

Faculty Self-Evaluation Form (Article 17 Evaluations)

Name: _____

Academic Year and Semester: _____

Supervisor: _____

Instructions: Refer to Article 17 of the Agreement (contract) between the District and the Faculty Association to complete this self-evaluation form. Complete this form and submit it to the evaluation team by the date indicated in your evaluation timeline as provided during your initial meeting. This form does not include evaluation of reassignments.

Faculty Status (check one):

- | | | | | |
|--|---|--|--|---|
| <input type="checkbox"/> Probationary (Tenure Track) | Check one: <input type="checkbox"/> 1 st | <input type="checkbox"/> 3 rd | <input type="checkbox"/> 5 th | <input type="checkbox"/> 7 th semester |
| <input type="checkbox"/> Temporary | Check one: <input type="checkbox"/> 1 st | <input type="checkbox"/> 3 rd | <input type="checkbox"/> 5 th | <input type="checkbox"/> 7 th semester |
| <input type="checkbox"/> Over 4 years | | | | |

Section 1: List all duties related to your primary assignment since your last evaluation (*You may provide an attachment*)

Section 2: Is your current assignment typical of your previous assignments since your last evaluation? If not, please explain.

Section 3: Criteria and Expectations

Please provide a brief description of how you believe you have met the following contractual evaluation areas. Provide at least one example. You may attach examples and indicate a reference to it (i.e., see attached course syllabus; or see attached student planning sheet, etc.). Indicate N/A if an area does not apply to your assignment.

COMPETENCY (17.3.1)	
a.	Knowledge of teaching field or assignment
b.	Effective communication with students
c.	Teaching, counseling, or other service techniques
d.	Organization skills
e.	Use of appropriate materials related to your assignment
f.	Incorporation of appropriate student assessment methods in your assignment

g. Use of district course management system for DL

STUDENTS (17.3.2)

a. Objectivity and fairness in the evaluation and discussion of student work.

b. Maintenance of contractual obligations to hold regular and timely office hours.

c. Respect for the rights and responsibilities of students as expressed in official college policies.

d. Appropriate record keeping and reporting.

COLLEAGUES (17.3.3)

a. Acknowledging and defending the free inquiry of their associates in the exchange of ideas.

b. Acknowledging academic debts (crediting sources to avoid plagiarism).

c. Acting in accordance with the ethics of the profession and with a sense of personal integrity.

d. Establishing and maintaining cooperative working relationships among faculty, administrators, and staff.

PROFESSIONAL DEVELOPMENT (17.3.4)

a. Maintained 36 hours of professional development per Article 16.

Attach a summary of the hours. If you did not maintain 36 hours annually, explain why:

COLLEGE SERVICE (17.3.4.2)

a. Indicate how you satisfied the requirements of Article 17.3.4.2:

Section 4: Comments

You may use this section to explain answers or provide comments you feel will assist the team in reviewing your evaluation.

Section 5: Working Climate Survey

While not mandatory or part of your evaluation, it will be helpful for the district if you please complete the following survey:

A. Very Satisfied B. Somewhat Satisfied C. Somewhat Dissatisfied D. Very Dissatisfied

How satisfied are you with:

- | | | | | |
|--|-------------------------|-------------------------|-------------------------|-------------------------|
| 1. Your level of performance in your assignments. | <input type="radio"/> A | <input type="radio"/> B | <input type="radio"/> C | <input type="radio"/> D |
| 2. The level and quality of clerical support you receive. | <input type="radio"/> A | <input type="radio"/> B | <input type="radio"/> C | <input type="radio"/> D |
| 3. The level and quality of technical support you receive. | <input type="radio"/> A | <input type="radio"/> B | <input type="radio"/> C | <input type="radio"/> D |
| 4. The adequacy and quality of facilities. | <input type="radio"/> A | <input type="radio"/> B | <input type="radio"/> C | <input type="radio"/> D |
| 5. The quantity and quality of equipment and technology. | <input type="radio"/> A | <input type="radio"/> B | <input type="radio"/> C | <input type="radio"/> D |
| 6. The level and quality of department level support. | <input type="radio"/> A | <input type="radio"/> B | <input type="radio"/> C | <input type="radio"/> D |
| 7. The level and quality of administrative support. | <input type="radio"/> A | <input type="radio"/> B | <input type="radio"/> C | <input type="radio"/> D |
| 8. Overall satisfaction. | <input type="radio"/> A | <input type="radio"/> B | <input type="radio"/> C | <input type="radio"/> D |

Section 5: Comments

You may use this section to explain answers or provide comments.