargaining unit employees' current placement.
- Initial Credit Step Placement: For non-teaching health services nurses, one step placement for every two years of occupational experience shall be given on the credit salary schedule up to step 4 upon employment.

STEP ADVANCEMENT

- 1. Bargaining unit employees shall advance to step 2 through step 7 when they have taught two years, summer included, in their current step level with Allan Hancock College. No more than one year's experience can be calculated during any one fiscal year. Such advancement will be granted at the beginning of fall or spring semester. One year equals four terms or two semesters. Summer intercessions count as a term. A fiscal year is from July 1 of the current year through June 30 of the succeeding year.
- 2. If the faculty member believes they have been inappropriately credited for step advancement, the faculty member shall contact human resources in writing and ask for a step advancement evaluation. If step advancement is in error, an adjustment shall be made. The District will review each case to determine whether retroactive pay is warranted.

ACTIVITY AND NON-CLASSROOM ASSIGNMENTS

Activity and non-classroom hourly faculty assignments are duties such as, but not limited to those of: librarian; counselor; mental health counselor; physical education activity instructor; instructors in skills labs such as writing, foreign language, disabled student services, nursing, other activity and skill lab courses and exercise, conditioning, and swimming class assignments; nurse; and academic specialist.

<u>Appendix B: Salary Schedules – Associate Faculty</u>



ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT ASSOCIATE FACULTY SALARY SCHEDULES Effective Fall 2017 Term

	Lecture Rates (SS76)										
STEP	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN VII				
1	48.46	52.17	53.76	56.44	59.26	62.21	65.97				
2	50.81	54.58	56.22	59.00	61.97	65.06	68.97				
3	53.19	56.92	58.62	61.56	64.63	67.84	71.94				
4	55.50	59.25	61.03	64.07	67.26	70.65	74.20				
5	57.94	61.65	63.50	66.68	70.04	73.50	77.92				
6	60.29	64.04	65.97	69.24	72.74	76.40	80.94				
7	62.46	66.31	68.32	71.73	75.32	79.08	83.84				
8	65.03	69.04	71.13	74.69	78.42	82.34	87.29				

	Lab Rates (SS77)										
STEP	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN VII				
1	42.20	45.47	46.80	49.16	51.60	54.17	57.46				
2	44.24	47.53	48.95	51.38	53.97	56.66	60.06				
3	46.33	49.58	51.07	53.59	56.26	59.08	62.65				
4	48.34	51.59	53.17	55.80	58.58	61.51	64.61				
5	50.48	53.69	55.27	58.05	60.96	64.01	67.85				
6	52.47	55.78	57.46	60.69	63.35	66.50	70.48				
7	54.39	57.77	5948	62.44	65.55	68.87	73.01				
8	56.63	60.15	61.96	65.01	68.25	71.71	76.02				

		Activ	vity & Non-C	lassroom Rat	es (SS78)		
STEP	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN V	COLUMN	COLUMN VII
1	31.19	33.93	33.93	34.60	37.08	40.47	43.85
2	32.69	35.47	35.47	36.16	38.65	42.06	45.47
3	34.21	37.01	37.01	37.72	40.22	43.65	47.10
4	35.70	38.55	38.55	39.25	41.77	45.22	48.67
5	37.31	40.11	40.11	40.87	43.33	46.85	50.31
6	38.79	41.64	41.64	42.42	44.92	48.43	51.90
7	40.18	43.14	43.14	43.95	46.50	50.16	53.76
8	41.84	44.92	44.92	45.76	48.42	52.23	55.97

			Service Faci	ulty Rates (SS	79)		
STEP	COLUMN	COLUMN	COLUMN	COLUMN	COLUMN V	COLUMN VI	COLUMN VII
1	37.41	40.71	40.71	41.51	44.50	48.56	52.62
2	39.21	42.56	42.56	43.38	46.38	50.48	54.54
3	41.06	44.42	44.42	45.26	48.27	52.37	56.52
4	42.85	46.26	46.26	47.12	50.12	54.27	58.41
5	44.75	48.12	48.12	49.05	52.00	56.22	60.39
6	46.55	49.97	49.97	50.89	53.90	58.12	62.29
7	48.24	51.78	51.78	52.74	55.81	60.20	64.50
8	50.23	53.91	53.91	54.91	58.11	62.68	67.16

CLASS DEFINITIONS FOR SALARY PLACEMENT

COLUMN I

(A) All credit instructors who hold an appropriate and valid California community college life credential and who cannot qualify at a higher column level.

COLUMN II

- (A) Associate degree from an accredited institution and 6 years of related professional experience and appropriate certification to practice or licensure if available.
- (B) Associate degree or high school diploma plus 30 semester units from an accredited institution of higher education and appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN III

- (A) Bachelor's degree from an accredited institution and 2 years of related professional experience and appropriate certification to practice or licensure if available.
- (B) Bachelor's degree from an accredited institution and appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN IV

- (A) Master's degree from an accredited institution.
- (B) Bachelor's degree from an accredited institution plus 30 upper division or graduate semester units from an accredited institution issued after bachelor's degree.
 - (1) plus 2 years of related professional experience and appropriate certification to practice or licensure if available

OR

(2) plus an appropriate and valid California community college credential in a specific vocational subject matter

COLUMN V

- (A) Master's degree from an accredited institution plus 18 upper division or graduate semester units from an accredited institution issued after master's degree.
- (B) Bachelor's degree from an accredited institution plus 60 upper division or graduate semester units from an accredited institution issued after bachelor's degree.

COLUMN VI

- (A) Master's degree from an accredited institution plus 36 upper division or graduate semester units from an accredited institution issued after master's degree.
- (B) Bachelor's degree from an accredited institution plus 90 upper division or graduate semester units from an accredited institution issued after bachelor's degree.
 - (1) plus 2 years of related professional experience and appropriate certification to practice or licensure if available.

OR

(2) plus an appropriate and valid California community college credential in a specific vocational subject matter.

COLUMN V

(A) Doctoral degree from an accredited institution.

PROCEDURES FOR INITIAL COLUMN AND STEP PLACEMENT

Part-time faculty who apply for and meet the requirements to become Associate Faculty will be initially placed at the same column and step on the Associate Faculty Salary Schedule.

COLUMN ADVANCEMENT

Faculty who take course work in their field of authorized instructional or non-instructional
assignment from an accredited college or university at the upper division or graduate level will
be advanced into column III through VI without prior approval. The request for advancement
should be submitted in writing directly to human resources. Verification shall be required prior
to the beginning of the fall semester, and advancement will be effective only at the beginning of
the fall semester.

- 2. All course work taken by faculty for advancement into column III through column VI which is lower division or outside of the faculty member's field of authorized instructional or non-instructional field must be approved in writing in advance of enrollment by the vice president, academic affairs, or the vice president, student development and services. It must be demonstrated that a lower level course or course work outside of the faculty member's authorized field will contribute to the improvement of the quality of the instructional or non-instructional area for the advancement to be granted.
- 3. Any course work under staff development/flex day activities does not count toward column advancement.
- 4. In all instances, it is assumed that courses offered for advancement are part of a program calculated to improve the effectiveness of the faculty member.
- 5. It is the responsibility of the faculty member to notify the director, human resources, in writing when they have met requirements to move to a higher pay class. Verification, official transcripts, and, when appropriate, written authorization from the vice president, academic affairs, or the vice president, student development and services, must be submitted prior to the beginning of the fall semester. Changes will be processed only at the beginning of each fall semester.

STEP ADVANCEMENT

- Associate Faculty shall advance to step 2 through step 8 when they have taught two years, summer included, in their current step level as associate faculty with Allan Hancock College. No more than one year's experience can be calculated during any one fiscal year. Such advancement will be granted at the beginning of fall or spring semester. One year equals four terms or two semesters. Summer intercessions count as a term. A fiscal year is from July 1 of the current year through June 30 of the succeeding year.
- 2. If the faculty member believes they have been inappropriately credited for step advancement, the faculty member shall contact human resources in writing and ask for a step advancement evaluation. If step advancement is in error, an adjustment shall be made. The District will review each case to determine whether retroactive pay is warranted.

ACTIVITY AND NON-CLASSROOM ASSIGNMENTS

Activity and non-classroom hourly faculty assignments are duties such as, but not limited to those of: librarian; counselor; mental health counselor; physical education activity instructor; instructors in skills labs such as writing, foreign language, disabled student services, nursing, other activity and skill lab courses and exercise, conditioning, and swimming class assignments; nurse; and academic specialist.

<u>Appendix C: Salary Schedules – Head Coaches</u>



ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT PART-TIME FACULTY ASSOCIATION SALARY SCHEDULE

Head Coaches		
FALL 2017 TERM		
YEARS	HOURLY (not to exceed 90 hours)	ANNUAL
1 st - 4 th	\$77.78	\$7,000.00
5 th – 8 th	\$88.89	\$8,000.00
9 th +	\$100.00	\$9,000.00

SS-90 R 7/17 R2/15 R 7/09 Board approval June 20, 2006

Part-time head coaches will receive instructor of record compensation per the part-time faculty salary schedule for the assigned intercollegiate class plus the coaching stipend. The coaching stipend will be paid on an annual basis in 10 equal payments.

No bargaining unit coach shall exceed the stipend amount. The allocation of the stipend is based on 67% of the full-time faculty coach allocation for release time at 0.4% ($0.4 \times 0.67 = 0.268$). The load value of 0.268 equates to 90 hours of work.

Appendix D: Grievance Forms



ALLAN HANCOCK COLLEGE OFFICE OF HUMAN RESOURCES

PART-TIME FACULTY GRIEVANCE - LEVEL #

Goevants Name (If CFT/PFA is gr	rievant, list bargaining unit mer	mbers affected.)		Work Phone
				Dept/Division
Date of Alleged Violation	Immediate Supervisor's Nan	ne Date of Informal Discu	ssion Da	ite of Oral Response
Date of Filing Level # Grievance w Supervisor	rith Specific Sec	ction (s) Of J.be, Contract Grie	vant Believes H	ave Been Violated
Statement Of Grievance (Give spe grievance.)	ecific grounds and include nam	nes, dates, and places neces	sary for a compl	ete understanding of the
Specific Actions Which Will Remedy The Grievance				
Grievant's Signature			Da	te Signed
Date Received By Immediate Sup	pervisor	Grievance Resolved YES NO	Date of Cor	nference
Level II Decision	'		•	
Immediate Supervisor's Signature	1			Date Signed
Goevant's Signature If Grievance	Is Resolved			Date Signed

One copy of the grievance must be submitted to the grievant's immediate supervisor and one copy to CFT/PFA. The grievant keeps a copy. Immediate supervisor will transmit a copy to the office of human resources for filing if grievance is resolved.

ALLAN HANCOCK COLLEGE OFFICE OF HUMAN RESOURCES

PART-TIME FACULTY GRIEVANCE - LEVEL HI

	nit members affected.)	Work Phone
		Dept/Division
Copy of Level II Grievance Attached		
Statement Qt Reason(s) For Appeal:		
		 Date Signed
oexacts. Signature		•
soevants. Signature		
	Grievance Resolved YES NO	onference
Date Received By <u>District</u> Grievance Officer		
ate Received By <u>District</u> Grievance Officer		
acievant's Signature Date Received By <u>District</u> Grievance Officer Level III Decision		
ate Received By <u>District</u> Grievance Officer		
ate Received By <u>District</u> Grievance Officer		

One copy of the grievance must be submitted to the grievant's immediate supervisor and one copy to CFT/PFA. The grievant keeps a copy.

The district grievance officer will transmit a copy to the Level II and Level III Grievance to the district's office of human resources for filing



ACTION ITEM

То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Salary Schedule Revision for On-Call/Short-Term/Professional Expert Employees	Item 14.K.
Strategic Goal:	Goal IR2: To develop district financial resources adequate to support quality programs and services.	Enclosures: Page 1 of 5

BACKGROUND

Effective January 1, 2018, On-Call/Short-Term/Professional Expert Salary Schedule, SS-80, will be revised to reflect the increase to minimum wage from \$10.50 per hour to \$11.00 per hour.

FISCAL IMPACT

None.

RECOMMENDATION

Staff recommends that the board of trustees approve the revised On-Call/Short-Term/Professional Expert Employees Salary Schedule, SS-80, due to increase to the minimum wage to \$11.00 per hour, effective January 1, 2018.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	

Allan Hancock College Salary Schedule (SS-80) For On-Call / Short-Term / Professional Expert Employees

Effective July January 1, 20187

Range	Hourly Rate	Job Title
12	\$1 0.50	Registration Aide Technical Aide Program Assistant I Receptionist Security Worker I Cashier I Clerk I Custodial Substitute I
13	\$10.66	Accompanist
14	\$11.03	Clerk II Registration Aide Technical Aide Program Assistant I Receptionist Security Worker I Cashier I Clerk I Custodial Substitute I
15	\$11.40	Cashier II Model Courier Substitute I Custodial Substitute II Shipping Receiving Substitute Accompanist
16	\$11.80	Security Worker II Clerk II
17	\$12.20	Groundkeeper Substitute Maintenance Assistant Lifeguard I
18	\$12.53	Clerk III
19	\$12.90	Lifeguard II
20	\$13.28	
21	\$13.63	
22	\$14.00	Bus Driver Program Assistant II Test Proctor
23	\$14.37	
24	\$14.73	

25	\$15.11	Courier Substitute II Maintenance Assistant II
26	\$15.59	Program Assistant III Model
27	\$16.09	
28	\$16.60	Maintenance Assistant III
29	\$17.14	
30	\$17.69	///////////////////////////////////////
31	\$18.24	
32	\$18.81	Program Assistant IV Test Administrator Carpenter Substitute
33	\$25.00	Program Assistant V
34	\$28.00	
35	\$30.00	Interpreter I
36	\$35.00	Program Assistant VI Interpreter II
37	\$45.00	Interpreter III
38	\$50.00	Interpreter IV
39	\$53.00	Interpreter V
40	\$\$	Program Specialist – rate based on grant

Notations:

Cashier I: performs registration cashier functions only collecting fees for registration

Cashier II: performs registration cashier functions as well as district cashier functions

Clerk I: a minimum of one year clerical or administrative assisting experience and includes Cal-SOAP tutors

Clerk II: a minimum of two years clerical or administrative assisting experience

Clerk III: a minimum of three years clerical or administrative assisting experience

Interpreter I: Required Certification - AHC interpreter evaluation at Communication Facilitator Level

Interpreter II: Required Certification – Educational Interpreter Performance Assessment level 4.0 (secondary – ASL) or National Interpreter Certification (NIC) or National Association of the Deaf (NAD) or American Consortium of Certified Interpreters (ACCI) Level 3 plus 600 hours of college

level interpreting experience

- Interpreter III: Required Certification Registry of Interpreters for the Deaf (RID) Certified Interpreter (CI) or Registry of Interpreters for the Deaf (RID) Certified Translator (CT) or National Interpreter Certification (NIC) Level 4, plus 800 hours of college level interpreting experience
- Interpreter IV: Required Certification Registry of Interpreters for the Deaf (RID) Certified Interpreter (CI) and Registry of Interpreters for the Deaf (RID) Certified Translator (CT) or National Interpreter Certification (NIC) or National Association of the Deaf (NAD) or American Consortium of Certified Interpreters (ACCI) Level 5 plus 1200 hours of college level interpreting experience
- Interpreter V: Required Certification Registry of Interpreters for the Deaf (RID) Certified Interpreter (CI) and Registry of Interpreters for the Deaf (RID) Certified Translator (CT) or National Interpreter Certification (NIC) or National Association of the Deaf (NAD) or American Consortium of Certified Interpreters (ACCI) Level 5 plus 1200 hours of college level interpreting experience plus a bachelor's degree
- **Program Assistant I:** program assistant aides; includes Children's Center appointments, and instructional assistant aides
- **Program Assistant II:** all instructional and non-instructional positions, including the short-term hires in the LE and FS/EMS departments
- **Program Assistant III:** all instructional and non-instructional positions, including short-term hires in the Public Safety programs
- **Program Assistant IV:** all instructional and non-instructional positions, including the short-term hires in the Public Safety programs
- **Program Assistant V:** all instructional and non-instructional positions, including fine arts dance programs and short-term hires in the Public Safety programs -
- **Program Assistant VI:** all instructional and non-instructional positions, including fine arts dance programs and short-term hires in the Public Safety programs

Receptionist: less than one year of administrative assisting experience

Security Worker I: less than one year security experience

Security Worker II: more than one year security experience

For grant funded positions only:

Program Specialist –Salary based on grant funds solicited for the position responsibilities. The title would be used in the following manner: "Program Specialist – NASA Grant Administrator."

In addition to the above titles, a classified exempt employee may temporarily fill a California School Employees Association (CSEA) position for up to 100 calendar days while recruitment is underway or an employee is on extended leave. If a CSEA position is temporarily filled during recruitment or extended leave, the classified exempt employee may be compensated at 100% of the salary range, column A (only) for the position. Requests for exceptions to placement on column A must be submitted in writing and forwarded to cabinet for approval prior to advanced placement on columns B-E.

Ranges and Proposed Titles (page 1) - ///// indicates not currently in use. (Requires board approval as a revision to the current salary schedule.)



ACTION ITEM

To:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	2017-19 Integrated Plan: Basic Skills Initiative, Student Equity, and Student Success and Support Program	Item 14.L.
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 1

BACKGROUND

The 2017-19 Integrated Plan: Basic Skills Initiative, Student Equity, and Student Success and Support Program is presented for board approval and will be submitted to the Chancellor's Office by January 31, 2018. The report has been revised to include resources to support LGBTQ. A copy of the final report is available for review by clicking on this link:

www.tiny.cc/integrated

FISCAL IMPACT:

None

RECOMMENDATION:

Staff recommends that the board of trustees approve the final report of the 2017-19 Integrated Plan: Basic Skills Initiative, Student Equity, and Student Success and Support Program.

Administrator Initiating Item:	Final Disposition:
Nohemy Ornelas	



ACTION ITEM

То:	Board of Trustees	Date:	
From:	Superintendent/President	December	12, 2017
Subject:	Guided Pathways Self-Assessment	Item Number:	14.M.
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures:	Page 1 of 2 Report under separate cover

BACKGROUND

The 2017-18 California State Budget has provided \$150 million in one-time grants to seed the expansion of the Guided Pathways framework across the California Community Colleges over the next five years. These funds will complement and augment existing financial support provided by various statewide initiatives such as the Student Success and Support Programs (SSSP), Student Equity Planning, the Basic Skills Initiative, and the Strong Workforce Program.

Twenty percent (20%) of the total allocation will be distributed equally among all participating colleges. Thirty-five percent (35%) of the total allocation will be distributed based on the percentage of full-time equivalent students at each participating college. Forty-five percent (45%) of the total allocation will be distributed based on the percentage of students at each participating college that would qualify to receive federal Pell Grants. The 150 million dollars allocated for Guided Pathways will be more heavily invested to colleges earlier during the five-year period; however, the exact allocations are still being finalized. The one-time Guided Pathways Award Program appropriation will be allocated incrementally through June 30, 2022.

The application process includes three requirements: attendance at an IEPI workshop on the self-assessment process; the completion of the Guided Pathways self-assessment; the completion of a Guided Pathways multi-year work plan. Funding will be allocated in spring of 2018.

A working group at Allan Hancock participated in the IEPI workshop and completed a self-assessment vetted through the college governance process. Submission of the self-assessment requires the signature of the College Board President. AHC working groups will draft a multi-year work plan to be submitted in March, 2018. The entire assessment can be viewed at the following link https://tinyurl.com/self-assessment.

Guided Pathways represents a comprehensive approach to improving student completion

- Focuses on institutional transformation
- Provides an overarching framework to integrate diverse initiatives & reforms underway
- Brings together evidence-based practices into a more coherent whole

(Continued)

FISCAL IMPACT

None. There are no matching requirements. Colleges are expected to use and implement the Guided Pathways framework to implement changes that will be sustained long after the one-time awards end.

RECOMMENDATION

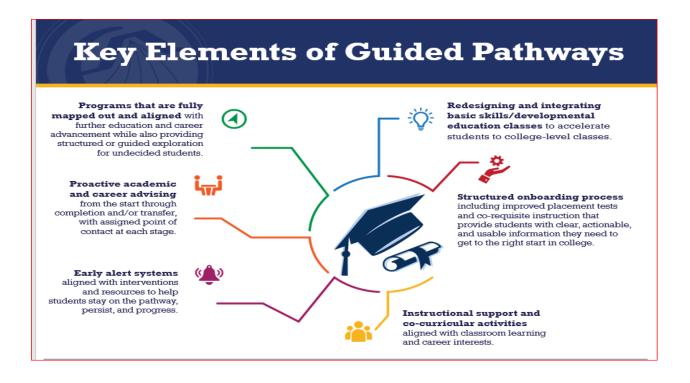
Staff recommends that the board of trustees approve the Guided Pathways Self-Assessment.

Administrator Initiating Item:	Final Disposition:
Paul M. Murphy	

- Emphasizes interventions that work at scale
- Creates clear, intention, well-sequenced curriculum and program design
- Keeps students at the center of the (re)design process
- Is an evidence-based approach that comprehensively addresses the conditions needed for students to thrive and complete their goals

Ways Colleges Have Implemented Guided Pathways

- Ensure access to college-level classes
 - Place students accurately (via multiple measures)
 - Engage students with curricular enhancement such as acceleration and co-requisites
 - Allow students to enroll in college-level curricula with supports as an alternative to placement in developmental English & math
- Ensure students can access the classes, programs, and support they need
 - Planning enough sections to avoid wait-listing students
 - Accessible & consistent counseling help and advice
 - Student tracking systems to follow students on the path
- Create opportunities for students to explore their options without using all their financial aid
 - Introductory courses that count for multiple majors
 - Clusters or disciplines that students can choose before narrowing down their field of study
 - Clear sequences of courses built toward students' chosen certificate or degree
 - The right classes at the right times
- Guide students to make choices that lead to completion & success
 - Clear and strategic educational plans
 - Majors in clusters
 - Peer-to-peer connections





ACTION ITEM

То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Resolution 17-40, Support of the Federal Deferred Action for Childhood Arrivals (DACA) Program	Item 14.N.
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 2

BACKGROUND

The board of trustees adopted Resolution 17-38 Support of the Federal Deferred Action for Childhood Arrivals (DACA) Program at their November 14 meeting. Resolution 17-38 had been adopted by the college's Academic Senate and approved by College Council. Trustee Hilker has proposed the revised resolution and presents it to the board of trustees for consideration. This resolution is initiated by a board member and has not been considered by the college's shared governance structure.

FISCAL IMPACT

No fiscal impact.

The resolution, as presented, describes activity already undertaken. The college has been working with local agencies to support DACA students in the manner described. These agencies include Cal-SOAP, California Student Aide Commission, IMPORTA, Future Leaders of America, CAUSE, and La Hermandad. The college also provided \$77,000 in grant aid to 225 Dreamers in November through funding provided by Assembly Bill 134.

RECOMMENDATION

Staff recommends that the board of trustees review Resolution 17-40 Support of the Federal Deferred Action for Childhood Arrivals (DACA) Program as revised and consider its adoption.

