## ||||||||||||||||||||||||||||||||||||||||||||||||||||||||||

## PROGRAM REVIEW

## ||||||||||||||||||||||||||||||||||||||||||||||||||||||||| 2017-2018

Program Name:

## HUMANITIES

Self-Study Members: Gary Bierly

## PROGRAM REVIEW <br> HUMANITIES

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## PROGRAM REVIEW

## Status Summary - Plan of Action-Post Validation

During the academic year, 2011,2012 completed program review. The selfstudy and validation teams developed a final plan of action-post validation based on information in the self-study and the recommendations of the validation team. For each plan, indicate the action taken, the result of that action, and the current status of the plan, if it is incomplete.
(If any plan was made and action not taken, please state the rationale for not pursuing that particular item.)

## PLAN OF•ACTION

- Create a history transfer degree
- Centralize our classrooms
- Upgrade C40
- Hire a history instructor
- Hire a philosophy instructor

ACTION TAKEN,RESULTAND STATUS

Completed 2013/2014
No longer a goal
Completed 2016
Not approved, on hold until 2019/2020
Not approved, on hold until 2019/2020

## Allan Hancock College Program Review

## 2015-2016 Comprehensive Self-Study

Program review is intended to be a reflective process that builds on the extensive qualitative and quantitative data gathered from not only program reviews and annual updates but also the office of Institutional Research and Planning. The process lays out the program's major directions for the future and is the foundation for institutional planning and resource allocation. (Place your responses in the expandable text boxes below each question.)

## I. Program Mission (must align with college mission statement)

For all programs, describe the need that is met by the program or the purpose of the program, and explain how it aligns with the college mission and strategic plan.

The Humanities Program provides quality general education opportunities, which enhance student learning by developing critical thinking skills and by increasing student awareness and understanding of our world's rich and diverse cultural histories.

## II. Progress Made Toward Past Program/Departmental Goals

Summarize the progress the discipline has made toward achieving its goals during the past six years. Discuss briefly the quality, effectiveness, strengths and struggles of the program and the impact on student success as reflected in past comprehensive program reviews and Annual Updates.

We are still in need of full-time instructors in history and philosophy. We continue to increase our concurrent enrollment offerings.

## III. Analysis of Resource Use and Program Implementation

Describe the program's current allocation and use of human, physical, technology, and fiscal resources. Are resources sufficient and appropriate to meet program needs? Can program resources be reallocated to better meet student needs? If so, how?

We currently have 2 full-time instructors and 26 part-time instructors available to teach 137 sections. We are in need of at least one more full-time instructor in each of our disciplines. We have sufficient resources in other areas.

## IV. Program SLOs/Assessment

What are your program student learning outcomes? Have each of these been assessed since the last comprehensive program review? Describe changes you have made to courses or the program based on these data.

All of our courses have been assessed since our last comprehensive program review. Results have been generally positive. Individual instructors have made changes in accordance with their action plans.

## HISTORY/HUMANITIES/PHILOSOPHY SLOS

## HISTORY

PSLO

HIST/HUM/PHIL Program Outcomes

- HIST/HUM/PHIL PSLOI - Evaluate the credibility and significance of sources in the humanities.
- HIST/HUM/PHIL PSLO2 - Analyze reasoning and methods in the humanities.
- HIST/HUM/PHIL PSLO3 - Identify and differentiate the central tenants of three philosophical/religious systems. - HIST/HUM/PHIL PSLO4 - Identify and analyze major trends over time in world political and economic systems.

History (AA-T) Program Outcomes

- HIST PSLOI - Identify connections between specific people, groups, events and ideas and larger historical themes, developments and topics.
- HIST PSLO2 - Describe how the social, political, intellectual, and economic systems of a particular society change over time.
- HIST PSLO3 - Critically analyze primary and secondary sources in college-level essays, written assignments, and research papers.


## CSLO

HIST101 - World Civilizations to 1600

- HIST101 SLO1 - Analyze the contributions of three civilizations to modern culture.
- HIST101 SLO2 - Identify and differentiate the central tenants of three early religions.

HIST102 - World Civilizations Since 1500

- HIST102 SLOl - Analyze the contributions of three modern civilizations to the dominant culture of the United States.
- HIST102 SLO2 - Identify and differentiate the central tenants of three modern world religions.

HIST103 - East Asian Civilization

- HIST103 SLO1 - Ability to recognize and critique the major contributions of Asian cultures to the contemporary world.
- HIST103 SLO2 - Ability to identify and analyze the influences of Asian religions on contemporary Asian societies.

HIST104 - Western Civilizations to 1650

- HIST104 SLOl - Analyze the contributions of three early western civilizations to modern culture.
- HIST104 SLO2 - Identify and differentiate the central tenants of three early religions which influenced later western religions.

HIST105 - Western Civilization Since 165

- HIST105 SLO1 - Analyze the contributions of three modern western civilizations to the dominant culture of the United States.
- HIST105 SLO2 - Identify and differentiate the central tenants of two modern western religions.

HIST107-US History to 1877

- HIST107 SLO1 - Analyze and describe the motives for, and experiences of, 16 th colonization.
- HIST107 SLO2- Analyze the causes and consequences of the formation of the United States as a nation.

HIST108-U S History 1877 to Present

- HIST108 SLO1 - Identify \& describe the motives for and experiences of, 19th imperialism.
- HIST108 SLO2 - Analyze the causes and consequences of the United States as a global power.


## HIST118 - U S History

- HIST118 SLO1 - Identify \& define the key events and persons in formation of the United States.

HIST1 19 - History of California

- HIST119 SLO1 - Analyze state history by developing a discrete thematic essay describing California.

HIST120 - History of the Mexican-America

- HIST120 SLO1 - Analyze the basic factual information about Spanish, Native American and African cultures that have created a unique, Mestizo Mexican American people.
- HIST120 SLO2 - Evaluate the key historical issues of the Mexican American and review the viewpoints and interpretations of leading historians regarding the Mexican American.
- HIST120 SLO3 - Examine the origins of the Mexican American value systems. • HIST120 SLO4 - Identify misconceptions, stereotypes and evidence of racial bias in the literature, actions and attitudes of the dominant culture in North American society.

HIST138 - History of Deaf

- HIST138 SLO1 - Demonstrate knowledge of the literature, art, and history of Deaf culture.
- HIST138 SLO2 - Demonstrate knowledge of the laws that have impacted the Deaf community.
- HIST138 SLO3 - Explore the history of how the American Deaf community was founded and familiarize themselves with a time line of significant events and developments relating to the community.
- HIST138 SLO4 - Acquire and apply knowledge of the Deaf community, Deaf Culture, and Deaf education by being able to explain these Deaf related issues and their importance to the Deaf community and our society.


## HUMANITIES

## PSLO

## No PSLOs

## CSLO

HUM101 - World Civilizations to 1600

- HUM101 SLO1 - Analyze the contributions of three civilizations to modern culture.
- HUM101 SLO2 - Identify and differentiate the central tenants of three early religions.

HUM102 - World Civilization Since 1500

- HUM102 SLO1 - Analyze the contributions of three modern civilizations to the dominant culture of the United States.
- HUM102 SLO2 - Identify and differentiate the central tenants of three modern world religions.

HUM103 - East Asian Civilization

- HUM103 SLO1 - Ability to recognize and critique the major contributions of Asian cultures to the contemporary world.
- HUM103 SLO2 - Ability to identify and analyze the influences of Asian religions on contemporary Asian societies.

HUM104 - Western Civilizations to 1650

- HUM104 SLO1 - Analyze the contributions of three early western civilizations to modern culture.
- HUM104 SLO2 - Identify and differentiate the central tenants of three early religions which influenced later western religions.

HUM105 - Western Civilization Since 165

- HUM105 SLO1 - Analyze the contributions of three modern western civilizations to the dominant culture of the United States.
- HUM105 SLO2 - Identify and differentiate the central tenants of two modern western religions.


## PHILOSOPHY

## PSLO

## HIST/HUM/PHIL Program Outcomes

- HIST/HUM/PHIL PSLO1 - Evaluate the credibility and significance of sources in the humanities.
- HIST/HUM/PHIL PSLO2 - Analyze reasoning and methods in the humanities.
- HIST/HUM/PHIL PSLO3 - Identify and differentiate the central tenants of three philosophical/religious systems. - HIST/HUM/PHIL PSLO4 - Identify and analyze major trends over time in world political and economic systems.


## CSLO

## PHILL101 - Survey of Philosophy

- PHIL101 SLOI - Recognize and differentiate problems in Philosophy such as free will, mind/body problems and the issue of relativism in ethics.
- PHIL101 SLO2 - Recognize and evaluate arguments about controversial issues of the day such as abortion, the death penalty and the morality of war.

PHIL102 - Existence \& Reality

- PHIL102 SLO1 - Analyze philosophical problems such as the mind/body problem and the problem of free will.
- PHIL102 SLO2 - Identify and critique the assumptions made in positions taken on philosophical problems.

PHIL105-Ethics

- PHIL105 SLO1 - Analyze and evaluate moral arguments as to their cogency.
- PHIL105 SLO2 - Recognize and differentiate the views of important historical figures in the history of ethics.

PHIL1 12 - Logic

- PHIL112 SLOI - Effectively apply inductive and deductive reasoning in arguments.
- PHIL1 12 SLO2 - Analyze arguments in everyday life as to their validity/invalidity or cogency.

