

To: Board of Trustees	Date: May 11, 2021
From: Superintendent/President	Item Number: 15.B.
Subject: Registered Nursing Licensure Pass Rates	Enclosures: Page 1 of 2

BACKGROUND

The Allan Hancock College (AHC) Associate Degree in Nursing (ADN) program is approved by the California Board of Registered Nursing (BRN). Upon program completion, the graduates are eligible to take the National Council Licensure Exam for Registered Nursing (NCLEX-RN).

The licensure pass rates of first-time test takers are:

	2015-16	2016-17	2017-18	2018-19	2019-20
Pass Rate	84.38%	78.79%	97.44%	87.88%	78.79%
Success	27	26	38	29	26
Fail	5	7	1	4	7

Program analysis has consistently shown the chances of students passing the NCLEX-RN within the first quarter (January – March) post-graduation is 80-90 percent, and the odds of passing the test decline to 50-75 percent for test-takers in the second quarter (April – June) post-graduation. The pass rate fell below the institution’s standard of 79 percent in 2016-2017 and again in 2019-2020.

AHC graduates take the licensure exams on the first and second quarters of the calendar year. A review of the pass rates with California BRN nursing education consultant Katie Daugherty indicated that three to four students who failed the licensure exam took the test on April to June in each of the inclusive years. While the reasons for such delays on testing are not always known, the college will mitigate one possible reason by ensuring timely California BRN submission of student transcripts in January of each calendar year, thus ensuring their earliest eligibility to sit for the exam.

While it does not show in this data, AHC graduates are eventually successful on their second or third attempts. This occasional delay in passing is an important reason for AHC’s LVN-to-RN ladder program, which ensures unsuccessful first-time test-takers have a Licensed Vocational Nursing (LVN) license to fall back on.

Nevertheless, these testing results warrant implementation of additional strategies to better prepare AHC nursing graduates to pass the NCLEX.

Short-term Strategies:

- As previously alluded, starting December 2021, AHC Admissions and Records will auto-award associate degrees in nursing to facilitate timely electronic upload to the Ca-BRN. This will facilitate Ca-BRN processing of authorizations to test (ATT) permits, which will increase the chances that students test during the first quarter.
- The program has grant-funded support for NCLEX-RN review classes and other student success materials. These classes will be scheduled in January to be closer to the actual licensure exam dates.

(continued)

Administrator Initiating Item: Robert Curry	Final Disposition:
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- The program faculty will explore strategies to enable students to test in a timely manner. For instance, through student outreach using the college's Jobspeaker platform, the student will be monitored for readiness to take the licensure examination and guided to schedule the licensure test.
- The ADN program admits 5-11 former LVN students or practicing LVNs who do not work in acute care settings. These students have not been in the college setting for at least one year. The nursing faculty have found these students need additional support for academic skills and rethinking of deeply rooted LVN-practice habits. The program will continue to group the students to create support systems and seek opportunities to provide supplemental instruction and guidance.

Long-term Strategies:

- Prepare students for the 2022 next-generation NCLEX-RN test plan. The faculty is currently developing the "Think Like a Nurse" teaching toolkit by KeithRN for integration and implementation for fall 2021.
- Provide ongoing faculty professional development on teaching strategies for the next-generation NCLEX-RN test plan.
- The program faculty will continue to collaborate with the Licensed Vocational Nursing program, the main cohort of ADN students, on preparing for the RN level of clinical thinking.
- Revisit the merit-based admission criteria that may include the Tests for Essential Academic Skills (TEAS) as a measure of academic readiness. The inclusion of the TEAS test as part of the merit-based admission criteria would be mindful of the disproportionate impact on our students.