Administrator Initiating Item:	Final Disposition:
Kevin G. Walthers	

RESOLUTION 17-40

SUPPORT OF THE FEDERAL DEFERRED ACTION FOR CHILDHOOD ARRIVALS (DACA) PROGRAM

WHEREAS, On September 5, 2017, President Donald J. Trump's administration announced plans to eliminate the federal Deferred Action for Childhood Arrivals (DACA) program after a six-month pause to allow Congress to address the issue; and

WHEREAS, the California Community Colleges system is the nation's largest post-secondary education system in the country and is committed to serving all residents, regardless of immigration status; and

WHEREAS, California is home to 223,000 people who are participating in the DACA program that provides eligible immigrant youth who came to the United States as children protection from deportation and work authorization if they meet stringent conditions; and

WHEREAS, over the past nine months, the California Community Colleges Chancellor's Office has

- reassured students and colleges that our campuses will remain safe, welcoming places for students of all backgrounds to learn;
- informed students that no changes have been made with regard to admissions or financial aid;
- informed students that financial aid for certain undocumented students is protected by state law; called on then President-elect Donald J. Trump to preserve DACA;
- and joined with the University of California, the California State University and the California Community Colleges to defend the right of all students to obtain a higher education in California; and

WHEREAS, the Allan Hancock College Academic Senate and Board of Trustees passed resolutions in 2016-17 in support of *Diversity, Unity, and Undocumented Students*,

NOW THEREFORE BE IT

RESOLVED that the Allan Hancock College Board of Trustees reaffirms its commitment to the values of inclusion and diversity for all students, regardless of immigration status, and opposes the elimination of DACA;

RESOLVED that the Allan Hancock College Board of Trustees remains in support of DACA recipients and other undocumented students, and that it calls on the Congress of the United States to preserve the DACA program and to work toward comprehensive immigration reform so that all students can strive to reach their educational goals;

RESOLVED that Allan Hancock College will provide qualified students with resources to obtain legal aid free of cost. The college will recruit local legal professionals to grant aid to students who are: (1) affected by DACA; and (2) have no violent criminal history, or felony convictions. The Allan Hancock College Board of Trustees is committed to this action to ensure DACA students will not be abandoned.

	•	· · ·	U	
AYES:				
NOES:				
ABSENT:				
ABSTAIN:				
		Secretary to the B	oard of Trustees	

PASSED and ADOPTED this 12th day of December, 2017, by the following vote:



ACTION ITEM

То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Police Department Organization	Item 14.O.
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 3

BACKGROUND

During the summer of 2017 the board of trustees was presented with options for the future of the AHC police department. With the departure of Chief Paul Grohowski, the Board asked staff to find an interim chief who could provide an assessment of needs for the college in relation to campus safety.

Ron Schram began his tenure as interim chief in August of 2017. Over the course of five months, he was able to evaluate the needs of campus police. He provided that analysis to the superintendent/president at the end of November. Given that the report provides evaluation of individuals employed at the college, the analysis cannot be a public document, although it has been shared with board members and CSEA leadership.

The report provides two scenarios for establishing a campus safety operation, one that provides sworn officers working under a chief and a sergeant and a second that provides non-sworn campus safety officers working under a director and supervisor. The report does not make a recommendation of one approach over the other, although it does recommend that the chief/director position be filled by someone with law enforcement experience.

The table below shows that the cost and staffing levels (based on current salary ranges) of the various options are not substantially different from a cost perspective.

AHC Campus Safety Options			
	Current AHC PD	Proposed AHC PD	Proposed Campus Safety
Chief/Director	Chief 1	Chief 1	Director 1
Supervisor	Sergeant 1	Sergeant 1	Supervisor 1
Dispatch/Coord	Dispatch Tech. 2	Dispatch Tech. 2	Records Coord. 1/Dispatch Tech. 1
Sworn Officers	4	5	0
Safety Officers	4.5	5.5	9
Total Staffing	12.5 FTE	14.5 FTE	12 FTE
Estimated Cost	\$990,012	\$1,188,984	\$889,190

The attached documents provide the cover memo to the confidential report and an analysis of the impacts on collective bargaining agreements. Staff have assured CSEA leadership that if the second option is adopted that the college would assure current employees that they would be offered a position on campus that would ensure they maintained current pay rates (Y-rating).

FISCAL IMPACT

To be determined.

RECOMMENDATION

Staff recommends that the board of trustees review trustees review organizations options for the Hancock College campus safety operations and direct staff to implement a campus safety plan that matches the board's vision.

Administrator Initiating Item:	Final Disposition:
Kevin G. Walthers	



TO: Mr. Greg Pensa

President, Allan Hancock College Board of Trustees

COPIES TO: Board of Trustees

FROM: Kevin G. Walthers, Ph.D.

DATE: December 5, 2017

SUBJECT: Update on AHC Police Department

Please find attached Interim Chief Schram's assessment of the AHC Police Department. The report provides options for maintaining a campus police department and for moving to a campus safety officer program. The only recommendation is that the director of the organization have law enforcement experience. Because the report includes an assessment of the skills and training of employees, staff does not recommend making this a public document unless those sections are redacted. The memo has been shared as a confidential discussion document with CSEA leadership.

The table below shows that the cost and staffing levels (based on current salary ranges) of the various options are not substantially different from a cost perspective.

	AHC Campus Saf	ety Ontions	
	Aric campus sai	ety Options	
	Current	Proposed	Proposed Campus
	AHC PD	AHC PD	Safety
Chief/Director	Chief 1	Chief 1	Director 1
Supervisor	Sergeant 1	Sergeant 1	Supervisor 1
Dispatch/Coord	Dispatch Tech. 2	Dispatch Tech. 2	Records Coord. 1
			Dispatch Tech. 1
Sworn Officers	4	5	0
Safety Officers	4.5	5.5	9
Total Staffing	12.5 FTE	12.5 FTE	13 FTE
Estimated Cost	\$990,012	\$1,188,984	\$889,190

I am also attaching an analysis of impacts on collective bargaining prepared by Human Resources Director Kelly Underwood. There is no impact on collective bargaining for expanding the number of officers. Should the board determine that it wants to convert to a public safety department and no longer maintain a sworn officer force, this would constitute a layoff for lack of work, which is explained further in the attachment.

Based on prior direction, staff is deferring any decision to the Board rather than providing a recommendation beyond what Chief Schram has described in his assessment. Upon a decision by the Board, staff will implement the necessary next steps and provide the Board with regular updates.

Assessment of Bargaining the Effects of Change: Campus Police

Decision: Change to pay or job description

The District is obligated to negotiate any increase to pay or change to job description for CSEA positions. [A decrease in pay is considered a layoff.]

*If the District changes the pay or job description of a management position (the Chief of Police), those changes must be recommended by College Council as the Academic Senate has input on management changes.

Decision: Elimination of one or more positions (Effects Bargaining)

If the Board decides to eliminate one or more positions within Campus Police, the District is obligated to bargain the effects of that decision, not the decision itself. A layoff is implemented if the Board determines that a position or classification is no longer necessary due to 1) lack of work or 2) lack of funds.

Employees must receive at least 60 days' notice prior to being laid off. The union itself must be notified 15 days prior to the employee notification.

The following are negotiable bargaining subjects following the decision to implement the layoff protocol, to which districts must respond:

Bumping Rights/Voluntary Demotion in Lieu of Layoff:

Per CSEA Article 18.5 Bumping Rights, "An employee laid off or reduced from their present class may bump into the next lowest class in which the employee has greatest seniority considering their seniority in the lower class and any higher classes. The employee may continue to bump into lower classes to avoid layoff/reduction." Therefore, Police Officers (Range 28) could choose to bump into the Dispatch (Range 20) or Campus Safety Officer (Range 14) position *if* they had held that position in the past and based upon seniority. However, neither of our Police Officers have held such permanent positions in the past and, therefore, do not have bumping rights. The officers could request a voluntary demotion to a vacancy in lieu of layoff.

Reemployment Rights:

Employees laid off have reemployment rights and promotional rights for 39 months following layoff (per the parameters in Article 16 and based on minimum qualification).

District Past Practice:

When the District contracted bookstore services, the classified employees were given three options, as follows:

- 1) The employee could work for the bookstore vendor.
- 2) The District would find them a lateral transfer.
- 3) The District would pay a severance.

Additional District Option:

If the District chose to eliminate a position, it could bargain to move the employee to a lower level position but maintain the employee's salary level (Y-Rating).



ACTION ITEM

То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Alternative Award of Contract for Architectural Services, Fine Arts Complex Project, RFQP 17-103	Item 14.P.
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 1

BACKGROUND

In the event we are unable to reach a reasonable contract price for architectural services with DLR Group, Los Angeles, staff may elect to request the board of trustees award a contract for architectural services to another qualified architect firm selected from the interview process.

FISCAL IMPACT

To be determined.

RECOMMENDATION

Staff may recommend the board of trustees award the contract for architectural services for the Fine Arts Complex to another qualified architectural firm.

Administrator Initiating Item:	Final Disposition:
Michael R. Black	



INFORMATION ITEM

То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Grant Proposals Submitted	Item Number: 15.A.
Strategic Goal:	Goal IR2: To develop district financial resources adequate to support quality programs and services.	Enclosures: Page 1 of 1

BACKGROUND

The office of institutional grants has submitted the following grant applications for a total of \$181,777 (plus formula funding to be determined) in requested funds:

1. California Community College Chancellor's Office: Proposition 39 Clean Energy Workforce Program Grant (\$57,000)

The college has submitted a proposal for funding from the Proposition 39 Clean Energy Workforce Program grant with Kern Community College District as fiscal agent. Funds will be used to purchase and install energy-efficient LED lights in the welding lab, two advanced lighting control training boards for the electrical apprenticeship program, and to acquire new instructional supplies and materials for the plumbing and pipefitting apprenticeship program.

No matching funds are required. The project period is December 1, 2017 - November 30, 2018. (Submitted by Margaret Lau)

2. National Science Foundation: The Louis Stokes Alliances for Minority Participation (LSAMP) (\$124,777)

The college has submitted a Pre-Alliance Planning proposal to prepare for a full LSAMP proposal. The planning project will include the college leading an alliance of other ten community colleges and five universities at organizational planning meetings, conducting needs assessments, and attending broadening participation regional and national meetings. If awarded, National Science Foundation expects a full alliance proposal will be submitted at the end of the 18-month planning period.

No matching funds are required. The project period is May 1, 2018 - October 31, 2019. (Submitted by Dom Dal Bello, Richard Mahon)

3. California Department of Education: California State Preschool and Center-Based Child Care, General Infant/Toddler (formula funding)

The college has submitted its annual application for funding to operate the childcare center, for an unspecified amount, based on the California Department of Education formula for reimbursement.

No matching funds are required. The project period is July 1, 2018 - June 30, 2019. (Submitted by Yvon Frazier, Sofia Ramirez-Gelpi)

Administrator Initiating Item:	Final Disposition:
Susan Houghton	



INFORMATION ITEM

To:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	First Reading: Revised Board Policy and Administrative Procedure 3280, Grant Funded Programs	Item Number: 15.B.
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 6

BACKGROUND

Revised board policy and administrative procedure 3280, Grant Funded Programs are legally advised by the California Community College League's Policy and Procedure Services. The board policy had minor revisions which included the name of the policy from "GRANTS" to "GRANT-FUNDED PROGRAMS". The revised board policy and administrative procedure have been vetted through the shared governance process, and are recommended for approval by College Council. The board policy addresses the administrative coordination for the development and supervision of all grant-funded programs.

Administrator Initiating Item:	Final Disposition:
Susan Houghton	



BP 3280

Allan Hancock Joint Community College District Board Policy

Chapter 3 – General Institution

BP 3280 GRANTSGRANT-FUNDED PROGRAMS

District programs funded through a grant external to the college general fund are defined as "grant-funded programs."

The <u>Bboard Board of Ttrustees Trustees</u> recognizes that grant-funded programs offer opportunities to enhance institutional effectiveness through the expansion and enrichment of the curriculum—and, the support of students, and the capacity development of the college. The <u>Ddistrict District</u> shall engage in selected grant-funded programs if they are consistent with its vision, mission, and goals.

The <u>Bboard Board will</u> be informed of all grant applications and will approve all grants received by the <u>Ddistrict District</u>.

The <u>SsuperintendentSuperintendent/Ppresident_President</u> shall establish procedures to ensure timely application and processing of grant applications and <u>funds_administration of awards</u>; establish the orderly and timely close-out of completed grant-funded projects; and, shall ensure that grants directly support the purposes of the <u>DdistrictDistrict</u>.

Reference: Education Code Section 70902

Adopted: 1/19/93 Revised: 5/21/02 Revised: 12/16/08

Revised:

(Replaces Board Policy 8905)



AP 3280

Allan Hancock Joint Community College District

Administrative Procedure

Chapter 3 – General Institution

AP 3280 GRANT-FUNDED PROGRAMSS

The SsuperintendentSuperintendent/Ppresident or appropriate vice president or designee shall recommend and provide administrative coordination for the development and supervision of all grant-funded programs and shall serve as the central point of access for information. These programs shall be administered in accordance with the following regulationsprocedures:

A. Program Development

- 1. The SuperintendentSuperintendent/Ppresident or appropriate vice president designee and the office of office of lilnstitutional Ggrants GrantsOffice shall distribute requests for proposals notice of funding opportunities and requests for proposals to appropriate college departments and staff.
- Preparation and submission of a grant proposal shall require prior approval of the appropriate vice president or designee and Ssuperintendent/Superintendent/President who will ensure the grant will directly support the mission and strategic planning goals of the DdistrictDistrict.
- 3. Grant proposals shall be written in consultation with the <u>office of institutional Institutional grants Office and Shall be submitted to the funding agency through the <u>office of linstitutional Institutional Ggrants Office.</u></u>
- 4. The President's Advisory Council shall be notified of proposals. College Council and Academic Senate Executive Team shall be notified of the intent to apply for a grant (NIA). Such notification should indicate proposed curriculum development, anticipated hiring and impact on facilities and technology, and proposed institutionalization of programs and positions after the grant ends.
- The office of linstitutional Institutional Ggrants Grants Office shall consult with business Business services Services in the budget development of budget proposals and shall approve the final budget submitted with the grant proposal.

- 6. At the earliest possible time during the submittal period, the appropriate vice president <u>or designee</u> shall prepare and submit to the <u>SsuperintendentSuperintendent/Ppresident-President</u> of the <u>Ddistrict-District</u> a <u>Bboard-board</u> information item describing the grant-funded program, its fiscal impact, and long term impact on programs and services once funding ends.
- 7. Upon notification of the award of the grant for the grant-funded program, the appropriate vice president or designee shall prepare and submit to the Ssuperintendent-Superintendent/Ppresident President a Bboard board agenda action item recommending acceptance of the grant-funded program. This item will include a description of the special grant activities and of any requirement for college matching cost sharing funds and in-kind resources.
- 8. Upon <u>Bboard Board approval</u>, all necessary contracts shall be signed and submitted to the funding agency by designee with copies of executed contracts forwarded to <u>the Ssuperintendent/Ppresident</u>, <u>bBusiness Services</u> and the office of <u>linstitutional Institutional Ggrants-GrantsOoffice</u>.

B. Personnel Procedures

- When appropriate, existing college staff will be used to meet the goals of the grant-funded program. At other times, additional temporary staff will be employed pursuant to Education Code Sections 87470, 87471 and 87482. of the California Education Code.
- 2. The hiring process for all grant-funded positions will follow regular institutional hiring practices. Temporary employees funded for the term of the grant should be advised that they are contingent upon continued funding and are not guaranteed employment beyond the expiration of the grant. Positions proposed to be institutionalized under the terms of the grant must undergo normal prioritization processes.
- 2.3. Any new position created for grant-required staffing shall have a <u>B</u>board-approved job description. Prior approval from the Vice President Finance and Administration, the <u>Director</u> of <u>Human Resources</u>, and the <u>Superintendent/President are required in the costs of personnel, operational expenses</u>, and/or programs that are to be institutionalized over the project period of the grant.

C. Program Implementation

- 1. Courses or services offered within the grant-funded program must comply with all state and/or federal requirements and Ddistrict District policies.
- 2. Course and/or programs developed under a grant must undergo review and approval according to regular institutional processes.

- 2.3. Grant-funded programs shall be supervised and coordinated through the appropriate administrative unit in the same manner as those programs funded by the Ddistrict District general fund budget in consultation with the office of Institutional Grants.
- 3.4. The project Project Delirector/Gerant Ceoordinator is responsible for coordinating the preparation and timely submission of all required progress, programmatic, or technical reports with the office of Institutional Grants. The Project Director is responsible for fulfilling all grant implementation practices as identified in the Project Director's Manual.

D. Budgeting Procedures

- 1. Grant-funded program budgets shall include the maximum indirect cost allowable by the funding agency.
- Grant-funded program budgets and Ddistrict district match cost share shall be included and separately identified in the budget of the coordinating college unit.
- 3. Grant-funded program budgets shall be monitored in accordance with approved college procedures and the requirements of the funding agency.
- 4. Financial reports and claims shall be prepared by <u>business Business Services</u>, reviewed by the <u>project Project director Director/grant Grant coordinator Coordinator and the office of institutional Institutional grants Grants</u>, office, and filed by <u>business Business services Services</u>.

E. Program Evaluation

- <u>1.</u> Grant-funded programs shall be evaluated in accordance with <u>Ddistrict district</u> <u>policy policies</u> and <u>specifications regulations</u> of the particular grant.
- 2. Grant managers will provide a summary progress report at least one per year to College Council and the Academic Senate, or as requested.
- 3. At the end of the grant period, with the assistance of the Office of Institutional Effectiveness, the Project Director or grant managers shall present preliminary outcomes to College Council and Academic Senate, including assessment of how the grant has/or has not fulfilled its original intent; recommendations and rationale for which, if any, of the grant's initiatives—i.e. programs, staffing, etc.—will be integrated into the institutional (on-going) budget; and recommendations whether the grant should be applied for/renewed (if applicable).

F. Close-out Procedure

1. The project Project director Director/grant Grant coordinator is responsible for working with the offices of Institutional Grants and Business Services to complete completing the closeout process at the conclusion of the grant.

Education Code Section 70902

Approved: 1/19/93 Revised: 5/21/02 Revised: 12/16/08

Revised:

(Replaces Administrative Procedure 8905.01)



INFORMATION ITEM

То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	First Reading: New Board Policy and Administrative Procedure 4100, Graduation Requirements for Degrees and Certificates	Item Number: 15.C.	
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 4	

BACKGROUND

New board policy and administrative procedure 4100, Graduation Requirements for Degrees and Certificates, are legally required. The policy and procedure outline the general education, degree and/or certificate of achievement requirements for graduation. The new board policy and administrative procedure are recommended by the California Community College League's Policy and Procedure Services and have been vetted through the shared governance process.

Administrator Initiating Item:	Final Disposition:
George A. Railey	



BP 4100

Allan Hancock Joint Community College District Board Policy

Chapter 4 – Academic Affairs

BP 4100 GRADUATION REQUIREMENTS FOR DEGREES AND CERTIFICATES

The District grants the degrees of Associate in Arts and Associate in Science to those students who have completed the subject requirements for graduation and who have maintained a 2.0 average in subjects attempted. Students must also complete the general education residency and competency requirements set forth in Title 5, as appropriate for Associate in Arts and Associate in Science.

The District grants the degrees of Associate in Arts for Transfer and Associate in Science for Transfer. Students awarded these degrees must have maintained a 2.0 average in major subjects attempted, but are both exempt from the Allan Hancock College General Education, Multicultural/Gender Studies, and Health and Wellness requirements as set for SB 440, Student Transfer Achievement Reform Act (2013-2014).

Students may be awarded a Certificate of Achievement upon successful completion of a minimum of 18 or more semester units or 27 or more quarter units of degree-applicable coursework designed as a pattern of learning experiences designed to develop certain capabilities that may be oriented to career or general education.

The Superintendent/President shall establish procedures to determine degree and certificate requirements that include appropriate involvement of the local curriculum committee. The procedures shall ensure that graduation requirements are published in the District's catalog and included in other resources that are convenient for students.

Adopted:

(This is a new policy)



AP 4100

Allan Hancock Joint Community College District

Administrative Procedure
Chapter 4 – Academic Affairs

AP 4100 GRADUATION REQUIREMENTS FOR DEGREES AND CERTIFICATES

- For the Associate in Arts, Associate in Science, Associate in Arts for Transfer, and Associate is Science for Transfer, a student must demonstrate competence in reading, in written expression, and in mathematics.
- The student must satisfactorily complete at least 60 semester units of college work.
- A definition of "college work" that provides that courses acceptable toward the
 associate degree include those that have been properly approved pursuant to Title
 5 Section 55002(a), or, if completed at other than a California community college,
 would reasonably be expected to meet the standards of that section.
- For the Associate in Arts and Associate in Science, the work must include at least 21 semester units in general education and at least 18 semester units in a major listed or area of emphasis in the community colleges' "Taxonomy of Programs."
- For the Associate in Arts for Transfer and Associate in Science for Transfer, the
 work must include at least 39 units in the CSU GE or 37 units in the IGETC general
 education transfer patterns and at least 18 semester units in a major listed in the
 community colleges' "Taxonomy of Programs". Allan Hancock College general
 education, multicultural/gender studies and health and wellness graduation
 requirements are exempted per SB 440.
- The work must include at least 12 semester units or 18 quarter units of study in residence; exceptions to the residence requirement can be made by the Board when an injustice or undue hardship would result. In addition, the student must complete a minimum of 25% of the units required in the major in residence.
- For the Associate in Arts and Associate in Science, the general education requirements must include a minimum of 21 units in the following categories: natural sciences, social and behavioral sciences, humanities, language and rationality, and living skills. Ethnic studies will be offered in at least one of the aforementioned areas.

- For the Associate in Arts and Associate in Science students may petition to have noncredit courses counted toward the satisfaction of requirements for an associate degree, if appropriate.
- <u>District policies and procedures regarding general education and degree requirements must be published in the college catalog and must be filed with the State Chancellor's Office.</u>
- For a certificate of achievement, a student must successfully complete a course of study or curriculum that consists of 18 or more semester units of degree-applicable credit coursework. The certificate of achievement shall be designed to demonstrate that the student has completed coursework and developed capabilities relating to career or general education.
- Shorter credit programs that lead to a certificate may be established by the District.
- Content and assessment standards for certificates shall ensure that certificate programs are consistent with the mission of the District, meet a demonstrated need, are feasible, and adhere to guidelines on academic achievement.
- Certificates for which State Chancellor's Office approval is not sought may be given any name or designation deemed appropriate except for certificate of achievement, certificate of completion, or certificate of competency.

Approved:

(This is a new procedure)



INFORMATION ITEM

То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	First Reading: Revised Board Policy and Administrative Procedure 4900, Transfer of Credit and Course Waiver	Item Number: 15.D.	
Strategic Goal:	Goal SLS2: To support student access, achievement, and success.	Enclosures: Page 1 of 4	

BACKGROUND

Revised board policy and administrative procedure 4900, Transfer of Credit and Course Waiver, are legally required. The policy and procedure outline the process for a course waiver or course substitution according to Title 5 regulations. The revised board policy and administrative procedure are recommended by the California Community College League's Policy and Procedure Services and have been vetted through the shared governance process.

A	dministrator Initiating Item:	Final Disposition:
	George A. Railey	



BP 4900

Allan Hancock Joint Community College District Board Policy

Chapter 4 – Academic Affairs

BP 4900 TRANSFER OF CREDIT AND COURSE WAIVER

The Delistrict shall permit the waiver or substitution of courses required for completion of an Aassociate in Aarts ander Aassociate in Secience, degree—or a program certificate, provideding the Delistrict does not offer the required course on a regular basis and not have has—a comparable course; or providing—the student submits evidence that a course taken at another college is comparable to one required at Allan Hancock College.

The District shall not allow course waivers for Associate in Arts for Transfer and Associate in Science for Transfer (Associate Degrees for Transfer or ADT) degrees.

The District shall permit the substitution of courses required for the completion of Associate in Arts for Transfer and Associate in Science for Transfer degrees provided that the student submits evidence that a course taken at another college is comparable to one required at Allan Hancock College or that such course meets the intent of the Transfer Model Curriculum.

Allan Hancock College cannot grant a course waiver or course substitution that is inconsistent with Title 5 regulations nor can it ensure that a substitution granted by the college will be accepted by another institution.

A student who believes that he/she has a legitimate request for a course waiver or substitution for a degree or certificate shall follow the process as set forth in the administrative procedure.