PHIL114-Critical Thinking

- PHIL114 SLOI - Critique arguments used by politicians, religious leaders, salespeople and others as to validity, soundness and cogency.
- PHIL114 SLO2 - Recognize and critique one's own assumptions.

PHIL121 - Religions of the Modern World

- PHIL121 SLO1 - Describe, analyze and critique arguments used and positions held by the major world religions.
- PHIL121 SLO2 - Identify and critique one's own religious assumptions and beliefs.


## V. Distance Learning (If applicable):

Describe the distance education courses offered in your program and any particular successes or challenges with these courses. Include the enrollment as well as percentage of courses offered by modality and the rationale for this ratio.
$x$ Compare the success and retention of your online offerings to the same courses offered face-to-face. Analyze any gaps and plans to address these.

As well, describe how program instructors ensure regular substantive instructorinitiated contact in online classes.

All of our classes with the exception of PHIL 122 are offered online. The classes have been well subscribed with typically $80-100 \%$ fill rates. Our face to face retention is $93 \%$ vs. $88 \%$ for online. Our face to face success is $77 \%$ vs. $71 \%$ for online. We offer 95 sections face to face vs. 41 sections online. Although there is a small gap between our face to face and online courses we have higher retention and success rates in DL than the state DL averages (State Humanities retention $=79 \%$, Success $=61 \%$ ). We are, of course, always looking for ways to improve in both face to face and DL.

## VI. Success, Retention, and Equity

Describe how the program works to promote student success. Include teaching innovations, use of academic and student support services (library, counseling, LAP, community partnerships, etc.). Refer to list of Student Services.

The advent of computerized technology has allowed us to make classes more interesting and more interactive. This has been the major innovation in our program. Powerpoint, embedded videos, etc. have extended our ability to meet the needs of students with various learning styles.

We also work closely with student services to make sure our students get help when they need it. We refer students as well as make us of programs such as LAP.
$x$ Then, utilizing data from the office of Institutional Research and Planning, report on student success through course completion and retention data. Analyze, by discipline, success by gender, age, ethnicity, and online (may analyze other variables such as disability, English as a second language, day vs. night courses, etc. as appropriate).

Our retention rate has increased from $87-93 \%$ over the last six years while our college's overall rate has increased from $88-90$ in the same period. Our success rate has
increased from $67-77 \%$ as against the colleges increase from 74-76\%. In DL retention has increased from $82-88 \%$ vs. the college's increase from $78-84 \%$. DL success has increased from $60-71 \%$ against the college's increase from 57-66\%. Thus we are a bit ahead of the college averages in each of these metrics.

Our demographics have changed in parallel with the college at large. Our Hispanic population has increased from 1937 to 1970. Our White population has decreased from 1572-1356. Our Asian population has decreased from 152-133 although our Filipino population has increased from 119-147. Our Black population has decreased from 173146. Our female population has increased from 8738 to 8771 , while male population has decreased from 1559-1369. These numbers are quite similar to the changes in the college populations at large.

## $x$ Suggest possible reasons for these trends and planned actions to address any disproportionate impact.

The trends reflect the changes in demographics in our service area. We don't feel a need to make changes as we have adjusted gradually over the years as the trends developed.

## VII. Trend Analyses/Outlook

Using the information already gathered in the Annual Updates s (e.g., enrollment and achievement data; student learning outcomes assessment and analysis; input by advisory boards; existing articulation agreements; labor market trends) summarize the major trends, challenges, and opportunities that have emerged in the program since the last comprehensive program review. Explain possible causes for any identified gaps or trends and actions taken or needed to address these.

The retention and success rates of Asians, Filipinos and Hispanics are fairly close to those of Whites. Hispanics do have a slightly lower rate of retention ( $70 \%$ vs. $79 \%$ for Whites). We need to consider ways this gap might be reduced. Female and Male success and retention rates are very close. First time students have a poorer retention rate than continuing students ( $62 \%$ vs. $69 \%$ ) but have nearly a slightly higher success rate ( $91 \%$ vs. $88 \%$ ). Younger students typically have higher retention and success rates than older students which may reflect their having fewer responsibilities outside of school.

As applicable, please address the breadth, depth, currency, and cohesiveness of the
curriculum in relation to evolving employer needs and/or transfer requirements, as well as other important pedagogical or technology -related developments and actions taken or needed to address these.

All of our courses were updated this year to meet accreditation requirements. We have created new courses primarily when counseling has advised us as to emergent student needs. Our history program has a transfer degree and our philosophy program is in progress of developing one as well. All of our courses are general ed. and transfer.

## VIII. Long-Term Program Goals and Action Plans (Aligned With the College Educational Master Plan)

Describe the long-term plans for changing or developing new courses and programs, other actions being taken to enhance student success, and the need for professional development activities and other resources to implement program goals. Be sure to show how these plans are related to assessment results. (Plan should cover five- year period and include target dates and resources needed.)

1. Develop a transfer degree for philosophy 2018/19
2. Hire a philosophy instructor and a history instructor 2019/20

# PLAN OF ACTION - PRE-VALIDATION Six Year 

DEPARTMENT: Social and Behavioral Science PROGRAM: Humanities

List below as specifically as possible the actions which the department plans to take as a result of this program review. Be sure to address any problem areas which you have discovered in your analysis of the program. Number each element of your plans separately and for each, please include a target date. Additionally, indicate by the number each institutional goal and objective which is addressed by each action plan. (See Institutional Goals and Objectives)

## RECOMMENDATIONS TO IMPROVE STUDENT LEARNING OUTCOMES AND

 ACHIEVMENTTheme/Objective/ Strategy Number AHC from Strategic Plan

TARGET DATE DAT

| Continue to integrate new technologies. | SLS 1 SLS2 | 2018/2019 |
| :--- | :--- | :--- |

## RECOMMENDATIONS TO ACCOMMODATE CHANGES IN STUDENT CHARACTERISTICS

Theme/Objective/ Strategy Number AHC from Strategic Plan

TARGET DATE

| Enrollment Changes | IE 1 | 2018/2019 |
| :--- | :--- | :--- |
| Continue to seek opportunities to enhance the curriculum. |  |  |
| Demographic Changes |  |  |

RECOMMENDATIONS TO IMPROVE THE EDUCATIONAL ENVIRONMENT $\quad$\begin{tabular}{l}

Theme/Objective/ | Strategy Number |
| :--- |
| AHC from Strategic |
| Plan | <br>

DATE
\end{tabular}

| Curricular Changes | SLS 2 |  |
| :--- | :--- | :--- |
| Create a degree in philosophy |  |  |
| Co-Curricular Changes <br> None |  |  |
| Neighboring College and University <br> Plans <br> None |  |  |
| Related Community Plans <br> None. |  |  |


| RECOMMENDATIONS THAT REQUIRE ADDITIONAL |
| :--- |
| RESOURCES |


| Facilities | Theme/Obiective/ <br> Strategy <br> Aumber <br> Plan from Strategic <br> None. | TARGET <br> DATE |
| :--- | :--- | :--- |
| Equipment <br> None. |  |  |
| Staffing |  |  |
| Hire a F/T history and a F/T philosophy instructor. | SLS 2 | $2019 / 2020$ |

## EXHIBITS

## STUDENT DATA SUMMARY

Data analysis is a critical component of program review. The three categories below should be used as guidelines in developing a summary of the student data.

State at least three positive factors about the discipline/program identified by students. Include the number (or percentage) of students responding and any implications for planning.

1. $87 \%$ of students are satisfied or highly satisfied with the program. Only $3 \%$ are dissatisfied.
2. $78 \%$ are satisfied with texts and other materials.
3. $81 \%$ are satisfied with how the program helps them meet their goals.
4. $85 \%$ say the program has contributed to their intellectual goals.
5. $89 \%$ are satisfied with the clarity of course goals and learning objectives.
6. $82 \%$ are satisfied with feedback and assessment of progress towards goals.
7. $79 \%$ are satisfied with the availability of courses.
8. $79 \%$ are satisfied with the content of courses.
9. $81 \%$ like the Canvas modality.

State at least three negative factors about the discipline/program identified by students. Include the number (or percentage) of students responding and any implications for planning.

1. $8 \%$ were dissatisfied with texts and materials.
2. $6 \%$ were dissatisfied with advice from counselors.
3. $5 \%$ were dissatisfied with facilities.

State any other information (use responsive numbers) that you obtained from student data (e.g. focus groups, questionnaires, or SGIDs) that may be of special interest to the self study team. What planning implications will result from this information?

All of the SGIDs and evaluations done this semester and the last few years have been very positive.