Allan Hancock College

Purchase Order Status Inquiry

As of 3/15/2022

PURCHASE ORDER INFORMATION

PO Number: P2202107	Req. By: Karstrom, Tawnya	Vendor: KeithRN 3700 153rd Ln NW Andover, MN 55304-3022	Vendor ID: H20140887
PR Number: R0019307	Buyer: Sandy Rodin		Remaining Balance: \$0.00

Req. Date: 01/14/2022	Match Req: N
PO Date: 01/21/2022	Ship To: 1300
Print Date: 01/21/2022	Attn To: Tawnya Karstrom M132

Comments: On JANUARY 21ST, 2022 SRODIN wrote: "Confirming Order"

ITEMS

Item	Qty Ordered	Unit Rate	Unit Price	Tax	Discount Charges	Extended
1	35	EA	\$39.95	\$122.34	\$0.00	\$1,520.59
Description/Comments: <i>Think Like A Nurse Student Textbook Invoice #5561</i>						
	Fund	Organization	Account	Program		Extended
	A D NURSING PROGRAM [121004]	Health Sciences [BHS]	Instructional Supplies [431000]	Registered Nursing [123010]		\$1,520.59
2	20	EA	\$49.95	\$87.41	\$0.00	\$1,086.41
Description/Comments: <i>Think Like A Nurse Educator Textbook</i>						
	Fund	Organization	Account	Program		Extended
	A D NURSING PROGRAM [121004]	Health Sciences [BHS]	Instructional Supplies [431000]	Registered Nursing [123010]		\$1,086.41
3	55	EA	\$2.00	\$0.00	\$0.00	\$110.00
Description/Comments: <i>Shipping</i>						
	Fund	Organization	Account	Program		Extended
	A D NURSING PROGRAM [121004]	Health Sciences [BHS]	Instructional Supplies [431000]	Registered Nursing [123010]		\$110.00

RECEIVING DETAILS

Item	Date Rcvd	Qty Rcvd	Amt Rcvd	Qty Paid	Qty Dmgd	User	Packing Slip	Qty Ordered	Y Number	C
1	01/26/2022	0.00	0.00	1,520.59	0.00	JBUBBEL	0	0.00	INEI	
		0.00	0.00	1,520.59	0.00					
2	01/26/2022	0.00	0.00	1,086.41	0.00	JBUBBEL	0	0.00	INEI	
		0.00	0.00	1,086.41	0.00					
3	01/26/2022	0.00	0.00	110.00	0.00	JBUBBEL	0	0.00	INEI	
		0.00	0.00	110.00	0.00					

OPEN HOLD ACTIVITY

Item	Check #	Check Date	FOAP	Amount	Ban Inv #	Ven Inv #	F	X	Invoice Date
1	25029718	1/28/2022	121004-BHS-431000-123010	\$1,398.25	12207241	5561	F		1/26/2022
2	25029718	1/28/2022	121004-BHS-431000-123010	\$999.00	12207241	5561	F		1/26/2022
3	25029718	1/28/2022	121004-BHS-431000-123010	\$110.00	12207241	5561	F		1/26/2022
TOTAL AMOUNT CHECK CT 25029718:				\$2,507.25					

OPEN HOLD ACTIVITY

Item	Check #	Check Date	FOAP	Amount	Ban Inv #	Ven Inv #	F	X	Invoice Date
			Payments:	\$2,507.25					
			Reversals:	\$0.00					
NET PAYMENTS FOR PO P2202107:				\$2,507.25					

ACCRUAL TAX AMOUNTS

Ven Inv #	Invoice Date	Trans. Date	Accrual Amount
5561	1/3/2022	1/26/2022	\$209.76

WORKFLOW HISTORY

Approver	Action	Approval Queue	Date/Time	Comments
MLAU	Approved	BHS3	1/20/2022	This document has been approved.
MNELSON	Approved	BHS3	1/20/2022	This document has been approved.
AGONZALEZ	Approved	GRT2	1/20/2022	This document has been approved.
KPIZANO	Approved	PCH1	1/21/2022	This document has been approved.
SRODIN	Approved	PCH1	1/21/2022	This document has been approved.