References: Education Code Section 70902(b)(3);

Title 5, Sections 55060 et seq. 55606, 55808

Adopted: 12/12/00 Revised: 3/25/04 Revised: 1/10/17

(Previously Board Policy 4100)



AP 4900

Allan Hancock Joint Community College District Administrative Procedure

Chapter 4 – Academic Affairs

AP 4900 TRANSFER OF CREDIT AND COURSE WAIVER

The Allan Hancock Joint Community College District intends for all of its graduates to have mastered the competencies required by Title 5 and to have completed the courses required for an Aassociate in Aarts, or Aassociate in Secience, Associate in Arts for Transfer, Associate in Science for Transfer degree or a program certificate. The Ddistrict recognizes that required courses for various programs of study cannot always be offered on a schedule appropriate to all students. The Ddistrict also recognizes that many courses taken at institutions other than Allan Hancock College may be the equivalent to Allan Hancock College courses.

If a student believes that another course can substitute for a required course in a program of study or that a course taken at another college is the equivalent of a course at Allan Hancock College, the student may request a waiver or substitution for that course using the following procedure.

- Step 1 For a waiver or substitution of a requirement within a major in an Associate of Art or an Associate of Science, the student, in consultation with an academic counselor—or—advisor, shall submit a completed Course Waiver or Substitution for Degree or Certificate form to the appropriate department chair. Transfer sStudents requesting a course waiver or substitution in an Associate in Arts for transfer or an Associate in Science for Transfer for general education requirements—must submit the form to the Articulation OfficerCounseling Department. Transfer students requesting a course waiver or substitution for general education requirements must submit the form to the Counseling Department Chair. Students are responsible for submitting any supporting information and verification such as course outline, transcripts and course descriptions.
- Step 2 Within ten (10) regular session days of receiving the petition, the appropriate chairperson shall review the petition in consultation with faculty within the discipline, determine if a course waiver or substitution of program requirement(s) is/are appropriate, approve or disapprove the petition, and notify the student and the student's academic counselor, in writing, of the decision.

Step 3

If the student is not satisfied with the decision of the department chair and wishes to pursue the matter further, the student shall submit the petition to the appropriate dean within ten (10) regular session days. Within ten (10) regular session days of receiving the petition, the appropriate dean shall review the petition, consult with appropriate faculty and/or staff, determine if a course waiver or substitution of program requirement(s) is/are appropriate, approve or disapprove the petition and notify the student, the student's academic counselor, and the department chair, in writing, of the decision.

Step 4

If the student is not satisfied with the decision of the dean and wishes to pursue the matter further, the student shall submit the petition to the appropriate vice president within ten (10) regular session days. The appropriate vice president shall review the petition, consult with appropriate faculty and/or staff, determine if a course waiver or substitution of program requirement(s) is/are appropriate, approve or disapprove the petition and notify the student, the student's academic counselor, the department chair, and the dean, in writing, of the decision.

Step 5

If the student is not satisfied with the decision of the vice president and wishes to pursue the matter further, the student shall submit the petition to the Ssuperintendent/Ppresident within ten (10) regular session days. Within fifteen (15) regular session days of receiving the petition, the Ssuperintendent/Ppresident will review the petition, consult with appropriate faculty and/or staff, determine if a course waiver or substitution of program requirement(s) is/are appropriate, approve or disapprove the petition, and notify the student, the student's academic counselor, the department chair, the dean, and the vice president, in writing, of the decision. The decision of the Ssuperintendent/Ppresident is final.

References: Title 5 Sections 55060 et seq.

Approved: 12/12/00 Revised: 3/25/04 Revised: 12/13/16



INFORMATION ITEM

То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	First Reading: New Board Policy and Administrative Procedure 6620, Naming of Buildings	Item Number: 15.E.	
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 3	

BACKGROUND

New board policy and administrative procedure 6620, Naming of Buildings are recommended by the California Community College League's Policy and Procedure Services. The new board policy and administrative procedure have been vetted through the shared governance process, and are recommended for approval by College Council. The board policy addresses the approval of names for buildings, facilities, grounds, programs and positions that recognize a significant contribution to the district through gifts and/or extraordinary service.

Administrator Initiating Item:	Final Disposition:
Susan Houghton	



BP 6620

Allan Hancock Joint Community College District Board Policy

Chapter 6 – Business and Fiscal Affairs

BP 6620 NAMING OF BUILDINGS AND OTHER FACILITIES

All recommendations for naming buildings shall be submitted to the Board of Trustees by the Superintendent/President for action and if appropriate shall follow guidance in BP 3820.

Facilities, grounds, programs and positions offer the District the opportunity to recognize philanthropic gifts and exceptional service. Such contributions enrich and strengthen the District and its sense of heritage, and are significant events in the history of the institution. Therefore, it is the policy of the Board of Trustees to approve names for buildings, facilities, grounds, programs and positions that recognize a significant contribution to the District through gifts and/or extraordinary service. Recommendations for naming, based upon philanthropic giving, shall be made by the Board of Directors of the AHC Foundation according to its policies and procedures, and shall be submitted to the Superintendent/President for review and action. All recommendations for any naming of facilities shall be submitted to the Board of Trustees by the Superintendent/President for action.

This policy encompasses opportunities for the naming of:

- Buildings and definable portions of buildings, facilities including but not limited to foyers, wings, classrooms, conference rooms, labs, offices, studios, auditoria, theaters and dining commons;
- Grounds or landscaping improvements, including but not limited to plazas, courtyards, quads or gardens; architectural features such as fountains, bell or clock towers, gates and art work; athletic fields and facilities; overlooks and other natural landmarks; campus entries; and roads; and
- Schools, centers, institutes and departments.

<u>Facilities may be named in recognition of individuals living or deceased, organizations, or businesses who have made an appropriate philanthropic gift or given exceptional service to the institution.</u>

The Superintendent/President shall develop the procedures for presenting proposed names for facilities to the Board of Trustees for consideration. The procedures will also provide a guideline for appropriate gift levels, and reflect criteria for facility de-naming, demolition, and/or replacement.

Approved:



AP 6620

Allan Hancock Joint Community College District

Administrative Procedure

Chapter 6 – Business and Fiscal Affairs

AP 6620 NAMING OF BUILDINGS AND OTHER FACILITIES

Requests for naming of district property are to be submitted to the Superintendent/ President and include the following:

- a. A rationale for requesting the name of the building or facility;
- b. A description of the proposed memorial, if appropriate;
- c. Evidence of support for the naming, including complete biographical information about the individual, business or corporation;
- d. <u>Specifics of the gift or donation, including maintenance, if appropriate. The Superintendent/President will work in concert with the Foundation on their review and approval;</u>
- e. Duration of the recognition.

Written Agreement Required

An agreement between the gift donor and the District shall be prepared in writing by the Foundation to memorialize the conditions associated with a donation, or donations over time, that result in the name of the District property.

In the case of fundraising campaigns for naming, a plan must be submitted and approved by the Board of Trustees. The plan shall include the District property to be named, the proposed gift opportunity levels, and the method of recognition.

Naming of District property must be approved by the Board of Trustees

Approved:			



То:	Board of Trustees	Date:	
From:	om: Superintendent/President December		
Subject:	First Reading: Renumber Board Policy and Administrative Procedure 4220 Textbook Selection to 4920 Textbook Selection Number:		
Strategic Goal:	Goal IE2: Provide valid and reliable assessment of institutional processes in a consistent and timely manner.	Enclosures: Page 1 of 3	

BACKGROUND

In April 2015, the board of trustees approved the renumbering of its board policies to match the Community College League of California (League) numbering system. The primary reason for the change was to facilitate matching League templates to the college's board policies that includes changes in laws and regulations passed by the state. At that time, over 400 policies and procedures were renumbered. New board policy and procedure 4220 Scholarship Standards will be presented to the board for adoption in the very near future. Board policy and administrative procedure 4220 Textbook Selection should be 4920 Textbook Selection.

Administrator Initiating Item:	Final Disposition:
Kevin G. Walthers	



BP 4220 4920

Allan Hancock Joint Community College District Board Policy

Chapter 4 – Academic Affairs

BP 4220 4920 TEXTBOOK SELECTION

The selection and discontinuance of textbooks are the responsibility of the instructor, with the approval of the department chair and the academic dean.

Adopted: 12/17/96 Revised: 3/11/04

Revised:



AP 4220 4920

Allan Hancock Joint Community College District

Administrative Procedure

Chapter 4 – Academic Affairs

AP-4220 4920 TEXTBOOK SELECTION

An adopted textbook should be used for at least a three-year period. Instructors may petition the department chair and the academic dean to change a text before the three-year period expires if valid reasons exist, and there is no stock on hand of the current text or the stock on hand can be returned to the publisher. Approval by the department chair and the academic dean is required for a change of an adopted textbook.

Textbooks and supplies are ordered on a form provided by the bookstore. Text orders and changes should be submitted according to the following schedule:

For spring semester - by November 1
For summer school - by April 15
For fall semester - by May 1

Approved: 12/17/96 Revised: 3/11/04

Revised:



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	bject: Employee Resignations and Retirements Item Number:	
		Enclosures: Page 1 of 1

BACKGROUND:

The superintendent/president has accepted the following:

Resignations:

- 1. Marivel Lozano, office services technician I, noncredit English as a Second Language (ESL), community education, effective November 27, 2017.
 - Ms. Lozano has been employed with the district since January 5, 2009.
- 2. Damon Quesada, integrated technology services technician, information technology services, effective December 11, 2017.
 - Mr. Quesada has been employed with the district since February 1, 2017.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



To:	Board of Trustees Date:		
From:	Superintendent/President	December 12, 2017	
Subject:	t: Quarterly Report on Volunteer Aides Item Number:		
Strategic Goal:	Goal SLS5: Nurture students	Enclosures: Page 1 of 1	

BACKGROUND

California Education Code 72401 and Board Policy 7500 authorizes the use of volunteer aides to perform nonteaching work. Volunteer aides assist academic personnel in the performance of their teaching or administrative responsibilities. Volunteers do not receive salary or any other benefits available to employees of the district. However, in accordance with labor code section 3364.5, a volunteer is an employee for the purpose of workers' compensation benefits.

Volunteer services are being provided by the following:

<u>Name</u> <u>Volunteer Period</u> <u>Duties/Responsibilities</u>

Manja, Vivek 10/1/17 – 6/30/18 Counseling intern, counseling department

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



То:	Board of Trustees Date:	
From:	Superintendent/President	December 12, 2017
Subject:	ect: Professional Development Plan Item Number: 15.	
Strategic Goal:	Goal G1: To sustain a college-wide culture that values qualitative and quantitative data in the decision making process.	Enclosures: Page 1 of 72

Under the direction of the Human Resources Council, the Professional Development Committee develops the Professional Development Plan as a living document updated each calendar year following surveys to each of the constituency groups.

The goal of the professional development program is to provide resources, training and opportunities that support the professional development needs of college employees; create a cohesive and supportive environment that recognizes and celebrates achievement; and improve institutional effectiveness with the ultimate goal of supporting student success.

The plan provides guidance to the Professional Development Committee, ensures transparency to employees at large, and meets the requirements of the Chancellor's Office Flex Calendar program and Allan Hancock College's Equal Employment Opportunity Plan.

Sharan Kelly, coordinator of Human Resources and Professional Development, deserves particular recognition for her support of the development of this plan, the Professional Development Committee, and the District's entire professional development effort.

Administrator Initiating Item:	Final Disposition:
Kelly Underwood	



PROFESSIONAL DEVELOPMENT PLAN

2018

AHC Professional Development Committee

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MISSION, VISION, AND VALUES

Mission Statement

Allan Hancock College provides quality educational opportunities that enhance student learning and the creative, intellectual, cultural, and economic vitality of our diverse community.

Our Vision

Allan Hancock College will be the recognized leader in student success through excellence in teaching, learning, and services in an environment of mutual respect.

Shared Values

- Student Success
- Innovation
- Mutual Respect
- Lifelong Learning, Diversity
- Academic Freedom
- Shared Governance
- Excellence

Statement of Values

We at Allan Hancock College Express our values in all that we do. Our commitment is to find innovative ways to enhance student achievement and to always put students first. We operate in a culture of mutual respect and lifelong learning, developing relationships among students and employees to enrich our collective appreciation for diverse ideas, thoughts, and experiences. Our culture is supported by a philosophy that shared governance and academic freedom are primary vehicles in promoting excellence in all teaching, learning, and services through open and honest communication.

PROFESSIONAL DEVELOPMENT OVERVIEW

What is Professional Development?

Professional Development refers to a wide variety of specialized training or formal education within the workplace or through outside organizations with the intention to help administrators, faculty, and staff improve their professional knowledge, competence, skill, and effectiveness.

The goal of the professional development program is to provide resources, training and opportunities that support the professional development needs of college employees; create a cohesive and supportive environment that recognizes and celebrates achievement; and improve institutional effectiveness with the ultimate goal of supporting student success.

Program History

The kind of professional growth that supports faculty currency in discipline knowledge is a cornerstone of quality education. Given its necessity, professional growth went the way of other educational foundations in California: it was legislated. In 1988, California's Governor at the time signed Assembly Bill 1725 which, in part, mandated the necessity of professional growth and funds to support it. In addition, Title 5 dictates professional growth through the use of "flex days," Education Code mandates tenure requirements, and Academic Senates and unions have voices in the application of professional growth on a given college campus.

Plan Purpose and Parameters

This Professional Development Plan is the work product of the Human Resources Council Professional Development Committee and is a living document. The plan is based on a calendar year and contains the annual survey results for each of the constituency groups. Surveying employees on a calendar or mid-academic year cycle allows the committee time to gauge program effectiveness and to deliver surveys during the regular faculty workyear (increasing the number of responses). The plan provides guidance to the Professional Development Committee, ensures transparency to employees at large, and meets the requirements of the Chancellor's Office Flex Calendar program and Allan Hancock College's Equal Employment Opportunity Plan.

LEGISLATION

CA Assembly Bill 1725 of 1988

In 1988, the California Legislature and the Governor approved AB 1725 which provided funding for professional development for faculty and also directed the California Community College Board of Governors to develop regulations which, among other things:

... ensure faculty, staff, and students (have) the opportunity to express their opinions at the campus level, and to ensure that these opinions are given every reasonable consideration, and the right to participate effectively in district and college governance, and the right of academic senates to assume primary responsibility for making recommendations in the areas of curriculum and academic standards. (70900.5)

CA Senate Bill 1456: Student Success Act of 2012 and Reaffirmation of Student Equity Goals

The California Community College Student Success Taskforce report (2012), which includes the need for research and provided some historical context of professional growth in California, is directly responsible for legislation (SB 1456) that delineates professional growth mandates effective in 2014. Recommendation #6: "Revitalize and Re-envision Professional Development" states that "Ongoing professional development is a fundamental component of supporting the systematic change that will improve student success" (California Community College Student Success Taskforce, 2012). That recommendation is delineated in the following subsections:

- Recommendation 6.1: Community colleges will create a continuum of strategic professional development opportunities, for all faculty, staff, and administrators to be better prepared to respond to the evolving student needs and measures of student success.
- Recommendation 6.2: Community colleges will direct professional development resources for both faculty and staff toward improving basic skills instruction and support services.

Additionally SB 1456 requires the coordination of the Student Success and Support Program (SSSP) and the Student Equity Plan. Eligible activities and expenditures of Student Equity funds include Professional Development related to:

- 1. educating faculty and staff on the effects of inequities,
- 2. methods for detecting and researching inequities and their effects on college programs and local communities,
- 3. improving the use of student equity related data, and
- 4. effective practices and methods for addressing and improving outcomes for under-served students.

CA Senate Bill 590 of 2013

California Senate Bill 590 also requires that "a local educational agency, if it expends funds for professional development for any school site staff, to consider the needs of its classified school employees, as defined, to update their skills and to learn best practices in various optional areas, including, among others, pupil learning and achievement, pupil and campus safety, and special education."

CA Assembly Bill 2558 of 2014

This bill eliminates the Community College Faculty and Staff Development Fund and instead establishes the Community College Professional Development Program. The bill requires any funding appropriated for this program to be allocated, in accordance with rules and regulations adopted by the board of governors, to community college districts that provide professional development opportunities for both faculty and staff. The bill requires community college districts receiving this funding to include the employee's time used participating in the Community College Professional Development Program in the employee's contractually obligated hours.

Flex Calendar (from http://www.marin.edu/WORD-PPT/Flex Calendar Guidelines 04-07.pdf)

The purpose of the flexible calendar program is to provide time for faculty to participate in development activities that are related to "staff, student, and instructional improvement" (title 5, section 55720). The flexible calendar program is a component of the staff development program and the major vehicle for faculty participation in development activities.

The flexible calendar program allows faculty (full-time, part-time, instructional and non-instructional) the time to work individually or with groups to achieve improvement in three distinct areas,

- Staff improvement
- Student improvement
- Instructional improvement

In addition to providing time to conduct these activities, the flexible calendar program also allows institutions some flexibility in scheduling configurations (e.g., offering an intersession with two 16-week semesters) (title 5, section 55722).

COLLECTIVE BARGAINING AGREEMENTS

Faculty Agreement: Article 16.3

Per Article 16.3 in the Faculty Collective Bargaining Agreement, the regular contract year consists of one hundred seventy-five (175) days equal to the following:

- A. The equivalent of one hundred sixty-nine (169) days of instruction or service; plus
- B. Six (6) days' worth (36 hours) of professional development activities, consisting of:
 - 1. Two (2) all staff days (on the Thursday or Friday immediately prior to the first day of instruction for each semester) at six hours each; plus
 - 2. Two (2) days of District-designated activities (on Thursday or Friday immediately prior to the first day of instruction for each semester) at six hours each which may include curriculum development, student learning outcomes development, program development, departmental meetings, special projects including grants for partnerships, health and or safety related trainings, or any other regular faculty obligation to the District; plus
 - 3. Twelve (12) hours of professional development activities selected by the employee and may be conducted at any time during the fiscal year.

Part-time Faculty Agreement:

Part-time faculty continue to be paid professional development in accordance with the contract and per hours worked.

Article 12.15 of the Part-Time Faculty Collective Bargaining Agreement provides for professional development for Associate Faculty that is in line with that of full-time faculty, as follows:

<u>Professional Development</u>: The district will offer bargaining unit members professional development opportunities designed to improve performance relative to Article 13 of this Agreement. Part-time faculty who participate in district sponsored professional development activities will receive up to 2 hours additional pay per semester at the standard activity rate of pay. Associate faculty will participate in professional development as follows:

- 1. Two (2) all staff days (on the Thursday or Friday immediately prior to the first day of instruction for each semester) at six hours each; plus
- 2. Two (2) days of District-designated activities (on the Thursday or Friday immediately prior to the first day of instruction for each semester) at six hours each.

Compensation for associate faculty professional development as described above is included in the existing salary schedule.

Professional development activities shall not generate load.

CSEA Agreement: Article 24 Professional Growth

Article 24 states that classified staff may take classes during the normal workday, are reimbursed for classes taken at AHC, and are encouraged toward degree attainment via an educational stipend. District course(s) required or necessary for the performance of the employee's job are considered part of the employee's regular schedule. This article does not delineate other types of professional development (i.e., conference, All Staff Day, etc.).

Applying for PD Funds

Each of the constituency groups maintains approval processes for their pool of professional development funds. Employees interested in funds should contact their representatives; for faculty, professional development funds are allocated by the Academic Senate.

ORGANIZATIONAL STRUCTURE

The Professional Development Program Model

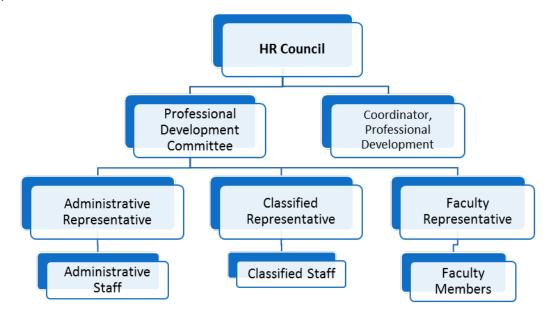
Any successful model must consider the framework within which professional development occurs. Staff, program, and organization are all impacted – positively or negatively – by the professional development programs it has in place.

Our Staff: Need opportunities so they can become more effective in their college role.

Our Programs: Can benefit from activities any systems instituted at the college and departmental level with the result being better service to students.

Our Organization: Benefits from initiatives and systems while providing for the continuous improvement of our college.

These three critical parts of an effective staff development program need to be brought together by leadership of someone who coordinate, oversees, plans, implements, evaluates, and accounts for what is going on and how well it works.



PROFESSIONAL DEVELOPMENT COMMITTEE

The professional development committee is composed of representatives from faculty, classified, supervisory/confidential, and management groups who generally serve a two-year term. The Director, Human Resources serves as the committee co-chair and is a permanent member of the committee. Meetings are scheduled monthly and the notes and agendas are available for public viewing. Below is a list of the professional development committee functions and goals:

Committee Functions:

- 1. Facilitates and encourages skill development/training, support, and employee retention.
- 2. Schedules institutionally developed workshops, conferences, and skill development training sessions.
- 3. Develops guidelines for the creation and development of staff training and professional development opportunities.
- 4. Identifies skills development and cross training needs and assists in facilitating that need.
- 5. Identifies employees who can provide staff development training.
- 6. Conducts needs assessments surveys to determine training needs and effectiveness.
- 7. Performs regular reviews/evaluations of training activities to determine effectiveness.

Committee Goals:

- 1. Develop more Professional Development Opportunities for each Faculty, Management, Supervisory/Confidential, and Classified group.
- 2. A representative from each Faculty, Management, Supervisory/Confidential, and Classified group will participate in the development of the Professional Development Calendar
- 3. Identify district funding needs for Professional Development to HR Council

CATEGORIES AND TOPICS

All activities of professional development should be linked to the mission and values of the college. The ultimate purpose is to improve and promote student learning while developing and maintaining an equipped and knowledgeable faculty and staff.