## Program Review - Humanities

November 6th 2017, 2:04 pm MST

## Part I. Please indicate how satisfied you are, in general, with the following aspects of the Humanities program





## Which of the following best describes your reason for taking this and other courses in Humanities?

Other, please specify:

Other, please specify: - Text
Chose the course on my own terms
Interesting topic
Personal Enrichment
Seemed like an interesting class.
Also to advance in my self knowledge. It is great stuff to know, learn, as well as discuss
Required for Major
Teacher

Compared to the beginning of the semester, your attitude about the Humanities program has

| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | Improved | $49 \%$ | 127 |
| 2 | Remained the same | $48 \%$ | 124 |
| 3 | Decreased | $3 \%$ | 9 |

## Please answer the following questions.



## Which of the following courses have you taken in History/Humanities? (click all that apply)

| $\#$ | Answer | Count |  |
| :---: | :---: | :---: | :---: |
| 1 | HIST/HUM 101 | $80 \%$ | 82 |
| 2 | HIST/HUM 102 | $24 \%$ | 40 |
| 3 | HIST/HUM 103 | 20 |  |
| 4 | HIST/HUM 104 | $12 \%$ | 2 |
| 5 | HIST/HUM 105 | Total | $1 \%$ |

## Which of the following courses have you taken in History? (click all that apply)

| $\# \#$ | Answer | $\%$ | Count |
| :---: | :---: | :---: | :---: |
| 1 | HIST 107 | $26 \%$ | 53 |
| 2 | HIST 108 | $28 \%$ | 57 |
| 3 | HIST 118 | $41 \%$ | 84 |
| 4 | HIST 119 | $3 \%$ | 6 |
| 6 | HIST 120 | $3 \%$ | 6 |
|  | HIST 138 | $0 \%$ | 0 |

## Which of the following courses have you taken in Philosophy? (click all that apply)

| \# | Answer | \% | Count |
| :---: | :---: | :---: | :---: |
| 1 | PHIL 101 | 65\% | 46 |
| 2 | PHIL 102 | 6\% | 4 |
| 3 | PHIL 105 | 10\% | 7 |
| 4 | PHIL 112 | 4\% | 3 |
| 5 | PHIL 114 | 11\% | 8 |
| 6 | PHIL 121 | 4\% | 3 |
| 7 | PHIL 122 | 0\% | 0 |
|  | Total | 100\% | 71 |

## How many units have you completed prior to this semester?

| $\# \#$ | Answer | $\%$ | Count |
| :---: | ---: | ---: | ---: |
| 1 | $0-15$ units | $40 \%$ | 101 |
| 2 | $16-30$ units | $22 \%$ | 54 |
| 3 | $31-45$ units | $16 \%$ | 39 |
| 4 | $46-60$ units | $12 \%$ | 31 |
| 5 | $\ldots$ | $10 \%$ | 25 |
|  |  | Total | $100 \%$ |

In how many units are you currently enrolled?

| $\#$ | Answer | $\%$ | Count |
| :--- | ---: | ---: | ---: |
| 1 | less than 5 units | $7 \%$ | 17 |
| 2 | $5-8.5$ units | $20 \%$ | 50 |
| 3 | $9-11.5$ units | $20 \%$ | 51 |
| 4 | 12 or more units | $53 \%$ | 132 |
|  | Total | $100 \%$ | 250 |

## What is your final academic goal?

| $\#$ | Answer | $\%$ | Count |
| :---: | ---: | ---: | ---: |
| 1 | Certificate | $3 \%$ | 7 |
| 2 | AA/AS | $23 \%$ | 59 |
| 3 | Bachelors | $41 \%$ | 104 |
| 4 | Masters or higher | $20 \%$ | 51 |
| 5 | Not certain | $13 \%$ | 32 |
|  | Total | $100 \%$ | 253 |

HIST, HUM, PHIL: OUTCOMES


## ALL AHC: OUTCOMES

|  | $\begin{array}{r} \text { Summer } \\ 2011 \end{array}$ | Fall 2011 | $\begin{array}{r} \text { Spring } \\ 2012 \end{array}$ | Summer 2012 | Fall 2012 | $\begin{array}{r} \text { Spring } \\ 2013 \end{array}$ | Summer 2013 | Fall 2013 | $\begin{array}{r} \text { Spring } \\ 2014 \end{array}$ | $\begin{array}{r} \text { Summer } \\ 2014 \end{array}$ | Fall 2014 | $\begin{array}{r} \text { Spring } \\ 2015 \end{array}$ | $\begin{array}{r} \text { Summer } \\ 2015 \end{array}$ | Fall 2015 | $\begin{array}{r} \text { Spring } \\ 2016 \end{array}$ | $\begin{array}{r} \text { Summer } \\ 2016 \end{array}$ | Fall 2016 | $\begin{array}{r} \text { Spring } \\ 2017 \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Sections | 314 | 1,023 | 1,146 | 293 | 1,004 | 1,087 | 285 | 1,069 | 1,141 | 306 | 1,141 | 1,209 | 355 | 1,177 | 1,220 | 357 | 1,184 | 1,214 |
| Headcount | 5,798 | 10,957 | 11,736 | 5,551 | 10,883 | 11,361 | 5,421 | 10,922 | 11,293 | 5,185 | 11,084 | 11,249 | 5,593 | 10,982 | 11,341 | 4,354 | 12,111 | 11,636 |
| Enrollment | 9,242 | 29,219 | 30,988 | 8,784 | 28,559 | 29,609 | 8,455 | 28,612 | 29,369 | 8,168 | 29,153 | 28,984 | 8,789 | 28,471 | 28,153 | 8,305 | 29,268 | 28,161 |
| Retention \% | 85.5\% | 86.7\% | 84.6\% | 89.8\% | 86.6\% | 86.2\% | 89.1\% | 87.0\% | 85.2\% | 89.4\% | 86.8\% | 85.4\% | 89.6\% | 86.4\% | 89.4\% | 90.4\% | 88.0\% | 88.1\% |
| Success \% | 74.3\% | 68.6\% | 69.1\% | 77.3\% | 69.6\% | 70.4\% | 77.5\% | 70.6\% | 70.2\% | 77.7\% | 69.8\% | 71.4\% | 77.4\% | 70.2\% | 73.2\% | 79.6\% | 71.5\% | 74.0\% |
| FTES | 1,072 | 3,905 | 3,879 | 1,001 | 3,775 | 3,813 | 978 | 3,852 | 3,868 | 944 | 3,900 | 4,048 | 1,009 | 3,807 | 3,715 | 967 | 4,197 | 4,020 |

## HIST, HUM, PHIL: Retention \& Success



Retention \% and Success \% for each course (group) broken down by Term. Color shows details about Retention \% and Success \%. The context is filtered on subject_code, which keeps HIST, HUM and PHIL. The data is filtered on ETHNICITY, Gender, age_category, Enrollment Status and Credit Status. The ETHNICITY filter keeps 12 of 12 members. The Gender filter keeps Female, Male and Unknown. The age_category filter keeps multiple members. The Enrollment Status filter keeps 6 of 6 members. The Credit Status filter keeps Credit - Degree. The view is filtered on Term, which keeps 6 of 29 members.

Fall 2011, Fall 2012, Fall 2013 and 3 more Retention \& Success
*Click on course name to get retention/success by course demographics*

| course (group) |  | Fall 2011 |  | Fall 2012 |  | Fall 2013 |  | Fall 2014 |  | Fall 2015 |  | Fall 2016 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HIST101 \& HUM101 | 73\% | $39 \%$ | 82\% | 946 | 69\% | 37e | $72 \%$ | 89\% | 779\% | 88\% | 83\% | 2\% |
| HIST102 \& HUM102 | 53\% | 84\% | 57\% | 80\% | 65\% | 85\%101 | 66\%\% | 92\% | 80\% | 90\% | 88\% | 3\% |
| HIST103 \& HUM103 | 73\% | 92\% | 844\% | $97 \%$ | 85\% | 9448 | [89\% | 94\% | 76\% | 2\% | 100\% | $100 \%$ |
| HIST104 \& HUM104 | [6\% | 919 | 7 $7 \%$ | 92\% | 73\% | 94\% | [80\% | 8593 | 778\% | 88\%\% | 84\% | 100\% |
| HIST105 \& HUM105 | 77\% | ${ }^{\text {86\% }}$ | 70\% | 87\% | 57\% | 92\% | [83\% | 9\%\% | [87\% | 9\%\% | 87\% | 965\% |
| HIST107 | \%3\% | 914 | 66\%\% | 89\% | 70\% | 93\% | 172\% | $98 \%$ | 77\% | 948\% | 86\% | 96\% |
| HIST108 | 65\% | 899 | 167\% | 93\% | 69\% | 92\% | 6608 | $84 \%$ | 61\% | 89\%\% | 62\% | 91\% |
| HIST118 | $45 \%$ | 76\% | 52\% | 819 | 553\% | 80\%6 | 49\% | 79\% | 541\% | 79\% | 52\% | 83\% |
| HIST119 | 42\% | 88\%\% | 45 | 8778 | 42\% | $87 \%$ | 43\% | 88\% | 52\% | 8789 | 55\% | 88\%\% |
| HIST120 | 56\% | 84\% | 33 | 70\% | 30\% | $81 \%$ | 68\% | - |  |  |  |  |
| PHIL101 |  |  |  |  | 62\% | 90\% | 57\%\% | 818 | 55\% | 155\% | 55\% | 85\% |
| PHIL102 | 77\% | 92929 | 176\% | 86\%\% | 78\%\% | 848 | 87\% | 392\% | 75\% | 84¢0610 | 88\% | 9\%\% |
| PHIL 105 | 74\% | 76\% | 749 | 177\% | 83\%\% | 90\% | 97\% | - $9.94 /$ | 911\% | 9.918 | 67\% | 90\% |
| PHIL112 | $6{ }^{6} \%$ | 71\% | 58\% | 71\% | 59\% | 66\% | 75\% | 32\% | 64\% | 65\% | [94\% | 9\%\% |
| PHIL114 | 775\% | 39\% | 68\% | 88 | 68\% | F9\% | 865\% | 80\% | 68\%\% | 77\% | 64\% | 83\% |
| PHIL121 | 73\% | - $917 \%$ | 176 | - | 56\% | 84\% | $73 \%$ | < | 75\% | - | 63\% | 18\% |
| Grand Total | $62 \%$ | 88\% | 64\% | 86\% | 64\% | 87\% | 64\% | 878/ | 69\% | $88 \%$ | 172\% | 918 |

Retention \% and Success \% for each course (group) broken down by Term. Color shows details about Retention \% and Success \%. The context is filtered on subject code, which keeps HIST, HUM and PHIL. The data is filtered on ETHNICITY, Gender, age_category, Enrollment Status and Credit Status. The ETHNICITY filter keeps 12 of 12 members. The Gender filter keeps Female, Male and Unknown. The age_category filter keeps multiple members. The Enrollment Status filter keeps 6 of 6 members. The Credit Status filter keeps Credit - Degree. The view is filtered on Term, which keeps 6 of 29 members.

