

Representation of Part-Time Faculty in Departments

Whereas the majority of our classes and students are taught by part-time faculty;

Whereas part-time faculty share the same professional expertise and commitment to their disciplines and student success as all faculty;

Whereas both the Academic Senate of the California Community Colleges and the American Association of University Professors support the inclusion of part-time faculty in department activities and voting, other than for department chair;*

Whereas in an April 2012 an ASCCC survey, 55.6% of respondents indicated that part-time faculty were allowed to vote in department or division meetings;

Whereas such inclusion promotes equity, collaboration, and collegiality;

Resolved, that the Academic Senate of Allan Hancock College urges department chairs to encourage part-time faculty attendance at meetings and other activities;

Resolved, that the Academic Senate of Allan Hancock College encourage Department Chairs to adopt department representation of *one* (1) part-time faculty member per department, selected by the Part-Time Faculty Association from interested part-time faculty in the department/discipline;

Resolved, that the Academic Senate of Allan Hancock College support voting rights for such part-time faculty representatives in departmental activities within the framework of existing board policies and procedures and contractual agreements.

*BP/AP 7218 limits voting for department chair to full-time faculty.

Adopted on December 1, 2015