Typically, there are five categories of trainings: orientation, onboarding, on-the-job training, professional development, and personal development/morale activities. The activities designed to improve the college's staff, student, and instructional program consist of:

- Pedagogy/Student Success
- Diversity/Matriculation
- Management/Leadership
- Communication
- Computer/Technology

- Understanding Employment
- Community Outreach
- Personal Enrichment/Morale
- Mandated Trainings

SURVEY RESULTS

Calendar year 2017

Below are the categories and topics of greatest interest (50% "Yes" response or greater) for each of the employee groups:

	Category	Topic
	Pedagogy	1) How to cultivate student success
		2) Using a variety of instructional methodologies
		3) Learning styles
		4) Enhancing students' critical thinking
5 °		5) Teaching underprepared students
aculty	Diversity/Matriculation	1) Understanding/helping students with disabilities
	Management/Leadership	None
	Communication	1) Canvas
	Understanding	None
~	Employment	
	Community Outreach	None
	Personal	None
	Enrichment/Morale	
	Mandated Trainings	1) Understanding benefits
		2) Handling emergencies/emergency response
		3) Active shooter on campus

	Category	Topic
	Professional	None
	Development	
	New Employee	1) Understanding employee benefits
	Orientation	2) Plan for retirement
		3) Know your rights
		4) Probationary status
		5) Other (see list)
	First 6 months of	1) Deal properly with sensitive and confidential issues
SEA	employment	2) Learn when to use email vs. in person or written
	[onboarding]	communication
		3) Understanding CSEA contract
		4) Learning OneSolution
		5) Learning Microsoft Excel spreadsheets
		6) Emergency response
		7) Outlook training
	When Job Needs	1) Microsoft product training
	Change	2) Providing good customer service (internal and/or external)
		3) Handling emotions under pressure
		4) Utilize problem solving tools and techniques
	2 10 1	5) Emergency response
	Personal Growth	1) Good nutrition
		2) Building trust in the workplace

4	Category	Topic
	Professional	1) Deal properly with sensitive and confidential
5	Development	issues
		2) Build effective teams
GI C	New Employee	1) District computer systems: Outlook email
50	Orientation	2) New manager orientation
a	First 6 months of	1) Crisis intervention (CAST)
	employment	2) Emergency response
	[onboarding]	
<u>~</u>	When Job Needs	1) New laws and regulations
	Change	2) How to build effective teams
	Personal Growth	None

	Category	Topic
<u>~</u> ~,	Professional	1) How to move from conflict to collaboration
or	Development	2) Problem solving tools and techniques
S Z	_	3) How to conduct effective meetings
7. C		4) Planning for retirement (early stages)
	New Employee	1) Go over CBAs
fi	Orientation	
	Improve Job	1) Dealing with difficult customers
	Performance	2) Time management/organizational management
		3) Problem solving tools and techniques
01	Personal Growth	None

Common themes include the following:

- 1) Emergency response/training
- 2) Problem solving tools and techniques
- 3) Dealing properly with sensitive and confidential issues; dealing with difficult customers
- 4) Understanding employee benefits
- 5) Planning for retirement
- 6) Training on collective bargaining agreements
- 7) Use of email (including Outlook)

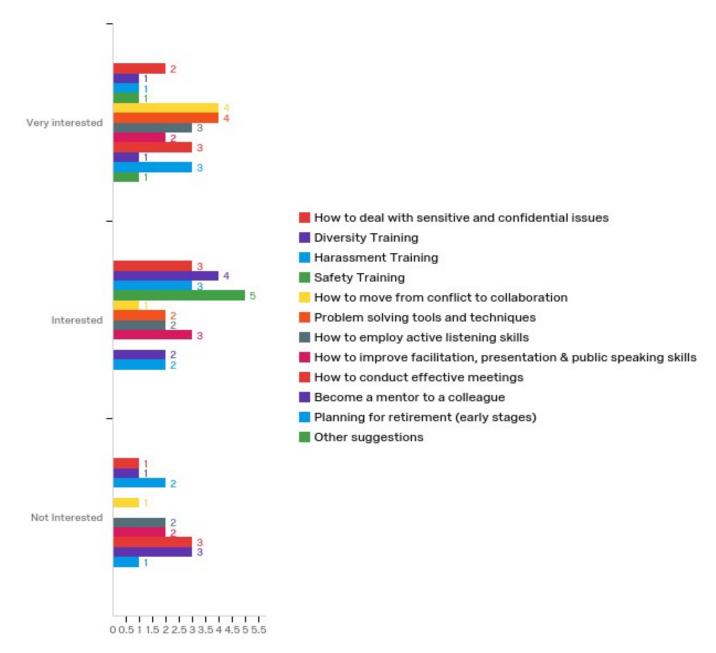
The Professional Development Committee uses the common themes to plan and/or support professional development offerings for the following calendar year.

APPENDIX

Default Report

PD Confidential/Supervisor Survey 2017
March 1st 2017, 4:48 pm MST

Q3 - Would you be interested in Professional Development events on the following subjects?

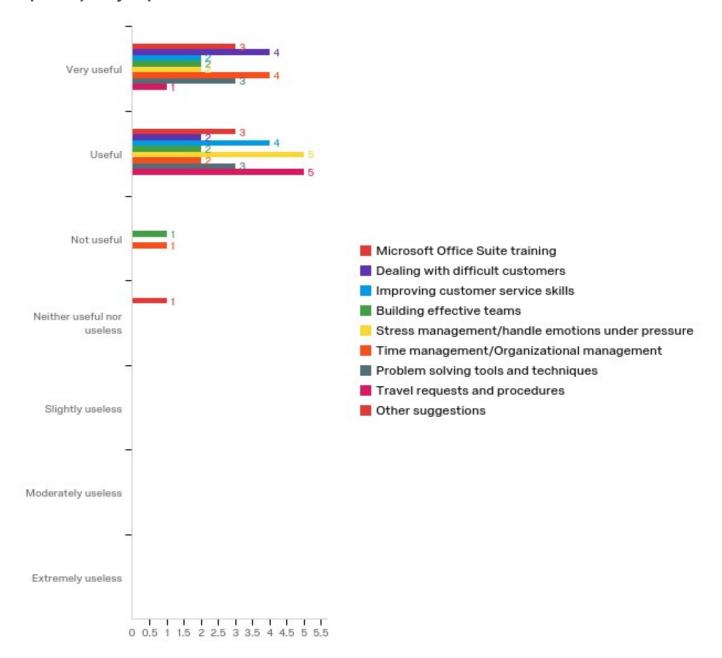


#	Question	Very interested		Interested		Not Interested		Total
1	How to deal with sensitive and confidential issues	33.33%	2	50.00%	3	16.67%	1	6
2	Diversity Training	16.67%	1	66.67%	4	16.67%	1	6
3	Harassment Training	16.67%	1	50.00%	3	33.33%	2	6
4	Safety Training	16.67%	1	83.33%	5	0.00%	0	6
5	How to move from conflict to collaboration	66.67%	4	16.67%	1	16.67%	1	6
6	Problem solving tools and techniques	66.67%	4	33.33%	2	0.00%	0	6
7	How to employ active listening skills	42.86%	3	28.57%	2	28.57%	2	7
8	How to improve facilitation, presentation & public speaking skills	28.57%	2	42.86%	3	28.57%	2	7
9	How to conduct effective meetings	50.00%	3	0.00%	0	50.00%	3	6
10	Become a mentor to a colleague	16.67%	1	33.33%	2	50.00%	3	6
11	Planning for retirement (early stages)	50.00%	3	33.33%	2	16.67%	1	6
12	Other suggestions	100.00%	1	0.00%	0	0.00%	0	1

Other suggestions

C	Other suggestions	
C	Operational Efficiency!	

Q4 - Which of the following options would be useful to help you improve your job performance?

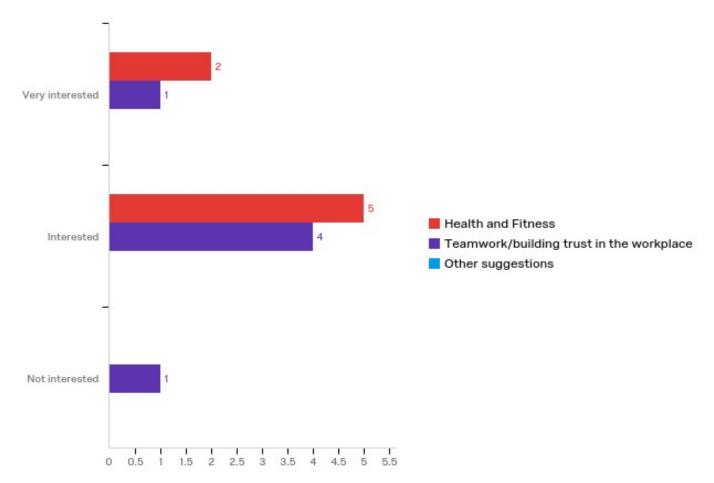


#	Question	Very usef ul		Useful		Not useful		Neithe r useful nor useless		Slightly useless		Moder ately useless		Extrem ely useless		Total	
1	Microsoft Office Suite training	42.8 6%	3	42.86%	3	0.00%	0	14.29%	1	0.00%	0	0.00%	0	0.00%	0	7	

2	Dealing with difficult customers	66.6 7%	4	33.33%	2	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	6
3	Improving customer service skills	33.3 3%	2	66.67%	4	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	6
4	Building effective teams	40.0 0%	2	40.00%	2	20.00%	1	0.00%	0	0.00%	0	0.00%	0	0.00%	0	5
5	Stress managem ent/handl e emotions under pressure	28.5 7%	2	71.43%	5	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	7
6	Time managem ent/Organi zational managem ent	57.1 4%	4	28.57%	2	14.29%	1	0.00%	0	0.00%	0	0.00%	0	0.00%	0	7
7	Problem solving tools and techniques	50.0 0%	3	50.00%	3	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	6
8	Travel requests and procedure s	16.6 7%	1	83.33%	5	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	6
9	Other suggestion s	0.00	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0

Other suggestions Other suggestions

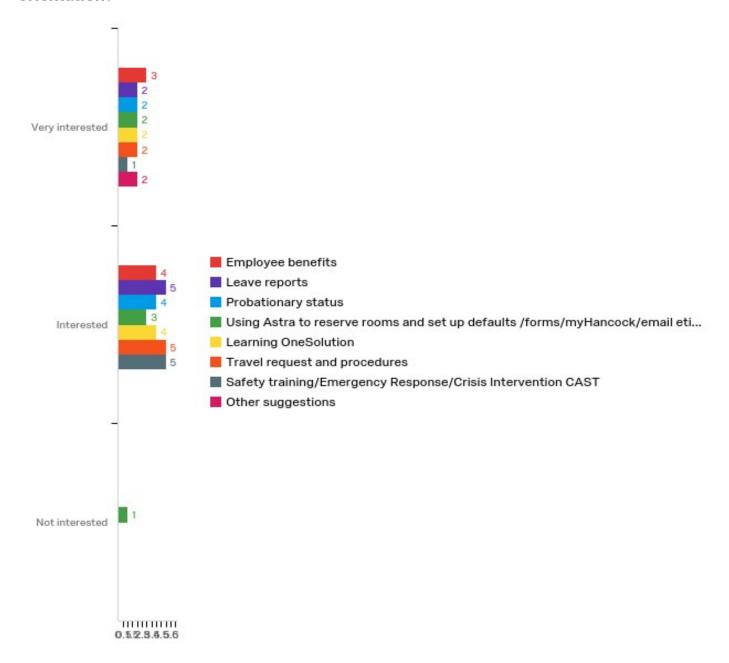
Q5 - Which of the following Personal Growth options would you be interested in?



#	Question	Very interested		Interested		Not interested		Total
1	Health and Fitness	28.57%	2	71.43%	5	0.00%	0	7
2	Teamwork/building trust in the workplace	16.67%	1	66.67%	4	16.67%	1	6
3	Other suggestions	0.00%	0	0.00%	0	0.00%	0	0

Other suggestions
Other suggestions

Q6 - Would the following options be useful at new employee orientation?



#	Question	Very interested		Interested		Not interested		Total
1	Employee benefits	42.86%	3	57.14%	4	0.00%	0	7
2	Leave reports	28.57%	2	71.43%	5	0.00%	0	7
3	Probationary status	33.33%	2	66.67%	4	0.00%	0	6
4	Using Astra to reserve rooms and set up defaults /forms/myHancock/email etiquette	33.33%	2	50.00%	3	16.67%	1	6
5	Learning OneSolution	33.33%	2	66.67%	4	0.00%	0	6

6	Travel request and procedures	28.57%	2	71.43%	5	0.00%	0	7
7	Safety training/Emergency Response/Crisis Intervention CAST	16.67%	1	83.33%	5	0.00%	0	6
8	Other suggestions	100.00%	2	0.00%	0	0.00%	0	2

Other suggestions

Other suggestions

Go over their BU contracts- we had two new hires who knew nothing about their rights and benefits

Q1 - Please use this space to provide any additional comments or feedback about Professional Development events at Allan Hancock College.

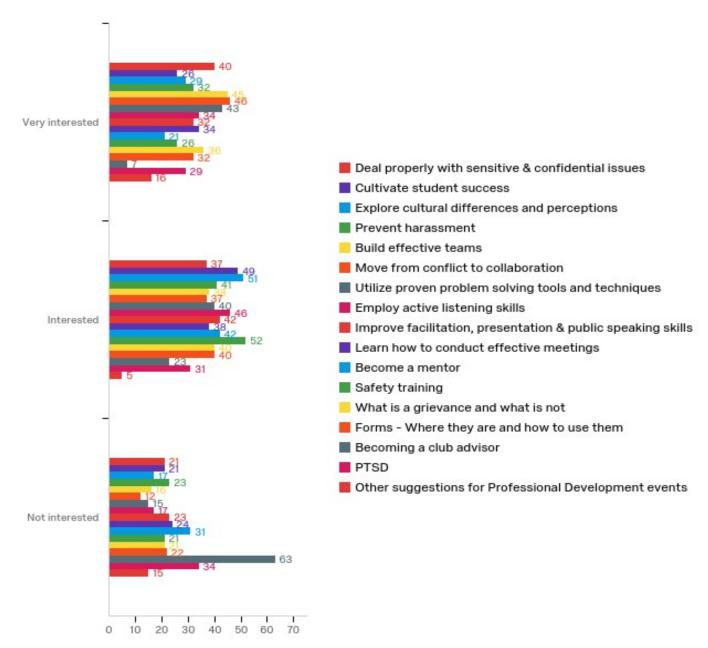
Please use this space to provide any additional comments or feedback about...

Astra and OneSolution should also be offered during regular professional development trainings, not just for new employees at orientations. This information would be helpful to all. Recommend sessions in Adobe Acrobat and methods for going paperless.

Default Report

PD CSEA Survey 2017 March 1st 2017, 4:57 pm MST

Q1 - Would you be interested in Professional Development events on the following subjects?



#	Question	Very interested		Interested		Not interested		Total
1	Deal properly with sensitive & confidential issues	40.82%	40	37.76%	37	21.43%	21	98
2	Cultivate student success	27.08%	26	51.04%	49	21.88%	21	96
3	Explore cultural differences and perceptions	29.90%	29	52.58%	51	17.53%	17	97
4	Prevent harassment	33.33%	32	42.71%	41	23.96%	23	96
5	Build effective teams	45.45%	45	38.38%	38	16.16%	16	99
6	Move from conflict to collaboration	48.42%	46	38.95%	37	12.63%	12	95
7	Utilize proven problem solving tools and techniques	43.88%	43	40.82%	40	15.31%	15	98
8	Employ active listening skills	35.05%	34	47.42%	46	17.53%	17	97
9	Improve facilitation, presentation & public speaking skills	32.99%	32	43.30%	42	23.71%	23	97
10	Learn how to conduct effective meetings	35.42%	34	39.58%	38	25.00%	24	96
11	Become a mentor	22.34%	21	44.68%	42	32.98%	31	94
12	Safety training	26.26%	26	52.53%	52	21.21%	21	99
13	What is a grievance and what is not	37.11%	36	41.24%	40	21.65%	21	97
14	Forms - Where they are and how to use them	34.04%	32	42.55%	40	23.40%	22	94
15	Becoming a club advisor	7.53%	7	24.73%	23	67.74%	63	93
16	PTSD	30.85%	29	32.98%	31	36.17%	34	94
17	Other suggestions for Professional Development events	44.44%	16	13.89%	5	41.67%	15	36

Other suggestions for Professional Development events

Other suggestions for Professional Development events
training for admistrators and management on resprectful and professional behaviour towards faculty and staff
green and growing
Admin shadow classified employees
One Note, Excel, Powerpoints
Serving re-entry student populations
how to recognize workplace retaliation
Collaboration with Supervisor and Subordinates / Time Management and know when to "No"
benefit/retirement; IT systems; CAST

Working with Re-entry students

Refresher classe in ONESolution, Banner, Astra

How to work with students with mental disorders

What to do in your specific building in case of emergencies

outlook calendar & excel & tools for taking minutes and agendas

training on software

1st group of six questions should be ability/knowledge if hired on the campus. Improving those skills would be helpful.

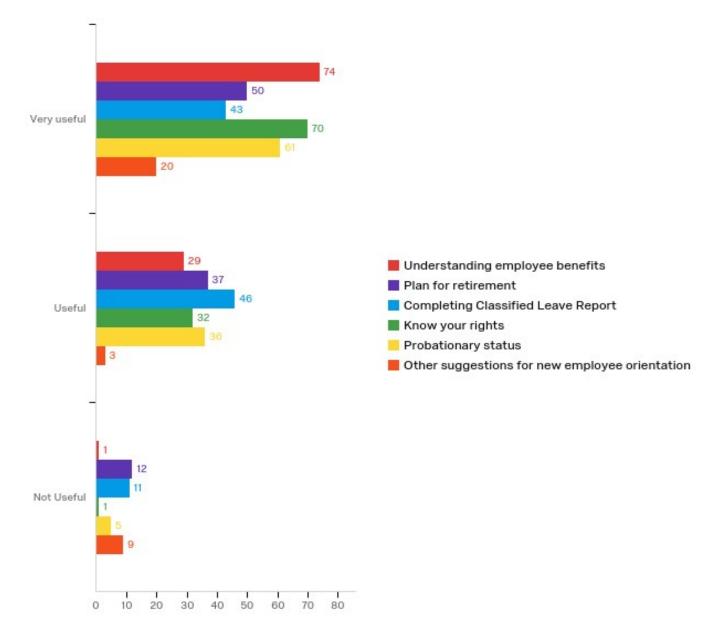
Adobe Training

Completion of HR forms & Processes

Computer Security

Tolerance

Q2 - Would the following options be useful at new employee orientation?



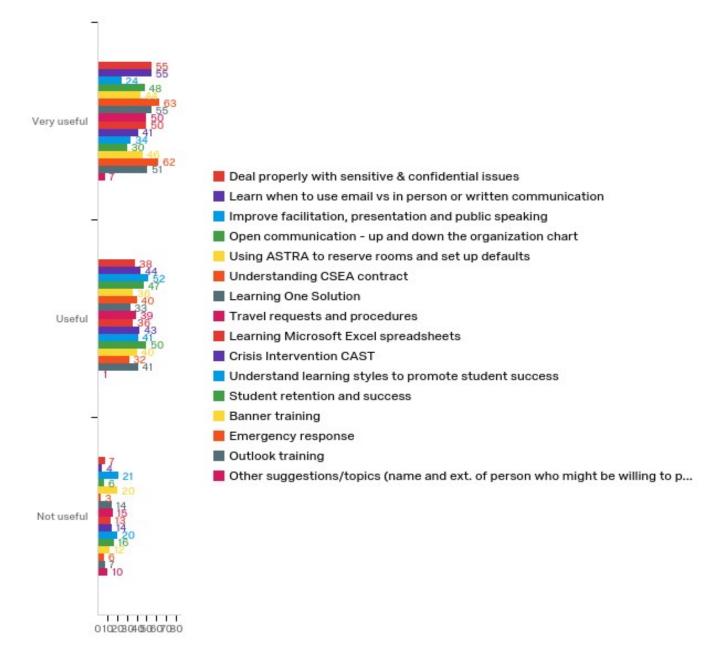
#	Question	Very useful		Useful		Not Useful		Total
1	Understanding employee benefits	71.15%	74	27.88%	29	0.96%	1	104
2	Plan for retirement	50.51%	50	37.37%	37	12.12%	12	99
3	Completing Classified Leave Report	43.00%	43	46.00%	46	11.00%	11	100
4	Know your rights	67.96%	70	31.07%	32	0.97%	1	103
5	Probationary status	59.80%	61	35.29%	36	4.90%	5	102
6	Other suggestions for new employee orientation	62.50%	20	9.38%	3	28.13%	9	32

Other suggestions for new employee orientation

job training/mentor program

Other suggestions for new employee orientation Union participation navigating the document library Reading your leave report Timesheet submission responsibilities for temporary employees Mentor program Union information classified mentorship opportunities Department Colin procedure for sickly department calling procedure for sick leave Campus tour Which departments do what reading a leave report Become familiar with myHancock and the various work order systems How to find and follow Board Policies how to find info re each department's functions & contact info College tour outside of one's normal area to be aware of what the college has to offer procedures for email setup, setup account with campus graphics & training Working effectively with disabled students. Knowing how to read your pay stub New persons should have org chart included w/protocol on processes DTR's, RCF's, Maybe break them into smaller chunks of information. I felt overwhelmed by the whole process. Thank you. training on how to use systems

Q3 - Which of the following do you think would be useful to employees in the first 6 months of employment at Allan Hancock College?



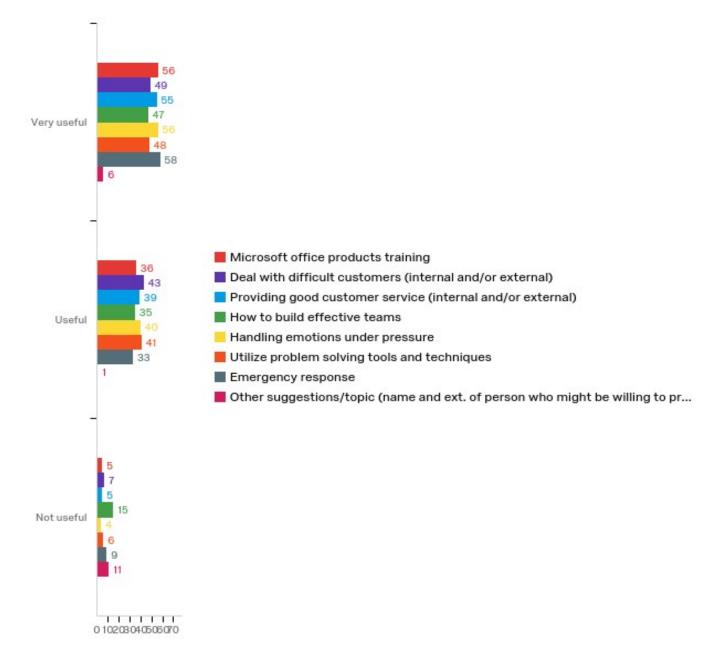
#	Question	Very useful		Useful		Not useful		Total
1	Deal properly with sensitive & confidential issues	55.00%	55	38.00%	38	7.00%	7	100
2	Learn when to use email vs in person or written communication	53.40%	55	42.72%	44	3.88%	4	103
3	Improve facilitation, presentation and public speaking	24.74%	24	53.61%	52	21.65%	21	97

4	Open communication - up and down the organization chart	47.52%	48	46.53%	47	5.94%	6	101
5	Using ASTRA to reserve rooms and set up defaults	44.00%	44	36.00%	36	20.00%	20	100
6	Understanding CSEA contract	59.43%	63	37.74%	40	2.83%	3	106
7	Learning One Solution	53.92%	55	32.35%	33	13.73%	14	102
8	Travel requests and procedures	48.08%	50	37.50%	39	14.42%	15	104
9	Learning Microsoft Excel spreadsheets	50.51%	50	36.36%	36	13.13%	13	99
10	Crisis Intervention CAST	41.84%	41	43.88%	43	14.29%	14	98
11	Understand learning styles to promote student success	35.79%	34	43.16%	41	21.05%	20	95
12	Student retention and success	31.25%	30	52.08%	50	16.67%	16	96
13	Banner training	46.94%	46	40.82%	40	12.24%	12	98
14	Emergency response	62.00%	62	32.00%	32	6.00%	6	100
15	Outlook training	51.52%	51	41.41%	41	7.07%	7	99
16	Other suggestions/topics (name and ext. of person who might be willing to present)	38.89%	7	5.56%	1	55.56%	10	18

Other suggestions/topics (name and ext. of person who might be willing to p...

Other suggestions/topics (name and ext. of person who might be willing to p
Advanced MS Word
Organizational skills/Florentina
Canvas rather than Banner
Electronic Filing
phone, faxing,
Understanding all BU contracts and filling out forms correctly
Become familiar with myHancock and the various work order systems
These depend on the classification of the ee, some will need these traingins some will not

Q4 - When job needs change, which of the following options would be useful?