Spring 2012, Spring 2013, Spring 2014 and 3 more Retention \& Success
*Click on course name to get retention/success by course demographics*


Retention \% and Success \% for each course (group) broken down by Term. Color shows details about Retention \% and Success \%. The context is filtered on subject_code, which keeps HIST, HUM and PHIL. The data is filtered on ETHNICITY, Gender, age_category, Enrollment Status and Credit Status. The ETHNICITY filter keeps 12 of 12 members. The Gender filter keeps Female, Male and Unknown. The age_category filter keeps multiple members. The Enrollment Status filter keeps 6 of 6 members. The Credit Status filter keeps Credit - Degree. The view is filtered on Term, which keeps 6 of 29 members.

HIST, HUM, PHIL: DEMOGRAPHICS
subject_code
Multiple values

|  | 2011-2012 |  | 2012-2013 |  | 2013-2014 |  | 2014-2015 |  | 2015-2016 |  | 2016-2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| age_category | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES |
| Under 19 | 1,676 | 220 | 1,690 | 216 | 1,629 | 206 | 1,593 | 205 | 1,617 | 207 | 1,774 | 240 |
| 20-24 | 1,559 | 195 | 1,503 | 189 | 1,524 | 189 | 1,495 | 183 | 1,439 | 182 | 1,369 | 171 |
| 25-29 | 379 | 46 | 388 | 47 | 348 | 41 | 358 | 44 | 373 | 47 | 368 | 44 |
| 30-34 | 185 | 21 | 175 | 19 | 184 | 22 | 167 | 21 | 160 | 19 | 161 | 20 |
| 35-39 | 112 | 12 | 93 | 10 | 115 | 13 | 89 | 12 | 88 | 11 | 91 | 11 |
| 40-49 | 131 | 15 | 140 | 15 | 99 | 11 | 116 | 17 | 115 | 14 | 100 | 11 |
| 50+ | 62 | 7 | 69 | 9 | 51 | 6 | 66 | 8 | 58 | 7 | 41 | 5 |
|  | 2011- |  | 2012- |  | 2013 |  | 2014-2 |  | 2015-2 |  | 2016-2 |  |
| ETHNICITY | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES |
| Asian | 152 | 19 | 153 | 19 | 173 | 22 | 128 | 17 | 144 | 19 | 133 | 17 |
| Black | 173 | 19 | 197 | 24 | 175 | 21 | 176 | 24 | 161 | 20 | 146 | 18 |
| Filipono | 119 | 15 | 114 | 14 | 121 | 16 | 127 | 16 | 137 | 19 | 147 | 19 |
| Hispanic | 1,937 | 246 | 1,990 | 248 | 1,982 | 248 | 1,983 | 250 | 2,020 | 260 | 1,970 | 254 |
| Native Am | 72 | 10 | 70 | 9 | 55 | 7 | 60 | 8 | 46 | 6 | 61 | 9 |
| Other | 1 | 0 |  |  |  |  |  |  |  |  | 1 | 0 |
| Pac Isi | 28 | 3 | 22 | 3 | 32 | 4 | 30 | 4 | 21 | 2 | 30 | 4 |
| Unknown | 1 | 0 |  |  |  |  |  |  |  |  |  |  |
| White | 1,572 | 203 | 1.459 | 188 | 1,363 | 170 | 1,305 | 172 | 1,274 | 162 | 1,356 | 181 |


| Gender | 2011-2012 |  | 2012-2013 |  | 2013-2014 |  | 2014-2015 |  | 2015-2016 |  | 2016-2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES |
| Female | 2,056 | 264 | 2,095 | 261 | 1,944 | 243 | 1,950 | 245 | 2,033 | 260 | 2,072 | 271 |
| Male | 1,996 | 252 | 1,908 | 244 | 1,957 | 245 | 1,858 | 245 | 1,768 | 228 | 1,758 | 229 |
| Unknown | 3 | 0 | 2 | 0 |  |  | 1 | 0 | 1 | 0 | 14 | 2 |


| Enrollment Status | 2011-2012 |  | 2012-2013 |  | 2013-2014 |  | 2014-2015 |  | 2015-2016 |  | 2016-2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES |
| First Time Student | 580 | 64 | 491 | 53 | 708 | 78 | 571 | 64 | 562 | 64 | 481 | 54 |
| First Time Transfer | 312 | 35 | 423 | 46 | 392 | 44 | 353 | 41 | 422 | 49 | 292 | 32 |
| Continuing | 2,744 | 342 | 2,464 | 306 | 2,399 | 298 | 2,569 | 326 | 2,438 | 307 | 2,476 | 310 |
| Returning | 530 | 58 | 722 | 80 | 463 | 50 | 297 | 33 | 279 | 31 | 216 | 24 |
| NA | 95 | 15 | 135 | 21 | 119 | 17 | 177 | 26 | 264 | 37 | 508 | 82 |
| Unknown | 4 | 1 | 3 | 0 | 1 | 0 |  |  |  |  |  |  |
| Grand Total | 4,055 | 516 | 4,005 | 505 | 3,901 | 488 | 3,809 | 489 | 3,802 | 489 | 3,844 | 502 |


| age_category | 2011-2012 |  | 2012-2013 |  | 2013-2014 |  | 2014-2015 |  | 2015-2016 |  | 2016-2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES |
| Under 19 | 4,349 | 2,778 | 4,318 | 2,784 | 4,221 | 2,720 | 4,268 | 2,742 | 4,527 | 2,758 | 5,797 | 3,013 |
| 20-24 | 6,375 | 3,402 | 6,362 | 3,337 | 6,302 | 3,417 | 6,121 | 3,441 | 6,054 | 3,341 | 5,695 | 3,354 |
| 25-29 | 2,631 | 1,117 | 2,564 | 1,029 | 2,497 | 1,100 | 2,584 | 1,182 | 2,555 | 1,118 | 2,433 | 1,242 |
| 30-34 | 1,597 | 541 | 1,585 | 514 | 1,520 | 508 | 1,542 | 563 | 1,533 | 528 | 1,377 | 570 |
| 35-39 | 1,021 | 334 | 950 | 291 | 978 | 317 | 944 | 320 | 969 | 292 | 919 | 353 |
| 40-49 | 1,416 | 422 | 1,324 | 382 | 1,253 | 378 | 1,212 | 400 | 1,261 | 356 | 1,037 | 372 |
| 50+ | 993 | 257 | 919 | 250 | 878 | 259 | 891 | 244 | 966 | 248 | 786 | 223 |


| ETHNICITY | 2011-2012 |  | 2012-2013 |  | 2013-2014 |  | 2014-2015 |  | 2015-2016 |  | 2016-2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES |
| Asian | 593 | 302 | 638 | 282 | 627 | 297 | 585 | 277 | 582 | 275 | 512 | 264 |
| Black | 658 | 339 | 625 | 342 | 634 | 327 | 617 | 340 | 673 | 359 | 583 | 326 |
| Filipono | 490 | 294 | 447 | 261 | 450 | 271 | 477 | 320 | 473 | 292 | 483 | 309 |
| Hispanic | 7,495 | 4,232 | 7,604 | 4,253 | 7,654 | 4,475 | 7,959 | 4,698 | 8,196 | 4,670 | 8,206 | 4,873 |
| Native Am | 286 | 142 | 290 | 142 | 261 | 136 | 270 | 144 | 263 | 133 | 307 | 144 |
| Other | 6 | 1 | 2 | 0 | 1 | 0 | 5 | 1 | 2 | 0 | 4 | 1 |
| Pac IsI | 93 | 60 | 103 | 59 | 105 | 50 | 122 | 59 | 97 | 50 | 119 | 62 |
| Unknown | 35 | 4 | 5 | 0 | 2 | 0 | 7 | 1 | 3 | 0 | 6 | 2 |
| White | 7,844 | 3,477 | 7,503 | 3,248 | 7,033 | 3,143 | 6,671 | 3,050 | 6,728 | 2,862 | 7,016 | 3,146 |


| Gender | 2011-2012 |  | 2012-2013 |  | 2013-2014 |  | 2014-2015 |  | 2015-2016 |  | 2016-2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES |
| Female | 8,738 | 4,804 | 8,529 | 4,526 | 8,474 | 4,635 | 8,255 | 4,714 | 8,361 | 4,479 | 8,771 | 4,922 |
| Male | 8,753 | 4,039 | 8,674 | 4,058 | 8,283 | 4,061 | 8,450 | 4,174 | 8,645 | 4,159 | 8,343 | 4,182 |
| Unknown | 13 | 7 | 5 | 3 | 4 | 2 | 3 | 2 | 3 | 2 | 109 | 23 |


