

ALLAN HANCOCK JOINT COMMUNITY COLLEGE DISTRICT
MANAGEMENT SALARY SCHEDULE
July 1, 2023

<u>RANGE</u>	<u>STEP A</u>	<u>STEP B</u>	<u>STEP C</u>	<u>STEP D</u>	<u>STEP E</u>	<u>STEP F</u>
4	150,139	157,646	165,528	173,804	182,494	191,619
5	145,763	153,051	160,704	168,739	177,176	186,035
6	141,519	148,595	156,025	163,826	172,017	180,618
7	137,395	144,265	151,478	159,052	167,005	175,355
8	133,394	140,064	147,067	154,420	162,141	170,248
9	129,510	135,986	142,785	149,924	157,420	165,291
10	125,739	132,026	138,627	145,558	152,836	160,478
11	122,075	128,179	134,588	141,317	148,383	155,802
12	118,520	124,446	130,668	137,201	144,061	151,264
13	115,071	120,825	126,866	133,209	139,869	146,862
14	111,719	117,305	123,170	129,329	135,795	142,585
15	108,463	113,886	119,580	125,559	131,837	138,429
16	105,304	110,569	116,097	121,902	127,997	134,397
17	102,238	107,350	112,718	118,354	124,272	130,486
18	99,259	104,222	109,433	114,905	120,650	126,683
19	96,369	101,187	106,246	111,558	117,136	122,993
20	93,561	98,239	103,151	108,309	113,724	119,410

SS-30
1.5% Salary Schedule Increase
7/1/2023

4-6	None	14	Director, Public Affairs and Communications
7	Dean, Academic Affairs Dean, Student Services Director, Human Resources Director, IT Services Executive Director, College Advancement Artistic Director/Dean, PCPA Dean, Public Safety Athletic Director/Dean, Kinesiology, Recreation and Athletics	15	None
		16	Director, EOPS/CARE/NextUp, and Student Support Programs Assistant Director, Human Resources Assistant Director, Information Technology Director, Learning Assistance Program (DSPS), Student Health Services and Veteran Success Center
8	None		
9	None	17	None
10	Director, Facilities District Police Chief	18	Project Director, K-12 Partnerships, CWE, and Career Development Project Director, Cal-SOAP Project Director, Student Activities and Outreach
11	Director, Business Services		
12	Director, Admissions and Records		
13	Director Institutional Grants Managing Director, PCPA Director, Public Safety Director, Auxiliary Accounting	19	None
		20	Sports Information Director/Assistant Athletic Director Director, Special Projects (Grants) Director, Sports Operations

INITIAL PLACEMENT

Hiring above Step B requires Superintendent/President approval.

DOCTORAL STIPEND

All administrators holding an earned doctorate from an accredited institution will receive a doctoral stipend of \$2,500.

LONGEVITY INCREASES

Employees who have completed 10 full years of consecutive service with the District in any classification within the Executive Management, Management, or Supervisory/Confidential Groups shall receive Longevity Pay based on 1.25% of base pay for each year beyond 10 full years of employment. Service in any classification within the three groups shall be cumulative, as long as the service is consecutive. For example, a Management Employee who works from July 1, 2014 to July 1, 2025 will receive 2.5% of base pay as Longevity Pay beginning on July 1, 2025 (1.25% on the tenth anniversary and an additional 1.25% on the eleventh anniversary). Only service in classifications within the Executive Management, Management, and Supervisory/Confidential groups may be combined for the purposes of determining years of service for Longevity Pay.