#	Question	Very useful		Useful		Not useful		Total
1	Microsoft office products training	57.73%	56	37.11%	36	5.15%	5	97
2	Deal with difficult customers (internal and/or external)	49.49%	49	43.43%	43	7.07%	7	99
3	Providing good customer service (internal and/or external)	55.56%	55	39.39%	39	5.05%	5	99
4	How to build effective teams	48.45%	47	36.08%	35	15.46%	15	97

5	Handling emotions under pressure	56.00%	56	40.00%	40	4.00%	4	100
6	Utilize problem solving tools and techniques	50.53%	48	43.16%	41	6.32%	6	95
7	Emergency response	58.00%	58	33.00%	33	9.00%	9	100
8	Other suggestions/topic (name and ext. of person who might be willing to present)	33.33%	6	5.56%	1	61.11%	11	18

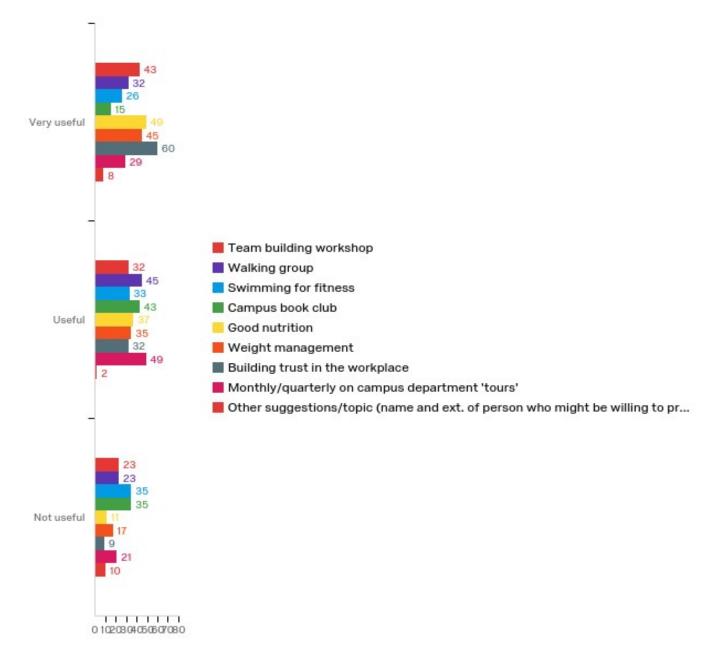
Other suggestions/topic (name and ext. of person who might be willing to pr...

Other suggestions/topic (name and ext. of person who might be willing to pr...

train administrators & management on forseeing staff needs

True effective team building including all faculty, staff, administrators

Q5 - Which of the following Personal Growth options would you be interested in?



#	Question	Very useful		Useful		Not useful		Total
1	Team building workshop	43.88%	43	32.65%	32	23.47%	23	98
2	Walking group	32.00%	32	45.00%	45	23.00%	23	100
3	Swimming for fitness	27.66%	26	35.11%	33	37.23%	35	94
4	Campus book club	16.13%	15	46.24%	43	37.63%	35	93
5	Good nutrition	50.52%	49	38.14%	37	11.34%	11	97

6	Weight management	46.39%	45	36.08%	35	17.53%	17	97
7	Building trust in the workplace	59.41%	60	31.68%	32	8.91%	9	101
8	Monthly/quarterly on campus department 'tours'	29.29%	29	49.49%	49	21.21%	21	99
9	Other suggestions/topic (name and ext. of person who might be willing to present)	40.00%	8	10.00%	2	50.00%	10	20

Other suggestions/topic (name and ext. of person who might be willing to pr...

Other suggestions/topic (name and ext. of person who might be willing to pr
team building amongst all constituencies
Sampling of different kinds of exercise like zumba
ongoing teambuilding Stop "I'm the boss you're the minion" attitude
Mentoring
Team up with fitness clubs (Western Village, Crunch, Shape 24, etc. and offer AHC employees membership
LVC participation in these events
Healthy cooking for dietary needs
retreat/team building

Q6 - Please use this space to provide any additional comments or feedback about Professional Development events at Allan Hancock College.

Please use this space to provide any additional comments or feedback about...

Fair and equitable treatment along with transparency and professionalism is lacking in this institution. How do you train people to be honest, do right by people and be respectful?

Most training/PD workshops are for faculty. Also, some are offered the week before school begins when many classified employees are neck deep in students needs and requests. It would be great if they were offered throughout the semester not just to fit other groups needs.

building S need a lot of team work. Especially our Dean, who does not put attention to the counseling dept or esl.

Explaining CSEA agreement to Supervisors.

Staff would like to receive feedback from their boss. Employees want to work with managers who take in an interest in their development. Also, staff should be able to provide feedback to their boss without fear of retribution.

Managers/leaders should communicate often with their team about problems in the workplace and come up with a solution.

It might be nice to schedule reoccurring events. Many times the events are offered once and if you cannot make it, you miss out. Also perhaps scheduling Friday morning events each month, or bi-weekly would be something to plan for and you may get more attendance.

Training for all on; how to take responsibility, be a true positive team player, how make fair and honest decisions, how to make everyone feel like a valued employee; how to stop the finger pointing. This all begins at the top with Administrators, who are supposed to be the leaders - unfortunately they are often seen passing the buck or ignoring issues that have a trickle down affect.

More workshops offered at the LVC for Extended Campus staff.

Open the LVC to other departments to host meetings and trainings so they can see the center and meet their colleagues.

Have a workshop on how to properly complete forms used campus wide. As forms or procedures change, make sure campus population is aware of those changes. Have retirement workshops on campus, not only for those getting ready to retire, but new employees and those in the middle years of working.

Each position has different needs. All new hires should have costumer service, interpersonal and confidentiality skills. However, refresher courses are always a good idea.

In regards to building trust in the workplace, this should come from the top and each administrator should be required to earn the respect and trust from their subordinates.

I believe that campus security is paramount and that faculty and staff should be required to attend some training session regarding mass casualty incidents and using the CAST system. If we are all on the same page, we can really help our students develop in positive ways as well as protect our students from casualty.

Please consider the Lompoc Valley Center with orientations, trainings, etc... and the availability of the staff to attend such events. Perhaps hosting on site would elicit a greater turn out. Thanks!

A lot of the trainings in the middle sections are very specific to job classifications, not everyone on campus uses Banner or OneSolution. Target job classes, not bargaining units

My suggestion is Professional Development for Administrators: Training for administrators to build strong relationships amongst each other. i.e. VP's having strong relationships with their immediate staff they supervise. Training is needed in this area. Genuine relationships such as these would foster having respect, trust, open communication; as this is an asset in each division. Leading by example builds respect and valuable work ethics for their staff, faculty and student workers.

I wish PD classes scheduled for the day before ASD were taught on additional days too as I cannot attend any events on retreat day. My job functions preclude my participation. As a front desk person, it's almost impossible for me to get away for more than an hour so 3-hour classes are off limits. I would like to see more PD classes available to view online at YouTube or wherever for PD credit. That is PD training I can do at my desk.

Also, do we get PD credit for taking the SIPE training classes? I do several of these every year trying to keep up with the numerous "required" ones even though my job does not require me to handle caustic chemicals, haz mat, etc. I guess it's because I work in the science department albeit in administration that I get lumped in with the scientists' training requirements.

Thank you for listening.

Whether training topics are useful or not really depends on your type of job. Faculty and classified staff will probably have greatly different needs for professional development. Most of the professional development seems to be geared towards faculty, so most of it is of no use to me in my current occupation.

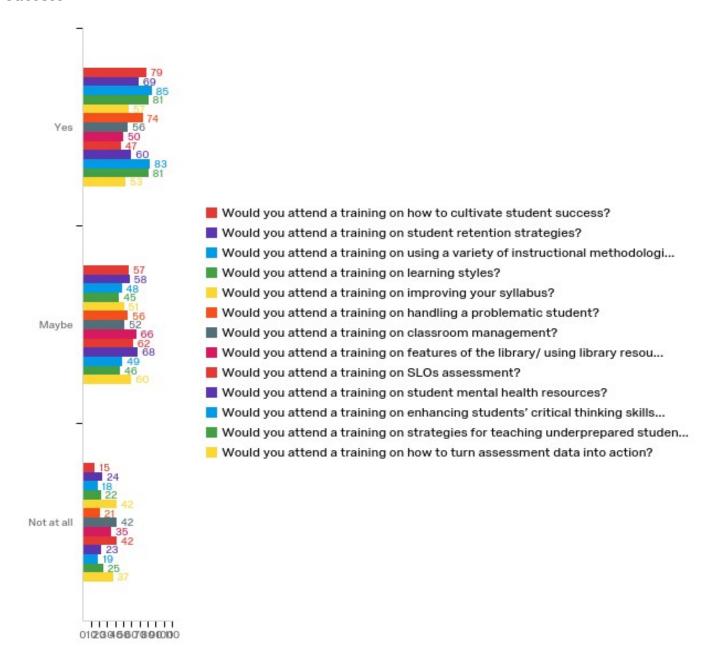
Great survey, thanks!

Most training would help anyone, especially when you are new. Have they thought about training videos? I've been here 13 yrs. and the new ASTRA has never worked, It would be great if the system worked for all:)

Default Report

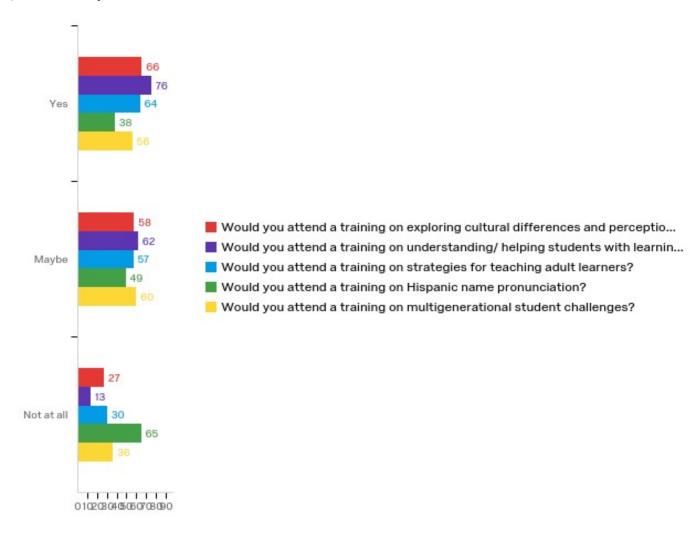
PD Faculty Survey 2017 March 1st 2017, 4:52 pm MST

Q1 - Pedagogy/Student Success



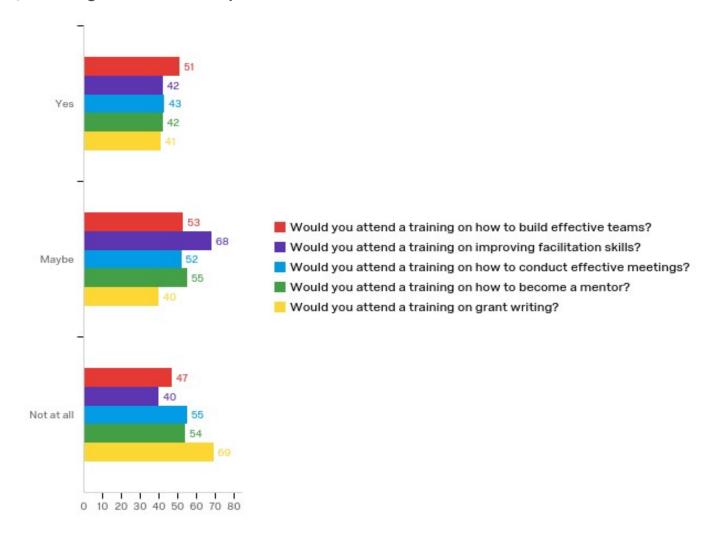
#	Question	Yes		Maybe		Not at all		Total
1	Would you attend a training on how to cultivate student success?	52.32%	79	37.75%	57	9.93%	15	151
2	Would you attend a training on student retention strategies?	45.70%	69	38.41%	58	15.89%	24	151
3	Would you attend a training on using a variety of instructional methodologies?	56.29%	85	31.79%	48	11.92%	18	151
4	Would you attend a training on learning styles?	54.73%	81	30.41%	45	14.86%	22	148
5	Would you attend a training on improving your syllabus?	38.00%	57	34.00%	51	28.00%	42	150
6	Would you attend a training on handling a problematic student?	49.01%	74	37.09%	56	13.91%	21	151
7	Would you attend a training on classroom management?	37.33%	56	34.67%	52	28.00%	42	150
8	Would you attend a training on features of the library/ using library resources?	33.11%	50	43.71%	66	23.18%	35	151
9	Would you attend a training on SLOs assessment?	31.13%	47	41.06%	62	27.81%	42	151
10	Would you attend a training on student mental health resources?	39.74%	60	45.03%	68	15.23%	23	151
11	Would you attend a training on enhancing students' critical thinking skills?	54.97%	83	32.45%	49	12.58%	19	151
12	Would you attend a training on strategies for teaching underprepared students?	53.29%	81	30.26%	46	16.45%	25	152
13	Would you attend a training on how to turn assessment data into action?	35.33%	53	40.00%	60	24.67%	37	150

Q2 - Diversity/Matriculation



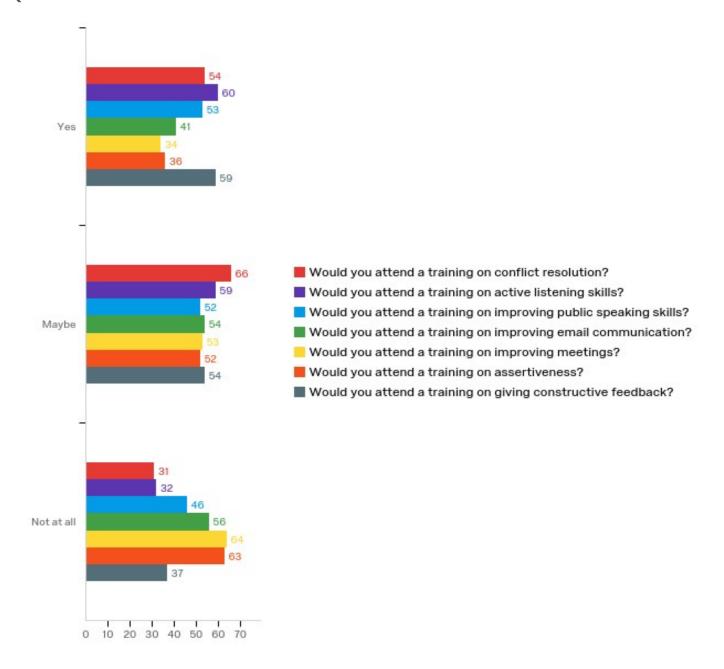
#	Question	Yes		Maybe		Not at all		Total
1	Would you attend a training on exploring cultural differences and perceptions?	43.71%	66	38.41%	58	17.88%	27	151
2	Would you attend a training on understanding/helping students with learning disabilities?	50.33%	76	41.06%	62	8.61%	13	151
3	Would you attend a training on strategies for teaching adult learners?	42.38%	64	37.75%	57	19.87%	30	151
4	Would you attend a training on Hispanic name pronunciation?	25.00%	38	32.24%	49	42.76%	65	152
5	Would you attend a training on multigenerational student challenges?	36.84%	56	39.47%	60	23.68%	36	152

Q3 - Management/Leadership



#	Question	Yes		Maybe		Not at all		Total
1	Would you attend a training on how to build effective teams?	33.77%	51	35.10%	53	31.13%	47	151
2	Would you attend a training on improving facilitation skills?	28.00%	42	45.33%	68	26.67%	40	150
3	Would you attend a training on how to conduct effective meetings?	28.67%	43	34.67%	52	36.67%	55	150
4	Would you attend a training on how to become a mentor?	27.81%	42	36.42%	55	35.76%	54	151
5	Would you attend a training on grant writing?	27.33%	41	26.67%	40	46.00%	69	150

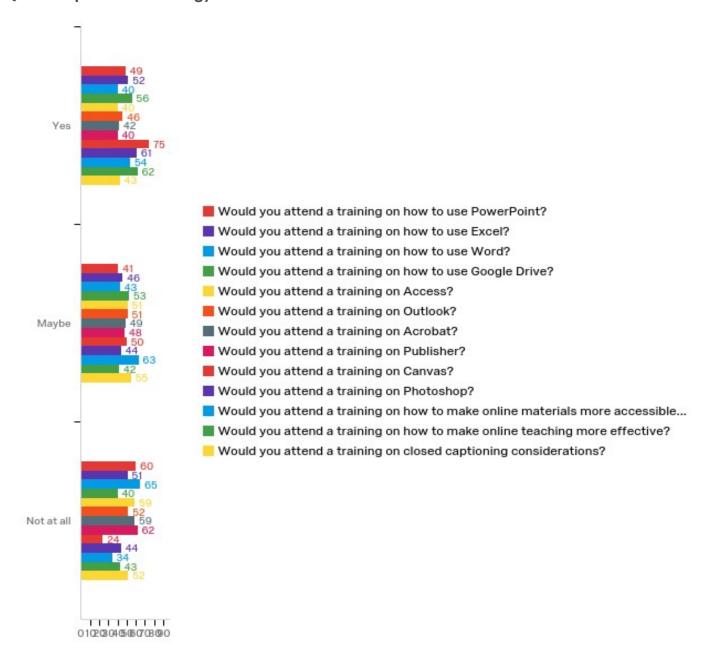
Q4 - Communication



#	Question	Yes		Maybe		Not at all		Total
1	Would you attend a training on conflict resolution?	35.76%	54	43.71%	66	20.53%	31	151
2	Would you attend a training on active listening skills?	39.74%	60	39.07%	59	21.19%	32	151
3	Would you attend a training on improving public speaking skills?	35.10%	53	34.44%	52	30.46%	46	151
4	Would you attend a training on improving email communication?	27.15%	41	35.76%	54	37.09%	56	151
5	Would you attend a training on improving meetings?	22.52%	34	35.10%	53	42.38%	64	151

6	Would you attend a training on assertiveness?	23.84%	36	34.44%	52	41.72%	63	151
7	Would you attend a training on giving constructive feedback?	39.33%	59	36.00%	54	24.67%	37	150

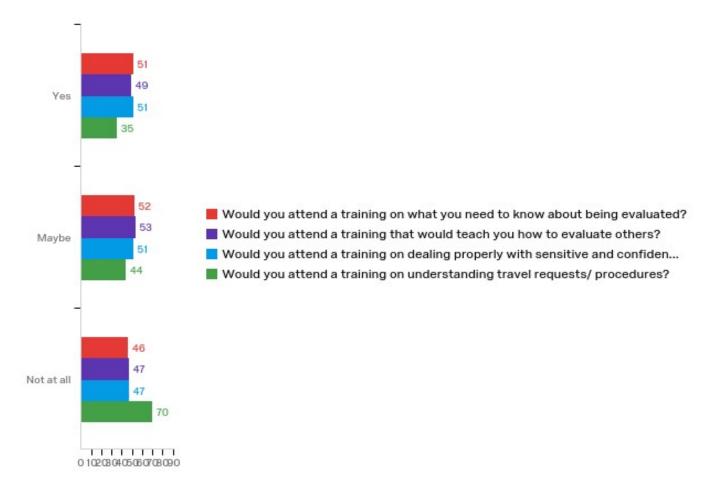
Q5 - Computer/Technology



#	Question	Yes		Maybe		Not at all		Total
1	Would you attend a training on how to use PowerPoint?	32.67%	49	27.33%	41	40.00%	60	150
2	Would you attend a training on how to use Excel?	34.90%	52	30.87%	46	34.23%	51	149
3	Would you attend a training on how to use Word?	27.03%	40	29.05%	43	43.92%	65	148
4	Would you attend a training on how to use Google Drive?	37.58%	56	35.57%	53	26.85%	40	149
5	Would you attend a training on Access?	26.67%	40	34.00%	51	39.33%	59	150

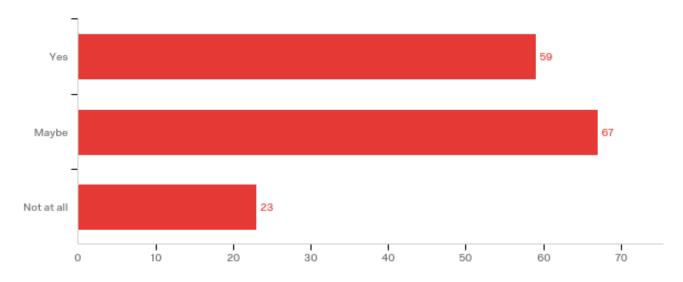
6	Would you attend a training on Outlook?	30.87%	46	34.23%	51	34.90%	52	149
7	Would you attend a training on Acrobat?	28.00%	42	32.67%	49	39.33%	59	150
8	Would you attend a training on Publisher?	26.67%	40	32.00%	48	41.33%	62	150
9	Would you attend a training on Canvas?	50.34%	75	33.56%	50	16.11%	24	149
10	Would you attend a training on Photoshop?	40.94%	61	29.53%	44	29.53%	44	149
11	Would you attend a training on how to make online materials more accessible to LAP students?	35.76%	54	41.72%	63	22.52%	34	151
12	Would you attend a training on how to make online teaching more effective?	42.18%	62	28.57%	42	29.25%	43	147
13	Would you attend a training on closed captioning considerations?	28.67%	43	36.67%	55	34.67%	52	150

Q6 - Understanding Employment



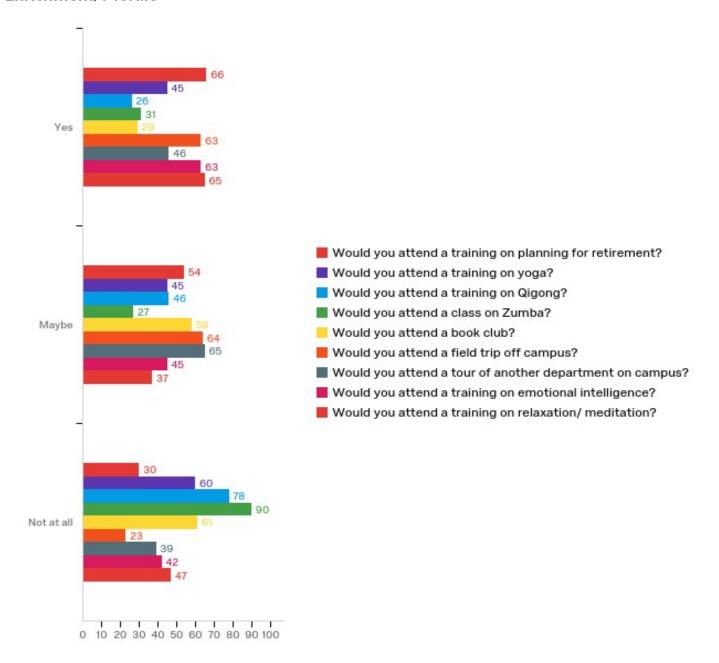
#	Question	Yes		Maybe		Not at all		Total
1	Would you attend a training on what you need to know about being evaluated?	34.23%	51	34.90%	52	30.87%	46	149
2	Would you attend a training that would teach you how to evaluate others?	32.89%	49	35.57%	53	31.54%	47	149
3	Would you attend a training on dealing properly with sensitive and confidential issues?	34.23%	51	34.23%	51	31.54%	47	149
4	Would you attend a training on understanding travel requests/ procedures?	23.49%	35	29.53%	44	46.98%	70	149

Q7 - Community Outreach



#	Answer	%	Count
1	Yes	39.60%	59
2	Maybe	44.97%	67
3	Not at all	15.44%	23
	Total	100%	149

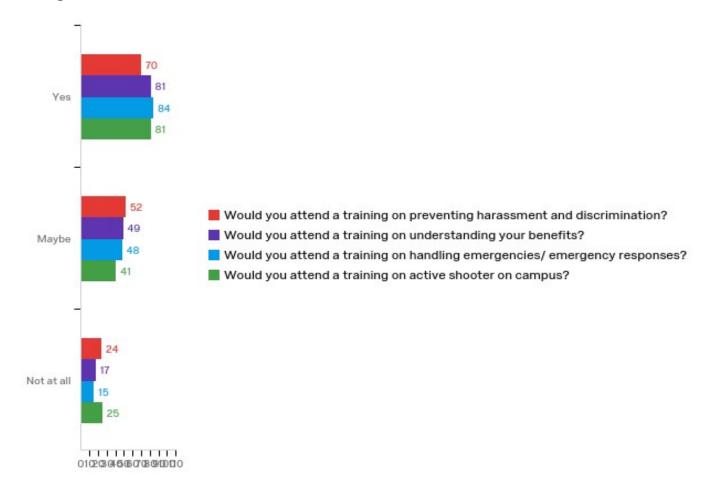
Q8 - Personal Enrichment/Morale



#	Question	Yes		Maybe		Not at all		Total
1	Would you attend a training on planning for retirement?	44.00%	66	36.00%	54	20.00%	30	150
2	Would you attend a training on yoga?	30.00%	45	30.00%	45	40.00%	60	150
3	Would you attend a training on Qigong?	17.33%	26	30.67%	46	52.00%	78	150
4	Would you attend a class on Zumba?	20.95%	31	18.24%	27	60.81%	90	148
5	Would you attend a book club?	19.59%	29	39.19%	58	41.22%	61	148

6	Would you attend a field trip off campus?	42.00%	63	42.67%	64	15.33%	23	150
7	Would you attend a tour of another department on campus?	30.67%	46	43.33%	65	26.00%	39	150
8	Would you attend a training on emotional intelligence?	42.00%	63	30.00%	45	28.00%	42	150
9	Would you attend a training on relaxation/ meditation?	43.62%	65	24.83%	37	31.54%	47	149

Q9 - Mandated Trainings



#	Question	Yes		Maybe		Not at all		Total
1	Would you attend a training on preventing harassment and discrimination?	47.95%	70	35.62%	52	16.44%	24	146
2	Would you attend a training on understanding your benefits?	55.10%	81	33.33%	49	11.56%	17	147
3	Would you attend a training on handling emergencies/ emergency responses?	57.14%	84	32.65%	48	10.20%	15	147
4	Would you attend a training on active shooter on campus?	55.10%	81	27.89%	41	17.01%	25	147

Q10 - Is there a specific area of the contract on which you would like training? Which article?

like training?
No.
The entire contract
Academic freedom
Use of aids on the computer geared for the instructor.
No
SeriouslyYoga, Qigong, Zumba?
no
no
no
not at this time
no
There are several trainings I have already received training or have researched on my own and feel I'm fairly knowledgeable in the topic - and considering time management information of other topics would be more beneficial.
No
Tenure and the evaluation process
I would like a training session on what is Distance Learning instructor initiated contact. I tried to login to the @One training webinar but had issues logging in and could not view it.
training webinar but had issues logging in and could not view it. I would like to host a training for our unions as AHC has one of the worst contracts and salary schedules I have ever
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salary schedule
Advanced Canvas training.
n/a
Canvas "drop in" sessions -more available hours/days
All of them
No
Canvas skills

Q11 - What days of the week work best for you to attend PD training?