| Enrollment Status | 2011-2012 |  | 2012-2013 |  | 2013-2014 |  | 2014-2015 |  | 2015-2016 |  | 2016-2017 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES | Headcount | FTES |
| First Time Student | 2,804 | 972 | 2,455 | 801 | 2,859 | 1,169 | 2,904 | 1,176 | 2,920 | 1,185 | 2,778 | 1,194 |
| First Time Transfer | 2,538 | 546 | 3,096 | 695 | 2,871 | 681 | 2,408 | 598 | 2,634 | 616 | 2,111 | 541 |
| Continuing | 10,766 | 6,193 | 9,894 | 5,704 | 9,365 | 5,831 | 10,408 | 6,335 | 10,181 | 5,991 | 10,505 | 6,487 |
| Returning | 3,839 | 1,034 | 4,709 | 1,286 | 4,211 | 919 | 3,041 | 672 | 3,196 | 675 | 2,281 | 552 |
| NA | 474 | 90 | 475 | 94 | 505 | 96 | 560 | 107 | 935 | 173 | 2,260 | 353 |
| Unknown | 25 | 14 | 14 | 7 | 6 | 3 | 13 | 3 | 6 | 2 | 4 | 0 |
| Grand Total | 17,500 | 8,850 | 17,208 | 8,587 | 16,760 | 8,699 | 16,707 | 8,891 | 17,007 | 8,641 | 17,223 | 9,127 |

DEGREE PROGRAM DESC

| 2016-2017 | Grand Total |
| ---: | ---: |
| 11 | 32 |
| 11 | 32 |
| 11 | 32 |

32

| History | History for Transfer AA-T | 1 | 6 | 14 | 11 | 32 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Total | 1 | 6 | 14 | 11 | 32 |
|  |  | 1 | 6 | 14 | 11 | 32 |

## Degrees \& Certificates



Online Course vs．Face to Face Course Comparison Tern Term
Multiple values
subject＿code Multiple values

HIST，HUM，PHIL：Retention \＆Success

| course＿type | 2011－2012 |  |  | 2012－2013 |  |  | 2013－2014 |  |  | 2014－2015 |  |  | 2015－2016 |  |  | 2016－2017 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Face to Face Course | 67\％ |  |  | 68\％\％ |  | 1889 | 667\％ |  | \％88絞 | 70\％ |  |  | 74\％ |  | 239 | 578\％ |  |  |
| Online Course | 60\％ |  | 82\％ | ER9\％ |  |  |  |  | 29，${ }^{\text {a }}$ | 65\％ |  | \％6䨋帾 | Mope |  | 8䌡 | 17\％ |  | 雨要裉 |
| Grand Total | 6年\％ |  | 80 | 67\％ |  |  | 56\％ |  | 3 ${ }^{\text {3 }}$ | 68\％ |  | － | 72\％ |  | 8密買 | 15\％ |  |  |
|  | 2011－2012 |  |  | 2012－2013 |  |  | 2013－2014 |  |  | 2014－2015 |  |  | 2015－2016 |  |  | 2016－2017 |  |  |
| course＿type | Sections | Enrolim． | FTES | Sections | Enrollm．． | FTES | Sections | Enrollm．． | FTES | Sections | Enrollm．． | FTES | Sections | Enrollm．． | FTES | Sections | Enrollm．． | FTES |
| Face to Face Course | 80 | 3，545 | 364 | 80 | 3，468 | 358 | 76 | 3，161 | 326 | 86 | 3，101 | 328 | 83 | 2，816 | 289 | 95 | 3，122 | 315 |
| Online Course | 26 | 1，566 | 152 | 25 | 1，514 | 147 | 28 | 1，661 | 161 | 30 | 1，669 | 162 | 38 | 2，057 | 200 | 41 | 2，210 | 21 |
| Grand Total | 106 | 5，111 | 517 | 105 | 4，982 | 505 | 104 | 4，822 | 488 | 116 | 4，770 | 490 | 121 | 4，873 | 489 | 136 | 5，332 | 529 |

ALL AHC：Retention \＆Success

| course＿type | 2011－2012 |  |  | 2012－2013 |  |  | 2013－2014 |  |  | 2014－2015 |  |  | 2015－2016 |  |  | 2016－2017 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Face to Face Course 74 $\square$ Online Course $\square$ 78\％ |  |  |  | 1494 |  |  | 75\％ |  |  | 5759\％ |  |  | 768／8 |  |  | 76\％ |  |  |
|  |  |  |  | 61\％ |  |  | 62\％2\％ |  |  | 618\％ $81 \%$ |  |  | 64\％\％ |  |  | 66\％ |  |  |
| －Grand Total | $78 \%$ |  | \％ex | 729\％ |  |  | 818 |  |  | 718 |  |  | 72\％ |  |  | \％ |  |  |
|  | 2011－2012 |  |  | 2012－2013 |  |  | 2013－2014 |  |  | 2014－2015 |  |  | 2015－2016 |  |  | 2016－2017 |  |  |
| course＿type | Sections | Enrollm．． | FTES | Sections | Enrollm．． | FTES | Sections | Enrollm．． | FTES | Sections | Enrollm．． | FTES | Sections | Enrollm．． | FTES | Sections | Enrollm．． | FTES |
| Face to Face Course | 2，003 | 52，906 | 7，180 | 1，918 | 50，302 | 6，917 | 2，009 | 49，816 | 7，028 | 2，127 | 49，545 | 7，187 | 2，172 | 48，400 | 6，792 | 2，181 | 49，100 | 7，467 |
| Online Course | 480 | 16，543 | 1，675 | 466 | 16，650 | 1，672 | 486 | 16，620 | 1，671 | 529 | 16，760 | 1，705 | 621 | 18，283 | 1，850 | 615 | 17，948 | 1，831 |
| Grand Total | 2，483 | 69，449 | 8，855 | 2，384 | 66，952 | 8，589 | 2，495 | 66，436 | 8，699 | 2，656 | 66，305 | 8，892 | 2，793 | 66，683 | 8，642 | 2，796 | 67，048 | 9，298 |

HIST, HUM, PHIL: Retention \& Success

| course (group) | course_type | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| HIST101 \& HUM101 | Face to Face Course | 76\%83 M | 76\% \% - 36\% | 69\%\% | 55\%\% |  | 181\% = - |
|  | Online Course |  | 94\% | 54\%\% | 86\%\% | 87\%\% | 90\% \% |
| HIST102 \& HUM102 | Face to Face Course | 48\%\% 6.0 |  |  |  |  |  |
|  | Online Course | 55\%\% | 70\% | 66\%\% | 76\%\% | 884\% | 883\% \% \% |
| HIST103 \& HUM103 | Face to Face Course | 25\% | 85\% - M ${ }^{\text {26 }}$ | 819\% | 79\% | 78\% \% Wem | 91\%\% |
| HIST104 \& HUM104 | Face to Face Course | 778\% | 70\% - 5 | 76\% \% | 888\% \% 909 | 73\%\% \% 8\% | 88\% ~ ${ }^{\text {a }}$ \% |
| HIST105 \& HUM105 | Face to Face Course | 728\% |  | 799\% | 82\%\%. | 690\% |  |
|  | Online Course | 13\% |  | 88\% \% max mex | 82\% | 84\% | 64\%\% |
| HIST107 | Face to Face Course | 74\% | V5\% | $76 \%$ \% | 78\%\% \% M \% | 78\%\% = - | 86\% |
|  | Online Course | 54\%/6mend $77 \%$ | 59\%\% | 59\% k | 52\%\% | 50\%\% $78 \%$ |  |
| HIST108 | Face to Face Course | 774\% | 78\%\% W Wher | 73\% | 70\% | \%418. |  |
|  | Online Course | 5086 mamen | 619 | 58\%\% | 569\% |  | 59\%\% |
| HIST118 | Face to Face Course | 54\%. $78 \%$ | 58\%/48\% | 59\%\% |  |  | 57\% |
|  | Online Course | 3920 min $73 \%$ | 4920 | 54\% \% w | 2T4\% \% | 63\%\% | 67\% |
| HIST119 | Face to Face Course | 48\%\% W | 36\%\%wn | 449\%2u- | 519\% | 59\%\% | 60\%\% |
|  | Online Course | 549\% |  | 45\%\% $78 \%$ | 479\% \% - | 45\%\%國 | 55\% |
| HIST120 | Face to Face Course | 469\% | 38\% \% $74 \%$ |  | 6486 |  | H11\% |
| HIST138 | Face to Face Course | , - |  |  |  | 90\% |  |
| PHIL101 | Online Course | 2\%\% 3 84, |  | 68\% | 689\% 4 | 66\%\% | 66\% - W |
| PHIL102 | Face to Face Course | 74\%\% |  |  | 79\%\%\% | 79\% | 89\% |
|  | Online Course | 68\%\% W Wex max |  |  |  |  | 85\% \% |
| PHIL105 | Face to Face Course | 84\%\% | 88\% \% |  | 89\%\% | 88\%\% |  |
|  | Online Course |  |  |  |  | 74/4. | 66\% |
| PHIL112 | Face to Face Course | 62\% | 62\%\% $73 \%$ | 89\%\% $67 \%$ | 31\% | 59\% m m $65 \%$ | 924\% |
| PHIL114 | Face to Face Course |  | 82\% | 80\%\% | 75\% \% - |  | 76\%\% |
|  | Online Course | 57\% | 44\% $68 \%$ | 46\%\% | 55\%8w | 68\%\% $78 \%$ | 54\% $76 \%$ |
| PHIL121 | Face to Face Course | 74\% | 76\% | 72\%\% | 86\%\% | 86\%\% M |  |
|  | Online Course |  |  | 546\%\% | 54\% \% Wexa | 578 \% | 58\% |
| Grand Total |  | 6898\% | 676\% Wemm |  | 66\%\% | 22\% | 75\%\% |

