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ARTICLES OF AGREEMENT

To promote the college mission, we the faculty of Allan Hancock College affirm our commitment to student success and to excellence in teaching, learning, and service. To that end, we uphold a philosophy of shared governance through open communication and collaboration and of academic freedom and integrity. The Academic Senate represents the faculty in governance and is an organization whose primary function is to make recommendations with respect to academic and professional matters.

Article I – The Faculty

The Allan Hancock College Academic Senate represents all faculty. Full-time faculty senators must be full-time tenured or full-time tenure-track (including Willie Brown or reduced workload) and must represent a department.

Article II - The Academic Senate

Each department in the college shall be represented in the Academic Senate. For purposes of this document an additional department, hereafter referred to as the Academic/Student Service Department, and shall be considered in existence. Members of this Department include faculty eligible to serve as a senator (as defined in Article 1) who work in the Learning Assistance Program, Library, the District's nurses office, and Distance Education.

Representation shall be based on the ratio of one senator for each seven members of the department or major fraction thereof, provided that each department has at least one senator. In event that a faculty member is serving in more than one department, the said faculty member shall choose the department in which the faculty member shall be counted.

Part-time faculty are represented by three senators appointed by the Part-time Faculty Association during the spring semester prior to finalization of the next fall's class schedule, no more than one per division.

Full-time faculty senators shall be elected within each department during the spring semester prior to finalization of the next fall's class schedule.

The term of each senator shall be for two years and each senator shall have one vote.

The Academic Senate shall be the judge of the qualifications and elections of its members; and by a vote of two-thirds may expel a member, even if the senator is a member of the Academic Senate Executive Council Committee.