What days of the week work best for you to attend PD training?
Monday and Wednesday
Thursday
Wednesdays
Wednesday and Friday
Monday-Saturday
During M,T,W,R during the afternoons, or M mornings
Tues and Wed afternoons
Fridays
Monday and Friday not during the end of the term
M-R
late afternoons on any day or weekends
As a part time instructor who works days, evenings, Fri or Sat best
Friday
Saturday
Friday
MWF
none
fridays
Monday
Tuesday
Saturday/sunday
tues, fri, sat
any mornings
Wednnesdays, Thursdays and Fridays
Monday, Tuesday, Wednesday, Thursday, Friday
Mon And Fri
Saturday
N/A

Thursdays
Irrelevant, so long as I'm free.
Fridays
Pre-pre contract days
Monday or Weds
Thursday and Friday
Mondays, tuesdays, Thursdays
Monays
weekend
Tuesday, Thursday, Friday
Mon, tues, Wed
Thurs, Fri.
Friday
Monday, Tuesday, and Thusday afternoons.
M-F after 4:30, S all day
varies, I am part time and have other responsibilities (self-employed/ community meetings) in addition to teaching online for AHC
Mondays and Wednesdays after 3pm
Friday afternoons
Monday and Wednesday
Monday
varies
Thursday and Friday
Wednesday after 1pm
Thursday
Fridays
Tuesdays and Thursdays or Mondays and Wednesdays after 3.
Wed eve
Thursdays between 10-2
tuesday or Friday
Friday
Any time during flex week or Tuesday/Thursday late afternoons (4pm)
Monday-Friday

Monday, Tuesday
Tueday or Friday, depends on semester.
Friday
Tuesdays, Thursdays, and Fridays
mon-thurs
Friday
Fridays
Fridays or Saturdays
Friday
Monday Wednesday afternoons.
Monday, Tuesday, Wednesday, Thursday.
Friday
Monday or Wednesday
Thursday and Friday
Tuesdays afternoon
Tues/Mon/Wed
Monday, Tuesday, Wednesday
W
Friday
Thursday or Friday.
Friday
Weekday mornings
weekends
none but Friday isn't as bad
Monday Tuesday
TBD
Usually Fridays
Tuesday
Tuesdays, Thursdays
Wednseday, Friday
Monday and Wednesday
Thursdays.

Fridays
Fridays
Mondays and Fridays
Friday
Mondays - Fridays
Friday
Fridays
None- my work week is full
Too many rows for PDF export, try exporting to Word or CSV

Q12 - What time of day works best for you to attend PD training?

What time of day works best for you to attend PD training?	
Noon to two PM	
Evening.	
Afternoon	
It really depends on my game schedule for the season.	
Morning	
Mornings on Mon-Thurs, Afternoons on Friday, All day Saturday	
Tues and Wed afternoon, Thurs or Fri morning - ending by 11	
8 a.m 12 p.m.	
See the above	
9-2	
late afternoons on any day or weekends	
Mornings on Friday or after lunch M-R	
After 5pm	
8 AM to 4 PM	
late morning	
none	
10am-12noon	
After 1	
Afternoon	
Afternoons	
open	
evening	
afternoon	
3:00 PM - 6:00 PM	
2 to 5	
Any time	
N/A	
afternoons	

Same answer
morning or afternoon
after one
afternoon and evening
anytime btwn 10 a.m 7p.m
early mornings
mornings
afternoon
afternoons
am/early afternoon
After 1:30
M-F after 4:30, S all day
Afternoon
Nights
anytime
varies
Morning
Friday
Evening
Early morning or late afternoon
3 pm
Wed eve
any time tuesday or Friday
Tues/Thurs
afternoon
8:30-1
Mornings
midday or afternoon
Morning
morning
Morning
10:00-2:00 Fridays

Morning
Monday and Wednesday afternoons.
3:00 - 6:00 PM
AM
afternoon before 4
afternoons
after 230pm
8-3pm
Mornings
Afternoon
Varies from day to day
Variable.
All day Friday except 1-3 due to department meeting.
9-11AM; 1-3PM
any time on the weekend
none
afternoon
Afternoons
morning
Mornings
After 2pm
Late morning
around noon
before lunch if "YOU" are feeding me. After lunch if not!
afternoons
any time
early monrinings
morning
after 1 pm
Friday's anytime
9-4
None- my work days are full and so are some of my nights and weekends.

9:00 am to 3:00 PM
Afternoons
Afternoon
Varies by semester
morning
Lunch time
after 2pm
Γ and Th from 2pm on ward

Q13 - How do you feel about the option of webinars for PD?

How do you feel about the option of webinars for PD?
The are not as interesting as not able to ask questions
I prefer webinars more as they are more flexible for my schedule.
no
prefer in person trainings
OKAY
Fine with me.
Good.
good
This is a good idea for people who cannot attend the professional development in person, but can view the workshop at a later time.
Fantastic make it easier to log on
Some topics would work well; others would not.
we rely on technology so much that its nice to see and network with others at face to face trainings
I like it.
Very limited, but they are useful and interesting
I do not. I'm hands on.
I do not. I'm hands on.
I do not. I'm hands on. Good idea
I do not. I'm hands on. Good idea YES
I do not. I'm hands on. Good idea YES I do like that idea, so long travel isn't required
I do not. I'm hands on. Good idea YES I do like that idea, so long travel isn't required Fine
I do not. I'm hands on. Good idea YES I do like that idea, so long travel isn't required Fine Yes
I do not. I'm hands on. Good idea YES I do like that idea, so long travel isn't required Fine Yes Positive
I do not. I'm hands on. Good idea YES I do like that idea, so long travel isn't required Fine Yes Positive I feel like it is a good choice
I do not. I'm hands on. Good idea YES I do like that idea, so long travel isn't required Fine Yes Positive I feel like it is a good choice I'd like the option of a webinar.
I do not. I'm hands on. Good idea YES I do like that idea, so long travel isn't required Fine Yes Positive I feel like it is a good choice I'd like the option of a webinar. Would consider.
I do not. I'm hands on. Good idea YES I do like that idea, so long travel isn't required Fine Yes Positive I feel like it is a good choice I'd like the option of a webinar. Would consider. No opinion

Not my choice, but I'm happy to see them available~
no
not sure
fine
when there are no technical issues works fine
Could be useful.
I like that.
Depends. At least it's convenient.
no my preference but I will use them
YES
I appreciate webinars that are taped and can listen or watch at a more convenient time.
Nuetral
ok
Seems good
Good way to handle scheduling problems
Good
Good
Love itthey can be effective
Good, but I could not get on the last Webinar I tried. Can there also be a room set up that someone starts the webinar?
good start
In person is better
Great!
sounds good
not good.
Awesome!
sounds convenient, but really boring
a good option
Would rather have face-to-face options
great. Ideal.
Webinars are great
yuck
Great

No feeling
It's nice that they're available, but I prefer PD in person.
love them
ОК
no a fan
Possibly, it they work but in person is always best
soso
I think this is a great option for part time faculty
Maybe
Would need help in the beginning as I don't have any experience with webinars.
Maybe.
Some topics may work well for this, others may need interaction.
prefer in person
if it can be written down, the text would be preferable to listening to someone read powerpoint slides
Excellent option
I don't like it.
I like that option.
those are fine
Yes, very viable.
I like it
I have completed a few and feel that they work well.
Have no idea what that is.
love
Great
prefer face to face but have done some.
sounds great
Totally will do it if available, like in the past
oppose
This is a great option
It is a good idea if it does not interfere with normal work schedules or becomes excessive in useage. (i.e. so many required webinars that a person cannot complete duties to the school with out uncompensated over time)
positive
Good option

Would allow more flexibility with scheduling.

Good

webinars are fine

The best but forget the faculty have to register just let us show up and have the sign in sheet

OK

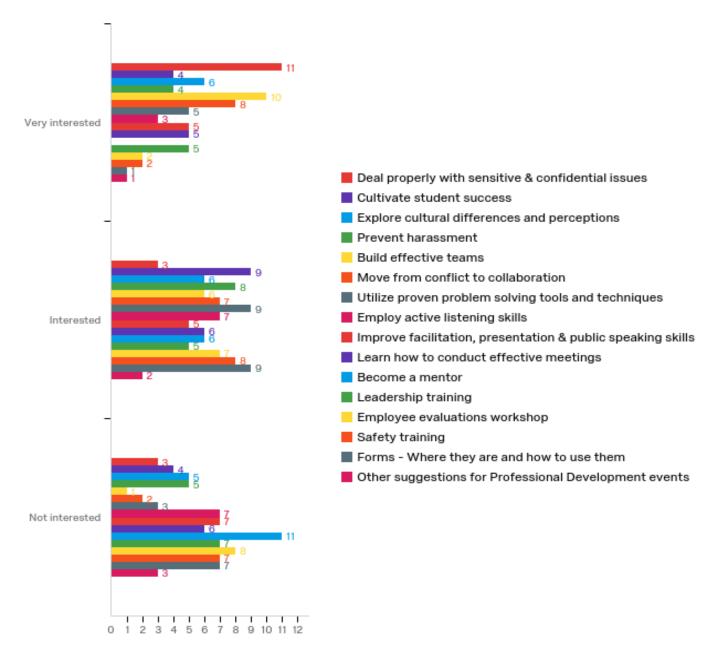
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Default Report

PD Management Association Survey 2017

March 1st 2017, 4:55 pm MST

Q2 - Would you be interested in Professional Development events on the following subjects?



#	Question	Very interested		Interested		Not interested		Total
1	Deal properly with sensitive & confidential issues	64.71%	11	17.65%	3	17.65%	3	17
2	Cultivate student success	23.53%	4	52.94%	9	23.53%	4	17
3	Explore cultural differences and perceptions	35.29%	6	35.29%	6	29.41%	5	17
4	Prevent harassment	23.53%	4	47.06%	8	29.41%	5	17
5	Build effective teams	58.82%	10	35.29%	6	5.88%	1	17
6	Move from conflict to collaboration	47.06%	8	41.18%	7	11.76%	2	17
7	Utilize proven problem solving tools and techniques	29.41%	5	52.94%	9	17.65%	3	17
8	Employ active listening skills	17.65%	3	41.18%	7	41.18%	7	17
9	Improve facilitation, presentation & public speaking skills	29.41%	5	29.41%	5	41.18%	7	17
10	Learn how to conduct effective meetings	29.41%	5	35.29%	6	35.29%	6	17
11	Become a mentor	0.00%	0	35.29%	6	64.71%	11	17
12	Leadership training	29.41%	5	29.41%	5	41.18%	7	17
13	Employee evaluations workshop	11.76%	2	41.18%	7	47.06%	8	17
14	Safety training	11.76%	2	47.06%	8	41.18%	7	17
15	Forms - Where they are and how to use them	5.88%	1	52.94%	9	41.18%	7	17
16	Other suggestions for Professional Development events	16.67%	1	33.33%	2	50.00%	3	6

Other suggestions for Professional Development events

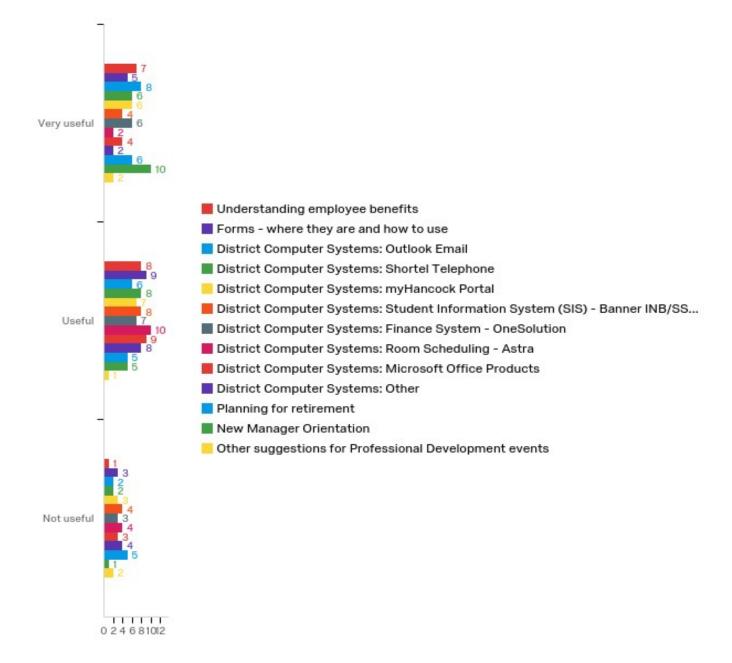
Other suggestions for Professional Development events

How to modify fillable PDF forms, updates on Outlook Office 365 and other popular software banner one solution. we need training with the programs on our computers.

Communication, too often emails and calls are left unanswered. additionally, there are times when effected populations are left out of conversations. We have all these shared governance pathways, but sometimes there are still gaps in communication.

Customer service skill building

Q3 - Would the following options be useful at new employee orientation?



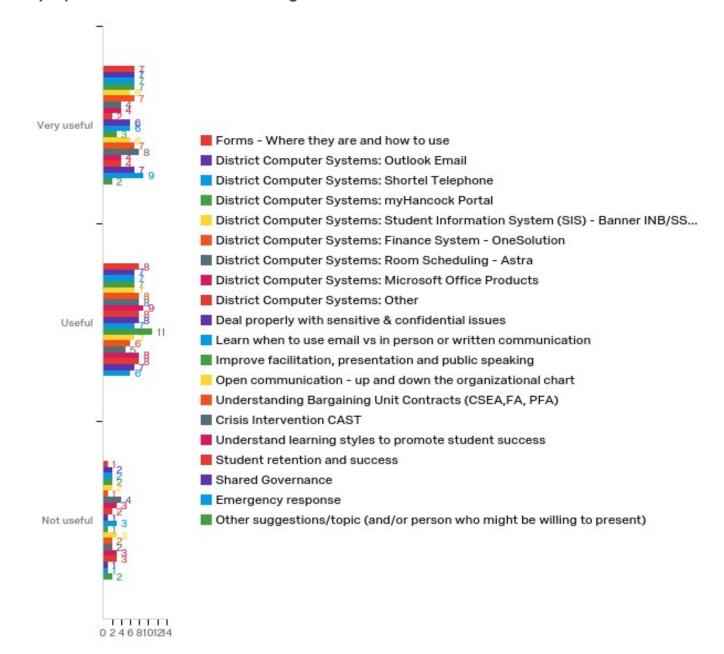
#	Question	Very useful		Useful		Not useful		Total
1	Understanding employee benefits	43.75%	7	50.00%	8	6.25%	1	16
2	Forms - where they are and how to use	29.41%	5	52.94%	9	17.65%	3	17
3	District Computer Systems: Outlook Email	50.00%	8	37.50%	6	12.50%	2	16
4	District Computer Systems: Shortel Telephone	37.50%	6	50.00%	8	12.50%	2	16
5	District Computer Systems: myHancock Portal	37.50%	6	43.75%	7	18.75%	3	16

6	District Computer Systems: Student Information System (SIS) - Banner INB/SSB	25.00%	4	50.00%	8	25.00%	4	16
7	District Computer Systems: Finance System - OneSolution	37.50%	6	43.75%	7	18.75%	3	16
8	District Computer Systems: Room Scheduling - Astra	12.50%	2	62.50%	10	25.00%	4	16
9	District Computer Systems: Microsoft Office Products	25.00%	4	56.25%	9	18.75%	3	16
10	District Computer Systems: Other	14.29%	2	57.14%	8	28.57%	4	14
11	Planning for retirement	37.50%	6	31.25%	5	31.25%	5	16
12	New Manager Orientation	62.50%	10	31.25%	5	6.25%	1	16
13	Other suggestions for Professional Development events	40.00%	2	20.00%	1	40.00%	2	5

Other suggestions for Professional Development events

0	other suggestions for Professional Development events
FI	ERPA
al	ll needed

Q4 - Which of the following do you think would be useful in the first 6 months of employment at Allan Hancock College?



#	Question	Very useful		Useful		Not useful		Total
1	Forms - Where they are and how to use	43.75%	7	50.00%	8	6.25%	1	16
2	District Computer Systems: Outlook Email	43.75%	7	43.75%	7	12.50%	2	16
3	District Computer Systems: Shortel Telephone	43.75%	7	43.75%	7	12.50%	2	16
4	District Computer Systems: myHancock Portal	43.75%	7	43.75%	7	12.50%	2	16
5	District Computer Systems: Student Information System (SIS) - Banner INB/SSB	40.00%	6	46.67%	7	13.33%	2	15

District Computer Systems: Finance System - OneSolution	43.75%	7	50.00%	8	6.25%	1	16
District Computer Systems: Room Scheduling - Astra	25.00%	4	50.00%	8	25.00%	4	16
District Computer Systems: Microsoft Office Products	25.00%	4	56.25%	9	18.75%	3	16
District Computer Systems: Other	16.67%	2	66.67%	8	16.67%	2	12
Deal properly with sensitive & confidential issues	40.00%	6	53.33%	8	6.67%	1	15
Learn when to use email vs in person or written communication	37.50%	6	43.75%	7	18.75%	3	16
Improve facilitation, presentation and public speaking	20.00%	3	73.33%	11	6.67%	1	15
Open communication - up and down the organizational chart	37.50%	6	43.75%	7	18.75%	3	16
Understanding Bargaining Unit Contracts (CSEA,FA, PFA)	46.67%	7	40.00%	6	13.33%	2	15
Crisis Intervention CAST	53.33%	8	33.33%	5	13.33%	2	15
Understand learning styles to promote student success	26.67%	4	53.33%	8	20.00%	3	15
Student retention and success	26.67%	4	53.33%	8	20.00%	3	15
Shared Governance	46.67%	7	46.67%	7	6.67%	1	15
Emergency response	56.25%	9	37.50%	6	6.25%	1	16
Other suggestions/topic (and/or person who might be willing to present)	50.00%	2	0.00%	0	50.00%	2	4
	OneSolution District Computer Systems: Room Scheduling - Astra District Computer Systems: Microsoft Office Products District Computer Systems: Other Deal properly with sensitive & confidential issues Learn when to use email vs in person or written communication Improve facilitation, presentation and public speaking Open communication - up and down the organizational chart Understanding Bargaining Unit Contracts (CSEA,FA, PFA) Crisis Intervention CAST Understand learning styles to promote student success Student retention and success Shared Governance Emergency response Other suggestions/topic (and/or person who might be	OneSolution District Computer Systems: Room Scheduling - Astra 25.00% District Computer Systems: Microsoft Office Products District Computer Systems: Other Deal properly with sensitive & confidential issues Learn when to use email vs in person or written communication Improve facilitation, presentation and public speaking Open communication - up and down the organizational chart Understanding Bargaining Unit Contracts (CSEA,FA, PFA) Crisis Intervention CAST Student retention and success Student retention and success Shared Governance Emergency response 56.25% Other suggestions/topic (and/or person who might be	OneSolution District Computer Systems: Room Scheduling - Astra District Computer Systems: Microsoft Office Products District Computer Systems: Other Deal properly with sensitive & confidential issues Learn when to use email vs in person or written communication Improve facilitation, presentation and public speaking Open communication - up and down the organizational chart Understanding Bargaining Unit Contracts (CSEA,FA, PFA) Crisis Intervention CAST Crisis Intervention CAST Student retention and success Student retention and success Shared Governance Emergency response Other suggestions/topic (and/or person who might be)	OneSolution District Computer Systems: Room Scheduling - Astra District Computer Systems: Microsoft Office Products District Computer Systems: Other District Computer Systems: Other Deal properly with sensitive & confidential issues Learn when to use email vs in person or written communication Improve facilitation, presentation and public speaking Open communication - up and down the organizational chart Understanding Bargaining Unit Contracts (CSEA,FA, PFA) Crisis Intervention CAST Crisis Intervention CAST Student retention and success Student retention and success Shared Governance Emergency response Other suggestions/topic (and/or person who might be	District Computer Systems: Room Scheduling - Astra	District Computer Systems: Room Scheduling - Astra 25.00% 4 50.00% 8 25.00%	OneSolution 43.75% 7 50.00% 8 6.25% 1 District Computer Systems: Room Scheduling - Astra 25.00% 4 50.00% 8 25.00% 4 District Computer Systems: Microsoft Office Products 25.00% 4 56.25% 9 18.75% 3 Deal properly with sensitive & confidential issues 40.00% 6 53.33% 8 6.67% 1 Learn when to use email vs in person or written communication 37.50% 6 43.75% 7 18.75% 3 Improve facilitation, presentation and public speaking communication - up and down the organizational chart organizational chart 37.50% 6 43.75% 7 18.75% 3 Understanding Bargaining Unit Contracts (CSEA,FA, PFA) 46.67% 7 40.00% 6 13.33% 2 Understand learning styles to promote student success 26.67% 4 53.33% 8 20.00% 3 Student retention and success 26.67% 4 53.33% 8 20.00% 3 Shared Governance 46.67% </td

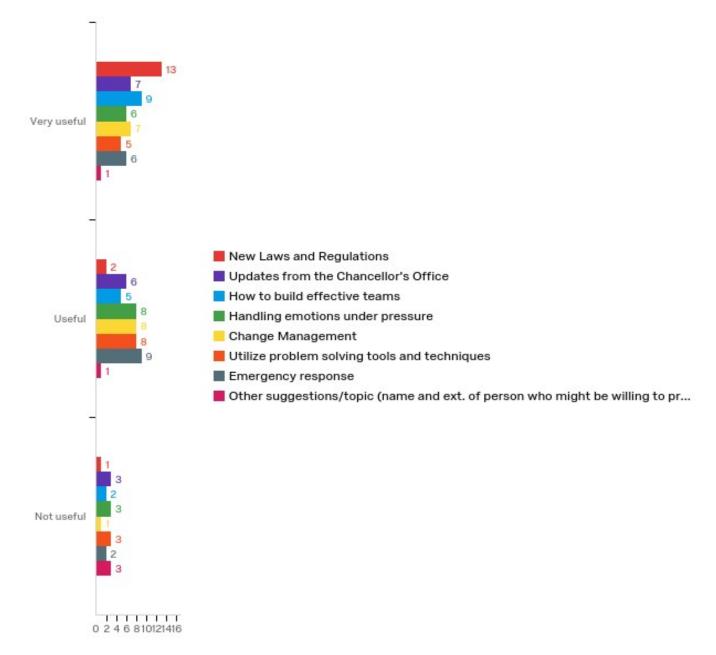
Other suggestions/topic (and/or person who might be willing to present)

Other suggestions/topic (and/or person who might be willing to present)

District travel policies/forms

All great suggestion -- get the plan moving to action

Q5 - When job needs change, which of the following options would be useful?