## HIST, HUM, PHIL: Sections, Enrollment, FTES

| course_type | course (group) | 2011-2012 |  |  | 2012-2013 |  |  | 2013-2014 |  |  | 2014-2015 |  |  | 2015-2016 |  |  | 2016-2017 |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Sectio.. | Enroll.. | FTES | Sectio.. | Enroll.. | FTES | Sectio.. | Enroll.. | FTES | Sectio.. | Enroll.. | FTES | Sectio.. | Enroll.. | FTES | Sectio.. | Enroll.. | FTES |
| Face to Face Course | HIST101 \& HUM101 | 3 | 251 | 26 | 3 | 239 | 25 | 3 | 216 | 22 | 3 | 219 | 23 | 3 | 215 | 22 | 5 | 281 | 29 |
|  | HIST102 \& HUM102 | 1 | 49 | 5 |  |  |  |  |  |  |  |  |  |  |  |  | 2 | 55 | 5 |
|  | HIST103 \& HUM103 | 2 | 73 | 8 | 2 | 72 | 7 | 2 | 69 | 7 | 2 | 62 | 6 | 2 | 46 | 5 | 2 | 43 | 4 |
|  | HIST104 \& HUM104 | 3 | 210 | 22 | 3 | 210 | 22 | 3 | 110 | 11 | 3 | 88 | 9 | 2 | 81 | 8 | 2 | 60 | 6 |
|  | HIST105 \& HUM105 | 2 | 76 | 8 | 5 | 241 | 24 | 3 | 155 | 16 | 4 | 118 | 12 | 5 | 157 | 17 | 3 | 82 | 9 |
|  | HIST107 | 9 | 466 | 49 | 9 | 469 | 49 | 9 | 437 | 46 | 11 | 502 | 51 | 14 | 563 | 57 | 20 | 709 | 70 |
|  | HIST108 | 11 | 493 | 51 | 11 | 439 | 46 | 10 | 442 | 46 | 13 | 483 | 49 | 14 | 506 | 50 | 20 | 634 | 62 |
|  | HIST118 | 21 | 867 | 90 | 21 | 898 | 93 | 24 | 1,002 | 102 | 25 | 939 | 98 | 23 | 767 | 80 | 24 | 768 | 80 |
|  | HIST119 | 2 | 150 | 16 | 2 | 149 | 15 | 2 | 146 | 15 | 2 | 124 | 13 | 2 | 107 | 11 | 2 | 93 | 10 |
|  | HIST120 | 2 | 94 | 10 | 2 | 72 | 7 | 2 | 57 | 6 | 2 | 44 | 5 |  |  |  | 2 | 65 | 6 |
|  | HIST138 |  |  |  |  |  |  |  |  |  | 1 | 3 | 0 | 1 | 4 | 0 |  |  |  |
|  | PHIL102 | 4 | 125 | 13 | 4 | 131 | 13 | 4 | 123 | 13 | 5 | 136 | 14 | 4 | 97 | 10 | 2 | 62 | 6 |
|  | PHIL 105 | 5 | 182 | 15 | 3 | 93 | 10 | 2 | 63 | 6 | 4 | 119 | 19 | 3 | 88 | 9 | 3 | 80 | 8 |
|  | PHIL112 | 2 | 85 | 9 | 2 | 71 | 7 | 2 | 78 | 8 | 2 | 54 | 6 | 2 | 49 | 5 | 2 | 64 | 7 |
|  | PHIL114 | 6 | 180 | 19 | 7 | 171 | 18 | 5 | 125 | 13 | 4 | 102 | 11 | 4 | 63 | 7 | 3 | 63 | 6 |
|  | PHIL 121 | 7 | 244 | 26 | 6 | 213 | 22 | 5 | 138 | 15 | 5 | 108 | 11 | 4 | 73 | 8 | 3 | 63 | 7 |
|  | Total | 80 | 3,545 | 364 | 80 | 3,468 | 358 | 76 | 3,161 | 326 | 86 | 3,101 | 328 | 83 | 2,816 | 289 | 95 | 3,122 | 315 |
| Online Course | HIST101 \& HUM101 | 1 | 84 | 8 | 1 | 93 | 9 | 1 | 90 | 9 | 1 | 84 | 8 | 2 | 171 | 17 | 2 | 179 | 17 |
|  | HIST102 \& HUM102 | 5 | 404 | 39 | 5 | 376 | 37 | 5 | 401 | 39 | 5 | 418 | 41 | 6 | 496 | 48 | 6 | 507 | 49 |
|  | HIST105 \& HUM105 | 3 | 221 | 21 | 2 | 155 | 15 | 3 | 178 | 17 | 3 | 172 | 17 | 4 | 283 | 27 | 3 | 209 | 20 |
|  | HIST107 | 3 | 149 | 14 | 3 | 153 | 15 | 3 | 143 | 14 | 3 | 137 | 13 | 4 | 153 | 15 | 4 | 159 | 15 |
|  | HIST108 | 4 | 193 | 19 | 5 | 244 | 24 | 3 | 152 | 15 | 3 | 145 | 14 | 4 | 170 | 17 | 4 | 165 | 16 |
|  | HIST118 | 2 | 88 | 9 | 2 | 81 | 8 | 3 | 143 | 14 | 3 | 127 | 12 | 3 | 134 | 13 | 4 | 165 | 16 |
|  | HIST119 | 3 | 185 | 18 | 4 | 247 | 24 | 4 | 200 | 19 | 4 | 159 | 15 | 5 | 194 | 19 | 5 | 184 | 18 |
|  | PHIL101 | 1 | 79 | 8 | 1 | 80 | 8 | 3 | 235 | 23 | 3 | 224 | 22 | 3 | 229 | 22 | 4 | 295 | 29 |
|  | PHIL102 | 1 | 43 | 4 |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 46 | 4 |
|  | PHIL105 |  |  |  |  |  |  |  |  |  |  |  |  | 1 | 38 | 4 | 2 | 82 | 8 |
|  | PHIL114 | 3 | 120 | 12 | 2 | 85 | 8 | 2 | 78 | 8 | 3 | 127 | 12 | 3 | 72 | 7 | 2 | 85 | 8 |
|  | PHIL121 |  |  |  |  |  |  | 1 | 41 | 4 | 2 | 76 | 7 | 3 | 117 | 11 | 4 | 134 | 13 |
|  | Total | 26 | 1,566 | 152 | 25 | 1,514 | 147 | 28 | 1,661 | 161 | 30 | 1,669 | 162 | 38 | 2,057 | 200 | 41 | 2,210 | 215 |
| Grand Total |  | 106 | 5,111 | 517 | 105 | 4,982 | 505 | 104 | 4,822 | 488 | 116 | 4,770 | 490 | 121 | 4,873 | 489 | 136 | 5,332 | 529 |

