

**Allan Hancock Joint Community College District  
And  
California Federation of Teachers/Part-Time Faculty Association  
of Allan Hancock College Local 6185  
Initial Proposals Sunshining  
November 15, 2022**

The following represents the opening proposal from the district to the Part-Time Faculty Association, Local 6185. The district reserves the right to add, amend, delete, and/or change any of these proposals.

**Article 6: Grievance Procedure**

The district will propose corrections to procedural issues caused by references to incorrect articles.

**Article 11: Compensation**

The district proposes aligning part-time compensation regarding workload consistent with faculty and district needs. Additionally, the district intends to meet its obligations to negotiate the effects of AB 190.

**Article 12: Workload and Assignment**

The district proposes changes to professional development language to align with current practice. Additionally, the district wishes to clarify seniority rules.

**Article 13: Performance Evaluation**

The district wishes to review the current process to ensure it continues to support student success. Additionally, the district proposes adding a DEI component to the evaluation process.

**OTHER**

In addition to the aforementioned articles, the district and the Part-time Faculty Association share a mutual interest in rectifying typographical, grammatical, and reference errors throughout the agreement, and other “cleanup” as needed.