#	Question	Very useful		Useful		Not useful		Total
1	New Laws and Regulations	81.25%	13	12.50%	2	6.25%	1	16
2	Updates from the Chancellor's Office	43.75%	7	37.50%	6	18.75%	3	16
3	How to build effective teams	56.25%	9	31.25%	5	12.50%	2	16
4	Handling emotions under pressure	35.29%	6	47.06%	8	17.65%	3	17
5	Change Management	43.75%	7	50.00%	8	6.25%	1	16

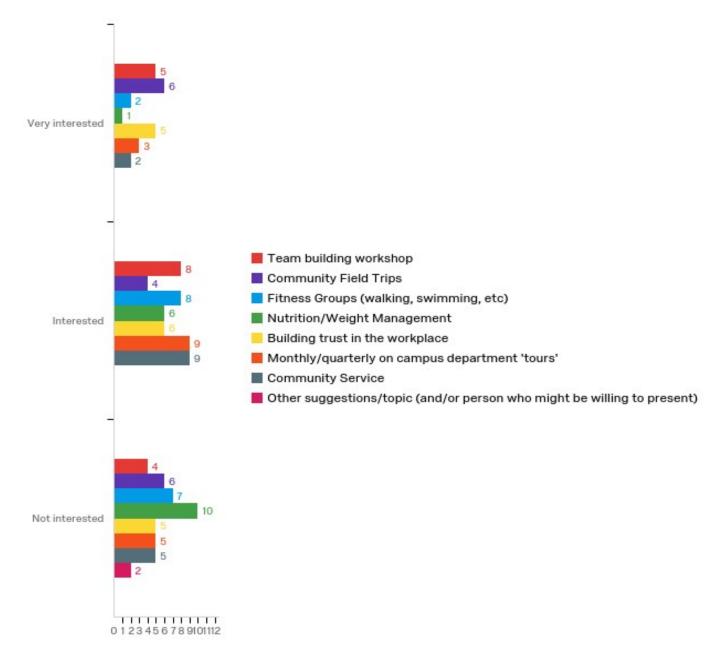
6	Utilize problem solving tools and techniques	31.25%	5	50.00%	8	18.75%	3	16
7	Emergency response	35.29%	6	52.94%	9	11.76%	2	17
8	Other suggestions/topic (name and ext. of person who might be willing to present)	20.00%	1	20.00%	1	60.00%	3	5

Other suggestions/topic (name and ext. of person who might be willing to pr...

Other suggestions/topic (name and ext. of person who might be willing to pr...

I'm sure we have enough talent on campus

Q6 - Which of the following Personal Growth options would you be interested in?



#	Question	Very interested		Interested		Not interested		Total
1	Team building workshop	29.41%	5	47.06%	8	23.53%	4	17
2	Community Field Trips	37.50%	6	25.00%	4	37.50%	6	16
3	Fitness Groups (walking, swimming, etc)	11.76%	2	47.06%	8	41.18%	7	17
4	Nutrition/Weight Management	5.88%	1	35.29%	6	58.82%	10	17
5	Building trust in the workplace	31.25%	5	37.50%	6	31.25%	5	16

6	Monthly/quarterly on campus department 'tours'	17.65%	3	52.94%	9	29.41%	5	17
7	Community Service	12.50%	2	56.25%	9	31.25%	5	16
8	Other suggestions/topic (and/or person who might be willing to present)	0.00%	0	0.00%	0	100.00%	2	2

Other suggestions/topic (and/or person who might be willing to present) Other suggestions/topic (and/or person who might be willing to present) Q7 - Please use this space to provide any additional comments or feedback about Professional Development events at Allan Hancock College.

Please use this space to provide any additional comments or feedback about...

Offer multiple sections at multiple times. It tough to participate if PD if offered on one date/one time.



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Monthly Report, Associate Superintendent/Vice President, Academic Affairs	Item 15.J. Number:
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 1

BACKGROUND

The Associate Superintendent/Vice President of Academic Affairs will report on the items listed below in regards to academic affairs:

Agriculture, Water & Environmental Technology Mid-Winter Institute (Goal SLS2: To support student access, achievement, and success.) (Goal II: Community Integration.) Allan Hancock College hosted the Agriculture, Water and Environmental Technology (AWET) Mid-Winter Institute for statewide community college and university faculty and administrators, November 30 – December 2, 2017. Holly Nolan Chavez, AWET Deputy Sector Navigator for the South Central Coast Region, and Nancy Gutierrez, Statewide AWET Sector Navigator, spearheaded this event for approximately 90 participants. A first for any community college in our region to host, the Mid-Winter Institute, which featured keynote presenters, Danilu Ramirez of RDO Water, Dennis Donahue of the Western Growers Innovation Center, and Jim Aschwanden of the California Agricultural Teachers' Association, as well as, faculty and statewide advisory workgroup meetings, and industry tours that showcase unique local assets – including two of Vandenberg AFB's Space Launch Complexes, in recognition of this sector's critical dependence upon space-enabled technology.

Participants had the opportunity to select one of three industry tours to attend:

Tour 1: Innovative Produce, Bonipak, and the AHC Winery

Tour 2: Plantel Nurseries, Primus Labs, and Presqu'ile

Tour 3: Vandenberg AFB, Chumash Environmental Center, and Kita Wines

Administrator Initiating Item:	Final Disposition:
George A. Railey	



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Monthly Report, Associate Superintendent/Vice President, Student Services	Item Number: 15.K.
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 2

BACKGROUND

The Associate Superintendent/Vice President of Student Services will report on the items listed below in regards to student support services and special programs, and/or other matters affecting student success:

UTC Application Express Night (Goal SLS2: To support student access, achievement, and success.) Allan Hancock College faculty counselors facilitated a university application review night. UTC helped nearly 80 students on November 21. The three-hour session was held to review university applications of students applying for fall 2018 admission. Students were seen on a drop-in basis to have their university applications reviewed. The goal of this event is to ensure that students are accurately completing their university applications by the given deadline.

2017-18 One-time Emergency Aid Funding for Dreamer Students (*Goal SLS2: To support student access, achievement, and success.*) Financial Aid implemented the 2017-18 One-time Emergency Aid Funding for Dreamer Students (AB 134). The office disbursed \$77,000 to 225 Dreamer students in November 2017.

Puente Student Conference (Goal SLS2: To support student access, achievement, and success.) Thirty students of the Puente Project attended a field trip to both UC Davis and California State University, Sacramento on October 27 & 28. On October 27, students toured the UC Davis campus and attended workshops that focused on transfer and student success. The highlight was AHC's 2016 ASBG President, Michael Huggins, who arrived as a presenter on the UC Davis student panel. A recent transfer to UC Davis, he shared the transition experience into the quarter system; how he became involved on campus; and how the AHC scholarships helped him financially. Following the UC Davis visit, students enjoyed a dinner and theater performance in downtown Sacramento. On October 28, Puente students attended the Puente motivational conference at California State University, Sacramento with over 1,000 Puente attendees. The keynote speakers included the CSU Sacramento President as well as a former Puente student who is now a college professor and writer.

Facebook Live: Scholarship Workshop (Goal SLS2: To support student access, achievement, and success.) The first Facebook Live Workshop for students was available November 30; broadcast by Luis Ayala, CalWORKs specialist, and presented by Michelle Machado, EOPS counselor. The online scholarship workshop allowed students another option to meet their EOPS/CARE/CAFYES & CalWORKs program compliance. Eighteen students attended the workshop in person and seventeen students followed online.

Administrator Initiating Item:	Final Disposition:
Nohemy Ornelas	

Taste of Home Thanksgiving Feast (*Goal SLS5: Nurture students*) The Associated Student Body Government hosted a "Taste of Home Thanksgiving Feast" on Wednesday, November 22 in the Student Center. Student Equity sponsored the meal and 188 students enjoyed turkey, fried chicken, stuffing, collard greens, macaroni and cheese, apple pie and pumpkin pie. The event benefited students with food insecurities, homelessness and athletes with family afar. It was an excellent opportunity to share gratitude and camaraderie.

CAFYES Thanksgiving Feast (*Goal SLS5: Nurture students*) On November 16, the Second Annual CAFYES Thanksgiving Feast was held. Approximately 20 CAFYES (former foster youth) students brought close family and friends to attend the festivities. The EOPS/CARE/CAFYES & CalWORKs staff generously donated all the homecooked food.

CARE Turkey Drive & Distribution (*Goal SLS5: Nurture students*) The Ninth Annual CARE Turkey Drive provided a turkey and all the trimmings to 75 CARE students and their families for the Thanksgiving Holiday. Generous donations provided by staff and faculty at Allan Hancock College helped raise close to \$3,000 for this successful event. The turkey meals fed over 200 students and their children. Students who received these meals were able to enjoy Thanksgiving without the financial hardship of providing a holiday meal to their families.



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Monthly Report, Vice President, Institutional Effectiveness	Item 15.L.
Strategic Goal:	Goal IE1: To identify the institutional capacity to fulfill the college mission	Enclosures: Page 1 of 2

BACKGROUND

Fall 2017 AB540/Dream Act Research (*Goal SLS2: To support student access, achievement, and success.*) Eric Biely in the Institution Effectiveness (IE) Office recently completed an initial study of undocumented students that qualify as AB 540 (Dream Act) or agriculture waiver students. A working group at the college formed to study the enrollment patterns and outcomes of these students; to support the group's research, the IE office provided descriptive qualitative and quantitative data focusing in the following areas:

- 1. What are their demographic and academic characteristics?
- 2. What are the experiences of undocumented students on our campus?

Institutional Effectiveness developed a 23-question online survey and identified 300 students as potential participants. Students were emailed and invited to complete the survey; there were 86 respondents (29%). The survey results provide initial insights into the experience of AB 540/Dream Act students. Below are the most salient survey findings:

- Eighty-eight percent of respondents are very or somewhat concerned about detention or deportation of self or family.
- More than half of the respondents surveyed would like more information about naturalization or citizenship workshops, permanent residency workshops, DACA (Deferred Action for Childhood Arrival), and/or avoiding detention/deportation.
- Eighty-five percent are paying for college with the BOG Fee Waiver and 57% are paying for college by working.
- Sixty-two percent of respondents are very or somewhat confident that they will be able to get through college and achieve educational goals.
- Eighty-five percent of students feel like they belong at Allan Hancock College and 73% believe Allan Hancock College is a safe place.

Respondents feel extremely or moderately concerned about the following:

Immigration issues	85%
Paying for books & materials	80%
Paying for tuition (classes)	79%
Lack of employment or income	71%
Housing	59%
Transportation to school	54%
Work demands	51%

Administrator Initiating Item:	Final Disposition:
Paul M. Murphy	

Lack of access to credit classes	50%
Physical or mental health issues	47%
Family demands (other than child care)	36%
Child care	26%

Student Data

AB 540 Headcount and Enrollment			
	2012-12	2016-17	% Change
Headcount	367	580	58%
Enrollment	1,749	2,979	70%

		Credit
Profile Comparison	AB 540	Students
Age < 25	84%	68%
Unit Load: Full-Time	34%	29%
Unit Load: 9 + units	53%	43%
Success Rate	68%	73%
Retention Rate	86%	88%

Similar to the overall credit student population, registered nursing is the top major for AB 540 students, followed by Engineering and Psychology. The top courses enrolled in during 2016-2017 were English 101, Math 331, and HED 100.

Comparison: Top Majors in 2016-17

AB 540 Students	All Credit Students
1. Registered Nursing	1. Registered Nursing
2. Engineering	2. Psychology
3. Psychology	3. Biology
4. General	4. Administration of Justice
5. Biology	5. General
6. Administration of Justice	6. Engineering
7. Business Administration	7. Fire Technology

Comparison: Top Courses Enrolled in 2016-17

AB 540 Credit Students	All Credit Students
1. ENGL101	1. ENGL 101
2. MATH 331	2. HED 100
3. HED 100	3. MATH 331
4. ENGL 103	4. PSY 101
5. SPCH 101	5. POLS 103
6. ART 101	6. MATH 123
7. HIST 118	7. ENGL 103
8. POLS 103	8. SPCH 101



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Monthly Report, Executive Director, College Advancement	Item 15.M. Number:
Strategic Goal:	Goal I1: Community Integration	Enclosures: Page 1 of 2

BACKGROUND

The Executive Director of College Advancement will report on the items listed below in regards to college advancement:

Bulldog Bound (*Goal SLS2: To support student access, achievement, and success.*) (*Goal II: Community Integration.*) Public Affairs coordinated the second Bulldog Bound Experience on November 17, 2017 at the Lompoc Valley Center. With the assistance of LVC staff, student ambassadors, and AHC faculty, 455 Lompoc Unified School District fifth- and sixth-grade students and special guest, Santa Barbara County Superintendent of Schools Susan Salcido, were given tours and participated in hands-on experiences in public safety, astronomy, chemistry, food science/nutrition, geology, art, and recreation. Another Bulldog Bound event was scheduled for Saturday, December 9. Fifth and sixth-grade students and their families were invited to attend the women's and men's basketball games to further strengthen outreach efforts to the community.

Community Outreach (Goal II: Community Integration.) (Goal SLS6: Engage students.) Public Affairs participated in several community events including the 2017 Business and Education Partnership Breakfast in Santa Barbara, a presentation at the Five Cities Rotary, and assisted in coordinating a video shoot by the Santa Barbara Foundation featuring SBF board member Phil Alvarado. Mr. Alvarado selected AHC as his nonprofit of choice in Northern Santa Barbara County to feature in a video that is part of SBF's new branding and strategic plan campaign. Public Affairs also developed a new, more-cohesive Community Education marketing strategy to be launched this spring to bolster enrollment in Community Education classes and programs.

Winter Class Promotion (Goals II: Community Integration.) (Goal SLS7: Ensure students are connected.) Public Affairs launched an aggressive promotional campaign to raise awareness about the college's winter intersession. In addition to on-campus promotion through banners, posters, and class schedules, Public Affairs placed advertisements on local radio stations, social media, online, as well as in the Cal Poly and UC Santa Barbara newspapers.

Scholarship Program 2018 (Goal SLS2: To support student access, achievement, and success.) The online application is now open for the May 2018 Allan Hancock College Foundation scholarship program. The Financial Aid office is offering workshops to assist students with the application process both on the Santa Maria campus and at the Lompoc Valley Center. Staff are working closely with the office of Public Affairs and Communications to get the word out through news releases, social media, email announcements, and displays on campus with posters and banners. The deadline for applications is February 21, 2018. The AHC Foundation Board of Directors approved at their November meeting supporting the May 24, 2018 scholarship awards event, and asked staff to provide a proposed budget with details about the event for this next year at the January quarterly board meeting.

(continued)

Administrator Initiating Item:	Final Disposition:
Susan Houghton	

Foundation's Launch of the Community Ambassador Program - (Goal II: Community Integration Partner with workforce and industry to expand pursuit of community partnerships and search out opportunities to tell our story to advance the mission of the college.) The new Community Ambassador Program launched on August 17, 2017 and the feedback has been great! There have been three sessions highlighting Academic Affairs, Student Services, Community Education, Industrial Technology, and a general overview of Allan Hancock College. The next session will be an overview of the Lompoc Valley Center and Public Safety programs. Our Community Ambassadors will be educated on the different programs Lompoc has to offer, as well as simulation demonstrations by the police academy recruits. There are three sessions scheduled for the spring as follows with graduation set for July 26, 2018.

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--January 26, 2018 12 p.m. – 4 p.m.

--March 15, 2018 12 p.m. – 4 p.m.

--May 18, 2018 12 p.m. – 4 p.m.
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То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	Monthly Report, Associate Superintendent/Vice President, Finance and Administration	Item 15.N. Number:
Strategic Goal:	Goal IR4: To provide a safe, attractive, and accessible physical environment that enhances the ability to teach, learn, and work.	Enclosures: Page 1 of 1

BACKGROUND

Bond Refunding (*Goal IR2: To develop district financial resources adequate to support quality programs and services.*) The bond refunding closed on Thursday, November 30, 2017, resulting in a net savings to the taxpayers of \$10,295,617.

Audit Update (*Goal IR2: To develop district financial resources adequate to support quality programs and services.*) Draft audits for the district, Bond Measure I, the AHC Foundation, the Viticulture and Enology Foundation and PCPA were received and reviewed in November. All had clean opinions and no findings. Bill Rauch, partner at Vavrinek, Trine, Day & Co. LLP, will attend the January 9, 2018 board meeting to present the district audits.

Banner Update (*Goal IR3*: To enhance and maintain currency in technology usage/application in support of students and faculty, staff efficiency and operational effectiveness.) During November, the Banner finance team finished the first upload of the chart of accounts, conducted an introductory training session on navigation of the finance module and started training on the purchasing module. Throughout the month the Banner HR/PY team received training on data migration and has since been collecting information to populate various tables in preparation for establishing employee records.

Fine Arts Complex (*Goal IR4: To provide a safe, attractive, and accessible physical environment that enhances the ability to teach, learn, and work.*) DLR Group, the architects selected for design of the Fine Arts Complex, have kicked off the meetings with stakeholders to define programming requirements for the complex. The schedule requires that preliminary plans are provided to the Chancellor's Office by March 1, 2018.

Administrator Initiating Item:	Final Disposition:
Michael R. Black	



То:	Board of Trustees	Date:
From:	Superintendent/President	December 12, 2017
Subject:	A Monthly Report on the Year-to-Date Financial Data for Various Funds	Item 15.O.
Strategic Goal:	Goal IR2: To develop district financial resources adequate to support quality programs and services.	Enclosures: Page 1 of 15

BACKGROUND

Attached are copies of financial statements for the following funds:

General Fund - Unrestricted General Fund - Restricted Child Development Fund

PCPA Fund

Capital Outlay Projects Fund

General Obligation Bond Building Fund

Dental Self-Insurance Fund

Health Exams Fund

Property and Liability Self-Insurance Fund

Post-Employment Benefits Fund

Other Post-Employment Benefits (OPEB) Trust Summary

Student Financial Aid Trust Fund Scholarship and Loan Trust Fund Associated Students Trust Fund Student Representation Fee Trust Fund

Student Representation Fee Trust Fund Student Body Center Fee Trust Fund

District Trust Fund

Student Clubs Agency Fund Foundation Agency Fund

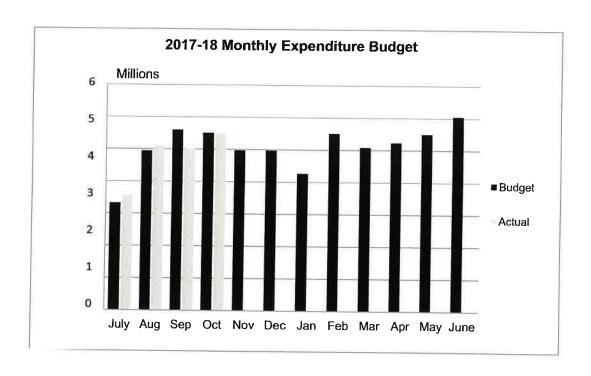
AHC Viticulture & Enology Foundation Agency Fund

The statements reflect year-to-date financial data.

Administrator Initiating Item:	Final Disposition:
Michael R. Black	

GENERAL FUND UNRESTRICTED EXPENDITURE BUDGET ADOPTED BUDGET

	October Budget	October Expenditures	Percentage Variance	
Academic Salaries	2,208,369	2,194,566	99.37%	7
Classified Salaries	1,232,747	1,257,700	102.02%	*
Employee Benefits	1,333,677	847,348	63.53%	
Supplies and Materials	134,575	111.018	82.50%	- 1
Other Operating Expenses	491,630	650,676	132.35%	
Capital Outlay	36,612	122,528	334.67%	*
Other Outgo/Transfers	72,032	331,116	459.68%	*
	5,509,642	5,514,952	100.10%	

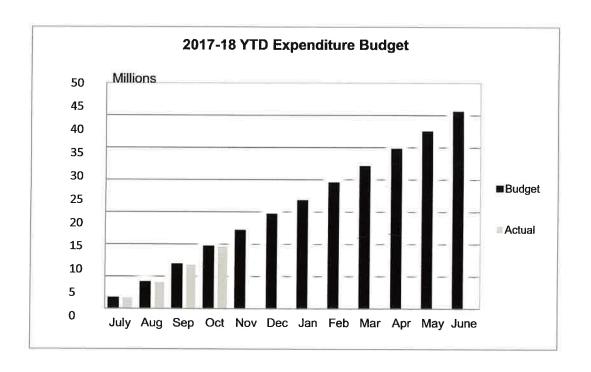


^{*} Variance in monthly expenditures reflect timing differences from prior years.

GENERAL FUND UNRESTRICTED EXPENDITURE BUDGET ADOPTED BUDGET

Year to Date Expenditures

	· · · · · · · · · · · · · · · · · · ·	CONTRACTOR OF SEC.		
	July-October Budget	July-October Year to Date	Percentage Variance	
Academic Salaries	7,591,283	7,423,696	97.79%	
Classified Salaries	4,608,987	4,575,464	99.27%	
Employee Benefits	3,865,093	3,392,045	87.76%	
Supplies and Materials	417,727	405,510	97.08%	
Other Operating Expenses	2,323,014	2,622,822	112.91%	
Capital Outlay	214,966	303,723	141.29%	- 1
Other Outgo/Transfers	<u>371,375</u>	507,587	136.68%	- 1
	19,392,445	19,230,847	99.17%	



^{*} Variance in monthly expenditures reflect timing differences from prior years.

