

Law Enforcement Advisory Meeting Notes

Date: October 28, 2025 – 10am/12pm
Meeting Place: PSTC 5-111 Conference Room

Call to order: 10:05am/12:10pm
Chair(s): Marc Hammill/David Whitham
Note Taker: Lisa Hernandez

Committee Members' Present: David Whitham/Director-AHC, Public Safety; Marc Hammill/LE Coordinator-AHC, Christopher Williams/Chief of Police -Santa Maria PD; Dave Culver/Chief of Police-Arroyo Grande PD; Jay Conner/Businessman-Community Representative; David Millard/Interim Chief of Police-AHC

Committee Member's Present via Zoom: Jason Dickel/Acting Deputy Chief-San Luis Obispo PD; George Hughes/Chief of Police-Cal Poly PD; Caleb Davis/Deputy Chief-Paso Robles PD; Bill Brown/Sheriff-SB CO Sheriff's Office; Kevin Martin/Chief of Police-Lompoc PD; Brian Millard/Commander-LETMA; Amy Watkins/Chief of Police-Morro Bay PD; Deborah Pirman/Dean, Public Safety-LVC

Committee Members Absent: Mario Moreno/CA Commission on POST; Jeff Smith/Chief of Police-Pismo Beach PD; Ian Parkinson/Sheriff-SLO SO Sheriff's Office; Rob Plastino/Chief of Police-Cal Poly PD; Michael Cash/Chief of Police-Guadalupe PD; Kelly Gordon/Chief of Police-Santa Barbara PD; Matthew Bly/Chief of Police-UCSB PD

Others Present: Neal LeMaire/LE Coordinator-AHC; Harmony Brown/Program Technician-AHC, LE Training Programs

Call to order – Whitham

- called to order at 10:05am (first meeting)
- called to order at 12:15pm (second meeting)

Welcome and Introductions – Whitham/Hammill

- Welcome and introductions roundtable.

Agenda

No. 1 Academy update-Hammill

- Discussion:**
- Class 130 started with forty-one recruits, and we are down to twenty-eight recruits, and we are about 5 weeks from graduation.
 - Three showed up not in shape, we had a couple of injuries, and we are hoping they will get

recycled for next class.

- One dropped due to feeling she could not take someone's life.
- We had integrity issues due to using AI.
- We updated our recruitment manual by adding two paragraphs on AI and plagiarism. All recruits must cite all usage of AI. We will cover AI usage during orientation starting with our next class.
- Whitham-at the beginning of each academy we drill plagiarism heavily and we still have issues with every class.

Action:

Deadline:

Responsibility:

Agenda No. 2	POST regulation 1070 manipulative skills recertification for instructors 2029-Hamill
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- Recertification every 4 years; for PT, EVOC, Use of Force, Impact Weapons, Chemical Agents, Firearms, ARCON, CPR/First Aid, and Racial Profiling.
- This affects everyone, the academy, and the agencies.

Discussion:

- POST has not put out anything on what this will look like. We do not know if these courses will be 2, 4, or 8-hour courses.
- We will put together classes to take care of this training.

Action:

Deadline:

Responsibility:

Agenda No. 3	LD 44 Active Shooter 16 hours starting April 1, 2026-Hamill
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- Adding LD 44, active shooter is now a required course.

Discussion:

- 16 hours added to the academy.
- We are working on the expanded course outline.
- Our instructors are ready to teach this course.
- The required training is effective April 1, 2026.
- We will run LD 44 with our next academy.
- Active shooter hours will push back graduation to Friday, and Patrol Rifle course will now run the following Monday-Tuesday.

Action:

Deadline:

Responsibility:

Agenda **AB992/AB89 and SB 385 2031-Whitham**

No. 4

- Modern policing degree- every 6 months we attend POST Consortium for updates
- AB992 requires a modern policing degree, associate degree, bachelor's degree, or military service (8 years of active service).
- Anyone hired after January 2031 will be subject to AB992 and will have 3 years to complete the requirement.
- All (grandfathered) agency hires before January 2031 are not subject to AB992.
- We are working on a modern policing degree instead of an AJ degree. The modern policing degree will mirror the AJ degree with a couple of different classes. The modern policing will fall under the AJ program.
- We are working on both a certificate and degree program in modern policing with Kurt Kruse with the AJ program.

