

MEMORANDUM OF
UNDERSTANDING
between
Allan Hancock Joint Community
College District and
Faculty Association of Allan Hancock
College

The parties to this Memorandum of Understanding are the Allan Hancock Joint Community College District ("the District"), and the Faculty Association of Allan Hancock College ("Faculty Association").

WHEREAS the District has declared an emergency in response to the COVID-19 outbreak; and

WHEREAS the District and Faculty Association have expressed a mutual interest in finding a solution to the impact on the fall 2020 term caused by the COVID-19 outbreak,

NOW, THEREFORE, in consideration of the mutual promises, conditions, and representations contained herein, the parties agree as follows:

Due to the dramatic change in delivery modalities, and general disruption of a "traditional" semester, all current off-cycle evaluation processes of full-time faculty will be suspended until the end of the declared emergency, at which time they will be rescheduled if necessary.

Full-time faculty will not be penalized for a load of less than .95 created by the cancellation of a fall 2020, face-to-face class due to the declared emergency.

Neither of these considerations shall be considered precedent setting.

For the Faculty Association

Roger H. Hall 5/15/2020

Roger H. Hall 5/15/2020 (May 15, 2020)

Roger Hall
President

_____ Date

For the District

Kevin G. Walthers

Kevin Walthers (May 28, 2020 16:27 PDT)

Kevin G. Walthers
Superintendent/President

_____ Date