

ALLAN HANCOCK COLLEGE
BOARD OF TRUSTEES – SELF EVALUATION
Fall 2021
 December 14, 2021

Unable to Evaluate	0
Needs Improvement	1
Good	2
Outstanding	3

Please rate your level of agreement with the following criteria:	J H	G P	S L	A M	H Z	(Avg.)
<i>I. Mission, Planning, and Policy</i>						
1. The board assures that there is an effective planning process and is appropriately involved in the process.	3	3	3	3	2	2.8
2. The board regularly reviews the district's mission and goals and monitors progress towards the goals.	3	2	2	2	3	2.4
3. The board fulfills its policy role; the board's policies are up-to-date and regularly reviewed.	3	3	3	3	3	3
<i>II. Board-CEO Relations</i>						
4. The board maintains an excellent working relationship with the CEO.	3	3	3	3	3	3
5. The board sets clear expectations for and effectively evaluates the CEO.	3	3	3	3	3	3
6. The board delegates authority to and supports the CEO.	3	3	3	3	3	3
<i>III. Community Relations & Advocacy</i>						
7. Board members represent the interests of the citizens in the district.	3	3	3	3	3	3
8. The board advocates on behalf of the college to local, state, and federal governments.	3	3	3	3	2	2.8
<i>IV. Educational Programs and Quality</i>						
9. The board effectively monitors the quality and effectiveness of the educational program and services.	3	3	3	3	3	3
10. Board members are knowledgeable about the districts educational programs and services.	3	2	3	3	3	2.8
<i>V. Fiduciary Role</i>						
11. The board assures the fiscal stability and health of the district.	3	3	3	3	3	3
12. The board monitors implementation of the facilities plan.	3	2	3	3	3	2.8
<i>VI. Human Resources and Staff Relations</i>						
13. Board members refrain from attempting to manage employee work.	3	3	3	3	3	3
14. The board respects faculty, staff, and student participation in college decision-making.	3	3	3	3	3	3
<i>0</i>						
15. The board understands and fulfills its roles and responsibilities.	3	3	3	3	3	3
16. The board expresses its authority only as a unit.	3	3	3	3	3	3
17. The board regularly reviews and adheres to its code of ethics or standards of practice.	3	2	3	3	3	2.8
18. Board members avoid conflicts of interest and the perception of such conflicts.	3	3	3	3	3	3
<i>VIII. Board Meetings</i>						
19. Board meeting agendas provide sufficient information and time to explore and resolve key issues.	2.8	3	3	3	3	2.96
20. The board understands and adheres to the Brown Act.	3	3	3	3	3	3
<i>IX. Board Education</i>						
21. New members receive orientation to board roles and the institution.	2.8	3	3	3	3	2.96
22. Board members participate in trustee development activities.	3	3	3	3	2	2.8
23. The board evaluation process helps the board enhance its performance.	2.5	2	3	3	3	2.7