Action:

Deadline:

Responsibility:

Agenda **Taser Elimination -Adding 8 hours of ARCON-Hammill**

No. 5

- Live Taser elimination due to incident last academy, plus we are using X26XP tasers.

Discussion:

- Most agencies do not use X26XP, and your organization will still need to qualify them once they go to your organization.
- Added 8 hours of ARCON; added two persons cuffing with different techniques.
- SLO SO was thanked for donating tasers to the academy; the recruits wear the tasers without the battery or cartridge to implement them during training or scenarios.
- Culver was thanked for donating body cameras to the academy; the recruits will start wearing the cams at the next academy without recording due to POST restrictions.
- AXON only wants us to use them as props without a license.

Action:

Deadline:

Responsibility:

Agenda **Academy hours from 871 to 889 Spring 2026-Hammill**

No. 6

- Academy hours will change from 871 to 889 for next class (Spring 2026).

Discussion:

- We eliminated taser (agency specific) training.
- Last class we had an incident with a probe going into a recruit's back, the recruit was fine after two attempts to remove the probe.
- We added 8-hours of ARCON.

Deadline:
Responsibility:

Agenda **Shotgun key points from POST Consortium-Hamill/Whitham**

No. 7

- Should shotgun be a qualifying activity or a learning activity?
- Many agencies are moving to less lethal options.
- Some agencies are still using shotguns in their field use and plan to continue.
- POST decided we will still have shotgun training for at least another year or two.
- Shotgun will be a learning activity and a tested activity for qualification.

Action:
Deadline:
Responsibility:

Agenda **Patrol Rifle Course-change from Thurs/Fri to Mon/Tues after graduation-Hamill**

No. 8

- Discussion:**
- Due to the change in academy hours Patrol Rifle will now run after graduation on the following Monday-Tuesday.
 - Graduation will now be on Friday's.

Action:
Deadline:
Round table and other business

Whitham- changes to dispatcher academy course; we added de-escalation, and components of CIT the course is now a 4-week course. We run one course per year with about twenty students per course. Due to low enrollment, we run the course once a year. We must have a minimum of fifteen students for this course to run.

Hamill-ARCON Instructor course (80 hours) class is coming up from January 5-16, 2026. The course is local, and I am hoping to get a couple of more instructors for the academy. My ratio for instructor to

student is always tight. So, if you have anybody that is interested send them our way.

Whitham- Class 130 graduation is coming up on December 3rd at 10am in our apparatus bay. For the first time we had recruits from every single agency in Santa Barbara County we had a recruit(s) from Guadalupe PD and Santa Barbara PD. It was good to see every agency representing this class.

Lemaire- dispatchers must have a dispatcher certificate within one year of hire. We ran our first 4-week dispatcher class this fall. Community policing and terroristic groups added to the course. We must meet a minimum of fifteen students for this course to run; we do not always have the numbers to run the course.

Hammill- we anticipate high numbers for the next academy. We are currently at 18 recruits on the list.

Chief Williams- how many college credit hours will there be for the modern policing degree? And for biased training per POST? Is there a plan to cover complicit biased training? Does AHC or PS plan to run crisis intervention training?

Whitham- we are working with SBSO on these trainings, and we want to make sure it is POST certified when it comes to us.

Hammill- for now we have cultural training although it does not meet the biased training.

Whitham- explained the more credits the higher the cost.

Whitham- congratulated Millard on his promotion to Chief of Police for AHC /PS.

Davis- thanked us and is looking forward to the next class.

Lemaire- for dispatch academy we added disability awareness, cultural diversity, and gang awareness. We are running our extended Leadership Development course, FTO/FTO Update in January 2026. And running the Bicycle Patrol course during winter.

Dickel- how many students can you take for the bike course?

Lemaire- we must run the course with at least fifteen and no more than sixteen.

Conner- passed out a flyer. It is our 30th annual field day and our 30th year that we have been providing scholarships to the academy. Culver became the newest member of Cops N Kids. All committee members were invited to become a member of Cops `N Kids.

Hernandez/Program Technician- there was a calendar invite error for this meeting. We held two meetings: one at 10 am and one at 12 pm to accommodate the error.

Meeting Adjourned

- Meeting adjourned at 10:52 am (first meeting)
- Meeting adjourned at 12:50 pm (second meeting)

Next meeting



• April 2026 at 10 am