HIST, HUM, PHIL: Course Efficiency

| AcademicYear | Term Code Desc | Division Desc | course (group) | Max. Lab Sessions | FTES/FTEF | FTES | FTEF | Enrollment | maxenroilm.. | Fill Rate (copy) | Day 1 Waitlist | Demand Ratio |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2016-2017 | Summer 2016 | Social \& | HIST101 \& HUM101 | 0 | 27.74 | 11.73 | 0.42 | 119 | 125 | 95\% | 11 | 104\% |
|  |  | Behavioral | HIST102 \& HUM102 | 0 | 44.91 | 9.52 | 0.21 | 98 | 80 | 123\% | 20 | 148\% |
|  |  |  | HIST105 \& HUM105 | 0 | 21.60 | 9.07 | 0.42 | 93 | 112 | 83\% | 3 | 86\% |
|  |  |  | HIST107 | 0 | 13.90 | 8.84 | 0.64 | 90 | 110 | 82\% | 4 | 85\% |
|  |  |  | HIST108 | 0 | 18.09 | 7.60 | 0.42 | 77 | 77 | 100\% | 3 | 104\% |
|  |  |  | HIST118 | 0 | 11.69 | 14.80 | 1.27 | 150 | 222 | 68\% | 3 | 69\% |
|  |  |  | HIST119 | 0 | 17.87 | 3.79 | 0.21 | 39 | 45 | 87\% | 0 | 87\% |
|  |  |  | PHIL 101 | 0 | 38.03 | 8.06 | 0.21 | 83 | 80 | 104\% | 2 | 106\% |
|  |  |  | PHIL102 | 0 | 21.08 | 4.47 | 0.21 | 46 | 45 | 102\% | 4 | 111\% |
|  |  |  | PHIL105 | 0 | 6.78 | 1.41 | 0.21 | 14 | 33 | 42\% | 0 | 42\% |
|  |  |  | PHIL114 | 0 | 6.15 | 1.41 | 0.23 | 15 | 60 | 25\% | 0 | 25\% |
|  |  |  | PHIL121 | 0 | 16.04 | 3.40 | 0.21 | 35 | 45 | 78\% | 0 | 78\% |
|  |  | Total |  | 0 | 18.04 | 84.10 | 4.66 | 859 | 1,034 | 83\% | 50 | 88\% |
|  | Fall 2016 | Social \& | HIST101 \& HUM101 | 0 | 78.65 | 15.73 | 0.20 | 157 | 170 | 92\% | 0 | 92\% |
|  |  | Behavioral | HIST102 \& HUM102 | 0 | 39.59 | 15.83 | 0.40 | 163 | 160 | 102\% | 7 | 106\% |
|  |  |  | HIST103 \& HUM103 | 0 | 10.88 | 2.18 | 0.20 | 21 | 35 | 60\% | 0 | 60\% |
|  |  |  | HIST104 \& HUM104 | 0 | 16.06 | 3.21 | 0.20 | 31 | 60 | 52\% | 0 | 52\% |
|  |  |  | HIST105 \& HUM105 | 0 | 20.80 | 12.48 | 0.60 | 122 | 185 | 66\% | 8 | 70\% |
|  |  |  | HIST107 | 0 | 54.08 | 54.08 | 1.00 | 555 | 606 | 92\% | 19 | 95\% |
|  |  |  | HIST108 | 0 | 18.59 | 18.59 | 1.00 | 182 | 219 | 83\% | 3 | 84\% |
|  |  |  | HIST118 | 0 | 20.04 | 40.07 | 2.00 | 390 | 431 | 90\% | 8 | 92\% |
|  |  |  | HIST119 | 0 | 21.32 | 12.79 | 0.60 | 128 | 150 | 85\% | 3 | 87\% |
|  |  |  | PHIL101 | 0 | 29.14 | 5.83 | 0.20 | 60 | 80 | 75\% | 0 | 75\% |
|  |  |  | PHIL102 | 0 | 17.10 | 3.42 | 0.20 | 33 | 32 | 103\% | 3 | 113\% |
|  |  |  | PHIL105 | 0 | 17.52 | 7.01 | 0.40 | 70 | 78 | 90\% | 2 | 92\% |
|  |  |  | PHIL112 | 0 | 16.06 | 3.21 | 0.20 | 31 | 33 | 94\% | 7 | 115\% |
|  |  |  | PHIL114 | 0 | 13.45 | 5.81 | 0.43 | 58 | 77 | 75\% | 0 | 75\% |
|  |  |  | PHIL121 | 0 | 10.68 | 6.41 | 0.60 | 63 | 111 | 57\% | 0 | 57\% |
|  |  | Total |  | 0 | 25.10 | 206.65 | 8.23 | 2,064 | 2,427 | 85\% | 60 | 88\% |
|  | Spring 2017 | Social \& | HIST101 \& HUM101 | 0 | 50.26 | 10.05 | 0.20 | 97 | 100 | 97\% | 0 | 97\% |
|  |  | Behavioral | HIST102 \& HUM102 | 0 | 52.36 | 20.94 | 0.40 | 220 | 230 | 96\% | 1 | 96\% |
|  |  |  | HIST103 \& HUM103 | 0 | 11.40 | 2.28 | 0.20 | 22 | 35 | 63\% | 0 | 63\% |
|  |  |  | HIST104 \& HUM104 | 0 | 15.02 | 3.00 | 0.20 | 29 | 100 | 29\% | 0 | 29\% |
|  |  |  | HIST105 \& HUM105 | 0 | 36.91 | 7.38 | 0.20 | 76 | 80 | 95\% | 0 | 95\% |
|  |  |  | HIST107 | 0 | 19.31 | 19.31 | 1.00 | 189 | 229 | 83\% | 12 | 88\% |
|  |  |  | HIST108 | 0 | 40.35 | 48.42 | 1.20 | 505 | 602 | 84\% | 5 | 85\% |
|  |  |  | HIST118 | 0 | 17.01 | 40.83 | 2.40 | 393 | 503 | 78\% | 12 | 81\% |
|  |  |  | HIST119 | 0 | 18.22 | 10.93 | 0.60 | 110 | 160 | 69\% | 0 | 69\% |
|  |  |  | HIST120 | 0 |  | 6.23 | 0.00 | 65 | 72 | 90\% | 0 | 90\% |
| - |  |  | PHIL 101 | 0 | 36.43 | 7.29 | 0.20 | 75 | 80 | 94\% | 2 | 96\% |
|  |  |  | PHIL102 | 0 | 15.02 | 3.00 | 0.20 | 29 | 32 | 91\% | 4 | 103\% |
|  |  |  | PHIL105 | 0 | 19.49 | 7.80 | 0.40 | 78 | 78 | 100\% | 2 | 103\% |
|  |  |  | PHIL112 | 0 | 17.10 | 3.42 | 0.20 | 33 | 33 | 100\% | 3 | 109\% |
|  |  |  | PHIL114 | 0 | 17.31 | 7.48 | 0.43 | 75 | 78 | 96\% | 4 | 101\% |
|  |  |  | PHIL121 | 0 | 13.45 | 5.38 | 0.40 | 53 | 78 | 68\% | 0 | 68\% |
|  |  | Total |  | 0 | 24.75 | 203.76 | 8.23 | 2,049 | 2,490 | 82\% | 45 | 84\% |
| Grand Total |  |  |  | 0 | 23.41 | 494.51 | 21.13 | 4,972 | 5,951 | 84\% | 155 | 86\% |

Subject Multiple values

Academic Year Multiple values

| Subject_ | Academic Year |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011-2012 |  |  | 2012-2013 |  |  | 2013-2014 |  |  | 2014-2015 |  |  | 2015-2016 |  |  | 2016-2017 |  |  |
|  | FTEF | FTES | FTES/.. | FTEF | FTES | FTES/.. | FTEF | FTES | FTES/ .. | FTEF | FTES | FTES/ .. | FTEF | FTES | FTES/.. | FTEF | FTES | FTES/.. |
| HIST | 14.369 | 364.77 | 25.39 | 14.879 | 369.47 | 24.83 | 14.744 | 359.60 | 24.39 | 14.736 | 348.58 | 23.65 | 14.635 | 362.12 | 24.74 | 14.767 | 396.80 | 26.87 |
| HUM | 0.000 | 47.08 |  | 0.000 | 49.60 |  | 0.000 | 39.13 |  | 0.000 | 38.96 |  | 0.000 | 43.75 |  | 0.000 | 35.92 |  |
| PHIL | 5.760 | 104.73 | 18.18 | 5.202 | 86.37 | 16.60 | 4.729 | 89.04 | 18.83 | 5.568 | 102.12 | 18.34 | 5.384 | 82.87 | 15.39 | 5.292 | 96.76 | 18.28 |
| Grand Total | 20.129 | 516.57 | 25.66 | 20.081 | 505.44 | 25.17 | 19.473 | 487.77 | 25.05 | 20.304 | 489.66 | 24.12 | 20.019 | 488.74 | 24.41 | 20.059 | 529.48 | 26.40 |

FTES


Efficiency


If multiple faculty teach the same course the TOTAL section Subject All count may not equal the SUM of sections shown*

Academic Year Multiple values

| Faculty Type | Academic Year |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2011-2012 |  |  |  | 2012-2013 |  |  |  | 2013-2014 |  |  |  |
|  | FTEF | Overload | Faculty | Sections | FTEF | Overload | Faculty | Sections | FTEF | Overload | Faculty | Sections |
| Instructional - FT | 7.480 | 1.664 | 3.0 | 45.0 | 7.272 | 1.264 | 3.0 | 42.0 | 5.880 | 1.648 | 3.0 | 37.0 |
| Instructional - PT | 12.649 | 0.000 | 15.0 | 61.0 | 12.809 | 0.000 | 13.0 | 63.0 | 13.593 | 0.000 | 13.0 | 67.0 |
| Grand Total | 20.129 | 1.664 | 18.0 | 106.0 | 20.081 | 1.264 | 16.0 | 105.0 | 19.473 | 1.648 | 16.0 | 104.0 |


| Faculty Type | Academic Year |  |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2014-2015 |  |  |  | 2015-2016 |  |  |  | 2016-2017 |  |  |  |
|  | FTEF | Overload | Faculty | Sections | FTEF | Overload | Faculty | Sections | FTEF | Overload | Faculty | Sections |
| Instructional - FT | 4.874 | 1.822 | 2.0 | 33.0 | 5.190 | 2.366 | 2.0 | 37.0 | 5.216 | 2.340 | 2.0 | 37.0 |
| Instructional - PT | 15.430 | 0.000 | 18.0 | 83.0 | 14.829 | 0.000 | 23.0 | 84.0 | 14.843 | 0.000 | 26.0 | 100.0 |
| Grand Total | 20.304 | 1.822 | 20.0 | 116.0 | 20.019 | 2.366 | 25.0 | 121.0 | 20.059 | 2.340 | 28.0 | 137.0 |