Allan Hancock College Governmental Funds Group

General Fund

Income Statement by Fund

For Period Ending 10/31/2017

	Unrestricted <u>Budget</u>	Unrestricted Actual	% Budget	Restricted <u>Budget</u>	Restricted <u>Actual</u>	% Budget
REVENUES	Duaget	Actual	70 Duuget	Buuget	Actual	76 Buuget
Federal revenues	34,200	17,847	52.18	2,558,910	168,968	6.60
State Revenues	40,512,146	14,173,054	34.98	14,362,977	7,773,978	54.12
Local Revenues	20,460,988	3,287,453	16.06	1,880,639	1,103,085	58.65
Total REVENUES	61,007,334	17,478,355	28.64	18,802,528	9,046,032	48.11
EXPENDITURES						
Academic Salaries	23,833,863	7,423,696	31.14	2,742,058	916,941	33.43
Classified Salaries	14,661,075	4,575,464	31.20	4,543,149	1,353,062	29.78
Employee Benefits	12,062,035	3,392,045	28.12	1,988,231	540,167	27.16
Supplies and Materials	1,244,789	405,510	32.57	1,851,699	284,628	15.37
Other Operating Expenses	6,602,177	2,622,822	39.72	5,300,822	587,634	11.08
Capital Outlay	651,757	303,723	46.60	1,562,943	484,004	30.96
Total EXPENDITURES	59,055,698	18,723,263	31.70	17,988,904	4,166,438	23.16
Excess of Revenues over (Under) Expenditures	1,951,635	(1,244,907)		813,623	4,879,594	
OTHER FINANCING SOURCES(USES)						
Other Financing Sources	10,000	200,000	2,000.00	67,903	71,264	104.95
Total OTHER FINANCING	10,000	200,000	2,000.00	67,903	71,264	104.95
OPERATING TRANSFERS OUT						
Other Outgo	1,938,556	507,587	26.18	698,645	476,579	68.21
Total OPERATING TRANSFERS OUT	1,938,556	507,587	26.18	698,645	476,579	68.21
Excess of Revenues and Other Financing Sources Over/(Under) Expenditures and Other Uses	23,079	(1,552,494)		182,881	4,474,280	3
FUND BALANCE:						
Fund balance, July 1	10,605,970	10,613,176		13,320,924	13,320,922	
Current balance	10,629,049	9,060,681	5)	13,503,805	17,795,202	ar)

Allan Hancock College Governmental Funds Group

Child Development Fund Income Statement by Fund

For Period Ending 10/31/2017

	Budget	<u>Actual</u>	% Budget
REVENUES			
Federal revenues	226,399	87,259	38.54
State Revenues	430,914	173,675	40.30
Local Revenues	856,643	37,449	4.37
Total REVENUES	1,513,956	298,383	19.70
EXPENDITURES			
Academic Salaries	233,026	79,894	34.28
Classified Salaries	295,957	110,090	37.19
Employee Benefits	114,473	27,850	24.32
Supplies and Materials	451,856	23,373	5.17
Other Operating Expenses	178,769	5,863	3.27
Capital Outlay	200,000	0	0.00
Total EXPENDITURES	1,474,083	247,073	16.76
Excess of Revenues over	22.072		
(Under) Expenditures	39,873	51,310	
OTHER FINANCING SOURCES(USES)			
Other Financing Sources	0	15,356	0.00
Total OTHER FINANCING SOURCES(USES)	0	15,356	0.00
OPERATING TRANSFERS OUT			
Other Outgo	0	13,544	0.00
Total OPERATING TRANSFERS OUT	0	13,544	0.00
Excess of Revenues and Other		,	
Financing Sources Over/(Under)			
Expenditures and Other Uses	39,873	53,122	
	(A)		
FUND BALANCE:			
Fund balance, July 1	261,959	261,958	
Current balance	301,832	315,081	

ALLAN HANCOCK COLLEGE SPECIAL REVENUE FUND STATEMENT OF REVENUES AND EXPENSES FOR THE PERIOD ENDING 10/31/2017

	Rounded to the Ne PCPA	earest Dollar PCPA	
	BUDGET	ACTUAL	% BUDGET
REVENUES: Earned income Ticket Revenue Handling Concessions Advertising Touring Other	1,609,050 53,000 35,000 50,000 43,700 14,000	938,211 27,664 4,178 19,377 22,500 7,722	58.31% 52.20% 11.94% 38.75% 51.49% 55.16%
Total Earned Income	1.804.750	1.019.652	56.50%
Contributed Income Individual sources Fundraisers Corporations Foundations	399,550 180,000 35,000 361,746	157.636 6.050 9.200 82.324	39.45% 3.36% 26.29% 22.76%
Total contributed income	976,296	255,210	26.14%
Allan Hancock College	1,426,949	250,000	17.52%
Total revenues	4,207,995	1.524.862	36.24%
EXPENSES: Production Conservatory Scholarships Administration Development Marketing Box office Concessions Outreach/YPP Total expenses	2.157,230 69,546 663,410 284,613 197,693 471,993 271,076 20,200 72,234 4,207,995	895.027 15.809 362.997 81.803 44.565 161.891 105.833 1.434 28.347	41.49% 22.73% 54.72% 28.74% 22.54% 34.30% 39.04% 7.10% 39.24%
EXCESS OF REVENUES OVER EXPENSES Outside events (net)	0	-172.844 23.925	
FUND BALANCE Balance, July 1 Current balance	472,981 472,981	472,981 324,062	

Allan Hancock College Governmental Funds Group

Capital Outlay Projects Fund Income Statement by Fund

For Period Ending 10/31/2017

	Budget	<u>Actual</u>	% Budget
REVENUES		·	
State Revenues	0	507,890	0.00
Local Revenues	198,268	18,343	9.25
Total REVENUES	198,268	526,233	265.41
EXPENDITURES			
Supplies and Materials	2,314	331	14.33
Other Operating Expenses	17,080	3,762	22.02
Capital Outlay	2,324,453	138,144	5.94
Total EXPENDITURES	2,343,848	142,238	6.06
Excess of Revenues over			
(Under) Expenditures	(2,145,580)	383,994	
OTHER FINANCING SOURCES(USES)			
Other Financing Sources	222,960	15,000	6.72
Total OTHER FINANCING SOURCES(USES)	222,960	15,000	6.72
Excess of Revenues and Other Financing Sources Over/(Under)			
Expenditures and Other Uses	(1,922,620)	398,994	
FUND BALANCE:			
Fund balance, July 1	7,122,647	7,122,647	
Current balance	5,200,026	7,521,641	

Allan Hancock College Governmental Funds Group

Gen Oblig Bonds Building Fund Income Statement by Fund

For Period Ending 10/31/2017

	Budget	Actual	% Budget
REVENUES			
Local Revenues	25,000	11,533	46.13
Total REVENUES	25,000	11,533	46.13
EXPENDITURES			
Supplies and Materials	151	0	0.00
Other Operating Expenses	131,362	98,977	75.34
Capital Outlay	646,341	254,271	39.34
Total EXPENDITURES	777,855	353,249	45.41
Excess of Revenues over			
(Under) Expenditures	(752,855)	(341,716)	45.38
Excess of Revenues and Other			
Financing Sources Over/(Under)			
Expenditures and Other Uses	(752,855)	(341,716)	
FUND BALANCE:			
Fund balance, July 1	1,610,993	1,399,180	
Current balance	858,137	1,057,464	

ALLAN HANCOCK COLLEGE PROPRIETARY FUNDS GROUP INTERNAL SERVICE FUNDS INCOME STATEMENT BY FUND FOR PERIOD ENDING 10/31/2017

	DENTAL BUDGET	DENTAL ACTUAL	Rounded to HLTH EXAM BUDGET	the Nearest HLTH EXAM ACTUAL	Dollar PROP/LIAB BUDGET	PROP/LIAB ACTUAL	PST-EMP BNF BUDGET	PST-EMP BNF ACTUAL
REVENUES: Local Total Revenues	752,000 752,000	252,751 252,751	1,600 1,600	964 964	4,000	2.850 2.850	151,000 151,000	50,489 50,489
EXPENDITURES: Classified salaries Employee benefits Supplies and materials Contracted services Capital outlay Total Expenditures	750.000 	0 0 0 258,124 0 258,124	139.031 0 0 0 139.031	12,649 0 0 0 12,649	263,000 263,000	0 0 0 0 0	304,167 0 0 0 304,167	0 0 0 0 0
EXCESS REVENUES OVER (UNDER) EXPENDITURES	2,000	-5,373	-137,431	-11.685	-259,000	2,850	-153,167	50,489
OTH FIN SRCES (USES): Operating Transfers IN Operating Transfers OUT Total Oth Fin Srces	0 	0 0	0 0	0 0 0	0 0	0 0	0 0 0	0 0
EXCESS OF REVENUES AND C FINANCING SOURCES OVE (UNDER) EXPENDITURES OTHER USES	ER/	-5,373	-137,431	-11,685	-259,000	2.850	-153,167	50,489
FUND BALANCE: Fund balance, July 1 Current balance	1,391,676 1,393,676	1,391,622 1,386,248	389.616 252.185	389,616	1,165.978 906,978	1,165,979 1,168,829	153,167	153,168 203,657

TRUST EB FORMAT

Statement Period Account Number

10/01/2017 through 10/31/2017 115150007100

BENEIT TRUST COMPANY AS TRUSTEE FOR ALLAN HANCOCK COMMUNITY COLLEGE DISTRICT SUMMARY Of Fund

MARKET VALUE AS OF 10/01/2017

EARNINGS

NET INCOME CASH RECEIPTS

FEES AND OTHER EXPENSES

REALIZED GAIN OR LOSS

UNREALIZED GAIN OR LOSS

TOTAL EARNINGS

TOTAL MARKET VALUE AS OF 10/31/2017

9,231,862.86

12,167.71

6,791.40-

39.34

49,631.60

55,047.25

9,286,910.11

TRUST EB FORMAT

Statement Period 10/01//
Account Number 11515

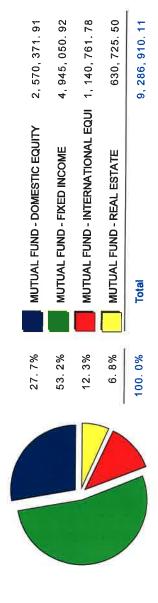
10/01/2017 through 10/31/2017 115150007100

Asset Summary As Of 10/31/2017

BENEFIT TRUST COMPANY AS TRUSTEE FOR ALLAN HANCOCK COMMUNITY COLLEGE DISTRICT

DESCRIPTION	MARKET VALUE	AVG COST	% OF PORT
MUTUAL FUND - FIXED INCOME	4,945,050.92	4,902,730.31	53
MUTUAL FUND - DOMESTIC EQUITY	2,570,371.91	2,197,530.85	28
MUTUAL FUND - INTERNATIONAL EQUITY	1,140,761.78	918,739.88	12
MUTUAL FUND - REAL ESTATE	630,725.50	638,500.72	7
TOTAL INVESTMENTS	9,286,910.11	8,657,501.76	
CASH	11,006.42		
DUE FROM BROKER	00.00		
DUE TO BROKER	11,006.42		
TOTAL MARKET VALUE	9,286,910.11		

Ending Asset Allocation



ALLAN HANCOCK COLLEGE FIDUCIARY FUNDS GROUP TRUST AND AGENCY FUNDS INCOME STATEMENT BY FUND FOR PERIOD ENDING 10/31/2017

Rounded to the Nearest Dollar TRUST FUNDS

			TRUST FUNDS	Dollar		AGENCY
	STUDENT FIN AID	ASB	STUDENT REP FEES	DISTRICT TRUST	STUDENT CENTER FEE TRUST	STUDENT CLUBS
REVENUES: Sales Gifts and contributions Other local revenue Interest Miscellaneous revenue Total Revenues	0 0 0 4 -6,263,031 -6,263,035	14.175 0 0 8 0 14.183	0 0 0 4 11,137 11,141	36.562 1.263 1.923 151 1.183 41.082	0 0 0 374 21.793 22.167	1,700 2,462 0 11 941 5,114
EXPENDITURES: Salaries Employee benefits Supplies and materials Contracted services Capital outlay Total Expenditures	0 0 0 0 0 0	0 0 47.857 44.895 0 92.752	0 0 -8 10.041 0 10.032	0 0 17.383 9.416 0 26,799	0 0 0 0	0 988 3.513 0 4,500
EXCESS REVENUES OVER (UNDER) EXPENDITURES	6,263,035	-78,568	1,109	14.283	22.167	614
OTH FIN SRCES (USES): Operating Transfers IN Operating Transfers OUT Total Oth Fin Srces (Uses)	104.890 5,807,815 -5,702,925	157.047 2,700 154,347	0 0	1,620 -1,620	0 0 0	2,800 100 2,700
EXCESS OF REVENUES AND OTHER FINANCING SOURCES OVER/ (UNDER) EXPENDITURES AND OTHER USES	560,110	75.779	1.109	12,663	22.167	3.314
FUND BALANCE: Fund balance, July 1 Current balance	21,600	70,380 146,159	20.362 21.471	912,369 925,032	136,760 158,927	66,044 69,358

Allan Hancock College Governmental Funds Group Scholarship and Loan Trust Fnd

Income Statement by Fund For Period Ending 10/31/2017

	<u>Budget</u>	Actual	% Budget
REVENUES			
Local Revenues	1,000	0	0.00
Total REVENUES	1,000	0	0.00
EXPENDITURES			
Supplies and Materials	0	0	0.00
Other Operating Expenses	0	0	0.00
Total EXPENDITURES	0	0	0.00
Excess of Revenues over			
(Under) Expenditures	1,000	0	
OPERATING TRANSFERS OUT			
Other Outgo	1,000	0	0.00
Total OPERATING TRANSFERS OUT	1,000	0	0.00
Excess of Revenues and Other			
Financing Sources Over/(Under)			
Expenditures and Other Uses	0	0	0.00
FUND BALANCE:			
Fund balance, July 1	8,708	8,707	
Current balance	8,708	8,707	
	3		35

ALLAN HANCOCK COLLEGE FOUNDATION STATEMENT OF OPERATIONS BY SUBFUND FOR THE PERIOD ENDING 10/31/2017

		General Operations		Scholar- ships	Endowment Principal	Endowment Rev/Exp	Total
REVENUE:			*************	*********			
Contributions	0	95,243	79.163	100.584	75.930	0	350.919
Contributions non-cash	Ŏ	0	0	0	0	Ŏ	0
District Grant Contributions	0	7.748	0	0	0	0	7.748
Interest and dividends	Ŏ	6.933	Ü	Ü	0	144,514	151,447
Gain/Loss on sale of investments Change in asset portfolio	Ü	272 20.984	0	0	U	166.841 798,722	151,447 167,113 819,706
Other Local Revenues	0	42 375	171	ñ	Ű	790,722	42,546
Total revenue	ŏ	42.375 173.555	79.334	100.584	75.930	1,110.077	1.539.479
EXPENDITURES:		3.40			350-55047	_,,	, , ,
Scholarships	0	0	10.545	438,011	0	0	438,011
Student Assistance District/College Support	U	0	12.545 8.538	0	Ü	U	12,545 8,538 37,324 73,818
PCPA Support	ň	Ŭ	0,536	37.324	Ü	Ŭ	0,530 37-32/
PCPA Support Salaries	ŏ	73,818	ŏ	07,024	ŏ	Õ	73.818
Employee benefits	Õ	7=164	Ō	Ŏ	Ŏ	Ŏ	/.164
Supplies and materials	0	40 515 5 350	21,734	0	Õ	0	62 249
Contracted personal services	Ŭ	5.350	00 055	Ŏ	Ö	0	5.350
Travel and conference Memberships and permits	Ü	16,112 315	22,35Š 353	Ü	Ü	Ü	38,467
Technology Services	Ŋ	212	333	ŭ	Ů	0	668
Telephone	ŏ	214	ñ	ŏ	ñ	ő	214
Contracts and leases	Ŏ	47, 956	Ŏ	Ŏ	ŏ	ŏ	47.956
Postage and advertising	0	2.432 8.451	7.077	Ō	0	0	9,508
Bank/brokerage charges	0	8.451	70	0	0	68,813	77.334
Miscellaneouš expenše Building and equipment	Ü	6.336	Ü	Ü	Ú	Ŏ	6,336
Credit Card Disc. Fees	ő	0	O O	ň	0	U	U
Total expenditures	ŏ	208,66Ž	72.672	475.335	ŏ	68.813	825,482
Net income(loss)	Ŏ	-35.107	6.662	-374,751	75.930	1.041.264	713.997
OTHER FINANCING SOURCES/OUTGO:						_	
Transfers in Transfers out	0	196,939	4.074 29.422	3,300	24.023	160 004	228,336
Net transfers		5,887 191.052	-25,348	24,023 -20,723	24,023	169.004 -169.003	228,336
Net inc/dec in fund bal		155.944	-18.686	-395,474	99.953	872,261	/13,997
FUND BALANCE:	· ·			030, 17 1		0,2,201	, 10, 557
Fund equity, July 1	Õ	198,645	1.593.730	704,516	18,861,258	2,923,080	24.281,228
Current balance	0	354,589	1,575,043	309.041	18.961.211	3,795,340	24,995,225

AHC Viticulture & Enology Foundation Fund Income Statement For Period Ending 10/31/2017

REVENUES	Budget	Actual
Contributed Gifts/Grants/Endw	35,000	0
Non-Cash Contributions	0	4,890
Other Local Revenues	0	0
Net Revenue	35,000	4,890
WINE OPERATION	33,000	4,070
Sales & Commissions	30,294	13,373
Less: Returns & Allowances	0	-200
Less: Sales Discounts	-6,750	-908
Net Sales	23,544	12,265
Less: Cost of Goods Sold	-11,890	-182
Gross Profit	11,654	12,083
Gloss I folk	11,054	12,005
Total Revenues	46,654	16,973
EXPENDIURES		
	15.000	^
Classified Salaries	15,000	0
Technology Supplies	0	0
Office/Operational Supplies	8,000	3,626
In-Kind Supply Expense	12,000	4,890
Inventory Allocation Expense	-40,500	-11,168
Printing	2,700	4,987
Food Supplies	1,000	323
Indep Contractor (Individuals)	500	1,200
Service Contracts (Businesses)	20,000	4,763
On-Site Business/Training Exp	1,000	105
Non-Tech Licenses, Permits, Fees	1,200	240
Insurance	100	0
Technology Services	200	12
Facility Leases	100	0
Land Lease	400	0
Technology Hosting Services	0	0
In Kind-Legal Fees	150	0
Misc Operating Expenses	0	467
Freight	0	134
Bank Service Charges	0	100
Fngrprnt/Bckgrnd/Psy Tst/Poly	0	0
District/College Support	0	0
Postage/Express Services	0	0
Advertising	2,000	0
Merchant Fees	0	65
Cash Over and Short	0	0
Equipment	5,000	0
Scholarships	2,500	0
Total Expenditures	31,350	9,744
Net Income(Loss)	15,304	7,229
FUND BALANCE		
Fund Balance, July 1	131,051	131,051
Current Balance	146,355	138,280



То:	Board of Trustees	Date:	
From:	Superintendent/President	December 12, 2017	
Subject:	A Status Report on Bond Measure I Projects	Item Number:	15.P.
Strategic Goal:	Goal IR4: To provide a safe, attractive, and accessible physical environment that enhances the ability to teach, learn, and work.	Enclosures: Pa	age 1 of 3

STATUS

Capital Construction									
Project Name & Phase	BMI Funding	Other Funding	Encumbered	Expended	Balance	Project Percentage Complete	Projected Occupancy or Completion		
Public Safety Complex (C)	\$37,930,509	\$5,000 Priv. Donation	\$436,957	\$39,189,677	(\$1,691,125)	100%	September 2017		
Total Capital Projects		\$37,935,509	\$436,957	\$39,189,677	(\$1,691,125)				

Technology Projects									
Project Name & Phase	BMI Funding	Other Funding	Encumbered	Expended	Balance	Project Percentage Complete	Projected Occupancy or Completion		
Technology and Instructional Equipment Modernization	\$10,966,255	0	\$63,833	\$10,854,169	\$48,253	99.6%	Summer 2018		
Total Information Technology		\$10,966,255	\$63,833	\$10,854,169	\$48,253				

Project Phase Key
C: Construction

WD: Working Drawings

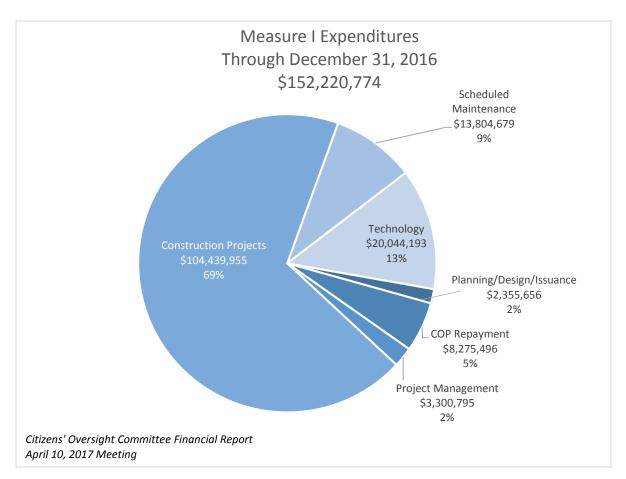
Administrator Initiating Item:	Final Disposition:
Michael R. Black	

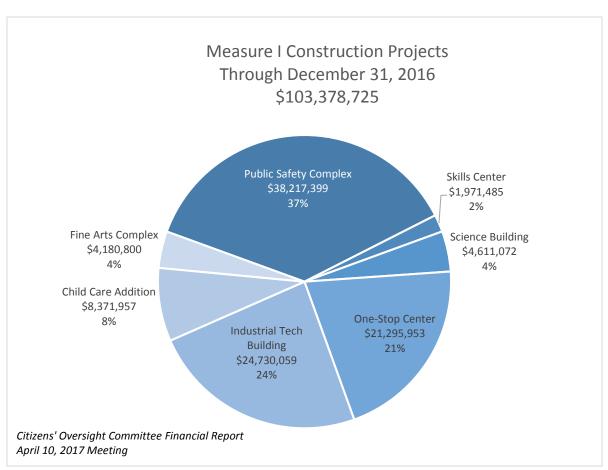
Capital Construction Projects - Completed Phase								
Project Name	BMI Funding	Other Funding	Encumbered	Expended	Balance			
One Stop Student Services Center	\$20,560,907	\$16,558,250 State	\$128,131	\$37,879,114	\$-888,088			
Childcare Center Addition	8,432,953	150,000 Orfalea Grant	0	8,521,474	61,479			
Fine Arts Complex	4,441,759	0	0	4,180,800	260,959			
Theatre Arts Complex	362,247	0	0	305,049	57,198			
Industrial Technology/ Physical Education and Athletic Fields	25,053,520	250,000 City of SM 250,000 Cap. Restricted	36,564	24,977,762	539,194			
Total Capital Projects	\$58,851,386	\$17,208,250	\$164,695.00	\$75,864,199.00	\$30,742			

Schedule Maintenance Projects - Completed Phase				
Project Name	Total Expended			
Building D Repairs and Upgrades	\$5,711,048			
Parking Lot 1 Expansion	1,483,196			
Building C, Roof, Paint, and Flooring	1,372,916			
LVC EMS Upgrade & HVAC Repair	447,195			
Pool Resurfacing	55,499			
Building N Roof, Phase III	355,542			
M300 HVAC Upgrades Phase I	335,748			
Phase I Energy	535,787			
Roof Repair and Replacement, Buildings E, F, G & M300	487,916			
Underground Fuel/Oil Tank Repair & Replacement	124,204			
Campus Upgrade to VOIP & Copper Cabling Project	2,731,970			
Total Scheduled Maintenance	\$13,641,021			

Project Phase Key
C: Construction

WD: Working Drawings





ALLAN HANCOCK COLLEGE



DECEMBER 2017

Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1 Freaky Friday through Dec. 23 Marian Theatre	2
3	4	5	6 Women's Basketball Crossover Tournament	7 Women's Basketball Lady Bulldog Tournament through Dec. 9th	8 10:00 a.m. Fire Technology Graduation PSTC 2:00 p.m. Law Enforcement Graduation PSTC Final Exams through Dec. 14th	9 5:00 p.m. Men's Basketball vs. Cerritos College
10	11	6:00 p.m. Board of Trustees Meeting	13	14	15	16
17	18 Winter Session Begins	19	20	21	22 Winter Holiday College Closed	23
24	25 Winter Holiday College Closed	26	27	28 Men's Basketball AHC Holiday Classic through Dec. 30th	29 Winter Holiday College Closed	30
31						

ALLAN HANCOCK COLLEGE



January 2018

Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1 Winter Holiday College Closed	2	3	4	5	6
7	8	9 6:00 p.m. Board of Trustees Meeting	10	11	12	13
14	15 Dr. Martin Luther King, Jr. Holiday College Closed	16	5:00 p.m. Women's Basketball vs. Moorpark College 7:00 p.m. Men's Basketball vs. Moorpark College	18	19 All Staff Day Marian Theatre	20
21	Spring 2018 Semester Begins	23	5:00 p.m. Women's Basketball vs. Cuesta College 7:00 p.m. Men's Basketball vs. Cuesta College	25	2:00 p.m. Men's Baseball vs. L.A. Pierce College	27 12:00 p.m. Women's Softball vs. San Diego Community College 2:00 p.m. Men's Baseball vs. L.A. Pierce College
1:00 p.m. Men's Baseball vs. Cabrillo College	29	30	31			