ALL AHC: FTEF by Faculty Type

|  |  | Academic Year |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Instruction Type | Faculty Type | 2010-2011 | 2011-2012 | 2012-2013 | 2013-2014 | 2014-2015 | 2015-2016 | 2016-2017 |
| Instructional | FT | 233.5 | 226.1 | 222.3 | 221.5 | 211.1 | 219.2 | 235.5 |
|  | PT | 325.5 | 282.5 | 308.9 | 334.9 | 358.5 | 379.7 | 356.5 |
|  | Total | 558.9 | 508.6 | 531.2 | 556.4 | 569.6 | 598.9 | 592.0 |
| Noninstructional | FT | 47.8 | 45.5 | 51.5 | 55.4 | 68.3 | 70.9 | 74.1 |
|  | PT | 24.3 | 25.6 | 30.8 | 30.4 | 35.5 | 37.4 | 36.3 |
|  | Total | 72.1 | 71.0 | 82.3 | 85.8 | 103.8 | 108.3 | 110.4 |
| Grand Total |  | 631.1 | 579.6 | 613.4 | 642.2 | 673.4 | 707.2 | 702.4 |






| IGETC |
| :---: |
| Area |
|  |
|  |
| $3 B$ |
| $3 B$ |
| $3 B$ |
|  |
| $1 B$ |
| $3 B$ |
| $3 B$ |
|  |

## COURSE REVIEW VERIFICATION

Discipline: Humanities
Year: 2016/2017

Program/Discipline $\qquad$ Humanities/History/Philosophy

As part of the program evaluation process, the self-study team has reviewed the course outlines supporting the discipline/program curriculum. The review process has resulted in the following recommendations:

1. The following course outlines are satisfactory as written and do not require modification (list all such courses):

History/Humanities 103, 105
Philosophy 122
2. The following courses require minor modification to ensure currency. It is anticipated that such minor modifications will be completed by $\qquad$ None $\qquad$
3. The following courses require major modification. The self-study team anticipates submitting such modifications to the AP\&P committee, FALL 2017 SPRING 2018
All other courses have been rewritten and are waiting to be submitted in the new CurricUNET

## GENERAL EDUCATION or MULTICULTURAL/GENDER COURSES

The following courses were also reviewed as meeting an AHC general education requirement and were found to satisfactorily meet the established criteria (list courses by prefix \& number):
HIST/HUM 101, 102, 103, 104, 105 HIST 107, 108, 118, 119, 120, 138 PHIL 101, 102, 105, 112, 114, 121, 122
The following courses were also reviewed as meeting an AHC general education requirement and will require modification to ensure the content reflects compliance with category definitions (list courses by prefix \& number). It is anticipated that such modifications will be completed by:
(date) $\qquad$ None

The following courses were also reviewed as meeting the multicultural/gender graduation requirement and were found to satisfactorily meet the established criteria (list courses by prefix \& number):

HIST/HUM 101, 102, 103, 120
PHIL 121

The following courses were also reviewed as meeting the multicultural/general graduation requirement and will require modification to ensure the content reflects compliance with category definitions (list courses by prefix \& number). It is anticipated that such modifications will be completed by:
(date) $\qquad$


## APPENDICES

## ASSOCIATE in ARTS in HISTORY for TRANSFER (AA-T)

History is the study of continuity and change in human societies over time. The history major fosters an understanding of ourselves and our world through the study of the past-both remote and recent. It is by nature an extremely broad discipline that includes an analysis of individuals and groups, events and phenomena, long-term trends and short-term trends, institutions, societies, and cultures. The primary objectives of the associate in arts in history for transfer degree are: to prepare students for transfer to a California State University and completion of general education requirements for the students planning to enroll in a four-year institution.
The graduate of the AA-T in history will:

- Identify connections between specific people, groups, events and ideas and larger historical themes, developments and topics.
- Describe how the social, political, intellectual, and economic systems of a particular society change over time.
- Critically analyze primary and secondary sources in college-level essays, written assignments, and research papers.


## Associate Degree for Transfer Requirements

Completion of 60 semester units that are eligible for transfer to the California State University, including the following:
A. The completion of the intersegmental General Education Transfer Curriculum (IGETC) or the California State University General Education-Breadth (CSU GE). The following Allan Hancock College graduation requirements will not be required: Health and Wellness, Multicultural Gender Studies and Allan Hancock College General Education.]
B. A minimum of 18 semester units in a major or area of emphasis, as determined by the community college district.
C. Obtainment of a minimum grade point average of 2.0 with all courses in the major being completed with a grade of " C " or better.
Associate in Arts in History for Transfer Program Requirements

1. GENERAL EDUCATION: Complete one of the following:
a) CSU General Education Pattern
b) Intersegmental General Education Transfer Curriculum

37 units
Total GE Units: 37-39 units
2. MAJOR CORE COURSES: A major of 18 units is required for the associate in arts in history for transfer degree.

COURSE
NUMBER
TITLE
UNITS
Required core courses (18 units):

| HIST 101 | Worid Civilizations to 1600 | 3 |
| :--- | :--- | ---: |
| HIST 102 | World Civilizations Since 1500 | 3 |
| HIST 104 | Western Civilization to 1650 | 3 |
| HIST 105 | Western Civilization Since 1650 | 3 |
| HIST 107 | U.S. History to 1877 | 3 |
| HIST 108 | U.S. History 1877 to Present | 3 |
| 3. DOUBLE COUNTING: A maximum of 12 units may be double |  |  |
| counted for the CSU GE and/or IGETC general education |  |  |
| requirements. |  |  |
| a) Total CSU GE and AA-T in History Units: | 42 |  |
| b) Total IGETC and AA-T in History Units: | 49 |  |

4. Select additional course(s), if needed to achieve the 60 units required for the Transfer Associate Degree.

## VALIDATION

# EXECUTIVE SUMMARY <br> (Validation Team Report) 

## 1. MAJOR FINDINGS

Strengths of the program/discipline:

1. Strong full time and part time instructors.
2. Growing program.
3. Better than AHC averages for retention and success.
4. Large class size averages.

Concerns regarding the program/discipline:

1. Need to develop philosophy degree.
2. Need to hire one philosophy and one history instructor.

## 2. RECOMMENDATIONS

1. Continue to improve already high FTES to FTEF ratio.
2. Work towards developing philosophy degree.
3. Consider hiring two full time instructors when the budget improves.

VALIDATION TEAM SIGNATURE PAGE


## PLAN OF ACTION - POST-VALIDATION <br> (Sixth-Year Evaluation)

DEPARTMENT Social \& Behavioral Sciences PROGRAM Humanities

In preparing this document, refer to the Plan of Action developed by the discipline/program during the self-study, and the recommendations of the Validation Team. Note that while the team should strongly consider the recommendations of the validation team, these are recommendations only. However, the team should provide a rationale when choosing to disregard or modify a validation team recommendation.

Identify the actions the discipline/program plans to take during the next six years. Be as specific as possible and indicate target dates. Additionally, indicate by the number each institutional goal and objective which is addressed by each action plan. (See Institutional Goals and Objectives) The completed final plan should be reviewed by the department as a whole.

Please be sure the signature page is attached.

| RECOMMENDATIONS TO IMPROVE DESIRED STUDENT OUTCOMES AND IMPROVE STUDENT PERFORMANCE | Theme/Objective/ <br> Strategy Number <br> AHC from <br> Strategic <br> Plan | TARGET DATE |
| :---: | :---: | :---: |
| Continue to integrate new technologies | SLS1, SLS2 | 2018/2019 |

## RECOMMENDATIONS TO ACCOMMODATE CHANGES IN STUDENT CHARACTERISTICS

Theme/Objective/
Strategy Number
AHC from
Strategic
Plan

TARGET DATE Strategic
Plan

| Enrollment Changes | Plan |  |
| :--- | :--- | :--- |
| Continue to examine FTES over FTEF to increase productivity. | IE1 | $2018 / 2019$ |
| Demographic Changes <br> None. |  |  |

## RECOMMENDATIONS TO IMPROVE THE EDUCATIONAL ENVIRONMENT

| Theme/Objective/ | TARGET |
| :--- | :--- |
| Strategy Number | DATE |
| AHC from |  |
| Strategic |  |
| Plan |  |
|  |  |


| Curricular Changes | Plan |  |
| :--- | :--- | :--- |
| Create a degree in philosophy. | SLS2 |  |
| Co-Curricular Changes |  |  |
| None |  |  |
| Neighboring College and University Plans |  |  |
| None |  |  |
| Related Community Plans |  |  |
| None |  |  |

RECOMMENDATIONS THAT REQUIRE ADDITIONAL RESOURCES

Theme/Objective/ Strategy Number

TARGET DATE AHC from Strategic
Plan

| Facilities | Plan |  |
| :--- | :--- | :--- |
| None |  |  |
| Equipment |  |  |
| None |  |  |
| Staffing |  |  |
| Hire a F/T history and philosophy instructor. | SLS2 | $2019 / 2020$ |

VALIDATION TEAM RECOMMENDTIONS

REASON
ACTION/CHANGEEGE
Disregarded or modified (if appropriate)

| Recommendation |  |  |
| :--- | :--- | :--- |
| Team's recommendations accepted. |  |  |
| Recommendation |  |  |
| Recommendation |  |  |

# PLAN OF ACTION - Post-Validation 

Review and
Approval

Plan Prepared By


Date: $2 / 27 / 18$
$\qquad$ Date: $\qquad$

Date: $\qquad$

Date: $\qquad$

Date: $\qquad$

Reviewed:

*Signature of Department Chair indicates approval by department of Plan of Action.

Reviewed:


Vice President, Academic Affairs


$$
\text { Date: } 4-9-18
$$

